

**TROY SCHOOL DISTRICT 287
2025-2026
SALARY MATRIX**

3% Base Increase

Experience	BA	FTE \$ per FTE	BA+15	FTE \$ per FTE	BA+30	FTE \$ per FTE	BA+45 MA	FTE \$ per FTE	BA+60 MA+15	FTE \$ per FTE	** MA+30	FTE \$ per FTE
1	1.000	40,341	1.049	42,318	1.098	44,294	1.147	46,271	1.196	48,248	1.245	50,225
		50,252		50,252		50,252		50,252		50,252		50,252
2	1.049	42,318	1.098	44,294	1.147	46,271	1.196	48,248	1.245	50,225	1.294	52,201
		50,252		50,252		50,252		50,252		50,252		
3	1.098	44,294	1.147	46,271	1.196	48,248	1.245	50,225	1.294	52,201	1.343	54,178
		50,252		50,252		50,252		50,252				
4	1.147	46,271	1.196	48,248	1.245	50,225	1.294	52,201	1.343	54,178	1.392	56,155
		50,252		50,252		50,252						
5	1.196	48,248	1.245	50,225	1.294	52,201	1.343	54,178	1.392	56,155	1.441	58,131
		50,252		50,252								
6	1.245	50,225	1.294	52,201	1.343	54,178	1.392	56,155	1.441	58,131	1.490	60,108
		50,252										
7	1.294	52,201	1.343	54,178	1.392	56,155	1.441	58,131	1.490	60,108	1.539	62,085
8	1.343	54,178	1.392	56,155	1.441	58,131	1.490	60,108	1.539	62,085	1.588	64,061
9			1.441	58,131	1.490	60,108	1.539	62,085	1.588	64,061	1.637	66,038
10					1.539	62,085	1.588	64,061	1.637	66,038	1.686	68,015
11					1.588	64,061	1.637	66,038	1.686	68,015	1.735	69,992
12					1.637	66,038	1.686	68,015	1.735	69,992	1.784	71,968
13							1.735	69,992	1.784	71,968	1.833	73,945
14							1.784	71,968	1.833	73,945	1.882	75,922
15									1.882	75,922	1.931	77,898
16									1.931	77,898	1.980	79,875
17											2.029	81,852