



Grade S08
Elementary Building Manager
English Learner Family Liaison
Family Engagement Coordinator
Secretary (Attendance, Central Office, School, and Transportation)
Student Support Specialist
2024 - 2025

Step	Hourly Rate	3.5 hours/day 192 days/year	7 hours/day 192 days/year	8 hours/day 210 days/year	3 hours/day 260 days/year	5 hours/day 260 days/year	8 hours/day 260 days/year
1	\$ 17.39312	\$ 11,688	\$ 23,376	\$ 29,220	\$13,567	\$ 22,611	\$ 36,178
2	17.65139	11,862	23,723	29,654	13,768	22,947	36,715
3	17.91349	12,038	24,076	30,095	13,973	23,288	37,260
4	18.17949	12,217	24,433	30,542	14,180	23,633	37,813
5	18.44943	12,398	24,796	30,995	14,391	23,984	38,375
6	18.72339	12,582	25,164	31,455	14,604	24,340	38,945
7	19.00141	12,769	25,538	31,922	14,821	24,702	39,523
8	19.28355	12,959	25,917	32,396	15,041	25,069	40,110
9	19.56989	13,151	26,302	32,877	15,265	25,441	40,705
10	19.86048	13,346	26,692	33,366	15,491	25,819	41,310
11	20.15539	13,544	27,089	33,861	15,721	26,202	41,923
12	20.45467	13,746	27,491	34,364	15,955	26,591	42,546
13	20.75840	13,950	27,899	34,874	16,192	26,986	43,177
14	21.06664	14,157	28,314	35,392	16,432	27,387	43,819
15	21.37945	14,367	28,734	35,917	16,676	27,793	44,469
16	21.69691	14,580	29,161	36,451	16,924	28,206	45,130
17	22.01909	14,797	29,594	36,992	17,175	28,625	45,800
18	22.34605	15,017	30,033	37,541	17,430	29,050	46,480
19	22.67786	15,240	30,479	38,099	17,689	29,481	47,170
20	23.01460	15,466	30,932	38,665	17,951	29,919	47,870
21	23.35634	15,695	31,391	39,239	18,218	30,363	48,581
22	23.70315	15,929	31,857	39,821	18,488	30,814	49,303
23	24.05512	16,165	32,330	40,413	18,763	31,272	50,035
24	24.41231	16,405	32,810	41,013	19,042	31,736	50,778
25	24.77480	16,649	33,297	41,622	19,324	32,207	51,532
26	25.14268	16,896	33,792	42,240	19,611	32,685	52,297
27	25.51602	17,147	34,294	42,867	19,902	33,171	53,073
28	25.89490	17,401	34,803	43,503	20,198	33,663	53,861
29	26.27941	17,660	35,320	44,149	20,498	34,163	54,661
30	26.66963	17,922	35,844	44,805	20,802	34,671	55,473

Benefits for 10-month Full-Time (192, 210 Day) Secretary, Family Engagement Coordinator, and Student Support Specialist

1 day of sick leave per month of contract
 3 personal leave days per contract year
 Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members
 Group health insurance available; employer contribution varies by coverage
 Group dental insurance available; employer contribution varies by coverage
 VRS life insurance premium
 VRS Hybrid Disability if applicable

Benefits for 12 month Full-Time (260 day) Elementary Building Manager and Central Office, School, and Transportation Secretary

Vacation at established rates for 12 month personnel
 1 day of sick leave per month of contract
 Sick Leave Bank option after 1 year of service for VRS Plan 1 or 2 members
 Group health insurance available; employer contribution varies by coverage
 Group dental insurance available; employer contribution varies by coverage
 VRS life insurance premium
 VRS Hybrid Disability if applicable

Hourly Rate for Substitute Student Support Specialist: \$ 17.39312 per hour

All employee benefits are based on current School Board policies and are subject to amendment.

**All Annual Salary Amounts are rounded to the nearest dollar.
 Current employees should check their notices of employment for exact amounts.**