

Ezzell ISD
Superintendent Vacancy

Region :	3
School District/Employer:	Ezzell ISD
District Category:	Superintendent
Position:	Superintendent
Assignment Level:	Early Childhood Elementary Middle School High School
Job Title:	Superintendent
School:	Ezzell ISD
District/Campus Description:	Ezzell ISD is a small rural school district in southern Lavaca County with approximately 125 students enrolled in grades PreK -12. Ezzell is providing an innovative education to their students using a hybrid four day school week. The administrator selected for this position will serve as both the campus principal and superintendent and supervise a total staff of 27 employees.
Date Posted:	January 28, 2026
Deadline:	March 2, 2026
Openings:	1
Commitment:	Full Time (12 month contract)
Description/Notes:	Superintendent/Principal

Qualifications:	<p>The district seeks a candidate who has:</p> <ul style="list-style-type: none"> • a minimum of a Master's Degree, a valid Mid-Management/Principal's Certificate and currently holds a Texas Superintendent Certification or similar certification from another state. The district will also consider a candidate who is actively enrolled in a superintendency certification program with a completion in less than 12 months. • the desire and ability to work with others. • a working knowledge of budgeting, public school finance and understands the importance of being fiscally conservative. • demonstrated strong skills in educational leadership. • a strong background in student performance success. • integrity and exemplary moral character along with excellent people skills. • shown maturity, stability and the willingness to stay in a district at least 3 years. • an understanding of rural communities and student needs. • high expectations for Ezzell ISD students, faculty, and staff, and the desire to take a great school and make it even better. • an ability and desire to mentor other administrators. • reputation of being visible on campuses. <p>Commercial Driver's Licence is required or the ability to obtain within the first 12 months of employment.</p>
Salary Range:	<p>Base salary is negotiable commensurate with experience and competitive with like size districts in the regional area.</p>
Benefits:	<p>The superintendent is provided with the same health insurance and benefits as other professional employees of the district. Reasonable moving expenses may be negotiated.</p>
How to Apply:	<p>The Ezzell ISD Superintendent Search is being conducted by Geneval Jones and Associates. Application packets should consist of the following:</p> <ul style="list-style-type: none"> • Letter of Interest • Resume • Three letters of recommendation • And SBEC Certification.

Application packets should be emailed in a PDF format to:

Tina M. Herrington Ed.D.
Educational Consultant
Geneva Jones and Associates
tina@geneva-jones.com

Phone: (361) 772-6448

- All applicants will be provided with a link to an online application that is required for consideration. The online application must be completed prior to the March 2, 2026 posted deadline.
- All inquiries should be directed to Dr. Tina Herrington or info@geneva-jones.com

Contact Person:

Name: Tina M. Herrington Ed.D.

Email: tina@geneva-jones.com

Address: 2245 Texas Drive, suite 300
Sugar Land, TX 77479

Phone: (361) 772-6448