

OFFICIAL MINUTES

of the **REGULAR MEETING** of the Greenwich Township Board of Education held **Tuesday, May 14, 2024** in the Nehaunsey Middle School library.

The meeting was called to order by President Erin Herzberg at 6:30 p.m.

Roll Call:

<input checked="" type="checkbox"/> Mrs. Erin Herzberg, School Board President	Chairperson: Policy & Regulations Gloucester County/State Board Association Representative Negotiations Strategic Planning
<input checked="" type="checkbox"/> Mr. Andrew Chapkowski, School Board Vice-President	Chairperson: Budget & Finance Chairperson: Curriculum & Technology Policy & Regulations
<input type="checkbox"/> Mr. John Goetaski Absent	Chairperson: Strategic Planning Budget & Finance Buildings & Grounds
<input checked="" type="checkbox"/> Mr. Michael Hasenpat	Buildings & Grounds Policy & Regulations Public Relations & Health/Safety Strategic Planning
<input checked="" type="checkbox"/> Mrs. Roseanne Lombardo	Paulsboro Board of Education Representative Curriculum & Technology Policy & Regulations
<input checked="" type="checkbox"/> Mrs. Meghann Myers	Chairperson: Buildings & Grounds Chairperson: Public Relations & Health/Safety Curriculum & Technology
<input checked="" type="checkbox"/> Mrs. Susan Vernacchio	Chairperson: Negotiations Gloucester County/State Board Association – Alternate Budget & Finance Public Relations & Health/Safety

Quorum YES

Also present was Mr. Scott A. Campbell, School Business Administrator/Board Secretary and Dr. Jennifer Foley, Chief School Administrator.

As required under the guidelines of the Open Public Meeting Law, notice of this meeting was sent to the **Courier Post** and the **Township Clerk**. It was also posted in the Greenwich Township School Buildings. (Audiotaping Regulations - "The proceedings of this meeting were being audiotaped.")

FLAG SALUTE

1. MINUTES

1 Motion: (Herzberg/Vernacchio) to approve the following minutes:
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3 April 24, 2024 Regular/Public Hearing on the Budget
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5 Motion carried by unanimous voice vote.
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7 **2. ADMINISTRATIVE/PRINCIPAL REPORTS**
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9 Motion: (Myers/Lombardo) to approve the following as one, A1-C2:
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11 A. **School Health Services Monthly Report**
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- 13 1. The approval of the School Health Services Monthly Report as of
14 **April 2024** for Broad Street School. (Attachment)
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16 2. The approval of the School Health Services Monthly Report as of
17 **April 2024** for Nehaunsey Middle School. (Attachment)
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19 B. **Monthly Attendance, Enrollment, Drills and Monthly Overview:**
20

- 21 1. The monthly attendance, enrollment drills and monthly overview for
22 the month of **April 2024**.
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MONTHLY ATTENDANCE – APRIL 2024	
Broad Street School	94.68%
Nehaunsey Middle School	94.27%

BROAD STREET SCHOOL ENROLLMENT – APRIL 2024	
Grade Pre-K	Total: 52
Grade K	Total: 38
Grade 1	Total: 39
Grade 2	Total: 39
Grade 3	Total: 33
Grade 4	Total: 38
Grade 5	Total: 47
TOTAL ENROLLMENT: 286	

NEHAUNSEY SCHOOL ENROLLMENT – APRIL 2024	
Grade 6	Total: 43
Grade 7	Total: 47
Grade 8	Total: 47
TOTAL ENROLLMENT: 137	

HIGH SCHOOL MONTHLY ENROLLMENT – APRIL 2024	
GCIT	98
PAULSBORO HIGH SCHOOL	78

MONTHLY STAFF ATTENDANCE – APRIL 2024			
Type	Calendar Days Available	Absent Days Total	Percent Absence Total
12-month Employees	407	30	7.37
10-month Employees	1,251	56.50	4.41

*FMLA time off was not used in this calculation. Sick and personal days only

**12 month employees: Administrators, Secretarial, Custodial, Custodial/Maintenance, Technology (19)

***10 month employees: Teachers, Educational Support Staff, FT Aides, PT Aides, Custodial (63)

DRILLS – APRIL 2024				
Date	Time/Location	Duration	Action/Drill	Weather Conditions
4/10/24	2:00 p.m./BSS	2 minutes	Routine Fire Drill	Sunny
4/15/24	8:40 a.m./NMS	2 minutes	Routine Fire Drill	Warm, Sunny
4/18/24	1:30 p.m./NMS	10 minutes	Bus Evacuation Drills	Cool, Sunny
4/18/24	9:00 a.m. & 9:10 a.m./BSS	3 minutes	Bus Evacuation Drills	Sunny
4/25/24	10:00 a.m./BSS	2 minutes	Non-Fire Evacuation	Cloudy
4/30/24	2:20 p.m./NMS	5 minutes	Bomb Threat Drill	Hot, Sunny

*NMS/Nehaunsey Middle School *BSS/Broad Street School

MONTHLY EVENT OVERVIEW – APRIL 2024		
Date	Event	Building
4/2/24	8 TH Grade Graduation Pictures	NMS
4/11/24	Spring Picture Day	NMS
4/17/24	2 nd Grade Walking Trip	BSS
4/18/24	Bus Evacuation Drills	District
4/24/24	Phillies Fitness Trainers Assembly	BSS
4/25/24	Take Your Child to Work Day	District
4/29/24-5/3/24	PTO Book Fair	BSS
On-Going	Clubs	NMS

C. Student Discipline, Violence/Vandalism, HIB

1. Student Discipline, Violence/Vandalism and HIB for the month of **April 2024:**

INFRACTION	NUMBER OF INCIDENT REPORTS THIS MONTH		2023-2024 TOTAL-TO-DATE	
	BSS	NMS	BSS	NMS
Dating Violence	0	0	0	0
Detention After School	0	0	0	0
Harassment, Intimidation or Bullying	0	0	2	9
Lunch Detention	20	4	76	34
Out-of-School Suspension (OSS)	0	0	7	8
Restricted Study	2	1	18	30
Violence, Vandalism, Substance Abuse	0	0	0	6

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2. Completed Investigation Reports as of April 2024:

Case Number	Date of Initial Report	Date Reported to Superintendent	Result of Investigation	Consequences

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Motion carried by unanimous voice vote.

3. **SUPERINTENDENT RECOMMENDATIONS**

Motion: (Chapkowski/Vernacchio) to approve the following:

- A. The approval of the following staff members as Bulldog Summer Camp 2024 Instructors from July 1, 2024 until July 25, 2024, Monday through Thursday (except the first week of July). Times will be from 8:30 a.m. – 12:30 p.m. or as camp schedule dictates. Maximum of 15 days total at a rate of \$35.00 per hour:

Anthony Camacho	Lauren Ernst	Brianna Fowler	Crystal Fried	Daniel Giorgianni
Sean Keane	Nicole Leach	Michelle Neigut	Sarah Wedgwood	Kimberly Chila

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Roll Call Vote:

- Andrew Chapkowski – Yes
- Michael Hasenpat – Yes
- Roseanne Lombardo – Abstained on Kimberly Chila; Yes to all others
- Meghann Myers – Yes
- Susan Vernacchio – Yes
- Erin Herzberg – Yes

1 Motion: (Herzberg/Myers) to approve the following:
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3 B. The approval for appointment of the following staff members to ESY
4 (Extended School Year) Program 2024, effective July 1, 2024 through July
5 28, 2024, for a total of 16 days, 4.5 hours per day, four (4) days per week
6 from 8:00 a.m. – 12:30 p.m.
7

Position	Teacher/Staff	Salary	Total (not to exceed)
PreSchool Disabilities	Tara Reale	\$35.00/hour	\$2,520.00
Special Education Aide	Eileen O'Donnell	\$17.50/hour	\$1,260.00
Special Education Aide	Liva Savaiinaea	\$17.50/hour	\$1,260.00
Substitute Teacher (as needed)	Liva Savaiinaea	\$35.00/hour	\$2,520.00
ESY Nurse (includes Bulldog Camp)	Susan Pipczynski	\$35.00/hour	\$2,520.00

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9 Motion carried by unanimous roll call vote.

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11 Motion: (Chapkowski/Vernacchio) to approve the following:
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13 C. The approval for the *reappointment* of the following Summer Custodians
14 effective June 17, 2024 until August 30, 2024, eight (8) hours a day, five
15 (5) days per week, at an hourly salary as noted below:
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Max Medica	\$15.55 per hour
Luke Franklin	\$15.55 per hour

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18 Motion carried by unanimous roll call vote.
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20 Motion: (Chapkowski/Lombardo) to approve the following:
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22 D. The approval for the *reappointment* of the following Part-Time Aides,
23 Cafeteria/Lunchroom Aides, Part-Time Custodian and Specials for the
24 2024-2025 school year at the salary indicated, effective September 1,
25 2024 until June 30, 2025:
26

Staff Member	Position	Salary
Theodore Garretson, Jr.	Cafeteria/Lunchroom Aide	\$16.00/hour; not to exceed \$5,568.00
Alison Grelli	Cafeteria/Lunchroom Aide	\$16.00/hour; not to exceed \$9,888.00
Linda Krause-Maldonado	Cafeteria/Lunchroom Aide	\$16.00/hour; not to exceed \$5,568.00
Alice Nungesser	Cafeteria/Lunchroom Aide	\$16.00/hour; not to exceed \$5,568.00
Loretta Taylor	Part-Time Custodian/10 month	\$17.50/hour; not to exceed \$19,084.00
Charles Owens	Treasurer of School Monies	\$4,243.00

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28 Motion carried by unanimous roll call vote.

1 Motion: (Chapkowski/Lombardo) to approve the following:
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3 E. The approval for the *reappointment* of the following Central Office staff, at
4 the salary below for the 2024-2025 school year; effective July 1, 2024
5 through June 30, 2025:
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Staff Member	Position	Salary
Gerardo Batista	Supervisor of Buildings & Grounds	\$87,037.00
Gina Casella	Accounts Payable – Confidential	\$55,018.00
Carol Garrison	Confidential Secretary to the CSA	\$64,252.00
Michael Grelli	Technology Coordinator	\$101,635.00
Judy Medica	Confidential Secretary to the Business Administrator/Transportation Coordinator/Payroll	\$62,371.00

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8 Motion carried by unanimous roll call vote.
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10 Motion: (Vernacchio/Herzberg) to approve the following:

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12 F. The approval of Stacy Podolski and Daniel Giorgianni, Guidance
13 Counselors, as HIB Specialists for their respective buildings, for the 2024-
14 2025 school year, at a stipend of \$500.00 each.
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16 Motion carried by unanimous roll call vote.
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18 Motion: (Chapkowski/Lombardo) to approve the following:

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20 G. The approval for the *reappointment* of Mark Vogeding as Summer Help
21 Coordinator, effective Jun 17, 2024 until August 30, 2024, at an hourly
22 rate of \$17.55 per hour, eight (8) hours per day, five (5) days per week.
23

24 **Andrew Chapkowski** asked what is the list of projects for the summer? **Scott**
25 **Campbell** said it the normal maintenance like painting, cleaning of the
26 classrooms, waxing floors, etc.
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28 Motion carried by unanimous roll call vote.
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30 Motion: (Chapkowski/Herzberg) to approve the following as one, H-N:

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32 H. The approval of request from a parent to allow student# 8330749686 to
33 remain at Broad Street Elementary to complete this school year, 6/12/24,
34 even though they have recently moved.
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36 I. The approval to allow full-time Aides to assist Club Advisors after school,
37 per the Advisors request to the Superintendent in advance, if necessary,
38 at the rate of \$17.50 per hour.

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- J. The approval of request for use of accrued personal day, above three in a year, from Patricia New, to be used on Friday, May 17, 2024. (Attachment)
- K. The approval of a new club, "Mock Trial After School Club". This would be open to 6th, 7th and 8th grade students. A minimum of 6 students must be interested to run the club. There would be two advisors, and the annual stipend would be \$750.00 each, in alignment with other G.T.E.A. approved clubs. Students would engage in mock trial activities which are educational exercises that replicate real-life legal disputes or cases. Mock trials allow participants to assume the roles of lawyers, witnesses and other court personnel in order to simulate a courtroom setting.
- L. Th approval of the following teachers for the Extracurricular Clubs for the 2024-2025 school year, as per the G.T.E.A. and Greenwich Township Board of Education agreement, at the stipend listed to the appropriate club:

Club	Staff Member	Stipend
Academic Club – BSS/NMS ELA/Math (4 total – 2 each building)	ELA – Nicole Leach (NMS) Math – Kimberly Chila (NMS) ELA & Math – Crystal Fried (BSS)	\$750.00 each
After School Band	Donald Haney	\$900.00
Art Enrichment – NMS		\$750.00
Audio-Visual Coordinator	Michael Grelli	\$750.00
Book Club – NMS	Michelle Neigut	\$750.00
Chorus – BSS & NMS	Lauren Ernst	\$900.00
Drama Club (2)	Michelle Neigut Lauren Ernst	\$750.00 each
8 th Grade Advisor – Graduation	Stacy Anuszewski	\$1,250.00
8 th Grade Graduation Accompanist	Donald Haney	\$250.00
8 th Grade Trip/Fundraising/Organizing	Ryan McVeigh	\$350.00
Fun & Games (2)	Lauren Ernst Ryan McVeigh	\$750.00 each
Gifted & Talented after School Club	Lauren Ernst	\$900.00
Italian Club	Adriana Marini-Cossetti	\$750.00
Jazz Ensemble	Donald Haney	\$900.00
KEMPS Club	Kimberly Chila	\$750.00
Makers Club (2)	Ryan McVeigh (NMS) Megan Ballinger (BSS)	\$750.00 each

National Junior Honor Society Advisor	Miranda Coughlan	\$750.00
PEP Club Advisors for NMS (2)	Ryan McVeigh Jennifer Walker	\$750.00 each
Recreational Activities Club (2)	Daniel Giorgianni Sean Keane	\$750.00 each
Theatre	Lauren Ernst	\$900.00
Yearbook		\$750.00

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M. The approval of the following teaches as Grade Level Chairpersons for the 2024-2025 school year, as per the G.T.E.A. and Greenwich Township Board of Education agreement, at a stipend of \$300.00 each:

Teaching Staff Member	Grade Level
Stephanie Beckett	Pre-K
Megan Ballinger	Kindergarten
Carlyn Exley	Grade 1
Sandi Nastase	Grade 2
Suzanne Pezzino	Grade 3
Crystal Fried	Grade 4
Anthony Camacho	Grade 5
Kimberly Chila	Grade 6
Michelle Neigut	Grade 7
Stacy Anuszewski	Grade 8

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N. The approval of the following Compliance appointments effective July 1, 2024 to June 30, 2025:

Acting Superintendent in Emergency Situations	Scott A. Campbell
ADA Coordinator	John Tirico
Affirmative Action Officer/Team	Alisa Whitcraft, Officer/Principal (BSS)
Affirmative Action Team	Daniel Giorgianni, HIB Specialist (NMS) Stacy Podolski, HIB Specialist (BSS)
Air Quality Designee	Gerardo Batista
Authority to Invest Funds	Scott A. Campbell
Blood Borne Pathogens	Gerardo Batista
Custodian of Records	Scott A. Campbell
Hazardous Communications Trainer	Scott A. Campbell Gerardo Batista
Residency/Homeless Liaison (District Education Stability Liaison-McKinney Vento)	Scott A. Campbell
Integrated Pest Management	Gerardo Batista
Newspaper	Courier Post

Official Bargaining Unit	G.T.E.A. (Greenwich Township Education Association)
PEOSHA Officer	Gerardo Batista
Public Agency Compliance Officer (PACO)	Scott A. Campbell
Qualified Purchasing Agent/Bid Threshold – Amt \$	Scott A. Campbell (\$44,000.00)
Safety & Health Designee	Gerardo Batista
School Safety Director	John Tirico
Section 504 Officer	John Tirico
Title IX Coordinator	Alisa Whitcraft, Principal/BSS
Working Papers Issuing Officers	Daniel Giorgianni Jennifer Ellick

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2 **Andrew Chapkowski** asked for an explanation of what they will be doing during
3 the Mock Trial? **Dr. Jennifer Foley** said it is two (2) teachers that would like to
4 add Mock Trial as an after-school club. **Mr. Campbell** and **Dr. Foley** discussed it
5 and we included in to see what kind of interest we can get. **Mr. Chapkowski**
6 asked how that differs from the debate? **Dr. Foley** said public speaking is
7 debate and it is an elective during the day. Mock Trial is something where the
8 students will be able to compete with other middle schools. We have to see how
9 much interest we have.

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11 Motion carried by unanimous roll call vote with Roseanne Lombardo abstaining
12 on Kimberly Chila.

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14 **4. CURRICULUM & INSTRUCTION**

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16 Motion: (Lombardo/Vernacchio) to approve the following as one, A & B:

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18 A. **Field Trips**

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20 1. The approval of the following Field Trips:

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Grade and/or Group	Destination	Date	Estimated Related Cost Including Transportation
8 th Grade Graduation Practice	Broad Street School	6/12/24	\$240.00

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23 B. **Workshops**

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25 1. The *retroactive* approval for the following individuals to attend out-
26 of-district workshops:

Name/Position	Workshop/Location/Time	Date	Cost
Daniel Giorgianni Colleen Moran Diana Dresh	NJDOE Advanced K12 Behavioral Threat Assessment & Management Training RiverWinds West Deptford, NJ	5/3/24	\$0.00 Plus Mileage

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Motion carried by unanimous voice vote.

5. BUDGET & FINANCE

Motion: (Vernacchio/Myers) to approve the following as one, A & B:

- A. Recognize the Funding Commitment Decision letter from E-Rate, Funding Year 2024 Schools and Libraries Program. The School Business Administrator, Mr. Scott Campbell, was able to secure 50% funding. Annual is \$55,871.16, with funding only \$27,935.58. (Attachment)
- B. The approval of the 2024-2025 Cafeteria pricing for the district. (Attachment)

Motion carried by unanimous voice vote.

6. REPORT OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Motion: (Chapkowski/Herzberg) to approve the following as one, A & B:

- A. Bills List
 - 1. The bills as presented by the Business Administrator in the following amounts are ordered paid. (Attachment)

Number	Amount
#71-2024	\$19,421.56
#72-2024	\$152.70
#73-2024	\$12.35
#74-2024	\$152.70
#75-2024	\$210,677.33
#76-2024	\$156,810.68
Payroll #160-2024	\$265,469.35
	TOTAL \$652,696.67

1 B. Voided Checks

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3 1. The approval to void the following check:

Check#	Vendor	Amount	Account
28886	Flex Facts	\$152.70	Current

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6 Motion carried by unanimous voice vote.

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8 **7. BUILDINGS & GROUNDS**

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10 Motion: (Herzberg/Chapkowski) to approve the following:

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12 A. The approval for Use of Facilities request from the Greenwich Township
13 Recreation Department to use the Nehaunsey Middle School parking lot to
14 line up for the Fourth of July parade being held Saturday, July 6, 2024
15 from 9:30 a.m. to 11:00 a.m. Rain date will be Sunday, July 7, 2024.

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17 Motion carried by unanimous voice vote.

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19 **8. OLD BUSINESS**

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21 Policies & Regulations – Andrew Chapkowski said he has not heard back from
22 the lawyer yet to update the policies.

23
24 **9. NEW BUSINESS**

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26 A. Committee Reports

27
28 1. Roseanne Lombardo said Paulsboro Board of Education is still in
29 search of a new Superintendent. They have seven (7) people to
30 interview and will interview the first three (3), then two (2) and the
31 final two (2). They will narrow it down to three (3) and those three
32 (3) will be interviewed in front of the entire Board of Education.

33
34 B. New Business

35
36 **SPOTLIGHT EMPLOYEES FOR THE MONTH OF APRIL**

37
38 **Broad Street School – Tara Reale**

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40 Ms. Reale has gone out of her way to lead workshops with the other Pre-School
41 teachers. She is a great educator who works hard to ensure student needs are
42 met.

1 **Nehaunsey Middle School – Lauren Ernst**

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3 Ms. Ernst was recognized for her positive attitude, boundless energy and her
4 love of supporting our students in developing new interests and skills. She is
5 currently attending graduate school to enrich our Gifted & Talented programming
6 and she can't say no to acting as advisor for a number of clubs! Perhaps the
7 most deserving of this recognition are her efforts in producing the annual
8 play/musical. This year's, like each one she has led, was another great show.

9
10 **Broad Street Top Dogs for April 2024**

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Student	Teacher	Grade
Kairo Thomas	Ms. Reale	Pre-K
Huxley Cosgrove	Mrs. Beckett	Pre-K
Harrison Gilliano	Mrs. Walsh	Pre-K
Antonia Rastelli	Mrs. Geary	Pre-K
Colton Connor	Mrs. Ballinger	Kindergarten
Ronald Tobin	Ms. Barker	Kindergarten
Luna Hernandez	Mrs. Exley	Grade 1
Gianna Smith	Mrs. Maxie	Grade 1
Raelynn Smith	Mrs. Nastase	Grade 2
Ryland Segar	Mrs. New	Grade 2
Carter Farmer	Mrs. Pezzino	Grade 3
Gracie DelTufo	Mrs. Wedgwood	Grade 3
Joe Chapkowski	Ms. Fried	Grade 4
Landon Brice	Ms. Fowler	Grade 4
Christian Morneau	Mrs. Sayers	Grade 4
Tyson Cosgrove	Mr. Guzzardi	Grade 5
Elianna Colon	Mr. Camacho	Grade 5

12 ***Erin Herzberg also congratulated Dr. Jennifer Foley on her retirement. She***
13 ***said Dr. Foley has been in education for 31 years; 21 teaching curriculum and***
14 ***development and 10 years here in our district as a Chief School Administrator.***
15 ***She has done countless things for our district; many going unseen and unheard.***
16 ***She paved the way through COVID that most superintendents had no clue what***
17 ***to do. She single handedly came into the building for two weeks straight by***
18 ***herself. She printed out every single lesson plan, set up up the gym with tables***
19 ***and organized everything to send out to all students so that everyone would have***
20 ***their learning packets during COVID. It didn't go unnoticed and we appreciate it.***
21 ***We hope you have many years to enjoy all your English, your literature and***
22 ***traveling; maybe even getting back to Vermont.***

1 **10. CORRESPONDENCE**

2
3 No correspondence at this time.

4
5 **11. PUBLIC – AGENDA/NON-AGENDA ITEMS**

6
7 This is the time when anyone from the public who wishes to speak to the Board
8 may do so. Please state your name, address and phone number. The Board of
9 Education recognizes the value of public comment on educational issues and the
10 importance of allowing members of the public to express themselves on school
11 matters of community interest. The Board will follow *Policy #0167 – Public*
12 *Participation in Board Meetings*, which allows members of the public three (3)
13 minutes to address the Board.

14
15 ***Darnell Davis**, 738 West Broad Street, Gibbstown, NJ just wanted to say that he*
16 *would like to see more done for the month of February whether it be a festival or*
17 *something to bring more awareness to Black History Month.*

18
19 ***Ana Toro**, 33 North School Street, Gibbstown, NJ said she seconds what **Mr.***
20 ***Davis** said about February. She would also like to see Spanish as a language*
21 *elective or even as a class. A lot of our students would like to take Spanish. Not*
22 *that Italian is not helpful but going into high school, Spanish is a language that*
23 *most of them will probably need. Especially with the growing Hispanic population.*
24 *Maybe having a diversity club to see different people get together and spread*
25 *ideas. When kids of different nationalities get together and share their diverse*
26 *culture, it expands on a lot of things. **Dr. Jennifer Foley** told **Ms. Toro** that if she*
27 *happens to know of a Spanish teacher, please let the district know because for*
28 *the last two years, we've been looking and haven't found one. We shared one*
29 *with Logan Township but then she retired and they have not been able to get one*
30 *for us to share. We went with an on-line class that did not go well. We wanted to*
31 *add Spanish to our curriculum but it is difficult to secure a teacher especially*
32 *since we are competing with high schools who are required to offer Spanish and*
33 *we are not.*

34
35 ***Nichole Trainor**, 246 Tomlin Station Road, Gibbstown, NJ said there was an*
36 *article in the Philadelphia Inquirer in March that named Nehaunsey Middle*
37 *School as one of the top 10 schools for bullying. People online were saying*
38 *there are fights every day here. She knows of a video of kids in locker rooms*
39 *that were unattended and there are students that do not want to take the bus any*
40 *longer. She would like to understand what is being done to ensure our students*
41 *are safe. **Dr. Foley** responded that each of these instances are being*
42 *addressed. She met with another parent who also expressed some concern. In*
43 *regard to the locker room, we have changed how students utilize the locker room*
44 *and as far as bussing, we are not in a position to put aides on all the buses. She*
45 *didn't see the Inquirer article so she doesn't know how they would identify us as*

1 top 10 for bullying. The State of NJ requires that we submit information through
2 the Violence & Vandalism. Schools that identify in the top 10% are notified and
3 they have to do an action plan. We have never been notified so she doesn't
4 know what information the Inquirer used to categorize us. There are many things
5 that are mandated. We are continuing to address all issues. **Erin Herzberg**
6 asked **Ms. Trainor** if she would forward that article to **Mr. Campbell** so he can
7 distribute it to the entire Board.

8
9 **Fiana Baker**, 456 Democrat Road, Gibbstown, NJ is agreeing with **Mr. Davis**
10 and also wants to bring up something that hits home for her, and that is racism.
11 Her children have been told that they can't be friends with certain people
12 because of the color of their skin. She can't wrap her brain around the fact that
13 we aren't out of this era yet. She didn't think her kids would experience this in
14 this township. She wants to bring it to light because it is happening and is the
15 school board aware that this is happening here. **Dr. Foley** said unfortunately the
16 school takes on the "ills of society" in general, so she doesn't think it is an
17 isolated issue with either of our buildings. There are things that kids are
18 experiencing not just during the school day but outside the school day. We can
19 provide extracurricular education, the opportunity for our kids to be together with
20 each other. The challenge is the greater society. **Ms. Baker** said its learned
21 behavior and not what the school is teaching because she knows the school
22 doesn't teach that kind of stuff but its what is learned outside of school. Maybe
23 we can come up with different activities and better ways to try to bring our kids
24 together; group activities may help.

25
26 **Dana Hasenpat**, 149 Center Street, Gibbstown, NJ asked if 2013 is the most
27 recent Strategic Plan? **Mrs. Herzberg** responded, "yes". **Mrs. Hasenpat**
28 wanted to know how often we do a Strategic Plan? **Meghann Myers** said we
29 spoke about it at the last meeting. We were grounded with COVID when we
30 were in the process of creating a Strategic Plan then our Superintendent was
31 retiring so we had to put aside that Plan to concentrate on hiring a new
32 Superintendent. **Mrs. Herzberg** said she knows it is outdated and we know it
33 has to be addressed. We need to develop a mission for the future of our kids.
34 **Mrs. Hasenpat** asked what plan have we been following for the past seven (7)
35 years? **Dr. Foley** said the Board has always made board goals and the
36 Superintendent is responsible for attaining those goals. It's part of the
37 Superintendent's annual evaluation. **Dr. Foley** also responded on other issues
38 that **Mrs. Hasenpat** was asking about.

39
40 **Jill Garren**, 219 North Ulmer Avenue, Gibbstown, NJ wants to thank everyone
41 who supported the PTO car wash. We were able to raise over \$1,000.00 in over
42 three hours. It helped pay for some of the Teacher Appreciation gifts. We want
43 to help out with Field Day as best as we can. We are buying t-shirts for the 5th
44 grade class and then a gift to the 8th grade students. She also wanted to give
45 kudos to the Pre-school staff and anyone else who participated in the Mother's

1 Day event. It was the most beautiful celebration she had ever seen. **Mrs.**
2 **Garren** then went on to say that she has heard the trash talking about Paulsboro
3 and it needs to stop. She said she is a proud graduate, born and raised there
4 and now a proud employee. We have to start worrying about our own school
5 before we are pointing fingers at somebody else. We are all professionals.
6 Those of us at the Paulsboro district are doing the best we can. To touch on
7 **Nichole Trainors'** article about HIB, she thinks the rating may be why it was high
8 is because NMS had 9 HIB investigations this year. This is more than most
9 larger districts have in a year. And with only 135 kids, that might be why the
10 rating was the way it was. She still doesn't know if the Character Education
11 Program is state mandated but it is something to look into. We need kids to talk
12 to each other; peer to peer conversations. Getting off topic, she feels Pre-K is
13 the best gift to not only the taxpayers but to the parents as well. It helps to get
14 our kids ready for Kindergarten. It is a gift to the Kindergarten teachers to keep
15 that program to actually have kids come to Kindergarten that are grade level
16 readers and not play catch up. And it is a gift to administrators because that's
17 when your test scores will improve. On a final note, we need to start getting our
18 house in order before we start criticizing the world. We need to look at our
19 district alone and how we are going to be better.

20
21 **Dana Hasenpat** responded to **Mrs. Garren** by saying that the Paulsboro
22 comments were from her and "I want to be clear" and for the record because it
23 was omitted in the minutes that it costs \$18,000.00 to send a child to Paulsboro
24 High School. Unfortunately we have no control over that and we are in a budget
25 crisis. That's where the comments were made. No one is trashing Paulsboro. If
26 we want to start looking at other creative solutions, that is where they are coming
27 from. **Mrs. Hasenpat** asked what would happen if GCIT decides not to take our
28 kids any longer. Are we able to absorb that tuition hike? **Andrew Chapkowski**
29 said without GCIT, this district would not function. **Mrs. Hasenpat** asked what
30 the cost is for tuition per student for GCIT to which **Mr. Campbell** answered,
31 "\$2,500.00." **Roseanne Lombardo** said the tuition for GCIT is low because the
32 county helps support that school. **Mrs. Hasenpat** asked if we have an
33 agreement with GCIT to which **Dr. Foley** said, "no. It is a county system". She
34 also said there is disparity between the two districts but there has been a legal
35 agreement in place with Paulsboro and it is something that you can't just ignore.
36 Even if the Board applied to the state to sever that contract, it would not be
37 approved at the state level. **Mrs. Myers** asked that if we had more students
38 going to Paulsboro High School, would the tuition rate go down? **Dr. Foley** said
39 high school tuition has increased over the years because of the cost it is to
40 educate a student and what the special education population is, what the busing
41 costs. It's a lot that goes into it. **Mrs. Hasenpat** asked if the plan shifts and we
42 have higher tuition costs, what is the contingency plan? **Mr. Chapkowski** said
43 we start "slashing". **Mrs. Garren** said that people aren't moving into Gibbstown
44 because the sending district is Paulsboro and there is a negative connotation
45 with that. If we are worried about finances, **Mrs. Garren** said to **Mr. Campbell**

1 that we spent over \$1.5 million to send out some special education students to
 2 other schools and she's not disagreeing that some of them need to go out. But
 3 the central offices make over \$800,000.00 and she feels that people should be
 4 paid but that is a lot of money. If you shared services, that would cut that
 5 amount. There are other options besides saying should we not send our kids to
 6 Paulsboro; would Kingsway be better and would Kingsway even take us? There
 7 are other options besides, "what happens with Paulsboro?"
 8

9 **12. EXECUTIVE SESSION**

10 Pursuant to certain requirements of the *Open Public Meetings Act, N.J.S.A. 10:4-*
 11 *6, et seq.*, which provides that an Executive Session, not open to the public, may
 12 be held for certain specified purposes when authorized by Resolution. The
 13 Board of Education for Greenwich Township, assembled in public session on
 14 **May 14, 2024**, hereby resolves that an Executive Session closed to the public
 15 shall be held on **May 14, 2024** at **7:36 p.m.** in the Nehaunsey Middle School
 16 library, located at 415 Swedesboro Road, Gibbstown, New Jersey, for discussion
 17 of certain matters which relate to items authorized by *Open Public*
 18 *Meetings Act, (N.J.S.A. 10:4-12b)* to be discussed in closed session.
 19

20 Motion: (Herzberg/Hasenpat) to enter into Executive Session at 7:36 p.m.
 21 to discuss the following:
 22
 23

<input type="checkbox"/>	Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:
<input type="checkbox"/>	Matters in which the release of information would impair the right to receive government funds, and specifically:
<input type="checkbox"/>	Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:
<input type="checkbox"/>	Matters concerning negotiations, and specifically:
<input type="checkbox"/>	Matters involving the purchase of real property and/or the investment of public funds, and specifically:
<input type="checkbox"/>	Matters involving the real tactics and techniques utilized in protecting the safety and property of the public; and specifically:
<input checked="" type="checkbox"/>	Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: Update of outstanding legal matters
<input type="checkbox"/>	Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
<input type="checkbox"/>	Matters involving quasi-judicial deliberations, and specifically:

24

1 It is anticipated that such matters may be disclosed to the public upon the
2 determination of the Board that the applicable exception no longer applies and
3 the public interest will no longer be served by such confidentiality.
4

5 Motion carried by unanimous voice vote.
6

7 Motion: (Chapkowski/Vernacchio) to adjourn the Executive Session and
8 return to the Regular meeting at 8:32 p.m.
9

10 Motion carried by unanimous voice vote.
11

12 **13. PERSONNEL**
13

14 Motion: (Lombardo/Herzberg) to approve the following:
15

- 16 A. The approval to hire Aiden Milligan for summer help from 6/17/24 until
17 8/30/24, eight (8) hours per day, five (5) days per week at a salary of
18 \$15.55 per hour pending completion of criminal history background.
19

20 Motion carried by unanimous roll call vote.
21

22 Motion: (Myers/Herzberg) to approve the following:
23

- 24 B. The approval to hire Dillon Ireland for summer help from 6/17/24 until
25 8/30/24, eight (8) hours per day, five (5) days per week at a salary of
26 \$15.55 per hour pending completion of criminal history background.
27

28 Motion carried by unanimous roll call vote.
29

30 Motion: (Herzberg/Vernacchio) to approve the following:
31

- 32 C. The approval to make a donation to the Paulsboro High School All Sports
33 Community Banquet Awards dinner on May 22, 2024, in the amount of
34 \$65.00. This will cover a trophy and one dinner. The award will be
35 presented by Board President Erin Herzberg.
36

37 Motion carried by unanimous voice vote.
38

39 Motion: (Chapkowski/Vernacchio) to approve the following:
40

- 41 D. The approval to pay the legal bills from Weiner Law Group for the months
42 of March 2024 and April 2024 in the amount of \$26,382.85.
43

44 Motion carried by unanimous voice vote.
45

1 Motion: (Herzberg/Chapkowski) to approve the following:
2

3 E. The approval for the adjusted pricing for the copier in the Broad Street
4 School nurse's office. Previously approved at \$29.39 per month and now
5 it will be \$70.34 a month.
6

7 ***Meghann Myers*** asked if the nurse's office was stationed near another office
8 where she can use their copier? ***Dr. Foley*** said the nurse's office is all the way
9 down the other side of the building. Plus she has confidential information and
10 she would have to run from one side of the building to the other to get her
11 paperwork.
12

13 Motion carried by unanimous voice vote.
14

15 **14. ADJOURNMENT**
16

17 Motion: (Chapkowski/Myers) to adjourn the meeting at 8:36 p.m.
18

19 Motion carried by unanimous voice vote.
20
21

22 Respectfully submitted,
23

24 
25
26

27 Scott A. Campbell, Board Secretary
28
29
30
31

32 The next Board of Education Regular Meeting is scheduled for Tuesday, June 18, 2024
33 at 6:30 p.m.