

Climax Springs Salary Schedule 2026-2027 Approved 2/11/2026

| Step | BS | BS+16 | MS | MS+16 | MS+32/SPEC | ED D |
|------|----------|----------|------------|----------|------------|----------|
| 1 | \$40,040 | \$40,565 | \$42,865.0 | \$43,865 | \$45,365 | \$48,365 |
| 2 | \$40,490 | \$41,015 | \$43,315.0 | \$44,315 | \$45,815 | \$48,815 |
| 3 | \$40,940 | \$41,465 | \$43,765.0 | \$44,765 | \$46,265 | \$49,265 |
| 4 | \$41,390 | \$41,915 | \$44,215.0 | \$45,215 | \$46,715 | \$49,715 |
| 5 | \$41,840 | \$42,365 | \$44,665.0 | \$45,665 | \$47,165 | \$50,165 |
| 6 | \$42,290 | \$42,815 | \$45,115.0 | \$46,115 | \$47,615 | \$50,615 |
| 7 | \$42,740 | \$43,265 | \$45,565.0 | \$46,565 | \$48,065 | \$51,065 |
| 8 | \$43,190 | \$43,715 | \$46,015.0 | \$47,015 | \$48,515 | \$51,515 |
| 9 | \$43,640 | \$44,165 | \$46,465.0 | \$47,465 | \$48,965 | \$51,965 |
| 10 | \$44,190 | \$44,715 | \$47,015.0 | \$48,015 | \$49,515 | \$52,515 |
| 11 | \$44,190 | \$44,715 | \$47,565.0 | \$48,565 | \$50,065 | \$53,065 |
| 12 | \$44,190 | \$44,715 | \$48,115.0 | \$49,115 | \$50,615 | \$53,615 |
| 13 | \$44,190 | \$44,715 | \$48,665.0 | \$49,665 | \$51,165 | \$54,165 |
| 14 | \$44,190 | \$44,715 | \$49,215.0 | \$50,215 | \$51,715 | \$54,715 |
| 15 | \$44,190 | \$44,715 | \$49,765.0 | \$50,765 | \$52,265 | \$55,265 |
| 16 | \$44,190 | \$44,715 | \$50,315.0 | \$51,315 | \$52,815 | \$55,815 |
| 17 | \$44,190 | \$44,715 | \$50,865.0 | \$51,865 | \$53,365 | \$56,365 |
| 18 | \$44,190 | \$44,715 | \$51,415.0 | \$52,415 | \$53,915 | \$56,915 |
| 19 | \$44,190 | \$44,715 | \$51,965.0 | \$52,965 | \$54,465 | \$57,465 |
| 20 | \$44,190 | \$44,715 | \$52,615.0 | \$53,615 | \$55,115 | \$58,115 |
| 21 | \$44,190 | \$44,715 | \$53,265.0 | \$54,265 | \$55,765 | \$58,765 |
| 22 | \$44,190 | \$44,715 | \$53,915.0 | \$54,915 | \$56,415 | \$59,415 |
| 23 | \$44,190 | \$44,715 | \$54,565.0 | \$55,565 | \$57,065 | \$60,065 |
| 24 | \$44,190 | \$44,715 | \$55,215.0 | \$56,215 | \$57,715 | \$60,715 |
| 25 | \$44,190 | \$44,715 | \$55,865.0 | \$56,865 | \$58,365 | \$61,365 |
| 26 | \$44,190 | \$44,715 | \$56,515.0 | \$57,515 | \$59,015 | \$62,015 |
| 27 | \$44,190 | \$44,715 | \$57,165.0 | \$58,165 | \$59,665 | \$62,665 |
| 28 | \$44,190 | \$44,715 | \$57,815.0 | \$58,815 | \$60,315 | \$63,315 |
| 29 | \$44,190 | \$44,715 | \$58,465.0 | \$59,465 | \$60,965 | \$63,965 |
| 30 | \$44,190 | \$44,715 | \$59,115.0 | \$60,115 | \$61,615 | \$64,615 |
| 31 | \$44,190 | \$44,715 | \$59,765.0 | \$60,765 | \$62,265 | \$65,265 |

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| | | | | | | |
| | \$450 Steps 1-9 | | | | | |
| | \$550 Steps 10-19 | | | | | |
| | \$650 Steps 20-31 | | | | | |