

**AGENDA
REGULAR MEETING
LIBERTY CENTER BOARD OF EDUCATION
MONDAY, APRIL 22, 2024
7:00 P.M.
BOARD ROOM**

1. Call To Order

2. Pledge Of Allegiance

3. Roll Call

Mr. Carter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter

4. Recognize and Commend Winter Sport Athlete – Emerson Gray

5. Special Presentation: LC Student Tech Team – Cole Bauman, Xander Damman, Elliot McMaster, Gracie Miller, Elle Mohler, and Addison Naveau

6. Approve Minutes

_____ made the motion to accept the minutes of the Regular Meeting held on March 25, 2024 of the Liberty Center Board of Education. _____ seconded the motion. **(Exhibit A)**

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district's business and is not to be considered a public community meeting.

7. Recognition Of Visitors/ Public Participation

0169.1 Public Participation at Board Meetings

The Board of Education recognizes the value to school governance of public comment on educational issues and the importance of allowing members of the public to express themselves on school matters of community interest. The Board offers public participation to members of the public in accordance with the procedures below. The Board applies these procedures to all speakers and does not discriminate based on the identity of the speaker, the content of the speech, or the viewpoint of the speaker.

The Board is also committed to conducting its meetings in a productive and efficient manner that assures that the regular agenda of the Board is completed in a reasonable period of time, honors the voluntary nature of the Board's time and using that time efficiently, and allows for a fair and adequate opportunity for input to be considered. Consequently, public participation at Board meetings will be governed by this bylaw.

In order to permit the fair and orderly expression of such comment, the Board shall provide a period for public participation at every regular meeting of the Board and publish rules to govern such participation in Board meetings.

The presiding officer of each Board meeting at which public participation is permitted shall administer the rules of the Board for its conduct.

The presiding officer shall be guided by the following rules:

- A. Public participation shall be permitted as indicated on the order of business.
- B. Anyone having a legitimate interest in the actions of the Board may participate during the designated public participation portion(s) of a meeting.
- C. Attendees must register their intention to participate in the public participation portion of the meeting upon their arrival at the meeting.
- D. Individuals may not register others to speak during public participation.
- E. Participants must first be recognized by the presiding officer and may be requested to preface their comments by an announcement of their name, address, and group affiliation, if and when appropriate.
- F. Each statement made by a participant shall be limited to three (3) minutes duration unless extended by the presiding officer.
- G. During the portion of the meeting designated for public participation, no participant may speak more than once on the same topic unless all others who wish to speak on that topic have been heard.
- H. All statements shall be directed to the presiding officer; no person may address or question Board members individually.
- I. Audio or video recordings are permitted. The person operating the recorder should contact the Superintendent prior to the Board meeting to review the possible placement of the equipment, and must agree to abide by the following conditions:
 - 1. No obstructions are created between the Board and the audience.
 - 2. No interviews are conducted in the meeting room while the Board is in session.
 - 3. No commentary, adjustment of equipment, or positioning of operators is made that would distract either the Board or members of the audience while the Board is in session and not disrupt the meeting.
- J. The presiding officer may:
 - 1. interrupt, warn, or terminate a participant's session when they make comments that are repetitive, obscene, and/or comments that constitute a true threat (i.e., statements meant to frighten or intimidate one (1) or more specified persons into believing that they will be seriously harmed by the speaker or someone acting at the speaker's behest);
 - 2. request any individual to stop speaking and/or leave the meeting when that person does not observe reasonable decorum or is disruptive to the conduct and/or orderly progress of the meeting;

3. request the assistance of law enforcement officers in the removal of a disorderly person when that person's conduct interferes with the conduct and/or orderly progress of the meeting;
4. call for a recess or an adjournment to another time when the lack of public decorum so interferes with the orderly conduct of the meeting as to warrant such action;
5. waive these rules with the approval of the Board when necessary for the protection of privacy or the administration of the Board's business.

The portion of the meeting during which the participation of the public is invited shall be limited to thirty (30) minutes unless extended by a vote of the Board.

The Board may permit individuals to attend meetings remotely through live broadcast; however, public participation will be limited to those who are in attendance at the meeting site only. The Board is not responsible for any technology failures that prevent or disrupt any individual from attending remotely.

8. CFO/Treasurer's Report/Recommendations

Treasurer's Report-Mrs. Jenell Buenger

Consent Items

- a. Approve the financial reports, including the following: **(Exhibit B)**

Monthly Bank Reconciliation
 Cash Summary Report
 Disbursement Summary Report
 Investment Report
 Budget vs Actual Report

- b. Approve the following donations:

LC Athletic Boosters	Turf Fence – Softball Field	\$4,125.00
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- c. Approve the following Appropriation Modification and Amended Certificate Modification:

Appropriation Modification		
006 0000	Lunchroom Fund	\$65,000.00

Amended Certificate Modification		
006 0000	Lunchroom Fund	\$65,000.00

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Carter ___

9. Principals' Reports

10. Athletic Director's Report

11. Superintendent’s Report/Recommendations

Superintendent’s Report – Mr. Richard Peters

Consent Items

- a. Commend Emerson Gray for earning 2nd Team All Ohio for Girls Basketball.
- b. Approve the NwOESC Mentor Program Agreement for the 2024-25 school year. **(Exhibit C)**
- c. Approve an overnight trip for FFA students and teachers to attend the Ohio FFA Camp in Carrollton, Ohio from June 3-7, 2024.
- d. Approve an overnight trip for band students, choir students, and teachers to go to New York City, New York from May 1-4, 2025.
- e. Approve offering student accident insurance for the 2024-25 school year from Guarantee Trust Life Insurance Company, Glenview, Illinois, through Frost Insurance Agency in Napoleon, Ohio. **(Exhibit D)**
- f. Approve the 2024 graduating Seniors from Liberty Center High School, contingent upon the successful completion of graduation requirements established by the Ohio Department of Education and Workforce and the Liberty Center Board of Education.

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Weaver ___ Mr. Carter ___

12. Superintendent’s Personnel Recommendations

Consent Items

- a. Approve the NwOESC substitute teacher and paraprofessional list, as presented for the 2023-24 school year, to obtain substitute teachers and paraprofessionals. **(Exhibit E)**
- b. Through the passage of HB 583 and ORC 3319.36 and 3319.101, retroactively approve the following individuals as Substitute Teachers for the 2023-24 school year with the 1-Year Temporary Non-Bachelors Substitute Teaching license:

Breanna Gallup
Jennifer Perry

- c. Retroactively accept the resignation of Shannon Finn, Educational Aide, effective March 27, 2024.
- d. Retroactively approve Brianna Hayden as an educational aide substitute for the 2023-24 school year.
- e. Approve the following individuals as substitutes for the department listed for the 2023-24 school year, pending completion of all necessary paperwork and training:

Chelsea Wiley – Bus Driver
Josh Williams – Custodian

- f. Accept the resignation of Kerry Homan, Assistant Track Coach, effective April 10, 2024.
- g. Whereas the Board of Education has offered and advertised the following supplemental positions per ORC 3313.53, and received no interested or qualified licensed employees, move to offer the following non-certified individual a one-year supplemental contract for the position indicated for the 2023-24 school year, pending completion of all necessary paperwork with salary as stipulated per the LCCTA Negotiated Agreement:

Ken Barnes – Assistant Track Coach (50%)

- h. Accept the resignations of Holly Weber and Michelle Bailey from the Elementary Building Leadership Team (BLT), effective April 1, 2024.
- i. Approve Brittany Meyer to serve on the Elementary Building Leadership Team (BLT) for the 2023-24 school year, with a stipend and hourly rate per the LCCTA Negotiated Agreement, effective April 1, 2024.
- j. Offer the following contracts to non-certified staff beginning with the 2024-25 school year, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement:

Two Year Contract

Mike Weaver – Lunchroom Aide

Continuing Contract

Sara Bateman – Lunchroom Aide

Debra Cooke – Playground Monitor

Julie Shultz – Educational Aide/Crossing Guard

- k. Offer Stacey Dietrich a two-year contract beginning September 5, 2024 through September 4, 2026 as a bus driver, subject to assignment by the Superintendent. Salary and benefits will be per the OAPSE Negotiated Agreement.
- l. Offer the following contracts to certified staff beginning with the 2024-25 school year, subject to assignment by the Superintendent. Salary and benefits will be per the LCCTA Negotiated Agreement:

One Year Contract

MacKenzie Armye

Zoey Berger

Alexandra Geahlen

Jessica Lang

Two Year Contract

Regina Babcock

Dylan Bush

Carrie Cowger

Three Year Contract

Sharon Brown

Mary Chamberlin
Andrea Dennie
Hillary McBride
Raellen Merritt
Andrew Watson

Continuing

Ashley Chapa
Brittany Gonzalez

- m. Approve the transfer of Kathy Bailey from High School Intervention Specialist to Life Skills Preparation Teacher for the 2024-25 school year.
- n. Offer Clarence Weirauch a five-year Maintenance Supervisor contract, effective July 1, 2024 through June 30, 2029.
- o. Offer Kaleb Pohlman a five-year 220-day Athletic Director/Dean of Student Activities contract, effective August 1, 2024 through July 31, 2029.
- p. Offer Allison Postl a five-year 220-day Elementary Principal contract, effective August 1, 2024 through July 31, 2029.
- q. Non-renew all 2023-24 Supplemental Contracts as of June 30, 2024.

Move to approve the above consent items:

Moved by: _____ Seconded by: _____

VOTE: Mr. Zeiter ___ Mr. Spangler ___ Mr. Weaver ___ Mrs. Zacharias ___ Mr. Carter ___

13. Resolution to Initiate

Upon the recommendation of the Superintendent, the motion was made by _____ and seconded by _____ to adopt the Resolution to Initiate the retire/rehire process of Kathy Bishop, whose retirement resignation was approved in Resolution #24-24. **(Exhibit F)**

VOTE: Mr. Spangler ___ Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Carter ___

14. Resolution to Initiate

Upon the recommendation of the Superintendent, the motion was made by _____ and seconded by _____ to adopt the Resolution to Initiate the retire/rehire process of Kerry Homan, whose retirement resignation was approved in Resolution #24-24. **(Exhibit G)**

VOTE: Mr. Weaver ___ Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Carter ___

15. Title I Letter of Understanding

Upon the recommendation of the Treasurer, the motion was made by _____ and seconded by _____ to retroactively approve the Title I Letter of Understanding for the 2023-24 school year with Napoleon Area City Schools for non-public student(s) attending St. Paul Lutheran School. **(Exhibit H)**

VOTE: Mrs. Zacharias ___ Mr. Zeiter ___ Mr. Spangler ___ Mr. Weaver ___ Mr. Carter ___

16. Old Business

17. New Business

- a. The next Board meeting is May 20, 2024 at 7:00 p.m. in the Board Room.
- b. The Retire/Rehire Public Hearing for Kathy Bishop will be held June 24, 2024 at 7:00 p.m. during the regular board meeting.
- c. The Retire/Rehire Public Hearing for Kerry Homan will be held June 24, 2024 at 7:00 p.m. during the regular board meeting.

18. Board Members' Committee Reports

19. Executive Session

_____ made the motion and _____ seconded the motion that the Board adjourn to executive session at ____ for the purpose of preparing for negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment.

VOTE: Mr. Zeiter___ Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Carter___

The Board returned from Executive Session at _____.

20. Adjournment

_____ made the motion and _____ seconded the motion to adjourn the April 22, 2024 regular meeting of the Liberty Center Local Board of Education at _____ p.m.

VOTE: Mr. Spangler___ Mr. Weaver___ Mrs. Zacharias___ Mr. Zeiter___ Mr. Carter___