

CONECUH COUNTY SCHOOLS

POSITION	CONTRACT/DAYS
9 MONTH EMPLOYEE (BUS DRIVER)	182
9 MONTH EMPLOYEE	187
10 MONTH EMPLOYEE	202
10.5 MONTH EMPLOYEE	212
11 MONTH EMPLOYEE	222
12 MONTH EMPLOYEE	240

*THIS DOCUMENT IS INTENDED TO SERVE AS A SALARY GUIDE, ACTUAL SALARIES
MAY VARY AND ARE DEPENDENT UPON BOARD APPROVAL*

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
1	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
2	\$ 47,600	\$ 51,875	\$ 55,936	\$ 59,995
3	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
4	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
5	\$ 49,616	\$ 57,058	\$ 61,524	\$ 65,997
6	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
7	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
8	\$ 51,792	\$ 59,558	\$ 64,237	\$ 68,881
9	\$ 53,356	\$ 61,358	\$ 66,177	\$ 70,962
10	\$ 53,888	\$ 61,971	\$ 66,838	\$ 71,671
11	\$ 54,428	\$ 62,591	\$ 67,506	\$ 72,387
12	\$ 54,972	\$ 63,217	\$ 68,181	\$ 73,111
13	\$ 55,522	\$ 63,848	\$ 68,864	\$ 73,842
14	\$ 56,077	\$ 64,487	\$ 69,551	\$ 74,581
15	\$ 56,638	\$ 65,133	\$ 70,248	\$ 75,327
16	\$ 57,204	\$ 65,783	\$ 70,950	\$ 76,080
17	\$ 57,776	\$ 66,441	\$ 71,660	\$ 76,841
18	\$ 58,354	\$ 67,105	\$ 72,377	\$ 77,608
19	\$ 58,937	\$ 67,776	\$ 73,101	\$ 78,384

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH CERTIFIED (187 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 59,527	\$ 68,454	\$ 73,831	\$ 79,169
21	\$ 60,122	\$ 69,139	\$ 74,570	\$ 79,961
22	\$ 60,723	\$ 69,831	\$ 75,314	\$ 80,760
23	\$ 61,330	\$ 70,528	\$ 76,068	\$ 81,567
24	\$ 61,944	\$ 71,234	\$ 76,829	\$ 82,383
25	\$ 62,563	\$ 71,946	\$ 77,597	\$ 83,207
26	\$ 63,188	\$ 72,665	\$ 78,373	\$ 84,039
27	\$ 63,821	\$ 73,392	\$ 79,157	\$ 84,880
28	\$ 64,459	\$ 74,126	\$ 79,948	\$ 85,728
29	\$ 65,104	\$ 74,867	\$ 80,748	\$ 86,586
30	\$ 65,754	\$ 75,616	\$ 81,555	\$ 87,452
31	\$ 66,412	\$ 76,372	\$ 82,371	\$ 88,325
32	\$ 67,077	\$ 77,136	\$ 83,195	\$ 89,209
33	\$ 67,747	\$ 77,907	\$ 84,027	\$ 90,102
34	\$ 68,424	\$ 78,686	\$ 84,867	\$ 91,003
35	\$ 69,109	\$ 79,473	\$ 85,715	\$ 91,912

CONECUH COUNTY BOARD OF EDUCATION				
FY 2025 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
1	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
2	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
3	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
4	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
5	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
6	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
7	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
8	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
9	\$ 57,637	\$ 66,280	\$ 71,486	\$ 76,655
10	\$ 58,210	\$ 66,943	\$ 72,199	\$ 77,421
11	\$ 58,794	\$ 67,611	\$ 72,920	\$ 78,194
12	\$ 59,382	\$ 68,288	\$ 73,649	\$ 78,976
13	\$ 59,976	\$ 68,969	\$ 74,389	\$ 79,766
14	\$ 60,576	\$ 69,660	\$ 75,130	\$ 80,564
15	\$ 61,182	\$ 70,357	\$ 75,883	\$ 81,370
16	\$ 61,792	\$ 71,060	\$ 76,641	\$ 82,182
17	\$ 62,410	\$ 71,771	\$ 77,408	\$ 83,004
18	\$ 63,034	\$ 72,488	\$ 78,182	\$ 83,834
19	\$ 63,664	\$ 73,213	\$ 78,964	\$ 84,672
20	\$ 64,303	\$ 73,944	\$ 79,754	\$ 85,519
21	\$ 64,945	\$ 74,685	\$ 80,552	\$ 86,375
22	\$ 65,593	\$ 75,433	\$ 81,356	\$ 87,238

CONECUH COUNTY BOARD OF EDUCATION				
FY 2025 CLASSROOM TEACHER SALARY SCHEDULE				
PUBLIC SCHOOL EXPERIENCE				
10 - MONTH CERTIFIED (202 DAY CONTRACT)				
Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 66,250	\$ 76,186	\$ 82,170	\$ 88,110
24	\$ 66,913	\$ 76,948	\$ 82,992	\$ 88,991
25	\$ 67,581	\$ 77,717	\$ 83,822	\$ 89,882
26	\$ 68,256	\$ 78,493	\$ 84,660	\$ 90,781
27	\$ 68,941	\$ 79,279	\$ 85,507	\$ 91,688
28	\$ 69,629	\$ 80,073	\$ 86,361	\$ 92,605
29	\$ 70,326	\$ 80,873	\$ 87,226	\$ 93,532
30	\$ 71,029	\$ 81,681	\$ 88,096	\$ 94,467
31	\$ 71,738	\$ 82,499	\$ 88,979	\$ 95,411
32	\$ 72,457	\$ 83,323	\$ 89,868	\$ 96,364
33	\$ 73,181	\$ 84,155	\$ 90,767	\$ 97,330
34	\$ 73,912	\$ 84,998	\$ 91,674	\$ 98,303
35	\$ 74,653	\$ 85,848	\$ 92,591	\$ 99,285

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****10.5 - MONTH CERTIFIED (212 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 53,965	\$ 58,811	\$ 63,413	\$ 68,016
1	\$ 53,965	\$ 58,811	\$ 63,413	\$ 68,016
2	\$ 53,965	\$ 58,811	\$ 63,413	\$ 68,016
3	\$ 56,250	\$ 64,685	\$ 69,750	\$ 74,821
4	\$ 56,250	\$ 64,685	\$ 69,750	\$ 74,821
5	\$ 56,250	\$ 64,685	\$ 69,750	\$ 74,821
6	\$ 58,716	\$ 67,520	\$ 72,824	\$ 78,090
7	\$ 58,716	\$ 67,520	\$ 72,824	\$ 78,090
8	\$ 58,716	\$ 67,520	\$ 72,824	\$ 78,090
9	\$ 60,490	\$ 69,561	\$ 75,025	\$ 80,450
10	\$ 61,092	\$ 70,257	\$ 75,773	\$ 81,253
11	\$ 61,705	\$ 70,959	\$ 76,530	\$ 82,065
12	\$ 62,322	\$ 71,669	\$ 77,295	\$ 82,886
13	\$ 62,945	\$ 72,383	\$ 78,071	\$ 83,715
14	\$ 63,575	\$ 73,108	\$ 78,849	\$ 84,552
15	\$ 64,211	\$ 73,840	\$ 79,640	\$ 85,398
16	\$ 64,851	\$ 74,577	\$ 80,435	\$ 86,250
17	\$ 65,500	\$ 75,324	\$ 81,241	\$ 87,113
18	\$ 66,155	\$ 76,076	\$ 82,052	\$ 87,984
19	\$ 66,816	\$ 76,837	\$ 82,873	\$ 88,864
20	\$ 67,486	\$ 77,605	\$ 83,702	\$ 89,752
21	\$ 68,160	\$ 78,383	\$ 84,539	\$ 90,651
22	\$ 68,841	\$ 79,167	\$ 85,383	\$ 91,556

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

10.5 - MONTH CERTIFIED (212 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 69,530	\$ 79,958	\$ 86,237	\$ 92,472
24	\$ 70,225	\$ 80,757	\$ 87,100	\$ 93,397
25	\$ 70,927	\$ 81,565	\$ 87,972	\$ 94,332
26	\$ 71,635	\$ 82,379	\$ 88,851	\$ 95,275
27	\$ 72,353	\$ 83,204	\$ 89,740	\$ 96,227
28	\$ 73,076	\$ 84,037	\$ 90,636	\$ 97,189
29	\$ 73,808	\$ 84,876	\$ 91,544	\$ 98,162
30	\$ 74,546	\$ 85,724	\$ 92,457	\$ 99,144
31	\$ 75,290	\$ 86,583	\$ 93,384	\$ 100,134
32	\$ 76,044	\$ 87,448	\$ 94,317	\$ 101,135
33	\$ 76,803	\$ 88,321	\$ 95,260	\$ 102,148
34	\$ 77,571	\$ 89,205	\$ 96,212	\$ 103,170
35	\$ 78,349	\$ 90,098	\$ 97,174	\$ 104,200

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****11 - MONTH CERTIFIED (222 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 56,510	\$ 61,585	\$ 66,405	\$ 71,224
1	\$ 56,510	\$ 61,585	\$ 66,405	\$ 71,224
2	\$ 56,510	\$ 61,585	\$ 66,405	\$ 71,224
3	\$ 58,903	\$ 67,737	\$ 73,040	\$ 78,350
4	\$ 58,903	\$ 67,737	\$ 73,040	\$ 78,350
5	\$ 58,903	\$ 67,737	\$ 73,040	\$ 78,350
6	\$ 61,485	\$ 70,705	\$ 76,259	\$ 81,774
7	\$ 61,485	\$ 70,705	\$ 76,259	\$ 81,774
8	\$ 61,485	\$ 70,705	\$ 76,259	\$ 81,774
9	\$ 63,343	\$ 72,843	\$ 78,564	\$ 84,245
10	\$ 63,974	\$ 73,571	\$ 79,347	\$ 85,086
11	\$ 64,615	\$ 74,306	\$ 80,140	\$ 85,936
12	\$ 65,261	\$ 75,049	\$ 80,941	\$ 86,795
13	\$ 65,914	\$ 75,797	\$ 81,754	\$ 87,663
14	\$ 66,573	\$ 76,557	\$ 82,568	\$ 88,540
15	\$ 67,239	\$ 77,323	\$ 83,397	\$ 89,426
16	\$ 67,910	\$ 78,095	\$ 84,229	\$ 90,318
17	\$ 68,589	\$ 78,877	\$ 85,073	\$ 91,222
18	\$ 69,275	\$ 79,665	\$ 85,923	\$ 92,134
19	\$ 69,968	\$ 80,462	\$ 86,782	\$ 93,056
20	\$ 70,669	\$ 81,265	\$ 87,650	\$ 93,986
21	\$ 71,375	\$ 82,080	\$ 88,527	\$ 94,927
22	\$ 72,088	\$ 82,901	\$ 89,411	\$ 95,875

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

11 - MONTH CERTIFIED (222 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 72,809	\$ 83,730	\$ 90,305	\$ 96,834
24	\$ 73,538	\$ 84,566	\$ 91,209	\$ 97,802
25	\$ 74,272	\$ 85,412	\$ 92,121	\$ 98,781
26	\$ 75,014	\$ 86,265	\$ 93,042	\$ 99,769
27	\$ 75,766	\$ 87,128	\$ 93,973	\$ 100,766
28	\$ 76,523	\$ 88,001	\$ 94,912	\$ 101,774
29	\$ 77,289	\$ 88,880	\$ 95,862	\$ 102,793
30	\$ 78,062	\$ 89,768	\$ 96,819	\$ 103,821
31	\$ 78,841	\$ 90,667	\$ 97,789	\$ 104,857
32	\$ 79,631	\$ 91,573	\$ 98,766	\$ 105,905
33	\$ 80,426	\$ 92,487	\$ 99,753	\$ 106,966
34	\$ 81,230	\$ 93,413	\$ 100,750	\$ 108,036
35	\$ 82,045	\$ 94,348	\$ 101,758	\$ 109,115

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH CERTIFIED (240 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 61,092	\$ 66,578	\$ 71,789	\$ 76,999
1	\$ 61,092	\$ 66,578	\$ 71,789	\$ 76,999
2	\$ 61,092	\$ 66,578	\$ 71,789	\$ 76,999
3	\$ 63,679	\$ 73,229	\$ 78,962	\$ 84,703
4	\$ 63,679	\$ 73,229	\$ 78,962	\$ 84,703
5	\$ 63,679	\$ 73,229	\$ 78,962	\$ 84,703
6	\$ 66,470	\$ 76,438	\$ 82,442	\$ 88,404
7	\$ 66,470	\$ 76,438	\$ 82,442	\$ 88,404
8	\$ 66,470	\$ 76,438	\$ 82,442	\$ 88,404
9	\$ 68,479	\$ 78,749	\$ 84,934	\$ 91,075
10	\$ 69,161	\$ 79,536	\$ 85,781	\$ 91,985
11	\$ 69,854	\$ 80,330	\$ 86,638	\$ 92,904
12	\$ 70,553	\$ 81,134	\$ 87,504	\$ 93,833
13	\$ 71,258	\$ 81,943	\$ 88,382	\$ 94,771
14	\$ 71,971	\$ 82,764	\$ 89,263	\$ 95,719
15	\$ 72,691	\$ 83,592	\$ 90,158	\$ 96,677
16	\$ 73,416	\$ 84,427	\$ 91,058	\$ 97,642
17	\$ 74,150	\$ 85,272	\$ 91,970	\$ 98,618
18	\$ 74,892	\$ 86,124	\$ 92,890	\$ 99,605
19	\$ 75,641	\$ 86,986	\$ 93,818	\$ 100,601
20	\$ 76,399	\$ 87,854	\$ 94,757	\$ 101,606
21	\$ 77,162	\$ 88,735	\$ 95,705	\$ 102,624
22	\$ 77,933	\$ 89,623	\$ 96,660	\$ 103,649

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
23	\$ 78,713	\$ 90,518	\$ 97,627	\$ 104,686
24	\$ 79,500	\$ 91,423	\$ 98,604	\$ 105,732
25	\$ 80,294	\$ 92,338	\$ 99,590	\$ 106,790
26	\$ 81,096	\$ 93,259	\$ 100,586	\$ 107,858
27	\$ 81,910	\$ 94,193	\$ 101,592	\$ 108,936
28	\$ 82,728	\$ 95,136	\$ 102,607	\$ 110,026
29	\$ 83,556	\$ 96,086	\$ 103,634	\$ 111,127
30	\$ 84,391	\$ 97,046	\$ 104,669	\$ 112,238
31	\$ 85,234	\$ 98,018	\$ 105,718	\$ 113,359
32	\$ 86,088	\$ 98,998	\$ 106,774	\$ 114,492
33	\$ 86,947	\$ 99,986	\$ 107,842	\$ 115,639
34	\$ 87,816	\$ 100,987	\$ 108,919	\$ 116,796
35	\$ 88,697	\$ 101,998	\$ 110,009	\$ 117,962

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 CLASSROOM TEACHER SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****TEAMS CERTIFIED (189 DAY CONTRACT)**

Years Experience	Bachelor's	Master's	6Y	Doctorate
0	\$ 50,521	\$ 57,285	\$ 61,346	\$ 65,405
1	\$ 54,082	\$ 62,194	\$ 67,061	\$ 71,932
2	\$ 56,972	\$ 65,514	\$ 70,661	\$ 75,769
3	\$ 58,638	\$ 67,433	\$ 72,730	\$ 77,988
4	\$ 60,350	\$ 69,401	\$ 74,851	\$ 80,263
5	\$ 62,105	\$ 71,420	\$ 77,030	\$ 82,600
6	\$ 63,909	\$ 73,493	\$ 79,267	\$ 84,997
7	\$ 65,759	\$ 75,622	\$ 81,561	\$ 87,458
8	\$ 67,074	\$ 77,132	\$ 83,193	\$ 89,208
9	\$ 68,415	\$ 78,676	\$ 84,856	\$ 90,993
10	\$ 69,440	\$ 79,857	\$ 86,128	\$ 92,356
11	\$ 70,482	\$ 81,055	\$ 87,421	\$ 93,741
12	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
13	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
14	\$ 71,540	\$ 82,271	\$ 88,731	\$ 95,148
15	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
16	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
17	\$ 72,616	\$ 83,510	\$ 90,069	\$ 96,581
18	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043
19	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CLASSROOM TEACHER SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

TEAMS CERTIFIED (189 DAY CONTRACT)

Years Experience	Bachelor's	Master's	6Y	Doctorate
20	\$ 73,717	\$ 84,774	\$ 91,432	\$ 98,043
21	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
22	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
23	\$ 74,838	\$ 86,065	\$ 92,823	\$ 99,535
24	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
25	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
26	\$ 75,981	\$ 87,378	\$ 94,241	\$ 101,056
27	\$ 77,148	\$ 88,721	\$ 95,688	\$ 102,607

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH CERTIFIED (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Conecuh Co Jr. High	Evergreen Elementary	Hillcrest High	Lyeffion Jr. High	Repton Jr. High	Thurgood Marshall Middle	Genesis Innovation School
<3 YRS (0-2)	\$ 84,473	\$ 84,473	\$ 86,919	\$ 84,473	\$ 84,473	\$ 84,473	\$ 84,473
<6 YRS (3-5)	\$ 85,191	\$ 85,191	\$ 87,638	\$ 85,191	\$ 85,191	\$ 85,191	\$ 85,191
<9 YRS (6-8)	\$ 85,913	\$ 85,913	\$ 88,359	\$ 85,913	\$ 85,913	\$ 85,913	\$ 85,913
<12 YRS (9-11)	\$ 87,191	\$ 87,191	\$ 89,653	\$ 87,191	\$ 87,191	\$ 87,191	\$ 87,191
<15 YRS (12-14)	\$ 88,078	\$ 88,078	\$ 90,545	\$ 88,078	\$ 88,078	\$ 88,078	\$ 88,078
<18 YRS (15-17)	\$ 88,553	\$ 88,553	\$ 91,015	\$ 88,553	\$ 88,553	\$ 88,553	\$ 88,553
<21 YRS (18-20)	\$ 89,913	\$ 89,913	\$ 92,393	\$ 89,913	\$ 89,913	\$ 89,913	\$ 89,913
<24 YRS (21-23)	\$ 91,281	\$ 91,281	\$ 93,778	\$ 91,281	\$ 91,281	\$ 91,281	\$ 91,281
<27 YRS (24-26)	\$ 92,891	\$ 92,891	\$ 95,411	\$ 92,891	\$ 92,891	\$ 92,891	\$ 92,891
27 + YRS	\$ 94,533	\$ 94,533	\$ 97,076	\$ 94,533	\$ 94,533	\$ 94,533	\$ 94,533

NOTE: BASED ON YEARS OF EXPERIENCE AS A PRINCIPAL, HOWEVER SALARY AMOUNTS MAY BE ADJUSTED AT THE BOARD'S DISCRETION

ENROLLMENT:		DEGREE:			Additional supplements may be awarded at the Board's discretion and will be based on individual contracts.
0-200 STUDENTS	\$ 1,000	AA	\$ 1,500		
> 200 STUDENTS	\$ 1,500	DOCTORATE	\$ 2,000		

CONECUH COUNTY BOARD OF EDUCATION
FY 2025 ASSISTANT PRINCIPAL SALARY SCHEDULE
PUBLIC SCHOOL EXPERIENCE
CERTIFIED (8HRS DAILY)

Years Experience	10 - MONTH (202 CONTRACT DAYS)	11 - MONTH (222 CONTRACT DAYS)	12 - MONTH (240 CONTRACT DAYS)
<3 YRS (0-2)	\$ 68,520	\$ 75,305	\$ 81,410
<6 YRS (3-5)	\$ 69,064	\$ 75,900	\$ 82,054
<9 YRS (6-8)	\$ 69,607	\$ 76,499	\$ 82,702
<12 YRS (9-11)	\$ 70,604	\$ 77,595	\$ 83,887
<15 YRS (12-14)	\$ 71,284	\$ 78,341	\$ 84,694
<18 YRS (15-17)	\$ 71,630	\$ 78,721	\$ 85,104
<21 YRS (18-20)	\$ 72,690	\$ 79,886	\$ 86,363
<24 YRS (21-23)	\$ 73,757	\$ 81,061	\$ 87,634
<27 YRS (24-26)	\$ 75,019	\$ 82,448	\$ 89,132
27 + YRS	\$ 76,306	\$ 83,862	\$ 90,663

DEGREE:	
AA	\$ 1,500
DOCTORATE	\$ 2,000

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ASSISTANT PRINCIPAL, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CENTRAL OFFICE ADMINISTRATOR SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)

Years Experience	Special Education Coordinator	Curriculum Coordinator	Federal Programs Coordinator	Career Tech Coordinator	Technology Coordinator	Assistant Superintendent
<3 YRS (0-2)	\$ 84,473	\$ 84,473	\$ 84,473	\$ 84,473	\$ 84,473	\$ 90,212
<6 YRS (3-5)	\$ 85,191	\$ 85,191	\$ 85,191	\$ 85,191	\$ 85,191	\$ 90,931
<9 YRS (6-8)	\$ 85,913	\$ 85,913	\$ 85,913	\$ 85,913	\$ 85,913	\$ 91,651
<12 YRS (9-11)	\$ 87,191	\$ 87,191	\$ 87,191	\$ 87,191	\$ 87,191	\$ 92,967
<15 YRS (12-14)	\$ 88,078	\$ 88,078	\$ 88,078	\$ 88,078	\$ 88,078	\$ 93,864
<18 YRS (15-17)	\$ 88,553	\$ 88,553	\$ 88,553	\$ 88,640	\$ 88,562	\$ 94,323
<21 YRS (18-20)	\$ 89,913	\$ 89,913	\$ 89,913	\$ 89,913	\$ 89,913	\$ 95,725
<24 YRS (21-23)	\$ 91,281	\$ 91,281	\$ 91,281	\$ 91,281	\$ 91,281	\$ 106,028
<27 YRS (24-26)	\$ 92,891	\$ 92,891	\$ 92,891	\$ 92,891	\$ 92,891	\$ 116,555
27 + YRS	\$ 94,533	\$ 94,533	\$ 94,533	\$ 94,533	\$ 94,533	\$ 123,026

DEGREE:			NOTE: Superintendent and CSFO contracts are negotiated with the Board
AA	\$ 1,500		
DOCTORATE	\$ 2,000		

NOTE: BASED ON YEARS OF EXPERIENCE AS AN ADMINISTRATOR, HOWEVER SALARY AMOUNTS & PLACEMENT MAY BE ADJUSTED AT THE BOARD'S DISCRETION

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 SCHOOL NURSE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH (187 DAY CONTRACT)**

Years Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0	\$ 33,930	\$ 44,764	\$ 48,269	\$ 52,049	\$ 56,124
1	\$ 33,930	\$ 44,764	\$ 48,269	\$ 52,049	\$ 56,124
2	\$ 33,930	\$ 44,764	\$ 48,269	\$ 52,049	\$ 56,124
3	\$ 37,319	\$ 49,236	\$ 53,090	\$ 57,248	\$ 61,730
4	\$ 37,319	\$ 49,236	\$ 53,090	\$ 57,248	\$ 61,730
5	\$ 37,319	\$ 49,236	\$ 53,090	\$ 57,248	\$ 61,730
6	\$ 38,955	\$ 51,394	\$ 55,418	\$ 59,758	\$ 64,437
7	\$ 38,955	\$ 51,394	\$ 55,418	\$ 59,758	\$ 64,437
8	\$ 38,955	\$ 51,394	\$ 55,418	\$ 59,758	\$ 64,437
9	\$ 40,131	\$ 52,946	\$ 57,092	\$ 61,562	\$ 66,382
10	\$ 40,532	\$ 53,475	\$ 57,662	\$ 62,177	\$ 67,045
11	\$ 40,937	\$ 54,009	\$ 58,238	\$ 62,799	\$ 67,715
12	\$ 41,347	\$ 54,550	\$ 58,822	\$ 63,427	\$ 68,394
13	\$ 41,760	\$ 55,096	\$ 59,409	\$ 64,062	\$ 69,077
14	\$ 42,179	\$ 55,647	\$ 60,004	\$ 64,702	\$ 69,768
15	\$ 42,601	\$ 56,204	\$ 60,604	\$ 65,350	\$ 70,466
16	\$ 43,026	\$ 56,765	\$ 61,210	\$ 66,003	\$ 71,170
17	\$ 43,457	\$ 57,333	\$ 61,822	\$ 66,663	\$ 71,882
18	\$ 43,891	\$ 57,906	\$ 62,440	\$ 67,329	\$ 72,601
19	\$ 44,330	\$ 58,485	\$ 63,064	\$ 68,002	\$ 73,327

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 SCHOOL NURSE SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****9 - MONTH (187 DAY CONTRACT)**

Years Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
20	\$ 44,772	\$ 59,070	\$ 63,694	\$ 68,682	\$ 74,060
21	\$ 45,221	\$ 59,661	\$ 64,332	\$ 69,370	\$ 74,801
22	\$ 45,673	\$ 60,257	\$ 64,974	\$ 70,062	\$ 75,548
23	\$ 46,130	\$ 60,860	\$ 65,625	\$ 70,763	\$ 76,304
24	\$ 46,591	\$ 61,469	\$ 66,282	\$ 71,472	\$ 77,068
25	\$ 47,057	\$ 62,083	\$ 66,944	\$ 72,186	\$ 77,838
26	\$ 47,527	\$ 62,703	\$ 67,613	\$ 72,907	\$ 78,616
27	\$ 48,003	\$ 63,331	\$ 68,291	\$ 73,637	\$ 79,403
28	\$ 48,483	\$ 63,964	\$ 68,973	\$ 74,373	\$ 80,196
29	\$ 48,968	\$ 64,604	\$ 69,662	\$ 75,117	\$ 80,999
30	\$ 49,457	\$ 65,250	\$ 70,358	\$ 75,867	\$ 81,808
31	\$ 49,952	\$ 65,902	\$ 71,062	\$ 76,626	\$ 82,626
32	\$ 50,452	\$ 66,562	\$ 71,774	\$ 77,393	\$ 83,453
33	\$ 50,956	\$ 67,227	\$ 72,490	\$ 78,166	\$ 84,287
34	\$ 51,465	\$ 67,899	\$ 73,215	\$ 78,947	\$ 85,130
35	\$ 51,980	\$ 68,578	\$ 73,947	\$ 79,738	\$ 85,981

CONECUH COUNTY BOARD OF EDUCATION**FY 2025 TECHNOLOGY SALARY SCHEDULE****PUBLIC SCHOOL EXPERIENCE****12 - MONTH (240 DAY CONTRACT - 8HRS DAILY)**

Experience	Technology Coordinator (Assoc./2 yr Degree)	Technology Tech (Industry Certified/Degree)	Technology Tech (Non-Industry Certified/Degree)
<3 YRS (0-2)	\$ 73,063	\$ 38,872	\$ 31,100
<6 YRS (3-5)	\$ 74,387	\$ 40,225	\$ 32,451
<9 YRS (6-8)	\$ 75,711	\$ 41,574	\$ 33,802
<12 YRS (9-11)	\$ 77,036	\$ 43,209	\$ 35,383
<15 YRS (12-14)	\$ 78,359	\$ 44,647	\$ 36,809
<18 YRS (15-17)	\$ 79,684	\$ 45,886	\$ 38,067
<21 YRS (18-20)	\$ 81,008	\$ 47,575	\$ 39,702
<24 YRS (21-23)	\$ 82,333	\$ 49,289	\$ 41,361
<27 YRS (24-26)	\$ 83,657	\$ 51,071	\$ 43,082
27 + YRS	\$ 84,982	\$ 52,887	\$ 44,830

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 MAINTENANCE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

12 - MONTH (240 DAY CONTRACT- 8HRS DAILY)

Experience	Maintenance Supervisor	Maintenance Worker
<3 YRS (0-2)	\$ 46,813	\$ 33,216
<6 YRS (3-5)	\$ 47,607	\$ 34,575
<9 YRS (6-8)	\$ 48,407	\$ 35,932
<12 YRS (9-11)	\$ 49,500	\$ 37,510
<15 YRS (12-14)	\$ 50,386	\$ 38,938
<18 YRS (15-17)	\$ 51,059	\$ 40,208
<21 YRS (18-20)	\$ 52,199	\$ 41,839
<24 YRS (21-23)	\$ 53,352	\$ 43,490
<27 YRS (24-26)	\$ 54,568	\$ 45,204
27 + YRS	\$ 55,805	\$ 46,945

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 TRANSPORTATION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY				9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Transportation Supervisor	Bus Shop Foreman	Bus Mechanic	Bus Shop Assistant	Bus Driver
<3 YRS (0-2)	\$ 44,839	\$ 35,168	\$ 32,282	\$ 29,376	\$ 17,568
<6 YRS (3-5)	\$ 45,634	\$ 35,949	\$ 33,080	\$ 29,699	\$ 17,762
<9 YRS (6-8)	\$ 46,431	\$ 36,731	\$ 33,876	\$ 30,020	\$ 17,955
<12 YRS (9-11)	\$ 47,539	\$ 37,512	\$ 34,902	\$ 30,341	\$ 18,265
<15 YRS (12-14)	\$ 48,427	\$ 38,294	\$ 35,767	\$ 30,662	\$ 18,494
<18 YRS (15-17)	\$ 49,095	\$ 39,074	\$ 36,472	\$ 30,981	\$ 18,634
<21 YRS (18-20)	\$ 50,247	\$ 39,857	\$ 37,536	\$ 31,303	\$ 18,958
<24 YRS (21-23)	\$ 51,414	\$ 40,638	\$ 38,613	\$ 31,623	\$ 19,288
<27 YRS (24-26)	\$ 52,645	\$ 41,419	\$ 39,740	\$ 31,946	\$ 19,641
27 + YRS	\$ 53,897	\$ 42,200	\$ 40,889	\$ 32,267	\$ 19,998

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 CHILD NUTRITION SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 187 DAY CONTRACT 7HRS/DAILY	
Experience	CNP Director	Receptionist & CNP Bookkeeper	CNP Manager	CNP Worker
<3 YRS (0-2)	\$ 52,595	\$ 31,100	\$ 24,788	\$ 20,028
<6 YRS (3-5)	\$ 54,057	\$ 31,962	\$ 25,112	\$ 20,367
<9 YRS (6-8)	\$ 55,518	\$ 32,827	\$ 25,435	\$ 20,706
<12 YRS (9-11)	\$ 57,354	\$ 33,911	\$ 25,928	\$ 21,181
<15 YRS (12-14)	\$ 58,926	\$ 34,841	\$ 26,302	\$ 21,561
<18 YRS (15-17)	\$ 60,237	\$ 35,616	\$ 26,554	\$ 21,842
<21 YRS (18-20)	\$ 62,138	\$ 36,739	\$ 27,070	\$ 22,337
<24 YRS (21-23)	\$ 64,067	\$ 37,879	\$ 27,590	\$ 22,841
<27 YRS (24-26)	\$ 66,081	\$ 39,071	\$ 28,143	\$ 23,370
27 + YRS	\$ 68,130	\$ 40,283	\$ 28,708	\$ 23,908

**CONECUH COUNTY BOARD OF EDUCATION
 FY 2025 LOCAL SCHOOL SALARY SCHEDULE
 PUBLIC SCHOOL EXPERIENCE**

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	10 - MONTH 202 DAY CONTRACT 8HRS/DAILY		10 - MONTH 202 DAY CONTRACT 8HRS/DAILY
Experience	School Bookkeeper	Janitor	Janitor	School Bookkeeper	Janitor	Local School Secretary
<3 YRS (0-2)	\$ 29,376	\$ 29,376	\$ 27,173	\$ 24,725	\$ 24,725	\$ 24,725
<6 YRS (3-5)	\$ 30,520	\$ 30,123	\$ 27,862	\$ 25,691	\$ 25,352	\$ 25,691
<9 YRS (6-8)	\$ 31,667	\$ 30,868	\$ 28,553	\$ 26,655	\$ 25,978	\$ 26,655
<12 YRS (9-11)	\$ 33,028	\$ 31,819	\$ 29,434	\$ 27,800	\$ 26,782	\$ 27,800
<15 YRS (12-14)	\$ 34,242	\$ 32,536	\$ 30,181	\$ 28,822	\$ 27,461	\$ 28,822
<18 YRS (15-17)	\$ 35,302	\$ 33,288	\$ 30,792	\$ 29,715	\$ 28,015	\$ 29,715
<21 YRS (18-20)	\$ 36,455	\$ 34,275	\$ 31,707	\$ 30,901	\$ 28,849	\$ 30,901
<24 YRS (21-23)	\$ 38,138	\$ 35,276	\$ 32,633	\$ 32,102	\$ 29,693	\$ 32,102
<27 YRS (24-26)	\$ 39,620	\$ 36,324	\$ 33,600	\$ 33,351	\$ 30,576	\$ 33,351
27 + YRS	\$ 41,128	\$ 37,390	\$ 34,587	\$ 34,622	\$ 31,473	\$ 34,622

**CONECUH COUNTY BOARD OF EDUCATION
FY 2025 CENTRAL OFFICE SALARY SCHEDULE**

PUBLIC SCHOOL EXPERIENCE

12 Month 240 Days 8 Hours Per Day

Experience	Executive Assistant - Superintendent	Financial Exec Assist to CSFO	Federal Programs/AP Bookkeeper	Accounts Payable/Special Education Bookkeeper	Payroll Clerk	Central Office Secretary	ESL Liason/Translator
<3 YRS (0-2)	\$ 40,492	\$ 40,492	\$ 43,464	\$ 36,629	\$ 40,492	\$ 32,289	\$ 31,100
<6 YRS (3-5)	\$ 41,839	\$ 41,839	\$ 44,820	\$ 37,977	\$ 41,839	\$ 33,147	\$ 31,962
<9 YRS (6-8)	\$ 43,187	\$ 43,187	\$ 46,175	\$ 39,325	\$ 43,187	\$ 34,007	\$ 32,825
<12 YRS (9-11)	\$ 44,825	\$ 44,825	\$ 47,530	\$ 40,939	\$ 44,825	\$ 34,866	\$ 33,911
<15 YRS (12-14)	\$ 46,262	\$ 46,262	\$ 48,887	\$ 42,369	\$ 46,262	\$ 35,561	\$ 34,841
<18 YRS (15-17)	\$ 47,491	\$ 47,491	\$ 50,242	\$ 43,609	\$ 47,491	\$ 35,875	\$ 36,483
<21 YRS (18-20)	\$ 49,187	\$ 49,187	\$ 51,597	\$ 45,280	\$ 49,187	\$ 36,542	\$ 37,613
<24 YRS (21-23)	\$ 50,909	\$ 50,909	\$ 52,954	\$ 46,975	\$ 50,909	\$ 37,217	\$ 38,762
<27 YRS (24-26)	\$ 52,698	\$ 52,698	\$ 54,308	\$ 48,735	\$ 52,698	\$ 37,935	\$ 39,959
27 + YRS	\$ 54,522	\$ 54,522	\$ 55,665	\$ 50,526	\$ 54,522	\$ 38,666	\$ 41,177

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 AIDE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

	9 - MONTH 187 DAY CONTRACT 8HRS/DAILY	10.5 - MONTH 212 DAY CONTRACT 8HRS/DAILY	11 - MONTH 222 DAY CONTRACT 8HRS/DAILY	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY
Experience	AIDE	AIDE	AIDE	AIDE
<3 YRS (0-2)	\$ 22,889	\$ 25,949	\$ 27,173	\$ 29,376
<6 YRS (3-5)	\$ 23,410	\$ 26,540	\$ 27,791	\$ 30,045
<9 YRS (6-8)	\$ 23,931	\$ 27,132	\$ 28,408	\$ 30,714
<12 YRS (9-11)	\$ 24,613	\$ 27,904	\$ 29,216	\$ 31,587
<15 YRS (12-14)	\$ 25,181	\$ 28,549	\$ 29,892	\$ 32,319
<18 YRS (15-17)	\$ 25,635	\$ 29,064	\$ 30,432	\$ 32,901
<21 YRS (18-20)	\$ 26,345	\$ 29,869	\$ 31,274	\$ 33,812
<24 YRS (21-23)	\$ 27,061	\$ 30,681	\$ 32,124	\$ 34,730
<27 YRS (24-26)	\$ 27,813	\$ 31,534	\$ 33,017	\$ 35,696
27 + YRS	\$ 28,578	\$ 32,401	\$ 33,925	\$ 36,678

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 GRANDFATHERED: CENTRAL OFFICE SUPERVISORS

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

Degree	12 - MONTH CERTIFIED - BASE SALARY		
MS	\$		89,446
AA	\$		89,164
Doctorate	\$		93,677

Base Salary is determined by maximum teaching experience, degree and 12 month contract

ASSOCIATED SUPPLEMENT:

Special Education Coordinator (Revised/Effective 12/01/2015)	\$		3,438
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CONECUH COUNTY ADMINISTRATIVE EXPERIENCE (PRINCIPAL & SUPERVISOR)

<3 YRS (0-2)	\$	-	<15 YRS (12-14)	\$	2,292
<6 YRS (3-5)	\$	573	<18 YRS (15-17)	\$	2,865
<9 YRS (6-8)	\$	1,146	<21 YRS (18-20)	\$	3,438
<12 YRS (9-11)	\$	1,719	<24 YRS (21-23)	\$	4,011

Total Supervisor Compensation Formula: Base Salary + Associated Supplement + Administrative Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2024 GRANDFATHERED: PRINCIPAL SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: ADMINISTRATORS HIRED PRIOR TO JUNE 01, 2016

ASSOCIATED SUPPLEMENTS:

SCHOOL TYPE:			STUDENT ENROLLMENT:
K-5th	\$ 2,292		\$1,146 - \$3,438
K-8th	\$ 3,438		If student enrollment increase/decreased below present supplement for 2 consecutive years, salaries will be adjusted accordingly to reflect actual enrollment supplement
6th-8th	\$ 4,584		
9th-12th	\$ 6,876		

CONECUH COUNTY PRINCIPAL EXPERIENCE

All Principals			
1 Year	\$ 230		
2 Years	\$ 458		
3 Years	\$ 687		
4 Years	\$ 917		
5 Years	\$ 1,146		

Total Principal Compensation Formula: Base Salary + School Type Supplement + Student Enrollment Supplement + Principal Experience Supplement

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 GRANDFATHERED: CENTRAL OFFICE SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		12 - MONTH 240 DAY CONTRACT 8HRS/DAILY	
Experience	Executive Assistant - Superintendent		Financial Exec Assist to CSFO	
<3 YRS (0-2)	\$ 39,698		\$ 40,492	
<6 YRS (3-5)	\$ 43,666		\$ 41,839	
<9 YRS (6-8)	\$ 47,639		\$ 43,187	
<12 YRS (9-11)	\$ 51,608		\$ 44,825	
<15 YRS (12-14)	\$ 55,578		\$ 46,262	
15 + YRS	\$ 59,549		\$ 47,491	
<21 YRS (18-20)	\$ 63,517		\$ 49,187	
<24 YRS (21-23)	\$ 67,487		\$ 50,909	
<27 YRS (24-26)	\$ 74,923		\$ 67,118	
27 + YRS	\$ 79,726		\$ 71,858	

CONECUH COUNTY BOARD OF EDUCATION			
FY 2025 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE			
PUBLIC SCHOOL EXPERIENCE			
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO			
	9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY		9 - MONTH 187 DAY CONTRACT 8HRS MIN/DAILY
EXPERIENCE	TEACHER'S AIDE	EXPERIENCE	HQ TEACHER'S AIDE
0 YR	\$ 22,889	0 YR	\$ 22,889
1 YR	\$ 23,024	1 YR	\$ 23,011
2 YRS	\$ 23,181	2 YRS	\$ 23,157
3 YRS	\$ 23,339	3 YRS	\$ 23,305
4 YRS	\$ 23,497	4 YRS	\$ 23,455
5 YRS	\$ 23,658	5 YRS	\$ 23,604
6-8 YRS	\$ 24,609	6-8 YRS	\$ 24,441
9-11 YRS	\$ 25,768	9-11 YRS	\$ 25,470
12-14 YRS	\$ 26,812	12-14 YRS	\$ 26,388
15 + YRS	\$ 27,734	15 + YRS	\$ 27,180

CONECUH COUNTY BOARD OF EDUCATION			
FY 2025 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE			
PUBLIC SCHOOL EXPERIENCE			
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015			
	12 - MONTH 240 DAY CONTRACT 8HRS/DAILY		9 - MONTH 182 DAY CONTRACT 4HRS/DAILY
Experience	Maintenance Worker	Route Type	Bus Driver
<3 YRS (0-2)	\$ 35,067	Regular Route	\$ 17,568
<6 YRS (3-5)	\$ 37,556	Long Route	\$ 18,438
<9 YRS (6-8)	\$ 39,113	Extra Long Route	\$ 19,298
<12 YRS (9-11)	\$ 42,343	Employees that have positions that require bus driving as part of that position will not be classified as bus drivers. Part-time drivers will be compensated according to duties.	
<15 YRS (12-14)	\$ 44,397	Round Trip	
15 + YRS	\$ 46,111	Regular Route (0-50 Miles) Long Route (51-99 Miles) Extra Long Route (above 99 Miles)	
12 - MONTH (240 DAY CONTRACT) 8 HRS MIN/DAILY			
Employee Type		Minimum Salary	Maximum Salary
Maintenance Supervisor		\$ 45,969	\$ 53,856
Mechanic		\$ 37,577	\$ 39,716

CONECUH COUNTY BOARD OF EDUCATION		
FY 2025 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE		
PUBLIC SCHOOL EXPERIENCE		
GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO		
	10 - MONTH CONTRACT	202 DAY 8HRS MIN/DAILY
EXPERIENCE	SCHOOL SECRETARY	
0 YR	\$	24,725
1 YR	\$	25,980
2 YRS	\$	27,272
3 YRS	\$	28,566
4 YRS	\$	29,859
5 YRS	\$	31,210
6-8 YRS	\$	31,814
9-11 YRS	\$	32,630
12-14 YRS	\$	33,293
15 + YRS	\$	33,598

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

	10 - MONTH 202 DAY CONTRACT 8HRS MIN/DAILY		
EXPERIENCE	JANITOR		
0 YR	\$ 24,725		
< 6 YRS (1-5)	\$ 25,033		
< 9 YRS (6-8)	\$ 28,433		
< 12 YRS (9-11)	\$ 29,268		
< 15 YRS (12-14)	\$ 29,973		
15 + YRS	\$ 30,541		

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 GRANDFATHERED: SUPPORT STAFF SALARY SCHEDULE

PUBLIC SCHOOL EXPERIENCE

GRANDFATHERED: SUPPORT PERSONNEL HIRED PRIOR TO DECEMBER 01, 2015

CHILD NUTRITION

9 - MONTH (187 DAY CONTRACT - 7 HRS/DAILY)

POSITION	SALARY	
Skilled Worker	\$ 21,574	
Assistant Manager	\$ 24,788	
Manager ***	\$ 27,703	*** Recommendation of Manager, Principal & Supervisor

A worker can only move from one level to the next at the beginning of a school year. Mid-year adjustments will not be made. Temporary help (i.e. student worker) will be paid minimum wage.

CONECUH COUNTY BOARD OF EDUCATION

FY 2025 SUPPLEMENTS

CLASSROOM TEACHER SUPPLEMENTS

Distance Learning	\$	1,020
Grading Papers	\$	1,530
Itinerant Teachers	\$	1,020

BAND SUPPLEMENTS

Band Director	\$	10,000	(Up to an additional \$10,000 with successful incentive completion)
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ATHLETIC SUPPLEMENTS

NOTE: No person can coach two (2) sports during the same season and receive two supplements

Head Football	\$	9,000
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Base Pay	Degree	Contract
Degree+ Exp + Contract	BS/MS/AA	9 month teaching contract + 3 month summer supplement

Athletic Director	\$	6,000
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Extracurricular Activities - HHS Principal	\$	5,000
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SPORTS COACHING SUPPLEMENTS

HEAD COACH

Varsity Boys Basketball	\$	5,500
Varsity Girls Basketball	\$	5,500
Soccer	\$	3,000
Track	\$	3,000
Baseball	\$	3,000
Cheerleading	\$	3,000
Volleyball	\$	3,000
Softball	\$	3,000
Golf	\$	3,000
Wrestling	\$	3,000
Tennis	\$	3,000

ASSISTANT COACH/ JR. HIGH COACH

Assistant Football	\$	4,500
Assistant/B-Team Boys Basketball	\$	2,500
Assistant Girls Basketball	\$	1,500
Jr. High Football	\$	1,500
Jr. High Boys Basketball	\$	1,200
Jr. High Girls Basketball	\$	1,200
Jr. High Cheerleading	\$	1,200

OTHER MISCELLANEOUS

Football - Additional Coordinator Duties	\$	1,500
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