

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
Name of Bargaining Unit: **UNREPRESENTED**
Certificated, Classified, Other: **OTHER**

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **November 8, 2022**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1. Salary Schedule Including Step and Column	\$ 219,743	\$ 14,415	\$ -	\$ -
		6.56%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ -	\$ 7,025	\$ -	\$ -
Description of Other Compensation		3% one-time, off schedule payment		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 67,075	\$ 4,909	\$ -	\$ -
		7.32%	0.00%	0.00%
4. Health/Welfare Plans	\$ 32,072	\$ 8,363	\$ -	\$ -
		26.08%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 318,890	\$ 34,712	\$ -	\$ -
		10.89%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	3.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 106,297	\$ 11,571	\$ -	\$ -
		10.89%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
UNREPRESENTED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2022-23 year, there is an on-going salary schedule increase of 6.56% effective and retroactive to July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase. Additional fiscal impact reflects 3% one time off-schedule payment and benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **CERT MGMT, CLASS MGMT & CONFIDENTIAL**
 Certificated, Classified, Other: **OTHER**

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **November 8, 2022**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>		
		Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1. Salary Schedule Including Step and Column	\$ 6,185,423	\$ 406,914	\$ -	\$ -
		6.58%	0.00%	0.00%
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 116,573	\$ 207,723	\$ -	\$ -
		178.19%	0.00%	0.00%
Description of Other Compensation		Stipends + 3.00% Off Sched One time Pmt		
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 1,632,605	\$ 166,510	\$ -	\$ -
		10.20%	0.00%	0.00%
4. Health/Welfare Plans	\$ 648,689	\$ 133,318	\$ -	\$ -
		20.55%	0.00%	0.00%
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 8,583,291	\$ 914,465	\$ -	\$ -
		10.65%	0.00%	0.00%
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	45.00			
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 190,740	\$ 20,321	\$ -	\$ -
		10.65%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERT MGMT, CLASS MGMT & CONFIDENTIAL

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

For the 2022-23 year, there is an on-going salary schedule increase of 6.56% effective and retroactive to July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase. Additional fiscal impact reflects 3% one time off-schedule payment and benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No
If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERT MGMT, CLASS MGMT & CONFIDENTIAL

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
 Name of Bargaining Unit: **CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED**
 Certificated, Classified, Other: **CERTIFICATED+OTHER**

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
 (date) (date)

The Governing Board will act upon this agreement on: **November 8, 2022**
 (date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation		Fiscal Impact of Proposed Agreement			
		(Complete Years 2 and 3 for multiyear and overlapping agreements only)			
All Funds - Combined		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
			2022-23	2023-24	2024-25
1.	Salary Schedule Including Step and Column	\$ 50,604,886	\$ 2,435,393	\$ -	\$ -
			4.81%	0.00%	0.00%
2.	Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 603,687	\$ 1,621,877	\$ -	\$ -
			268.66%	0.00%	0.00%
	Description of Other Compensation		Stipends+3.00%Off SchedOvertime Pmt		
3.	Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 11,812,921	\$ 947,597	\$ -	\$ -
			8.02%	0.00%	0.00%
4.	Health/Welfare Plans	\$ 7,299,978	\$ 1,357,961	\$ -	\$ -
			18.60%	0.00%	0.00%
5.	Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 70,321,473	\$ 6,362,828	\$ -	\$ -
			9.05%	0.00%	0.00%
6.	Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	501.20			
7.	Total Compensation Average Cost per Bargaining Unit Employee	\$ 140,306	\$ 12,695	\$ -	\$ -
			9.05%	0.00%	0.00%

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The 2021-22 salary schedules will be increased by 6.56% effective July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included tentative projected salary schedule increase of 6.56%. Additional fiscal impact reflects 3.00% one time off-schedule payment and benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves, and Certificated Medical Savings fund balance commitment.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Unrestricted General Fund

Bargaining Unit: RT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBIN

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCCF Revenue	8010-8099	\$ 128,636,512	\$ -	\$ 128,636,512
Federal Revenue	8100-8299	\$ -	\$ -	\$ -
Other State Revenue	8300-8599	\$ 2,018,426	\$ -	\$ 2,018,426
Other Local Revenue	8600-8799	\$ 875,917	\$ -	\$ 875,917
TOTAL REVENUES		\$ 131,530,855	\$ -	\$ 131,530,855
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 48,168,975	\$ 1,262,824	\$ 49,431,799
Classified Salaries	2000-2999	\$ 16,866,274	\$ 56,554	\$ 16,922,828
Employee Benefits	3000-3999	\$ 25,395,174	\$ 1,390,239	\$ 26,785,413
Books and Supplies	4000-4999	\$ 7,661,254	\$ -	\$ 7,661,254
Services, Other Operating Expenses	5000-5999	\$ 11,681,019	\$ -	\$ 11,681,019
Capital Outlay	6000-6999	\$ 4,363,858	\$ -	\$ 4,363,858
Other Outgo	7100-7299	\$ 872,161	\$ -	\$ 872,161
	7400-7499			
Indirect/Direct Support Costs	7300-7399	\$ (1,730,780)	\$ -	\$ (1,730,780)
TOTAL EXPENDITURES		\$ 113,277,935	\$ 2,709,617	\$ 115,987,552
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ 426,300	\$ -	\$ 426,300
Transfers Out and Other Uses	7600-7699	\$ -	\$ -	\$ -
Contributions	8980-8999	\$ (13,580,010)	\$ (605,431)	\$ (14,185,441)
OPERATING SURPLUS (DEFICIT)*		\$ 5,099,209	\$ (3,315,048)	\$ 1,784,161
BEGINNING FUND BALANCE				
	9791	\$ 25,006,744		\$ 25,006,744
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 30,105,952	\$ (3,315,048)	\$ 26,790,904
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 288,711	\$ -	\$ 288,711
Restricted Amounts	9740			
Committed Amounts	9750-9760	\$ 18,043,066	\$ -	\$ 18,043,066
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 5,254,783	\$ -	\$ 5,254,783
Unassigned/Unappropriated Amount	9790	\$ 6,519,392	\$ (3,315,048)	\$ 3,204,344

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**Restricted General Fund**

Bargaining Unit: RT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBIN

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 2,217,847	\$ -	\$ 2,217,847
Federal Revenue	8100-8299	\$ 10,983,627	\$ -	\$ 10,983,627
Other State Revenue	8300-8599	\$ 28,905,223	\$ -	\$ 28,905,223
Other Local Revenue	8600-8799	\$ 5,718,448	\$ -	\$ 5,718,448
TOTAL REVENUES		\$ 47,825,145	\$ -	\$ 47,825,145
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 9,847,331	\$ 259,010	\$ 10,106,341
Classified Salaries	2000-2999	\$ 7,660,118	\$ 11,501	\$ 7,671,619
Employee Benefits	3000-3999	\$ 13,108,575	\$ 334,920	\$ 13,443,495
Books and Supplies	4000-4999	\$ 7,513,860		\$ 7,513,860
Services, Other Operating Expenses	5000-5999	\$ 18,591,444	\$ -	\$ 18,591,444
Capital Outlay	6000-6999	\$ 312,547	\$ -	\$ 312,547
Other Outgo	7100-7299 7400-7499	\$ 3,039,520	\$ -	\$ 3,039,520
Indirect/Direct Support Costs	7300-7399	\$ 1,492,229	\$ -	\$ 1,492,229
TOTAL EXPENDITURES		\$ 61,565,624	\$ 605,431	\$ 62,171,055
OTHER FINANCING SOURCES/USES				
Transfers In and Other Sources	8900-8979	\$ -	\$ -	\$ -
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ 13,580,010	\$ 605,431	\$ 14,185,441
OPERATING SURPLUS (DEFICIT)*		\$ (535,468)	\$ -	\$ (535,468)
BEGINNING FUND BALANCE				
	9791	\$ 2,145,418		\$ 2,145,418
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 1,609,949	\$ -	\$ 1,609,949
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ -	\$ -	\$ -
Restricted Amounts	9740	\$ 1,609,949	\$ -	\$ 1,609,949
Committed Amounts	9750-9760			
Assigned Amounts	9780			
Reserve for Economic Uncertainties	9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount	9790	\$ 0	\$ -	\$ 0

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Combined General Fund

Bargaining Unit: CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINEI

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of 8/2/22, 45- DAY REVISION)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
REVENUES				
LCFF Revenue	8010-8099	\$ 130,854,359	\$ -	\$ 130,854,359
Federal Revenue	8100-8299	\$ 10,983,627	\$ -	\$ 10,983,627
Other State Revenue	8300-8599	\$ 30,923,649	\$ -	\$ 30,923,649
Other Local Revenue	8600-8799	\$ 6,594,365	\$ -	\$ 6,594,365
TOTAL REVENUES		\$ 179,356,000	\$ -	\$ 179,356,000
EXPENDITURES				
Certificated Salaries	1000-1999	\$ 58,016,306	\$ 1,521,834	\$ 59,538,140
Classified Salaries	2000-2999	\$ 24,526,392	\$ 68,055	\$ 24,594,447
Employee Benefits	3000-3999	\$ 38,503,749	\$ 1,725,159	\$ 40,228,908
Books and Supplies	4000-4999	\$ 15,175,115	\$ -	\$ 15,175,115
Services, Other Operating Expenses	5000-5999	\$ 30,272,462	\$ -	\$ 30,272,462
Capital Outlay	6000-6999	\$ 4,676,405	\$ -	\$ 4,676,405
Other Outgo	7100-7299 7400-7499	\$ 3,911,681	\$ -	\$ 3,911,681
Indirect/Direct Support Costs	7300-7399	\$ (238,551)	\$ -	\$ (238,551)
TOTAL EXPENDITURES		\$ 174,843,559	\$ 3,315,048	\$ 178,158,607
OTHER FINANCING SOURCES/USES				
Transfer In and Other Sources	8900-8979	\$ 426,300	\$ -	\$ 426,300
Transfers Out and Other Uses	7600-7699	\$ 375,000	\$ -	\$ 375,000
Contributions	8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*		\$ 4,563,740	\$ (3,315,048)	\$ 1,248,692
BEGINNING FUND BALANCE				
	9791	\$ 27,152,162		\$ 27,152,162
Prior-Year Adjustments/Restatements	9793/9795	\$ -		\$ -
ENDING FUND BALANCE		\$ 31,715,902	\$ (3,315,048)	\$ 28,400,854
COMPONENTS OF ENDING BALANCE:				
Nonspendable Amounts	9711-9719	\$ 288,711	\$ -	\$ 288,711
Restricted Amounts	9740	\$ 1,609,949	\$ -	\$ 1,609,949
Committed Amounts	9750-9760	\$ 18,043,066	\$ -	\$ 18,043,066
Assigned Amounts	9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties	9789	\$ 5,254,783	\$ -	\$ 5,254,783
Unassigned/Unappropriated Amount	9790	\$ 6,519,393	\$ (3,315,048)	\$ 3,204,345

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Unrestricted General Fund MYP

Bargaining Unit: Γ FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMB

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 128,636,512	\$ 144,426,883	\$ 144,349,220
Federal Revenue 8100-8299	\$ -	\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,018,426	\$ 2,049,804	\$ 2,074,512
Other Local Revenue 8600-8799	\$ 875,917	\$ 852,979	\$ 844,502
TOTAL REVENUES	\$ 131,530,855	\$ 147,329,666	\$ 147,268,234
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 49,431,799	\$ 53,697,988	\$ 53,990,968
Classified Salaries 2000-2999	\$ 16,922,828	\$ 18,970,841	\$ 19,170,798
Employee Benefits 3000-3999	\$ 26,785,413	\$ 29,849,454	\$ 30,106,066
Books and Supplies 4000-4999	\$ 7,661,254	\$ 10,461,482	\$ 7,444,719
Services, Other Operating Expenses 5000-5999	\$ 11,681,019	\$ 11,963,134	\$ 12,288,984
Capital Outlay 6000-6999	\$ 4,363,858	\$ 4,363,858	\$ 4,363,858
Other Outgo 7100-7299 7400-7499	\$ 872,161	\$ 804,643	\$ 425,000
Indirect/Direct Support Costs 7300-7399	\$ (1,730,780)	\$ (1,730,780)	\$ (1,730,780)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 115,987,552	\$ 128,380,620	\$ 126,059,613
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -
Contributions 8980-8999	\$ (14,185,441)	\$ (13,945,225)	\$ (14,069,371)
OPERATING SURPLUS (DEFICIT)*	\$ 1,784,161	\$ 5,430,122	\$ 7,565,549
BEGINNING FUND BALANCE			
9791	\$ 25,006,744	\$ 26,790,904	\$ 32,221,026
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 26,790,904	\$ 32,221,026	\$ 39,786,576
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 288,711	\$ 288,711	\$ 288,711
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ 18,043,066	\$ 18,043,066	\$ 18,403,066
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,254,783	\$ 4,112,217	\$ 4,045,645
Unassigned/Unappropriated Amount 9790	\$ 3,204,344	\$ 9,777,032	\$ 17,049,154

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Restricted General Fund MYP

Bargaining Unit: [FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMB

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 2,217,847	\$ 2,217,847	\$ 2,217,847
Federal Revenue 8100-8299	\$ 10,983,627	\$ 4,537,468	\$ 4,537,468
Other State Revenue 8300-8599	\$ 28,905,223	\$ 28,997,382	\$ 29,069,949
Other Local Revenue 8600-8799	\$ 5,718,448	\$ 5,718,448	\$ 5,718,448
TOTAL REVENUES	\$ 47,825,145	\$ 41,471,145	\$ 41,543,712
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 10,106,341	\$ 7,647,375	\$ 7,768,866
Classified Salaries 2000-2999	\$ 7,671,619	\$ 5,782,423	\$ 5,855,224
Employee Benefits 3000-3999	\$ 13,443,495	\$ 11,667,565	\$ 11,680,819
Books and Supplies 4000-4999	\$ 7,513,860	\$ 7,646,573	\$ 7,575,387
Services, Other Operating Expenses 5000-5999	\$ 18,591,444	\$ 18,669,093	\$ 18,729,446
Capital Outlay 6000-6999	\$ 312,547	\$ 312,547	\$ 312,547
Other Outgo 7100-7299 7400-7499	\$ 3,039,520	\$ 3,039,520	\$ 3,039,520
Indirect/Direct Support Costs 7300-7399	\$ 1,492,229	\$ 1,150,654	\$ 1,150,654
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 62,171,055	\$ 55,915,749	\$ 56,112,463
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ -		\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 14,185,441	\$ 13,945,225	\$ 14,069,371
OPERATING SURPLUS (DEFICIT)*	\$ (535,468)	\$ (874,380)	\$ (874,380)
BEGINNING FUND BALANCE			
9791	\$ 2,145,418	\$ 1,609,949	\$ 735,570
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 1,609,949	\$ 735,570	\$ (138,810)
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ -	\$ -	\$ -
Restricted Amounts 9740	\$ 1,609,949	\$ 735,570	\$ (138,810)
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ (0)	\$ (0)

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

Combined General Fund MYP

Bargaining Unit: Γ FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMB.

Object Code	2022-23	2023-24	2024-25
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
LCFF Revenue 8010-8099	\$ 130,854,359	\$ 146,644,730	\$ 146,567,067
Federal Revenue 8100-8299	\$ 10,983,627	\$ 4,537,468	\$ 4,537,468
Other State Revenue 8300-8599	\$ 30,923,649	\$ 31,047,186	\$ 31,144,461
Other Local Revenue 8600-8799	\$ 6,594,365	\$ 6,571,427	\$ 6,562,950
TOTAL REVENUES	\$ 179,356,000	\$ 188,800,811	\$ 188,811,946
EXPENDITURES			
Certificated Salaries 1000-1999	\$ 59,538,140	\$ 61,345,363	\$ 61,759,834
Classified Salaries 2000-2999	\$ 24,594,447	\$ 24,753,263	\$ 25,026,022
Employee Benefits 3000-3999	\$ 40,228,908	\$ 41,517,019	\$ 41,786,885
Books and Supplies 4000-4999	\$ 15,175,115	\$ 18,108,054	\$ 15,020,106
Services, Other Operating Expenses 5000-5999	\$ 30,272,462	\$ 30,632,227	\$ 31,018,430
Capital Outlay 6000-6999	\$ 4,676,405	\$ 4,676,405	\$ 4,676,405
Other Outgo 7100-7299 7400-7499	\$ 3,911,681	\$ 3,844,163	\$ 3,464,520
Indirect/Direct Support Costs 7300-7399	\$ (238,551)	\$ (580,126)	\$ (580,126)
Other Adjustments		\$ -	\$ -
TOTAL EXPENDITURES	\$ 178,158,607	\$ 184,296,369	\$ 182,172,076
OTHER FINANCING SOURCES/USES			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)*	\$ 1,248,692	\$ 4,555,742	\$ 6,691,170
BEGINNING FUND BALANCE			
9791	\$ 27,152,162	\$ 28,400,854	\$ 32,956,596
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
ENDING FUND BALANCE	\$ 28,400,854	\$ 32,956,596	\$ 39,647,766
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts 9711-9719	\$ 288,711	\$ 288,711	\$ 288,711
Restricted Amounts 9740	\$ 1,609,949	\$ 735,570	\$ (138,810)
Committed Amounts 9750-9760	\$ 18,043,066	\$ 18,043,066	\$ 18,403,066
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,254,783	\$ 4,112,217	\$ 4,045,645
Unassigned/Unappropriated Amount 9790	\$ 3,204,345	\$ 9,777,032	\$ 17,049,154

*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts must be positive

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES

1. State Reserve Standard

	2022-23	2023-24	2024-25
a. Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 178,533,607	\$ 184,671,369	\$ 182,547,076
b. Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c. Net Expenditures, Transfers Out, and Uses	\$ 178,533,607	\$ 184,671,369	\$ 182,547,076
d. State Standard Minimum Reserve Percentage for this District Enter percentage →	3.00%	3.00%	3.00%
e. State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 5,356,008	\$ 5,540,141	\$ 5,476,412

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a. General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,254,783	\$ 4,112,217	\$ 4,045,645
b. General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 3,204,344	\$ 9,777,032	\$ 17,049,154
c. Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d. Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)			
e. Total Available Reserves	\$ 8,459,127	\$ 13,889,249	\$ 21,094,799
f. Reserve for Economic Uncertainties Percentage	4.74%	7.52%	11.56%

3. Do unrestricted reserves meet the state minimum reserve amount?

2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Public Disclosure of Proposed Collective Bargaining Agreement
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 6,362,828
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (3,315,048)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (3,315,048)

Variance \$ 3,047,780

Variance Explanation:

The estimated total cost of the actual settlement for Cert/Class Mgmt, Conf, Unrep & Certificated is reflected on Page 1. The estimated cost of the 3% one-time off schedule payment, increased statutory benefits, and health increase cap is reflected on Pages 4 and 5. The variance reflects the difference between amounts included in the 45-day budget and agreement.

6. Will this agreement create or increase deficit financing in the current or subsequent years?

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ 4,563,740	2.6%	
Current FY Surplus/(Deficit) after settlement(s)?	\$ 1,248,692	0.7%	
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 4,555,742	2.5%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 6,691,170	3.7%	

Deficit Reduction Plan (as necessary):

Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd

7. Subsequent FY?

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CERT FA+CERT MGMT+CLASS MGMT+CONF+UNREP COMBINED

J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2022-23	2023-24	2024-25
a. LCFF Funding per ADA	11,915.00	13,586.00	14,814.00	-
b. Amount Change from Prior Year Funding per ADA	1,671.00	1,228.00	1,228.00	-
c. Percentage Change from Prior Year Funding per ADA	14.02%	9.04%	9.04%	0.00%
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	6,362,828.00	-	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	9.05%	0.00%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	Within	-	-	-

K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2022 to June 30, 2023.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	3,315,048
\$	(3,315,048)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
Expenditures/Other Financing Uses
Ending Balance(s) Increase/(Decrease)

Budget Adjustment Increase/(Decrease)

\$	-
\$	-


Budget Revisions

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify


 District Superintendent
 (Signature)

11/18/2022

 Date

I hereby certify I am unable to certify


 Chief Business Official
 (Signature)

11/18/2022

 Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

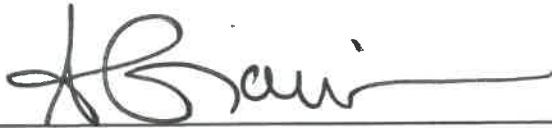
L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

District Name



District Superintendent
(Signature)

11/18/2022
Date

Maria Malkin
Fiscal Services Manager II

Contact Person

805-922-4573 x 4404

Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on November 8, 2022 took action to approve the proposed agreement with Management & Confidential Employee Groups.



President (or Clerk), Governing Board
(Signature)

Date

Special Note: The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District: **SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**
Name of Bargaining Unit: **FACULTY ASSOCIATION**
Certificated, Classified, Other: **CERTIFICATED**

The proposed agreement covers the period beginning: **July 1, 2022** and ending: **June 30, 2023**
(date) (date)

The Governing Board will act upon this agreement on: **November 8, 2022**
(date)

Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.

A. Proposed Change in Compensation

Bargaining Unit Compensation All Funds - Combined		Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)			
		Annual Cost Prior to Proposed Settlement	Year 1 Increase/(Decrease) 2022-23	Year 2 Increase/(Decrease) 2023-24	Year 3 Increase/(Decrease) 2024-25
1. Salary Schedule Including Step and Column	\$ 44,199,720	\$ 2,014,064	\$ -	\$ -	
		4.56%	0.00%	0.00%	
2. Other Compensation Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.	\$ 487,114	\$ 1,407,129	\$ -	\$ -	
		288.87%	0.00%	0.00%	
Description of Other Compensation		Stipends + 3.00% Off Sched One time			
3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.	\$ 10,113,241	\$ 776,177	\$ -	\$ -	
		7.67%	0.00%	0.00%	
4. Health/Welfare Plans	\$ 6,619,217	\$ 1,216,280	\$ -	\$ -	
		18.37%	0.00%	0.00%	
5. Total Bargaining Unit Compensation Add Items 1 through 4 to equal 5	\$ 61,419,293	\$ 5,413,650	\$ -	\$ -	
		8.81%	0.00%	0.00%	
6. Total Number of Bargaining Unit Employees (Use FTEs if appropriate)	453.20				
7. Total Compensation Average Cost per Bargaining Unit Employee	\$ 135,524	\$ 11,945	\$ -	\$ -	
		8.81%	0.00%	0.00%	

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
FACULTY ASSOCIATION

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

The 2021-22 certificated salary schedule will be increased by 6.56% effective July 1, 2022. There is also an additional 3.00% one-time off schedule payment.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

No.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Latest approved budget before settlement is the 45-day, and included a projected total salary schedule increase of 6.56%. Adopted budget included 2.00% of the 6.56%. Fiscal impact also reflects a 3.00% one time off-schedule payment and a Health/Welfare benefit cap increase.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

The following benefit cap increases will take effect with the 2023 plan year: single from \$6,516 to \$7,991, 2-Pty \$12,778 to \$16,222, and Family \$17,737 to \$21,113.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?

None.

E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None.

F. Source of Funding for Proposed Agreement:

1. Current Year

Existing unallocated unappropriated reserves, and Certificated Medical Savings fund balance commitment.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

