

# VOLUNTARY LIFE INSURANCE EMPLOYER AGREEMENT

Texas Life Insurance Company and Deitrich School District #314 (Employer), agree to provide for the Employer's eligible Employees a Payroll Deduction Program for payment of premiums on Texas Life's individual voluntary life insurance policies. The Employer will deduct from the salary or wages of all participating Employees the premiums on their policies and remit the amount deducted to Texas Life at its home office in Waco, Texas, on the Common Due Date(s) (as defined below). The Employer will give prompt notice to Texas Life's agent or home office, of the name(s) and policy number(s) of any participant who leaves its employ, changes a payroll deduction authorization, dies, or for whom payroll deductions will no longer be made for any reason.

Eligible Employees will be those who have been employed for the minimum time required for the payroll deduction program selected at enrollment date.

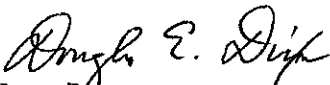
The Common Due Date for this Program is the first day of each month. Texas Life will provide the first Common Due Date before the end of the enrollment. Texas Life will furnish to the Employer, as part of each bill, a detailed statement showing the individuals and total amounts due and any current changes, according to its records at billing date.

To assist Texas Life in complying with customer identification requirements of the USA Patriot Act, the Employer states that: (1) any Employee census information provided to Texas Life was accurate, to the best of the Employer's knowledge, when given, and (2) the Employer has confirmed the identity of each Employee at hiring, or otherwise, by viewing a government-issued photographic identification document.

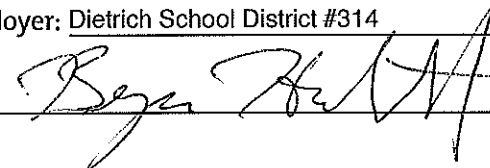
This agreement may be terminated at any time by the Employer or by Texas Life Insurance Company upon furnishing 90 days written notice. If this agreement is terminated, the Employer will be responsible only for the remittance to Texas Life of any full premiums deducted prior to the termination date. In the event deductions for any particular policy are to be discontinued on other than a Common Due Date, the amounts already withheld from pay, if any are to be refunded to the Employee, and Texas Life is to be notified as provided above.

Executed this 8th day of February, 2016.

Texas Life Insurance Company, Waco, Texas

By:   
Doug Dixon,  
Vice President,  
Chief Sales Officer

Employer: Dietrich School District #314

By: 

Print Name: Benjamin G. Hardcastle

Title: Superintendent

Texas Life enters into arrangements with entities (Intermediaries) that may participate in the sale of its products. Texas Life may pay the Intermediary base commission for the sale and renewal of the products and may pay additional compensation such as payments, fees, commissions, awards, overrides, bonuses, contingent commissions, loans, gifts, prizes or other valuable consideration. If you would like further information, ask your Intermediary or Texas Life for details.

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Form: 06M434 R0715