Meeting Agenda					
Date 02/6/2024					
Time 6:00 pm – Public Hearing/School Board Meeting Follows Directly After					
Location Colebrook Academy & Elementary School Library					
Chairperson Nathan Lebel					
	erintendent				
1 1	Taylor				
Nathan Lebel Joey Sweatt Ass't Principal Busine	ess Admin.				
	et Cross				
Robert Murphy College Career & Technical Education Dir.					
Tia Cloutier					
Student Members					
Jamie McLain					
Sandra Minigell					
Item Subject					
1. <b>Public Hearing:</b> 24/25 Budget Presentation					
2. Roll Call:					
3. Agenda Adjustments:					
4. Reading of the Minutes:  Colobrack School Poord Meeting Minutes of January 2, 2024					
Colebrook School Board Meeting Minutes of January 2, 2024					
5. Special Report:					
<ul><li>Appoint New Board Member</li><li>Hearing of the Public</li></ul>					
7. School Administrator's Report: Kim Wheelock					
February Report					
Student Report – Jamie McLain and Sandra Minigell					
9. North Point Career and Technical Education Center Report: Tia Cloutier					
<u>February Report</u>					
10. Superintendent's Report: Debra Taylor	-				
February Report					
Teacher Resignation					
Accept Donation					
o \$40.00					
11. Business Administrator's Report: Bridget Cross					
Approve the Warrant Article and Special Warrant					
• Approve 24/25 Budget					
Approve Local Food for School Grant					
• Quote – Hubert Co.					
12. Colebrook Building Update:	9 1				
Update from Building Committee Meeting	Update from Building Committee Meeting				
13. New Business:					
• Policies					
o BIA – New Board Member Orientation					
o GBEB – Staff Conduct					
14. Information:					
15. Hearing of the Public					

16.	Non-Public Session: RSA 91-A :3 (a)(i)
17.	Meetings:
	<ul> <li>Colebrook School Board Meeting February 20, 2024 @ 6:00 pm CAES Library</li> </ul>
18.	Adjournment

# Colebrook School Board Meeting Minutes

Date	1/2/2024
Time	6:00 pm
Location	Colebrook Academy & Elementary School library
Chairperson	Nathan Lebel

#### Attendance

Attendance Legend: P - Present E - Excused A- Absent R - Remotely

	School B	oard	Members		Principal		SAU Members
P	Nathan Lebel	P	Joey Sweatt (via zoom)	p	Kim Wheelock	P	Debra Taylor
P	Deb Greene	Е	Tim Stevens		Asst. Principal	P	Bridget Cross
P	Rhonda Lyons	P	Tanya Young	Е	Stephanie Cameron		
P	Robert Murphy				College Career & Technical Education Director		
	Columbia School Board Members			Е	Tia Cloutier		
P	Stacey Campbell				<b>Student Members</b>		
P	Kristin Brooks			P	Jamie McLain		
P	Eric Brungot			P	Sandra Minigell		

<u>Public in Attendance:</u> David Brooks, Lisa Brooks; Christine Sullivan, Wendell Woodard, John Fallick, Desiree Fallick, Ben Young, Harold Goudreau, Brenda Brooks-Gadwall, Craig Hamelin

#### Minutes

Item	Subject	Action
1.	The Public Hearing was called to order at 6:00 pm	
	<b>Public Hearing</b> : To Seek approval to expend \$87,401.00 from the School Building	
	Expendable Trust Fund for building repairs and upgrades.	
	Balance in the fund as of 12/21/23 was \$245,126.41. This would leave approximately	
	\$157,725.00 remaining.	
	Two of these items were requested to be funded in a State grant but were not	
	awarded. Two of these items were originally in Draft #1 of the budget but were	
	removed and suggested that we hold a public hearing to expend funds from our Trust	
	funds instead.	
	Security Camera and Access Control Upgrades	
	• Security Camera upgrade cost \$50,585	
	<ul> <li>Access Control upgrade (badge reader to enter the building) cost is \$13,416</li> </ul>	
	• No annual monitoring fees like current vendor. Better quality and ease of use	
	These two projects were submitted in a grant but not awarded	
	Sand and Refinish Gym Floor	
	• Sand 5,200 sq ft, apply 5 coats of finish.	
	Total quote \$23,400.00	

	Closed the Public Hearing at 6:09 pm	
2.	The baord meeting was called to order by Chairman Nate Lebel at 6:10 pm.	
3.	Roll Call: Five members (quorum) were present in person. Tim was absent and excused. Joey stated that he joined via zoom due to his vacation and that no one else was present. All votes during this meeting will be roll called.	
4.	<ul> <li>Joint Meeting with Columbia School Board:         <ul> <li>Discuss joint area agreement committee – Debra shared information about the process of renewing the area agreement.</li> <li>Appoint members – The members of the joint area agreement committee will be Stacey Campbell, Kristin Brooks, Eric Brungot, for Columbia and Robert Murphy, Tanya Young and Rhonda Lyons for Colebrook.</li> <li>Initial meeting date will be set in February.</li> </ul> </li> </ul>	
5.	Agenda Adjustments – D.Greene/R.Murphy: Motion to table non-public session (c) to future meeting. Vote tied fails. Non-public session added. Roll Call vote was tied.	VOTE: Motion Fails
6.	Reading of the Minutes: D.Greene/R.Murphy: Motion to approve the Colebrook School Board Minutes of December 19, 2023. Roll Call Vote was unanimous.	VOTE: Motion Carries
7.	Special Reports- None	
8.	Hearing of the Public (15 minutes) Nate opens hearing of the public session at 6:16 pm. R.Murphy/D.Greene: Motion to close hearing of the public session at 6:17 pm. Roll Call Vote was unanimous.	VOTE: Motion Carries
9.	<ul> <li>Principal's Report: Kim Wheelock</li> <li>Principal's January Report -Kim reviewed her report.</li> <li>Student Reports – Sandra and Jaimie provided reports of student activities.</li> </ul>	
10.	North Point Career and Technical Education Center Report: Tia Cloutier  • January Report – Kim reviewed Tia's report in her absence,	
11.	<ul> <li>Superintendent Report: Debra Taylor</li> <li>January Superintendents Report –         Debra reviewed her report</li> <li>Public Board Packet – The Board discussed the timing and content of the public board packet.         N.Lebel/T.Young: Motion to publish all but confidential information in the public board packet prior to the meeting.         Roll Call Vote was unanimous.     </li> </ul>	VOTE: Motion Carries

12.	Business Administrator's Report – Bridget Cross	
	• 2024/2025 Budget— Bridget reviewed the expenditures in the budget (Draft 2).	
	Bridget reviewed the expenditures in the budget (Draft 2).	
	• Approval to Expend Funds for Colebrook School Building Repairs D.Greene/R.Murphy: Motion to approve to expend up to \$87,401.00 for Colebrook School Building Repairs from the School Building Expendable Trust Fund for building repairs and upgrades. Roll Call Vote was unanimous.	VOTE: Motion Carries
	• Accept Donations:  R.Murphy/D.Greene: Motion to accept donations from Micheal Gearwar (\$200.00) and Helping Hands (\$3,000.00) for the Colebrook Lunch Program.  Roll Call Vote was unanimous.	VOTE: Motion Carries
13.	<b>Colebrook Building Update</b> - Upcoming Building Expansion Committee Meeting - The next meeting will be held on Tuesday, January 9 at 5:30 pm.	
14.	New Business - Draft of Warrant Article Bridget discussed the content of the draft warrant article which will be reviewed at the next meeting.	
15.	Information – Joey commented about school matters.	
16.	Hearing of the Public (15 minutes) Nate opens hearing of the public session at 6:50 pm. R.Murphy/D.Greene: Motion to close the hearing of the public session at 6:55 pm. Roll Call Vote was unanimous.	VOTE: Motion Carried
17.	Non Public Session: RSA 91-A: 3 (c)	
	R.Murphy/D/Greene: Motion to enter Non-public session at 7:00 pm. Roll Call vote was unanimous. Stacey Campbell, Eric Brungot, Kim Wheelock, Bridget Cross and Dr. Taylor were invited into non-public session. R.Murphy/D/Greene: Motion to leave Non-Public and return to public session at 7:20 pm. Joey left the meeting during the non-public session. Roll Call vote was unanimous.	VOTE: Motion Carried  VOTE: Motion Carried
	Non Public Session: RSA 91-A: 3 (a)	VOTE: Motion Carried
	<b>R.Murphy/D.Greene</b> : Motion to enter Non-public session at 7:21 pm. Roll Call vote was unanimous.	VOTE: Motion
	<b>R.Lyons/D/Greene</b> : Motion to leave Non-Public and return to public session at 7:50 pm.	Carried
	Roll Call vote was unanimous.	VOTE: Motion
	<b>D.Greene/T.Young</b> : Motion to approve the facility director position and job description.	Carried <b>VOTE:</b>
	R.Lyons/R.Murphy: Motion to decline the teacher request.	Motion Carried

18.	Meetings:  • Colebrook School Board Meeting at 6:00 pm on Tuesday, January 16, 2024, in the CAES Library	
19.	Adjournment: D.Greene/T.Young: Motion to adjourn the meeting at 7:58 pm.	VOTE: Motion Carried
20.	Call to Order:  Nate called the meeting back to order at 8:00 pm.  A quorum of the board was present.	VOTE: Motion Carried
21.	New Business:  D.Greene/R.Murphy: Motion to accept Joey Sweatt's resignation from the school board effective immediately.	VOTE: Motion Carried
22.	Adjournment: D.Greene/R.Murphy: Motion to adjourn the meeting at 8:05 pm	VOTE: Motion Carried

Respectfully Submitted, Debra J. Taylor Superintendent

# **Principal Board Report**

February 6, 2024 K. Wheelock

# **Enrollment**

PreK	14	9 <sup>th</sup>	22
K	23	10 <sup>th</sup>	35
1 <sup>s†</sup>	18	11 <sup>th</sup>	29
2 <sup>nd</sup>	18	12 <sup>th</sup>	24
3 <sup>rd</sup>	22	CTE	3
4 <sup>th</sup>	21	Total:	113
5 <sup>th</sup>	18	Total	
6 <sup>th</sup>	22		
7 <sup>th</sup>	21	Combined	Total; 1/31/24 309
8 <sup>th</sup>	19		
Total	196		
CES			



# School News/Updates

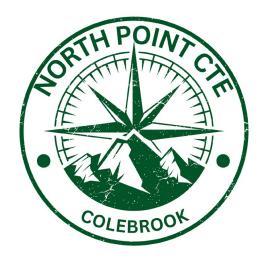
#### **Activities**

- February 2<sup>nd</sup> Skiing and Snowboarding Program starts ends February 22<sup>nd</sup>.
- February 9th Early Release
- February 12<sup>th</sup> Random Acts of Kindness Week
- February 23<sup>rd</sup> Winter Carnival, Kiwanis Show and Shine Event
- February 26<sup>th</sup> Winter Vacation

### Other - Game Schedule

2/1	Elementary	Colebrook	Berlin	5:00/6:00
2/2	Varsity	Groveton	Groveton	5:00/6:30
2/3	JH	WMRHS	Tournament	
2/5	JH	Colebrook	Littleton	4:30/5:30
2/6	VB/JVB	Colebrook	Linwood	5:00/6:30
2/6	Elementary	Berlin	Berlin	4:30/5:30
2/7	JVB/VG	Lisbon	Lisbon	5:00/6:30
2/8	Elementary	TBA	PC	5:00/6:00
2/9	Varsity	TBA	PC	5:00/6:30
2/12	Varsity	Colebrook	Littleton	5:00/6:30
2/13	JH	Colebrook	Gorham	4:30/5:30

2/14	Elementary	Colebrook	PC	5:00/6:00
2/15	JH	Lisbon	Lisbon	4:00/5:00
2/17	Elementary	Colebrook	Kiwanis Tourney	All day
2/19	Varsity	Prelims		
2/20	Varsity	Prelims		
2/21	Elementary	Colebrook	Groveton	5:00/6:00
2/22	Varsity	Quarters		
2/23	Varsity	Quarters		



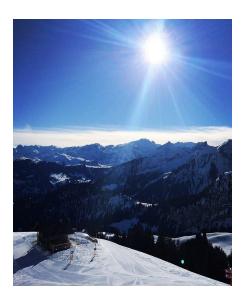
# February Board Report 2024

- February 9th during the early release day, CTE teachers are going to plan our recruitment events for the upcoming school year for the different programs.
- February 21st will be our first Regional Advisory Committee meeting where we will review the current regional agreement and make recommendations and changes so that the overall agreement can be presented at the SAU meeting for district approval.
- On March 5th our culinary students will be traveling to Concord to compete in the state ProStart competition.
- Early March two of our health science students will be traveling to the southern part of the state to compete in the statewide medical terminology contest.
- We are currently reviewing as a CTE center nominations for our CTE student of the year which will be determined once all instructors with an eligible senior have had the chance to nominate.

# Superintendent Report to the School Boards School Administrative Unit 7 February 1, 2024

### **School Budget Information**

Community feedback concerning school budgets is sought via public hearings in each of our school communities.



## <u>School District Public Budget Hearings Schedule:</u>

January 29: Clarksville School District: 5:00 pm, Clarksville Town Hall

January 29: Pittsburg School District 6:00 pm, Bremer Pond Auditorium

February 5: Stewartstown School District 6:00 pm, Emily Haynes Community Room

February 6: Columbia School District 5:00 pm, Town Offices

February 6: Colebrook School District 6:00 pm, Cafeteria

Once the feedback is received, school board members vote on their respective budgets which are presented to the voters at our annual district meetings in March per the following schedule:

#### School District Annual Meetings Schedule:

March 5: Colebrook School District: 6:00 pm Gymnasium

March 7: Pittsburg 6:00 pm Bremer Pond Auditorium

March 11: Stewartstown School District: 6:00 pm - Emily Haynes Community Room

March 12: Clarksville School District 6:00 pm - Town Hall

March 12: Columbia School District 7:15 pm - Town Hall

# **Budget Changes Anticipated in 2024-25**

Our boards work diligently to meet student needs. The proposed budgets fulfill the districts' obligations to local bargaining unit contracts, local guidelines and policy, and state and federal mandates. Additionally, the budgets respond to the learning and social/emotional needs of students most impacted by the pandemic, while advancing forward thinking plans, and accommodating student needs. The work of honoring our budget "drivers" (i.e. those expected

necessary and consequential costs in the budget such as, health insurance costs, salary increases, etc.), and advancing our budget "assumptions" (i.e. programs, efforts, initiatives that strategically advance the work of the school system) are evidenced in our proposed budgets. Inflationary increases affect the cost of operations and our health insurance rates have increased 25% over the prior year. I believe that this year's budget proposals balance the needs of our students and staff with the challenges facing residents.

# **School Board Update**

We held a Board Policy Committee meeting on January 11. Board Member Orientation and Employee Conduct policies were recommended and are now being considered for adoption by the school boards.

We are drafting our school calendar for the coming school year. The calendar will be adopted by the SAU 7 Board at their next meeting on Thursday, April 11. As in the past, we developed our calendar in consultation area school districts and the statewide recommended calendar.

### **Curriculum and Instruction Update**

Our teachers will engage in professional development which continues our focus on curriculum development and instructional improvement during the early release day on Friday, February 9. In keeping with our efforts outlined in the SAU 7 School Board Strategic Plan, we are focusing on implementing competency based education, personalizing teaching and learning, expanding CTE and work study and extended learning opportunities for our students. In short, we need multiple pathways for a common destination.

Respectfully submitted: Debra Taylor, PhD. Superintendent

#### 3 Year Budget Comparison **FY 25 BUDGET** Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance Budget Comparison - School Board Summary report Bu Definition: 2024-2025 Account 2022-2023 2022-2023 Actual 2023-2024 Proposed Expenditures Adopted Budget Adopted Budget Variance Budget Description 000.1100.110.00.000.0000 Salaries - Regular Employees \$43,232.00 \$26,014.74 \$0.00 \$0.00 \$0.00 000.1100.111.00.000.0000 Salary - Running Start Course \$6.250.00 \$10.250.00 \$14.000.00 \$22,000.00 \$8.000.00 A. 000.1100.114.00.000.0000 Salaries \$1,426,363.00 \$1,272,950.40 \$1,332,050.50 \$1,416,960.00 \$84,909.50 B. 000.1100.115.00.000.0000 Salaries \$425.00 \$0.00 \$0.00 \$0.00 \$0.00 000.1100.123.00.000.0000 Substitute Salaries \$43.560.00 \$79.417.72 \$75.600.00 \$75,600,00 \$0.00 000.1100.211.00.000.0000 Health Insurance \$163,018.00 C. \$455,208.00 \$336,312.41 \$386,045.00 \$549,063.00 000.1100.213.00.000.0000 Life Insurance \$91.00 D. \$2,880.00 \$1,881.62 \$1,887.00 \$1,978.00 000.1100.220.00.000.0000 Social Security Tax \$121.012.00 \$108.255.12 \$112.557.92 \$6.625.08 D. \$119.183.00 000.1100.232.00.000.0000 Retirement \$313,351.00 \$272,547.37 \$269,636.00 \$287,427.00 \$17,791.00 D. 000.1100.250.00.000.0000 **Unemployment Compensatio** \$0.00 \$10,000.00 \$0.00 \$10,000.00 \$10,000.00 000.1100.260.00.000.0000 Worker's Compensation \$520.99 D. \$6,329.00 \$1,537.65 \$8,829.01 \$9,350.00 000.1100.290.00.000.0000 Other Employee Benefits \$82,782.00 \$92,478.47 \$57,638.00 \$50,624.00 (\$7,014.00)000.1100.322.00.000.0000 Professional Services - Instr. \$7,077.00 \$0.00 \$0.00 \$0.00 \$0.00 000.1100.329.00.000.0000 Other Professional Services \$2.858.17 \$6.000.00 \$6,000.00 \$0.00 \$0.00 Repair & Maintenance 000.1100.430.00.000.0000 \$7,310.00 \$4,790.54 \$7,510.00 \$7,060.00 (\$450.00)000.1100.442.00.000.0000 Rental - Miscellaneous \$1,200.00 \$784.84 \$2,520.00 \$1,500.00 (\$1,020.00)000.1100.521.00.000.0000 Insurance - Other \$200.00 \$175.00 \$200.00 \$200.00 \$0.00 Tuition to Other NH LEAs 000.1100.561.00.000.0000 \$100.00 \$0.00 \$100.00 \$100.00 \$0.00 000.1100.562.00.000.0000 Tuition to LEAs Outside of N \$100.00 \$0.00 \$100.00 \$100.00 \$0.00 000.1100.580.00.000.0000 Travel \$616.00 \$0.00 \$605.00 \$605.00 \$0.00 000.1100.610.00.000.0000 Supplies (\$2,511.55) E. \$50,501.00 \$46,886.69 \$46,912.55 \$44,401.00 \$5,763.00 E. 000.1100.641.00.000.0000 **Books** \$23,095.00 \$15,599.53 \$9,648.00 \$15,411.00 000.1100.642.00.000.0000 **Electronic Information** \$0.00 \$1,846.00 \$1,594.14 \$0.00 \$0.00

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# 3 Year Budget Comparison BUDGET FY 25 ☐ Print accounts with zero balance ☐ Round to whole dollars ☐ Account on new page ☐ Exclude inactive accounts with zero balance

				t Comparison - Scho	ol Board Summary	report Bu
Account	Description	2022-2023 2 Adopted Budget	2022-2023 Actual Expenditures	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Variance
000.1100.649.00.000.0000	Video	\$258.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1100.733.00.000.0000	Furniture & Fixtures	\$120.00	\$0.00	\$164.00	\$1,982.00	\$1,818.00
000.1100.739.00.000.0000	Equipment	\$7,460.00	\$5,091.47	\$0.00	\$300.00	\$300.00
000.1100.810.00.000.0000	Dues & Fees	\$14,210.00	\$10,286.25	\$13,280.00	\$13,280.00	\$0.00
FUNCTION: Regular Educatio	n Programs - 1100	\$2,625,485.00	\$2,289,712.13	\$2,355,282.98	\$2,633,124.00	\$277,841.02
000.1190.110.00.000.0000	Salaries - Regular Employees	\$118,600.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.211.00.000.0000	Health Insurance	\$25,705.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.220.00.000.0000	Social Security Tax	\$9,073.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.232.00.000.0000	Retirement	\$24,930.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.260.00.000.0000	Worker's Compensation	\$474.00	\$115.16	\$0.00	\$0.00	\$0.00
000.1190.290.00.000.0000	Other Employee Benefits	\$145.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.322.00.000.0000	Professional Services - Instr.	\$31,631.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.641.00.000.0000	Books	\$1,500.00	\$0.00	\$0.00	\$0.00	\$0.00
000.1190.810.00.000.0000	Dues & Fees	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00
FUNCTION: Title 1 - 1190		\$212,308.00	\$115.16	\$0.00	\$0.00	\$0.00
000.1210.110.00.000.0000	Salaries - Regular Employees	\$370,284.00	\$319,880.00	\$368,879.00	\$367,689.00	(\$1,190.00)
000.1210.114.00.000.0000	Salaries	\$282,500.00	\$228,066.85	\$203,350.00	\$162,050.00	(\$41,300.00)
000.1210.120.00.000.0000	Salaries	\$10,332.00	\$1,440.51	\$5,064.00	\$4,853.00	(\$211.00)
000.1210.122.00.000.0000	Summer School	\$0.00	\$5,281.67	\$8,400.00	\$3,500.00	(\$4,900.00)
000.1210.123.00.000.0000	Substitute Salaries	\$6,720.00	\$7,636.76	\$2,380.00	\$4,200.00	\$1,820.00
000.1210.211.00.000.0000	Health Insurance	\$85,469.00	\$40,912.04	\$44,248.00	\$75,309.00	\$31,061.00
000.1210.213.00.000.0000	Life Insurance	\$360.00	\$324.88	\$418.00	\$1,296.00	\$878.00

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Exclude inactive accounts with zero balance

#### 3 Year Budget Comparison

BUDGET FY 25 Print accounts with zero balance Round to whole dollars Account on new page

Budget Comparison - School Board Summary report Bu Definition: 2024-2025 Account 2022-2023 2022-2023 Actual 2023-2024 Proposed Expenditures Adopted Budget Adopted Budget Variance Budget Description Social Security Tax 000.1210.220.00.000.0000 \$51,257.00 \$43,003.16 \$48,259.00 \$45,532.00 (\$2,727.00)000.1210.232.00.000.0000 Retirement \$59,852.00 \$44,200.94 \$47,274.00 \$41,058.00 (\$6,216.00)000.1210.260.00.000.0000 Worker's Compensation \$1,188.00 H. \$2,646.00 \$642.85 \$2,384.00 \$3,572.00 000.1210.290.00.000.0000 Other Employee Benefits \$15,683.00 \$1,320.00 \$4,783.86 \$5,411.00 \$10,272.00 H. 000.1210.321.00.000.0000 Professional Services for Instr \$0.00 \$11.787.76 \$0.00 \$0.00 \$0.00 000.1210.322.00.000.0000 Professional Services - Instr. \$31,298.00 I. \$100.00 \$18,270.00 \$35,000.00 \$66,298.00 000.1210.323.00.000.0000 **Professional Services** \$0.00 \$0.00 \$6,808.59 \$0.00 \$0.00 000.1210.330.00.000.0000 Other Professional Services \$0.00 \$1.753.18 \$0.00 \$0.00 \$0.00 000.1210.430.00.000.0000 Repair & Maintenance \$100.00 \$0.00 \$100.00 \$100.00 \$0.00 000.1210.561.00.000.0000 Tuition to Other NH LEAs \$22,000.00 \$0.00 (\$19,990.00) J. \$20,000.00 \$10.00 Tuition to Private Schools 000.1210.564.00.000.0000 \$100.00 \$0.00 \$0.00 \$73,488.00 \$73,488.00 J. Residential Costs 000.1210.569.00.000.0000 \$0.00 \$0.00 \$100.00 \$0.00 (\$100.00)000.1210.580.00.000.0000 Travel \$50.00 \$63.20 \$50.00 \$50.00 \$0.00 000.1210.610.00.000.0000 Supplies \$1.506.00 \$1,488.14 \$1.977.00 \$2,225.00 \$248.00 K. 000.1210.640.00.000.0000 Books \$0.00 \$227.00 \$988.00 K. \$0.00 \$1,215.00 000.1210.642.00.000.0000 **Electronic Information** \$0.00 \$27.00 \$0.00 \$0.00 \$0.00 000.1210.650.00.000.0000 Software \$0.00 \$125.00 \$0.00 \$0.00 \$0.00 000.1210.733.00.000.0000 Furniture & Fixtures (\$73.00) K. \$1,335.00 \$1,147.26 \$949.00 \$876.00 FUNCTION: Special Education Programs - 1210 \$895,958.00 \$794,470.00 \$869,004.00 \$74,534.00 \$737,616.65

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\$25.00

\$2,000.00

\$90,215.95

\$2,818.30

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\$0.00

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\$112,862.50

\$0.00

\$0.00

\$12,000.00

\$80,667.00

\$0.00

\$0.00

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(\$32,195.50)

000.1300.110.00.000.0000

000.1300.111.00.000.0000

000.1300.114.00.000.0000

000.1300.123.00.000.0000

Salaries - Regular Employees

Salary - Running Start Course

Substitute Salaries

Salaries

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Def	finition: Budge	t Comparison - Schoo	l Board Summary r 2024-2025	eport Bu
Account	Description	2022-2023 2 Adopted Budget	2022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance
000.1300.211.00.000.0000	Health Insurance	\$0.00	\$31,976.59	\$47,543.00	\$41,126.00	(\$6,417.00)
000.1300.213.00.000.0000	Life Insurance	\$0.00	\$94.50	\$144.00	\$100.00	(\$44.00)
000.1300.220.00.000.0000	Social Security Tax	\$0.00	\$6,744.12	\$9,552.01	\$7,090.00	(\$2,462.01)
000.1300.232.00.000.0000	Retirement	\$0.00	\$19,268.39	\$24,523.00	\$18,200.00	(\$6,323.00)
000.1300.260.00.000.0000	Worker's Compensation	\$0.00	\$0.00	\$677.00	\$484.00	(\$193.00)
000.1300.290.00.000.0000	Other Employee Benefits	\$0.00	\$234.00	\$0.00	\$0.00	\$0.00
000.1300.562.00.000.0000	Tuition to LEAs Outside of N	\$71,750.00	\$71,750.00	\$110,000.00	\$57,500.00	(\$52,500.00)
000.1300.610.00.000.0000	Supplies	\$23,200.00	\$15,051.03	\$13,000.00	\$2,845.00	(\$10,155.00)
000.1300.630.00.000.0000	Food	\$0.00	\$836.96	\$0.00	\$0.00	\$0.00
000.1300.641.00.000.0000	Books	\$800.00	\$6,196.30	\$2,783.00	\$1,633.00	(\$1,150.00)
000.1300.739.00.000.0000	Equipment	\$6,000.00	\$359.84	\$1,500.00	\$0.00	(\$1,500.00)
000.1300.810.00.000.0000	Dues & Fees	\$0.00	\$0.00	\$0.00	\$690.00	\$690.00
FUNCTION: Vocational Educa	ation - 1300	\$101,750.00	\$247,570.98	\$334,584.51	\$222,335.00	(\$112,249.51)
00.1410.110.00.000.0000	Salaries - Regular Employees	\$33,337.00	\$30,526.30	\$42,040.00	\$42,567.00	\$527.00
000.1410.220.00.000.0000	Social Security Tax	\$2,550.00	\$2,335.28	\$3,216.00	\$3,257.00	\$41.00
000.1410.232.00.000.0000	Retirement	\$7,007.00	\$4,127.95	\$7,464.00	\$7,907.00	\$443.00
000.1410.260.00.000.0000	Worker's Compensation	\$200.00	\$48.59	\$252.00	\$256.00	\$4.00
000.1410.610.00.000.0000	Supplies	\$600.00	\$444.66	\$1,600.00	\$1,204.00	(\$396.00)
000.1410.810.00.000.0000	Dues & Fees	\$12,848.00	\$8,297.55	\$10,776.00	\$13,313.00	\$2,537.00
FUNCTION: School-Sponsore	ed Cocurricular Activities -	\$56,542.00	\$45,780.33	\$65,348.00	\$68,504.00	\$3,156.00
000.1420.110.00.000.0000	Salaries - Regular Employees	\$68,960.00	\$68,346.00	\$82,520.00	\$88,406.00	\$5,886.00
000.1420.220.00.000.0000	Social Security Tax	\$5,275.00	\$5,228.52	\$6,313.00	\$6,763.00	\$450.00

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance

Definition: Budget Comparison - School Board Summary report Bu **BUDGET FY 25** 

A = = =	De	efinition: Budget	Comparison - Scho	ol Board Summary 2024-2025	report Bu	
Account Descri	Adopted Budget	2022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance	
000.1420.232.00.000.0000 Retirement	\$4,885.00	\$0.00	\$6,693.50	\$7,735.00	\$1,041.50	
000.1420.260.00.000.0000 Worker's Co	ompensation \$276.00	\$67.05	\$495.00	\$531.00	\$36.00	
000.1420.329.00.000.0000 Other Profess	sional Services \$16,892.00	\$15,376.00	\$19,424.00	\$19,480.00	\$56.00	
000.1420.580.00.000.0000 Travel	\$3,670.00	\$1,274.73	\$3,864.00	\$3,864.00	\$0.00	
000.1420.610.00.000.0000 Supplies	\$4,153.00	\$4,080.60	\$5,150.00	\$5,214.00	\$64.00	
000.1420.739.00.000.0000 Equipment	\$1,250.00	\$1,632.28	\$1,250.00	\$1,250.00	\$0.00	
000.1420.810.00.000.0000 Dues & Fee	es \$4,710.00	\$2,942.30	\$4,710.00	\$4,710.00	\$0.00	
FUNCTION: School-Sponsored Athletics - 1	420 \$110,071.00	\$98,947.48	\$130,419.50	\$137,953.00	\$7,533.50	٨
000.1430.110.00.000.0000 Salaries - Re	egular Employees \$0.00	\$0.00	\$2,989.00	\$3,840.00	\$851.00	
000.1430.114.00.000.0000 Salaries	\$0.00	\$0.00	\$0.00	\$9,600.00	\$9,600.00	
000.1430.220.00.000.0000 Social Secu	urity Tax \$0.00	\$0.00	\$0.00	\$1,028.00	\$1,028.00	
000.1430.232.00.000.0000 Retirement	\$0.00	\$0.00	\$0.00	\$1,886.00	\$1,886.00	
000.1430.610.00.000.0000 Supplies	\$100.00	\$0.00	\$500.00	\$500.00	\$0.00	
FUNCTION: Summer School Programs - 14	\$100.00	\$0.00	\$3,489.00	\$16,854.00	\$13,365.00	ı
000.1490.110.00.000.0000 Salaries - Re	egular Employees \$0.00	\$0.00	\$6,750.00	\$0.00	(\$6,750.00)	
000.1490.220.00.000.0000 Social Secu	urity Tax \$0.00	\$0.00	\$517.00	\$0.00	(\$517.00)	
000.1490.260.00.000.0000 Worker's Co	ompensation \$0.00	\$0.00	\$40.50	\$0.00	(\$40.50)	
000.1490.610.00.000.0000 Supplies	\$0.00	(\$5.31)	\$1,000.00	\$0.00	(\$1,000.00)	
FUNCTION: After School Programs - 1490	\$0.00	(\$5.31)	\$8,307.50	\$0.00	(\$8,307.50)	Ο.
000.2120.110.00.000.0000 Salaries - Re	egular Employees \$18,635.00	\$21,367.54	\$21,924.00	\$23,877.00	\$1,953.00	
000.2120.114.00.000.0000 Salaries	\$51,104.00	\$27,500.00	\$29,858.00	\$35,000.00	\$5,142.00	

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Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account 2024-2025
2022-2023 2022-2023 Actual 2023-2024 Proposed
Adopted Budget Expenditures Adopted Budget Budget Variand Description
000.2120.211.00.000.0000 Health Insurance \$9,284.00 \$4,162.55 \$4,708.00 \$11,767.00 \$7,059.00
000.2120.213.00.000.0000 Life Insurance \$72.00 \$6.00 \$36.00 \$72.00 \$36.00
000.2120.220.00.000.0000 Social Security Tax \$5,335.00 \$4,057.66 \$4,192.00 \$4,756.00 \$564.00
000.2120.232.00.000.0000 Retirement \$10,742.00 \$5,780.59 \$5,865.00 \$6,874.00 \$1,009.00
000.2120.260.00.000.0000 Worker's Compensation \$279.00 \$67.79 \$311.00 \$354.00 \$43.00
000.2120.290.00.0000 Other Employee Benefits \$300.00 \$5,083.86 \$3,006.00 \$3,292.00 \$286.00
000.2120.323.00.000.0000 Professional Services \$12,390.00 \$6,289.05 \$2,950.00 \$1,000.00 (\$1,950.00)
000.2120.580.00.000.0000 Travel \$425.00 \$0.00 \$1,000.00 \$1,000.00 \$0.00
000.2120.610.00.000.0000 Supplies \$300.00 \$1,281.73 \$1,000.00 \$4,931.00 \$3,931.00
000.2120.641.00.000.0000 Books \$2,000.00 \$28.99 \$0.00 \$0.00 \$0.0
000.2120.733.00.000.0000 Furniture & Fixtures \$300.00 \$209.99 \$0.00 \$0.00 \$0.00
000.2120.810.00.000.0000 Dues & Fees \$400.00 \$866.60 \$850.00 \$3,800.00 \$2,950.00
FUNCTION: Guidance Services - 2120 \$111,566.00 \$76,702.35 \$75,700.00 \$96,723.00 \$21,023.00
000.2122.114.00.000.0000 Salaries \$47,100.00 \$52,400.00 \$55,050.00 \$56,750.00 \$1,700.00
000.2122.211.00.000.0000 Health Insurance \$8,567.00 \$8,323.92 \$18,829.00 \$11,767.00 (\$7,062.0
000.2122.213.00.000.0000 Life Insurance \$144.00 \$72.00 \$72.00 \$0.00
000.2122.220.00.000.0000 Social Security Tax \$3,603.00 \$3,915.44 \$4,212.00 \$4,342.00 \$130.0
000.2122.232.00.000.0000 Retirement \$9,900.00 \$10,949.04 \$10,812.00 \$11,146.00 \$334.0
000.2122.260.00.000.0000 Worker's Compensation \$188.00 \$45.68 \$330.00 \$341.00 \$11.00
000.2122.610.00.000.0000 Supplies \$413.00 \$403.74 \$260.00 \$317.00 \$57.0
000.2122.641.00.000.0000 Books \$281.00 \$270.88 \$156.00 \$115.00 (\$41.0
000.2122.733.00.000.0000 Furniture & Fixtures \$0.00 \$0.00 \$108.00 \$143.00 \$35.00
FUNCTION: Counseling Services - 2122 \$70,196.00 \$76,380.70 \$89,829.00 \$84,993.00 (\$4,836.0)

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Det	finition: Budge	t Comparison - Schoo	ol Board Summary r 2024-2025	eport Bu
Account	Description	2022-2023 2 Adopted Budget	2022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance
000.2130.110.00.000.0000	Salaries - Regular Employees	\$60,140.00	\$60,430.36	\$68,936.00	\$62,100.00	(\$6,836.00)
000.2130.120.00.000.0000	Salaries	\$0.00	\$0.00	\$0.00	\$9,675.00	\$9,675.00
000.2130.123.00.000.0000	Substitute Salaries	\$0.00	\$0.00	\$5,400.00	\$6,750.00	\$1,350.00
000.2130.211.00.000.0000	Health Insurance	\$23,137.00	\$22,474.56	\$25,419.00	\$31,771.00	\$6,352.00
000.2130.213.00.000.0000	Life Insurance	\$0.00	\$72.00	\$0.00	\$0.00	\$0.00
000.2130.220.00.000.0000	Social Security Tax	\$4,602.00	\$4,442.57	\$5,687.01	\$6,008.00	\$320.99
000.2130.232.00.000.0000	Retirement	\$12,641.00	\$12,578.09	\$15,216.00	\$14,097.00	(\$1,119.00)
000.2130.260.00.000.0000	Worker's Compensation	\$240.00	\$58.31	\$446.00	\$472.00	\$26.00
000.2130.323.00.000.0000	Professional Services	\$0.00	\$6,092.66	\$0.00	\$0.00	\$0.00
000.2130.430.00.000.0000	Repair & Maintenance	\$200.00	\$0.00	\$200.00	\$200.00	\$0.00
000.2130.580.00.000.0000	Travel	\$0.00	\$58.00	\$0.00	\$0.00	\$0.00
000.2130.610.00.000.0000	Supplies	\$5,277.00	\$3,912.41	\$4,111.50	\$5,175.00	\$1,063.50
000.2130.641.00.000.0000	Books	\$47.00	\$0.00	\$1,696.50	\$0.00	(\$1,696.50)
000.2130.739.00.000.0000	Equipment	\$0.00	\$538.98	\$0.00	\$180.00	\$180.00
FUNCTION: Health Service	es - 2130	\$106,284.00	\$110,657.94	\$127,112.01	\$136,428.00	\$9,315.99
000.2140.323.00.000.0000	Professional Services	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00
FUNCTION: Psychological	Services - 2140	\$100.00	\$0.00	\$100.00	\$100.00	\$0.00
000.2150.120.00.000.0000	Salaries	\$51,219.00	\$50,345.60	\$56,689.00	\$55,634.00	(\$1,055.00)
000.2150.121.00.000.0000	Professional Staff Salary	\$77,236.00	\$65,148.95	\$56,657.50	\$73,878.00	\$17,220.50
000.2150.122.00.000.0000	Summer School	\$0.00	\$1,999.79	\$8,141.00	\$1,700.00	(\$6,441.00)
000.2150.123.00.000.0000	Substitute Salaries	\$0.00	\$336.84	\$0.00	\$0.00	\$0.00
000.2150.220.00.000.0000	Social Security Tax	\$9,827.00	\$9,014.05	\$4,960.00	\$14,655.00	\$9,695.00

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Budget Comparison - School Board Summary report Bu

Account		2022 2022 2	022-2023 Actual	2023-2024	2024-2025	Sport Bu
	Description	Adopted Budget		Adopted Budget	Proposed Budget	Variance
000.2150.260.00.000.0000	Worker's Compensation	\$513.00	\$124.63	\$389.00	\$788.00	\$399.00
000.2150.290.00.000.0000	Other Employee Benefits	\$145.00	\$0.00	\$0.00	\$1,400.00	\$1,400.00
000.2150.323.00.000.0000	Professional Services	\$33,380.00	\$26,803.97	\$33,840.00	\$37,472.00	\$3,632.00
000.2150.580.00.000.0000	Travel	\$500.00	\$257.38	\$1,000.00	\$1,000.00	\$0.00
000.2150.610.00.000.0000	Supplies	\$3,506.00	\$289.89	\$184.00	\$591.00	\$407.00
00.2150.641.00.000.0000	Books	\$659.00	\$0.00	\$0.00	\$0.00	\$0.00
000.2150.650.00.000.0000	Software	\$71.00	\$0.00	\$0.00	\$0.00	\$0.00
00.2150.739.00.000.0000	Equipment	\$325.00	\$299.99	\$0.00	\$0.00	\$0.00
00.2150.810.00.000.0000	Dues & Fees	\$1,900.00	\$1,047.57	\$1,900.00	\$1,900.00	\$0.00
UNCTION: Speech Patholo 150	ogy & Audiology Services -	\$179,281.00	\$155,668.66	\$163,760.50	\$189,018.00	\$25,257.50 F
0.2160.121.00.000.0000	Professional Staff Salary	\$50,454.00	\$41,725.32	\$34,776.00	\$35,820.00	\$1,044.00
0.2160.122.00.000.0000	Summer School	\$0.00	\$2,792.67	\$6,922.00	\$3,935.00	(\$2,987.00)
.2160.220.00.000.0000	Social Security Tax	\$3,860.00	\$3,405.63	\$3,190.00	\$3,042.00	(\$148.00)
0.2160.260.00.000.0000	Worker's Compensation	\$201.00	\$48.84	\$250.00	\$239.00	(\$11.00)
0.2160.323.00.000.0000	Professional Services	\$39,689.00	\$21,577.50	\$30,720.00	\$27,468.00	(\$3,252.00)
00.2160.580.00.000.0000	Travel	\$409.00	\$0.00	\$500.00	\$500.00	\$0.00
00.2160.610.00.000.0000	Supplies	\$201.00	\$191.02	\$397.00	\$426.00	\$29.00
00.2160.733.00.000.0000	Furniture & Fixtures	\$200.00	\$189.95	\$0.00	\$0.00	\$0.00
00.2160.810.00.000.0000	Dues & Fees	\$500.00	\$99.00	\$500.00	\$500.00	\$0.00
UNCTION: Physical & Occi 160	upational Therapy Services -	\$95,514.00	\$70,029.93	\$77,255.00	\$71,930.00	(\$5,325.00)
000.2190.110.00.000.0000	Salaries - Regular Employees	\$0.00	\$77,214.11	\$99,146.00	\$102,120.00	\$2,974.00
00.2190.120.00.000.0000	Salaries	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00	\$0.00

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Def	inition: Budge	t Comparison - Schoo	l Board Summary re 2024-2025	eport Bu	
Account	Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance	
000.2190.211.00.000.0000	Health Insurance	\$0.00	\$8,323.92	\$18,829.00	\$31,771.00	\$12,942.00	
000.2190.220.00.000.0000	Social Security Tax	\$153.00	\$6,177.65	\$7,738.00	\$8,416.00	\$678.00	
000.2190.260.00.000.0000	Worker's Compensation	\$8.00	\$1.94	\$607.00	\$626.00	\$19.00	
00.2190.290.00.000.0000	Other Employee Benefits	\$0.00	\$4,783.86	\$5,411.00	\$5,883.00	\$472.00	
00.2190.323.00.000.0000	Professional Services	\$9,144.00	\$0.00	\$5,822.00	\$5,822.00	\$0.00	
00.2190.329.00.000.0000	Other Professional Services	\$0.00	\$0.00	\$16,920.00	\$42,600.00	\$25,680.00	
000.2190.330.00.000.0000	Other Professional Services	\$66,500.00	\$0.00	\$0.00	\$5,400.00	\$5,400.00	
00.2190.580.00.000.0000	Travel	\$0.00	\$0.00	\$0.00	\$500.00	\$500.00	
00.2190.610.00.000.0000	Supplies	\$243.00	\$232.16	\$1,304.00	\$697.00	(\$607.00)	
00.2190.641.00.000.0000	Books	\$113.00	\$0.00	\$238.00	\$169.00	(\$69.00)	
00.2190.733.00.000.0000	Furniture & Fixtures	\$0.00	\$0.00	\$0.00	\$86.00	\$86.00	
00.2190.810.00.000.0000	Dues & Fees	\$8,640.00	\$11,418.62	\$10,599.00	\$10,710.00	\$111.00	
UNCTION: Other Support	Services - Students - 2190	\$86,801.00	\$108,152.26	\$168,614.00	\$216,800.00	\$48,186.00	;
.2191.110.00.000.0000	Salaries - Regular Employees	\$2,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
00.2191.220.00.000.0000	Social Security Tax	\$153.00	\$0.00	\$0.00	\$0.00	\$0.00	
00.2191.232.00.000.0000	Retirement	\$420.00	\$0.00	\$0.00	\$0.00	\$0.00	
00.2191.260.00.000.0000	Worker's Compensation	\$6.00	\$1.45	\$0.00	\$0.00	\$0.00	
00.2191.323.00.000.0000	Professional Services	\$12,140.00	\$2,145.00	\$0.00	\$0.00	\$0.00	
00.2191.610.00.000.0000	Supplies	\$1,000.00	\$401.99	\$0.00	\$0.00	\$0.00	
000.2191.642.00.000.0000	Electronic Information	\$2,040.00	\$5,490.22	\$0.00	\$0.00	\$0.00	
00.2191.650.00.000.0000	Software	\$0.00	\$4,006.20	\$0.00	\$0.00	\$0.00	
00.2191.734.00.000.0000	Computer Equipment	\$6,000.00	\$9,390.73	\$0.00	\$0.00	\$0.00	
00.2191.810.00.000.0000	Dues & Fees	\$12,050.00	\$4,502.65	\$0.00	\$0.00	\$0.00	
FUNCTION: Technology Se	ervices - 2191	\$35,809.00	\$25,938.24	\$0.00	\$0.00	\$0.00	

☐ Print accounts with zero balance ☐ Round to whole dollars ☐ Account on new page ☐ Exclude inactive accounts with zero balance **BUDGET FY 25** 

					omparison - School Board Summary report Bu		
Account	Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Variance	
000.2210.110.00.000.0000	Salaries - Regular Employees	\$29,102.00	\$4,106.60	\$31,000.00	\$14,808.00	(\$16,192.00)	
000.2210.114.00.000.0000	Salaries	\$77,625.00	\$77,625.00	\$81,506.00	\$83,951.00	\$2,445.00	
000.2210.123.00.000.0000	Substitute Salaries	\$0.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00	
000.2210.211.00.000.0000	Health Insurance	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
000.2210.213.00.000.0000	Life Insurance	\$0.00	\$72.00	\$72.00	\$72.00	\$0.00	
000.2210.220.00.000.0000	Social Security Tax	\$8,165.00	\$6,613.98	\$9,021.01	\$10,033.00	\$1,011.99	
000.2210.232.00.000.0000	Retirement	\$22,434.00	\$17,301.92	\$22,097.00	\$24,307.00	\$2,210.00	
000.2210.240.00.000.0000	Tuition Reimbursement	\$14,000.00	\$7,193.00	\$30,000.00	\$30,000.00	\$0.00	
000.2210.260.00.000.0000	Worker's Compensation	\$427.00	\$103.74	\$675.00	\$752.00	\$77.00	
000.2210.290.00.000.0000	Other Employee Benefits	\$0.00	\$4,783.86	\$30,411.00	\$30,883.00	\$472.00	
000.2210.322.00.000.0000	Professional Services - Instr.	\$20,000.00	\$0.00	\$0.00	\$0.00	\$0.00	
000.2210.329.00.000.0000	Other Professional Services	\$0.00	\$69.00	\$4,626.00	\$15,181.00	\$10,555.00	
000.2210.580.00.000.0000	Travel	\$500.00	\$176.85	\$750.00	\$3,881.00	\$3,131.00	
000.2210.610.00.000.0000	Supplies	\$1,100.00	\$286.74	\$3,500.00	\$2,625.00	(\$875.00)	
000.2210.630.00.000.0000	Food	\$500.00	\$30.87	\$0.00	\$0.00	\$0.00	
000.2210.641.00.000.0000	Books	\$600.00	\$0.00	\$500.00	\$500.00	\$0.00	
000.2210.650.00.000.0000	Software	\$2,500.00	\$0.00	\$0.00	\$0.00	\$0.00	
000.2210.739.00.000.0000	Equipment	\$2,000.00	\$363.02	\$0.00	\$0.00	\$0.00	
000.2210.810.00.000.0000	Dues & Fees	\$2,775.00	\$3,827.34	\$1,000.00	\$4,150.00	\$3,150.00	
000.2210.930.00.000.0000	Fund Transfers	\$8,911.00	\$8,911.00	\$16,000.00	\$18,000.00	\$2,000.00	
FUNCTION: Improvement of I	nstruction Services - 2210	\$195,639.00	\$131,464.92	\$231,158.01	\$240,643.00	\$9,484.99	
000.2220.114.00.000.0000	Salaries	\$48,350.00	\$50,300.00	\$52,650.00	\$54,350.00	\$1,700.00	
000.2220.211.00.000.0000	Health Insurance	\$8,567.00	\$8,323.92	\$9,415.01	\$11,767.00	\$2,351.99	

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# 3 Year Budget Comparison

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Def	inition: Budge	t Comparison - Schoo	ol Board Summary r 2024-2025	eport Bu
Account		2022-2023 2 Adopted Budget	022-2023 Actual	2023-2024	Proposed	
	Description	Adopted Budget	Expenditures	Adopted Budget	Budget	Variance
000.2220.213.00.000.0000	Life Insurance	\$72.00	\$72.00	\$72.00	\$72.00	\$0.00
000.2220.220.00.000.0000	Social Security Tax	\$3,699.00	\$3,805.04	\$4,027.99	\$4,158.00	\$130.01
000.2220.232.00.000.0000	Retirement	\$10,163.00	\$10,465.03	\$10,341.00	\$10,675.00	\$334.00
000.2220.260.00.000.0000	Worker's Compensation	\$193.00	\$46.89	\$316.00	\$327.00	\$11.00
000.2220.290.00.000.0000	Other Employee Benefits	\$0.00	\$475.00	\$0.00	\$0.00	\$0.00
000.2220.430.00.000.0000	Repair & Maintenance	\$400.00	\$0.00	\$0.00	\$0.00	\$0.00
000.2220.610.00.000.0000	Supplies	\$555.00	\$578.43	\$789.00	\$818.00	\$29.00
000.2220.641.00.000.0000	Books	\$7,000.00	\$6,871.29	\$3,105.50	\$7,000.00	\$3,894.50
000.2220.650.00.000.0000	Software	\$1,200.00	\$2,151.96	\$0.00	\$0.00	\$0.00
000.2220.810.00.000.0000	Dues & Fees	\$250.00	\$0.00	\$0.00	\$0.00	\$0.00
FUNCTION: Educational Me	edia Services - 2220	\$80,449.00	\$83,089.56	\$80,716.50	\$89,167.00	\$8,450.50
000.2310.110.00.000.0000	Salaries - Regular Employees	\$10,308.00	\$9,428.34	\$10,308.00	\$10,308.00	\$0.00
000.2310.220.00.000.0000	Social Security Tax	\$788.00	\$721.27	\$789.00	\$789.00	\$0.00
000.2310.260.00.000.0000	Worker's Compensation	\$41.00	\$9.96	\$62.00	\$62.00	\$0.00
000.2310.320.00.000.0000	Professional Educational Serv	\$35,500.00	\$61,276.13	\$40,300.00	\$48,600.00	\$8,300.00
000.2310.521.00.000.0000	Insurance - Other	\$15,336.00	\$0.00	\$9,000.00	\$9,000.00	\$0.00
000.2310.540.00.000.0000	Advertising	\$5,000.00	\$5,323.19	\$9,000.00	\$9,000.00	\$0.00
000.2310.550.00.000.0000	Printing & Binding	\$4,100.00	\$1,325.13	\$2,000.00	\$2,000.00	\$0.00
000.2310.610.00.000.0000	Supplies	\$1,800.00	\$2,793.84	\$2,000.00	\$2,500.00	\$500.00
000.2310.810.00.000.0000	Dues & Fees	\$4,568.00	\$4,933.10	\$8,247.00	\$4,747.00	(\$3,500.00)
000.2310.890.00.000.0000	Other Expenses	\$0.00	\$290.47	\$500.00	\$750.00	\$250.00
FUNCTION: School Board S	Services - 2310	\$77,441.00	\$86,101.43	\$82,206.00	\$87,756.00	\$5,550.00

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#### 3 Year Budget Comparison Round to whole dollars **BUDGET FY 25** Print accounts with zero balance Account on new page Exclude inactive accounts with zero balance Definition: Budget Comparison - School Board Summary report Bu 2024-2025 Account 2022-2023 2022-2023 Actual 2023-2024 Proposed Expenditures Adopted Budget Adopted Budget Budget Variance Description 000.2321.339.00.000.0000 Appropriations \$545,772.00 \$545,771.96 \$572,801.00 \$682,362.00 \$109,561.00 \$109,561.00 W. FUNCTION: Office of the Superintendent - 2321 \$545,772.00 \$545,771.96 \$572,801.00 \$682,362.00 000.2329.580.00.000.0000 Travel \$1.000.00 \$0.00 \$1.000.00 \$1.000.00 \$0.00 FUNCTION: Coordinator of Special Services - 2329 \$0.00 \$1,000.00 \$1,000.00 \$1,000.00 \$0.00 000.2330.110.00.000.0000 Salaries - Regular Employees \$2,500.00 \$16.25 \$3,000.00 \$3,000.00 \$0.00 000.2330.220.00.000.0000 Social Security Tax \$0.97 \$230.00 \$230.00 \$191.00 \$0.00 000.2330.232.00.000.0000 Retirement \$526.00 \$3.04 \$589.00 \$589.00 \$0.00 000.2330.260.00.000.0000 Worker's Compensation \$20.00 \$4.86 \$0.00 \$0.00 \$0.00 000.2330.580.00.000.0000 Travel \$0.00 \$500.00 \$0.00 \$0.00 \$0.00 \$0.00 F. FUNCTION: Grant Director - 2330 \$3,737.00 \$25.12 \$3,819.00 \$3,819.00 000.2333.110.00.000.0000 Salaries - Regular Employees \$11.000.00 \$11.550.00 \$11.897.00 \$347.00 \$11.000.00 000.2333.220.00.000.0000 Social Security Tax \$27.00 \$842.00 \$807.76 \$883.99 \$910.99 000.2333.232.00.000.0000 Retirement \$68.01 \$2,312.00 \$2,288.81 \$2,269.00 \$2,337.01 000.2333.260.00.000.0000 Worker's Compensation \$44.00 \$10.69 \$0.00 \$0.00 \$0.00 FUNCTION: Director Nurse - 2333 \$14.198.00 \$14,107.26 \$14,702.99 \$15.145.00 \$442.01 000.2334.110.00.000.0000 Salaries - Regular Employees \$0.00 \$0.00 \$29,858.00 \$0.00 (\$29,858.00)Salaries 000.2334.114.00.000.0000 \$0.00 \$27,500.00 \$0.00 \$35,000.00 \$35,000.00 000.2334.213.00.000.0000 Life Insurance \$0.00 \$66.00 \$36.00 \$36.00 \$0.00 Social Security Tax 000.2334.220.00.000.0000 \$0.00 \$2,103.47 \$2,491.00 \$2,903.00 \$412.00

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\$5,780.37

\$0.00

\$5,864.00

\$6,874.00

\$1,010.00

000.2334.232.00.000.0000

Retirement

# 3 Year Budget Comparison

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Def	inition: Budge	t Comparison - Schoo	ol Board Summary r 2024-2025	eport Bu
Account		2022-2023 2 Adopted Budget	022-2023 Actual	2023-2024 Adopted Budget	Proposed	\/:
	Description	Adopted Budget	Experiantares	Adopted Budget	Budget	Variance
000.2334.240.00.000.0000	Tuition Reimbursement	\$0.00	\$0.00	\$10,000.00	\$0.00	(\$10,000.00)
000.2334.260.00.000.0000	Worker's Compensation	\$0.00	\$0.00	\$179.00	\$210.00	\$31.00
000.2334.290.00.000.0000	Other Employee Benefits	\$0.00	\$0.00	\$2,706.00	\$2,942.00	\$236.00
000.2334.580.00.000.0000	Travel	\$0.00	\$966.49	\$0.00	\$0.00	\$0.00
000.2334.610.00.000.0000	Supplies	\$0.00	\$0.00	\$4,188.00	\$1,000.00	(\$3,188.00)
000.2334.810.00.000.0000	Dues & Fees	\$0.00	\$290.00	\$1,225.00	\$2,175.00	\$950.00
FUNCTION: CTE Administration	on - 2334	\$0.00	\$36,706.33	\$56,547.00	\$51,140.00	(\$5,407.00)
000.2410.110.00.000.0000	Salaries - Regular Employees	\$91,918.00	\$98,897.14	\$99,025.00	\$102,864.00	\$3,839.00
000.2410.114.00.000.0000	Salaries	\$94,432.00	\$94,430.00	\$172,643.00	\$171,423.00	(\$1,220.00)
000.2410.120.00.000.0000	Salaries	\$72,449.00	\$72,450.00	\$0.00	\$0.00	\$0.00
000.2410.211.00.000.0000	Health Insurance	\$57,409.00	\$45,780.97	\$61,194.00	\$55,305.00	(\$5,889.00)
000.2410.213.00.000.0000	Life Insurance	\$144.00	\$144.00	\$144.00	\$324.00	\$180.00
000.2410.220.00.000.0000	Social Security Tax	\$19,796.00	\$19,600.26	\$20,783.01	\$21,433.00	\$649.99
000.2410.232.00.000.0000	Retirement	\$35,078.00	\$35,078.30	\$33,906.99	\$33,668.00	(\$238.99)
000.2410.240.00.000.0000	Tuition Reimbursement	\$2,400.00	\$1,875.00	\$12,250.00	\$4,200.00	(\$8,050.00)
000.2410.260.00.000.0000	Worker's Compensation	\$960.00	\$233.23	\$1,630.00	\$1,647.00	\$17.00
000.2410.290.00.000.0000	Other Employee Benefits	\$2,235.00	\$900.00	\$900.00	\$7,633.00	\$6,733.00
000.2410.329.00.000.0000	Other Professional Services	\$8,440.00	\$8,913.68	\$1,600.00	\$960.00	(\$640.00)
000.2410.430.00.000.0000	Repair & Maintenance	\$1,000.00	\$2,175.91	\$2,160.00	\$2,160.00	\$0.00
000.2410.442.00.000.0000	Rental - Miscellaneous	\$0.00	\$0.00	\$0.00	\$640.00	\$640.00
000.2410.521.00.000.0000	Insurance - Other	\$500.00	\$0.00	\$500.00	\$500.00	\$0.00
000.2410.531.00.000.0000	Communications	\$10,000.00	\$11,608.56	\$12,000.00	\$12,000.00	\$0.00
000.2410.534.00.000.0000	Postage	\$3,500.00	\$3,017.15	\$4,000.00	\$4,000.00	\$0.00

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account	Definition: Budget Comparison - School Board Summary report Bu								
Account	Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance			
000 0440 550 00 000 0000	· · · · · · · · · · · · · · · · · · ·								
000.2410.550.00.000.0000	Printing & Binding	\$325.00	\$730.00	\$500.00	\$500.00	\$0.00			
000.2410.580.00.000.0000	Travel	\$1,785.00	\$1,377.61	\$1,785.00	\$4,000.00	\$2,215.00			
000.2410.610.00.000.0000	Supplies	\$7,637.00	\$10,786.62	\$10,797.00	\$7,786.00	(\$3,011.00)			
000.2410.630.00.000.0000	Food	\$500.00	\$1,129.10	\$500.00	\$1,000.00	\$500.00			
000.2410.641.00.000.0000	Books	\$1,000.00	\$0.00	\$1,180.00	\$0.00	(\$1,180.00)			
000.2410.733.00.000.0000	Furniture & Fixtures	\$250.00	\$0.00	\$200.00	\$0.00	(\$200.00)			
000.2410.810.00.000.0000	Dues & Fees	\$5,620.00	\$5,205.66	\$6,720.00	\$5,300.00	(\$1,420.00)			
FUNCTION: Office of the F	Principal Services - 2410	\$417,378.00	\$414,333.19	\$444,418.00	\$437,343.00	(\$7,075.00)			
000.2600.110.00.000.0000	Salaries - Regular Employees	\$217,068.00	\$224,214.93	\$189,441.00	\$199,631.00	\$10,190.00			
000.2600.211.00.000.0000	Health Insurance	\$56,342.00	\$66,591.36	\$84,729.00	\$82,369.00	(\$2,360.00)			
000.2600.213.00.000.0000	Life Insurance	\$0.00	\$0.00	\$0.00	\$288.00	\$288.00			
000.2600.220.00.000.0000	Social Security Tax	\$16,605.00	\$16,555.95	\$14,493.00	\$15,295.00	\$802.00			
000.2600.260.00.000.0000	Worker's Compensation	\$10,291.00	\$2,500.23	\$7,578.00	\$7,986.00	\$408.00			
000.2600.290.00.000.0000	Other Employee Benefits	\$3,145.00	\$3,000.00	\$2,700.00	\$3,100.00	\$400.00			
000.2600.329.00.000.0000	Other Professional Services	\$78,740.00	\$229,447.20	\$74,980.00	\$94,040.00	\$19,060.00			
000.2600.411.00.000.0000	Water & Sewer	\$8,800.00	\$9,833.98	\$8,800.00	\$10,200.00	\$1,400.00			
000.2600.421.00.000.0000	Rubbish Removal	\$11,900.00	\$12,197.00	\$13,800.00	\$14,900.00	\$1,100.00			
000.2600.422.00.000.0000	Snowplowing Services	\$15,000.00	\$0.00	\$20,000.00	\$22,000.00	\$2,000.00			
000.2600.430.00.000.0000	Repair & Maintenance	\$83,320.00	\$53,457.53	\$82,204.00	\$75,150.00	(\$7,054.00)			
000.2600.441.00.000.0000	Rental Charge	\$0.00	\$3,525.00	\$0.00	\$0.00	\$0.00			
000.2600.521.00.000.0000	Insurance - Other	\$34,000.00	\$27,388.50	\$30,000.00	\$30,000.00	\$0.00			
000.2600.580.00.000.0000	Travel	\$500.00	\$15.63	\$500.00	\$500.00	\$0.00			
000.2600.610.00.000.0000	Supplies	\$42,116.00	\$40,987.53	\$38,757.00	\$57,950.00	\$19,193.00			

Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Budget Comparison - School Board Summary report Bu

Account		Doi	G	Companion Cono	2024-2025	орон Ва	
Addount	Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance	
000.2600.622.00.000.0000	Electricity	\$95,000.00	\$88,141.19	\$90,000.00	\$108,000.00	\$18,000.00	
000.2600.623.00.000.0000	Propane	\$33,750.00	\$120.55	\$0.00	\$0.00	\$0.00	
000.2600.624.00.000.0000	Fuel Oil	\$101,100.00	\$115,260.10	\$144,365.00	\$144,365.00	\$0.00	
000.2600.629.00.000.0000	Diesel Fuel	\$700.00	\$1,352.81	\$800.00	\$800.00	\$0.00	
000.2600.733.00.000.0000	Furniture & Fixtures	\$0.00	\$278.00	\$0.00	\$0.00	\$0.00	
000.2600.739.00.000.0000	Equipment	\$15,500.00	\$3,230.00	\$7,574.00	\$14,191.00	\$6,617.00	
000.2600.810.00.000.0000	Dues & Fees	\$2,025.00	\$1,079.80	\$1,600.00	\$1,600.00	\$0.00	
FUNCTION: Operation & M 2600	laintenance of Plant Services -	\$825,902.00	\$899,177.29	\$812,321.00	\$882,365.00	\$70,044.00	Χ.
000.2721.110.00.000.0000	Salaries - Regular Employees	\$12,042.00	\$14,158.74	\$19,144.00	\$11,648.00	(\$7,496.00)	
000.2721.123.00.000.0000	Substitute Salaries	\$0.00	\$0.00	\$1,494.00	\$1,103.00	(\$391.00)	
000.2721.220.00.000.0000	Social Security Tax	\$921.00	\$1,067.53	\$1,579.00	\$976.00	(\$603.00)	
000.2721.260.00.000.0000	Worker's Compensation	\$602.00	\$146.26	\$1,032.00	\$765.00	(\$267.00)	
000.2721.290.00.000.0000	Other Employee Benefits	\$0.00	\$665.00	\$0.00	\$0.00	\$0.00	
000.2721.329.00.000.0000	Other Professional Services	\$0.00	\$0.00	\$840.00	\$840.00	\$0.00	
000.2721.430.00.000.0000	Repair & Maintenance	\$0.00	\$730.00	\$2,000.00	\$1,500.00	(\$500.00)	
000.2721.519.00.000.0000	Purchased Transportation Se	\$170,459.00	\$175,566.90	\$227,989.00	\$232,420.00	\$4,431.00	
000.2721.521.00.000.0000	Insurance - Other	\$1,800.00	\$0.00	\$1,000.00	\$500.00	(\$500.00)	
000.2721.580.00.000.0000	Travel	\$0.00	\$221.14	\$0.00	\$0.00	\$0.00	
000.2721.610.00.000.0000	Supplies	\$0.00	\$208.47	\$0.00	\$250.00	\$250.00	
000.2721.629.00.000.0000	Diesel Fuel	\$600.00	\$5,455.32	\$844.50	\$856.00	\$11.50	
000.2721.810.00.000.0000	Dues & Fees	\$0.00	\$341.21	\$0.00	\$650.00	\$650.00	
FUNCTION: Student Trans 2721	portation - Regular Programs -	\$186,424.00	\$198,560.57	\$255,922.50	\$251,508.00	(\$4,414.50)	

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☐ Print accounts with zero balance ☐ Round to whole dollars ☐ Account on new page ☐ Exclude inactive accounts with zero balance **BUDGET FY 25** 

Budget Comparison - School Board Summary report Bu

occupt	Deli	iriiliori. Buuge	t Companson - School	2024-2025	ероп Би
ccount Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	Proposed Budget	Variance
0.2722.110.00.000.0000 Salaries - Regular Employee	es \$6,480.00	\$93.89	\$0.00	\$21,706.00	\$21,706.00
2722.123.00.000.0000 Substitute Salaries	\$0.00	\$0.00	\$0.00	\$1,260.00	\$1,260.00
.2722.220.00.000.0000 Social Security Tax	\$496.00	\$6.54	\$0.00	\$1,757.00	\$1,757.00
2722.260.00.000.0000 Worker's Compensation	\$324.00	\$78.72	\$0.00	\$181.00	\$181.00
2722.430.00.000.0000 Repair & Maintenance	\$1,500.00	\$0.00	\$0.00	\$1,500.00	\$1,500.00
2722.519.00.000.0000 Purchased Transportation S	\$0.00	\$0.00	\$6,000.00	\$6,700.00	\$700.00
2722.521.00.000.0000 Insurance - Other	\$1,100.00	\$0.00	\$0.00	\$500.00	\$500.00
.2722.610.00.000.0000 Supplies	\$500.00	\$0.00	\$0.00	\$250.00	\$250.00
.2722.629.00.000.0000 Diesel Fuel	\$1,500.00	\$0.00	\$0.00	\$13,200.00	\$13,200.00
.2722.810.00.000.0000 Dues & Fees	\$400.00	\$0.00	\$0.00	\$15.00	\$15.00
NCTION: Student Transportation - Special Programs - 22	\$12,300.00	\$179.15	\$6,000.00	\$47,069.00	\$41,069.00
723.110.00.000.0000 Salaries - Regular Employee	es \$100.00	\$5,499.58	\$5,089.00	\$2,912.00	(\$2,177.00)
723.123.00.000.0000 Substitute Salaries	\$0.00	\$0.00	\$397.00	\$1,103.00	\$706.00
723.220.00.000.0000 Social Security Tax	\$7.00	\$414.54	\$420.00	\$308.00	(\$112.00)
23.260.00.000.0000 Worker's Compensation	\$5.00	\$1.21	\$275.00	\$241.00	(\$34.00)
2723.430.00.000.0000 Repair & Maintenance	\$0.00	\$0.00	\$500.00	\$500.00	\$0.00
2723.521.00.000.0000 Insurance - Other	\$50.00	\$0.00	\$50.00	\$100.00	\$50.00
2723.629.00.000.0000 Diesel Fuel	\$50.00	\$0.00	\$225.00	\$214.00	(\$11.00)
NCTION: Student Transportation - Vocational grams - 2723	\$212.00	\$5,915.33	\$6,956.00	\$5,378.00	(\$1,578.00)
2724.519.00.000.0000 Purchased Transportation S	\$42,019.00	\$27,953.05	\$45,787.00	\$45,787.00	\$0.00
ICTION: Student Transportation - Athletic Programs - 4	\$42,019.00	\$27,953.05	\$45,787.00	\$45,787.00	\$0.00

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Print accounts with zero balance Round to whole dollars Account on new page Exclude inactive accounts with zero balance **BUDGET FY 25** 

Account		Def	inition: Budge	t Comparison - Schoo	ol Board Summary r 2024-2025	eport Bu	
Account		2022-2023 2 Adopted Budget	022-2023 Actual	2023-2024 Adopted Budget	Proposed	Variance	
	Description	7 dopted Budget	Experientarios	Adopted Budget	Budget	Variance	
000.2725.110.00.000.0000	Salaries - Regular Employees	\$0.00	\$72.68	\$0.00	\$0.00	\$0.00	
000.2725.220.00.000.0000	Social Security Tax	\$0.00	\$5.32	\$0.00	\$0.00	\$0.00	
000.2725.519.00.000.0000	Purchased Transportation Se	\$26,781.00	\$12,263.29	\$20,552.00	\$15,127.00	(\$5,425.00)	
FUNCTION: Student Transport Trips/Cocurricula - 2725	ortation - Field	\$26,781.00	\$12,341.29	\$20,552.00	\$15,127.00	(\$5,425.00)	
000.2829.531.00.000.0000	Communications	\$10,400.00	\$1,953.93	\$9,000.00	\$12,000.00	\$3,000.00	
000.2829.610.00.000.0000	Supplies	\$0.00	\$0.00	\$2,034.00	\$2,060.00	\$26.00	
000.2829.642.00.000.0000	Electronic Information	\$0.00	\$0.00	\$50,961.00	\$60,036.00	\$9,075.00	
000.2829.734.00.000.0000	Computer Equipment	\$0.00	\$0.00	\$34,500.00	\$38,400.00	\$3,900.00	
000.2829.739.00.000.0000	Equipment	\$0.00	\$0.00	\$44,508.00	\$30,916.00	(\$13,592.00)	
FUNCTION: Technology Dept	- 2829	\$10,400.00	\$1,953.93	\$141,003.00	\$143,412.00	\$2,409.00	Z.
000.4100.500.00.000.0000	Site Acquisition	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: FEMA/SRSA REA	AP - 4100	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
000.4200.450.00.000.0000	Construction Services	\$25.00	\$0.00	\$0.00	\$0.00	\$0.00	
000.4200.500.00.000.0000	Educational Development	\$0.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: Site Improvement	nt - 4200	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
000.4300.330.00.000.0000	Other Professional Services	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
000.4300.720.00.000.0000	Buildings	\$0.00	\$135,881.90	\$0.00	\$0.00	\$0.00	
FUNCTION: Architecture & E	ingineering Services - 4300	\$25.00	\$135,881.90	\$10.00	\$10.00	\$0.00	
000.4400.500.00.000.0000	Educational Development	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: Educational Spe Services - 4400	ecifications Development	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	

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# 3 Year Budget Comparison

☐ Print accounts with zero balance ☐ Round to whole dollars ☐ Account on new page ☐ Exclude inactive accounts with zero balance **BUDGET FY 25** 

		<del>_</del>		t Comparison - Schoo	ol Board Summary r	eport Bu	
Account	Description	2022-2023 2 Adopted Budget	022-2023 Actual Expenditures	2023-2024 Adopted Budget	2024-2025 Proposed Budget	Variance	
000.4500.450.00.000.0000	Construction Services	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: Building Construction	ction - 4500	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
000.4600.450.00.000.0000	Construction Services	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: Building Improve	ment - 4600	\$25.00	\$0.00	\$10.00	\$10.00	\$0.00	
000.5110.910.00.000.0000	Principal Payment	\$0.00	\$0.00	\$10.00	\$10.00	\$0.00	
FUNCTION: Debt Services - F		\$0.00	\$0.00	\$10.00	\$10.00	\$0.00	
TONOTION. Bost convices 1	imolpair aymonic orre	φο.σσ	ψ0.00	Ψ10.00	Ψ10.00	ψ0.00	
000.5120.830.00.000.0000	Interest	\$0.00	\$0.00	\$0.00	\$10.00	\$10.00	
FUNCTION: Debt Services - I	nterest Payments - 5120	\$0.00	\$0.00	\$0.00	\$10.00	\$10.00	
000.5221.930.00.000.0000	Fund Transfers	\$207,300.00	\$30,000.00	\$0.00	\$0.00	\$0.00	
FUNCTION: Transfers to Food	d Service Fund - 5221	\$207,300.00	\$30,000.00	\$0.00	\$0.00	\$0.00	
000.5251.930.00.000.0000	Fund Transfers	\$2,072,230.89	\$72,230.89	\$0.00	\$0.00	\$0.00	
FUNCTION: Transfer to Capit		\$2,072,230.89	\$72,230.89	\$0.00	\$0.00	\$0.00	
000 5050 000 00 000 0005	- IT (						
000.5252.930.00.000.0000	Fund Transfers	\$0.00	\$0.00	•	\$20,000.00	\$20,000.00	
FUNCTION: Transfer to Other 5252	r Expendable Trust Funds -	\$0.00	\$0.00	\$0.00	\$20,000.00	\$20,000.00	AA.
000.5310.564.00.000.0000	Tuition to Private Schools	\$0.00	\$0.00	\$26,512.00	\$26,512.00	\$0.00	
000.5310.810.00.000.0000	Dues & Fees	\$25,248.00	\$18,937.50	\$0.00	\$0.00	\$0.00	
FUNCTION: Allocations to Ch	arter Schools - 5310	\$25,248.00	\$18,937.50	\$26,512.00	\$26,512.00	\$0.00	

#### 3 Year Budget Comparison Round to whole dollars **BUDGET FY 25** Print accounts with zero balance Account on new page Exclude inactive accounts with zero balance Definition: Budget Comparison - School Board Summary report Bu 2024-2025 Account 2022-2023 2022-2023 Actual 2023-2024 Proposed Expenditures Adopted Budget Adopted Budget Budget Variance Description FUND: General Fund - 000 \$9,432,345.89 \$6,757,998.17 \$7,196,764.00 \$7,789,379.00 \$592,615.00 Other Professional Services 029.3100.329.00.000.0000 \$0.00 \$0.00 \$300.00 \$300.00 \$0.00 029.3100.430.00.000.0000 Repair & Maintenance \$0.00 \$2.875.73 \$5,300.00 \$5,300.00 \$0.00 029.3100.519.00.000.0000 Purchased Transportation Se \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 029.3100.540.00.000.0000 Advertising \$0.00 \$103.67 \$0.00 \$0.00 \$0.00 029.3100.570.00.000.0000 Food Service Management \$0.00 \$154,247.59 \$200,000.00 \$200,000.00 \$0.00 029.3100.610.00.000.0000 Supplies \$0.00 \$716.42 \$518.00 \$40.00 (\$478.00)Propane 029.3100.623.00.000.0000 \$0.00 \$2,196.57 \$1,500.00 \$1,500.00 \$0.00 029.3100.630.00.000.0000 Food \$0.00 \$0.00 \$72.25 \$0.00 \$0.00 029.3100.734.00.000.0000 Computer Equipment \$0.00 \$856.52 \$0.00 \$0.00 \$0.00 029.3100.739.00.000.0000 Equipment \$0.00 \$0.00 \$17,000.00 \$13,710.00 (\$3,290.00)FUNCTION: Food Service Operations - 3100 \$0.00 \$161,068.75 \$224,618.00 \$220,850.00 (\$3,768.00)FUND: Food Service - 029 \$0.00 \$161,068.75 \$224,618.00 \$220,850.00 (\$3,768.00)040.1100.114.00.000.0000 Salaries \$0.00 \$0.00 \$123,850.00 \$128,100.00 \$4,250.00 Health Insurance 040.1100.211.00.000.0000 \$0.00 \$0.00 \$28,243.00 \$35,301.00 \$7,058.00 040.1100.220.00.000.0000 Social Security Tax \$0.00 \$0.00 \$9,475.00 \$9,800.00 \$325.00 040.1100.232.00.000.0000 Retirement \$0.00 \$0.00 \$24,324.00 \$25,159.00 \$835.00 040.1100.260.00.000.0000 Worker's Compensation \$0.00 \$0.00 \$743.00 \$769.00 \$26.00 040.1100.610.00.000.0000 Supplies \$0.00 \$0.00 \$0.00 \$871.00 \$871.00 FUNCTION: Regular Education Programs - 1100 \$0.00 \$0.00 \$13,365.00 TITLE I GRANT \$186,635.00 \$200,000.00

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rptGLGenBudgetRptUsingDefinition

#### 3 Year Budget Comparison Round to whole dollars **BUDGET FY 25** Print accounts with zero balance Account on new page Exclude inactive accounts with zero balance Budget Comparison - School Board Summary report Bu 2024-2025 Account 2023-2024 2022-2023 2022-2023 Actual Proposed Expenditures Adopted Budget Adopted Budget Budget Variance Description 040.1210.114.00.000.0000 Salaries \$0.00 \$0.00 \$37,350.00 \$47,000.00 \$9,650.00 \$0.00 \$37,350.00 \$9,650.00 IDEA GRANT FUNCTION: Special Education Programs - 1210 \$0.00 \$47,000.00 040.1430.110.00.000.0000 Salaries - Regular Employees \$0.00 \$0.00 \$851.00 \$0.00 (\$851.00)040.1430.114.00.000.0000 Salaries \$0.00 \$0.00 \$9,600.00 \$0.00 (\$9,600.00)040.1430.220.00.000.0000 Social Security Tax \$0.00 \$0.00 \$1,028.00 \$0.00 (\$1,028.00)040.1430.232.00.000.0000 Retirement \$0.00 \$0.00 \$1.886.00 \$0.00 (\$1,886.00)FUNCTION: Summer School Programs - 1430 \$0.00 \$0.00 \$13,365.00 \$0.00 (\$13,365.00) TITLE I GRANT 040.2190.329.00.000.0000 Other Professional Services \$0.00 \$0.00 \$15,000.00 \$0.00 \$15,000.00 FUNCTION: Other Support Services - Students - 2190 \$0.00 \$0.00 \$15,000.00 \$15,000.00 \$0.00 TITLE IV GRANT 040.2210.110.00.000.0000 Salaries - Regular Employees \$0.00 \$0.00 \$0.00 \$25,000.00 \$25,000.00 040.2210.329.00.000.0000 Other Professional Services \$0.00 \$0.00 \$25,000.00 \$0.00 (\$25,000.00)TITLE II GRANT FUNCTION: Improvement of Instruction Services - 2210 \$0.00 \$0.00 \$25,000.00 \$25,000.00 \$0.00 FUND: Grant Funds - 040 \$0.00 \$0.00 \$277.350.00 \$287.000.00 \$9.650.00 **Grand Total:** \$9,432,345.89 \$6,919,066.92 \$7,698,732.00 \$8,297,229.00 \$598,497.00

End of Report

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# **COLEBROOK SCHOOL DISTRICT**

# **ESTIMATED REVENUE**

# 2024-2025

				1	
	2021 - 2022	2022-2023	2023-2024	2024-2025	Variance
	Revenue	Revenue	Revenue	Proposed Revenue	
Revenue From Local Sources					
Tuition	1,310,678.28	1,200,000.00	1,400,000.00	1,450,000.00	50,000.00
Earning on Investment	90.75	25.00	25.00	25.00	0.00
Food Service Sales/Other	11,354.80	65,000.00	65,000.00	65,000.00	0.00
Rental Income	18,000.00	18,000.00	18,000.00	18,000.00	0.00
Driver Education	0.00	0.00	0.00	0.00	0.00
Refunds	122,868.44	0.00	0.00	0.00	0.00
Services to Other LEA's	146,718.10	80,000.00	115,000.00	115,000.00	0.00
Other Local Revenue	9,585.42	0.00	0.00	0.00	0.00
Other Local Grants and Donations	9,587.29	0.00	0.00	15,000.00	15,000.00
Proceeds from the Sale of Colebrook Academy - see warrant article	487,441.23	2,000,000.00	0.00	0.00	0.00
Revenue From State Sources					
State Education Grant	2,088,327.04	2,198,647.00	2,066,171.00	2,066,171.00	0.00
Other Restriced State Aid	3,345.50		798.00	0.00	(798.00
Child Nutrition	6,648.06	2,500.00	2,500.00	2,500.00	0.00
Special Education Aid	36,922.72	0.00	0.00	0.00	0.00
Vocational Aid & Transportation	27,264.50	25,000.00	25,000.00	14,000.00	(11,000.00
Other State Sources	0.00	33,611.00	0.00	0.00	0.00
Revenue From Federal Sources					
Title I	165,020.07	182,000.00	200,000.00	200,000.00	0.00
Other Federal Program Grants	832,828.88	93,000.00	77,350.00	87,000.00	9,650.00
Child Nutrition	141,480.17	81,000.00	81,000.00	81,000.00	0.00
National Forrest Reserve Funds	0.00	54,994.00	22,994.00	22,000.00	(994.00
Medicaid	0.00	4,000.00	4,000.00	0.00	(4,000.00
Other Financing Sources					
Transfer from General Fund to Food Service	35,000.00	0.00	0.00	0.00	0.00
Transfer from Expendable Trust Fund	62,327.15	0.00	0.00	0.00	0.00
Transfer from unreserved fund balance	0.00	0.00	0.00	0.00	0.00
Estimated Balance on Hand June 30th	842,339.42	940,956.00	799,422.54	200,000.00	(599,422.54
TOTAL ESTIMATED REVENUE	6,357,827.82	6,978,733.00	4,877,260.54	4,335,696.00	(541,564.54

## **COLEBROOK SCHOOL DISTRICT REVENUE SUMMARY**

	Budget 2021 - 2022	Budget 2022-2023	Budget 2023 - 2024	Proposed Budget 2024 - 2025	Variance from Prior Year
Estimated Revenue	6,357,827.82	6,978,733.00	4,877,260.54	4,335,696.00	(541,564.54)
Proposed Budget-includes All Proposed Budget-without CBA	9,411,920.00	9,432,346.00	7,698,732.00	8,297,229.00 8,252,614.00	598,497.00
Amount to be raised by taxes= includes All	2,695,605.00	2,453,613.00	2,821,471.46	3,961,533.00	1,140,061.54
Amount to be raised by taxes = w/o CBA				3,916,918.00	
State Property Tax	319,560.00	213,803.00	290,737.00	383,885.00	93,148.00
Local Property Tax - includes All Local Property Tax - without CBA	2,376,045.00	2,239,810.00	2,530,734.46	3,577,648.00 3,533,033.00	1,046,913.54
. ,					

COLEBR	OOK BUDGET EXPLANATIONS-DRAFT #3 Proposed 2024-2025 B	udget		
	•	Increase/Decrease		
CODE/FUNCTION/		compared to FY 24		
<u>OBJECT</u>	<u>DESCRIPTION</u>	<u>budget</u>		
	Anticipated Increase in Tuition from Sending Districts based on current			
Revenue - Tuition	enrollments	\$50,000.00		
Revenue-Other Local grants	SAU has a Social/Emotional Grant to help offset the cost of the Social Emotional and Student Assistant Provider Salaries	\$15,000.00		
Revenue-Other Restricted	Not anticipating any funds from the State in excess of the Adequacy		1	
Aid	Aid	(\$798.00)		
Revenue-Vocational Aid &	Anticipating 5 students attending Canaan CTE next year compared to 8			
Transportation	in Fiscal Year 23	(\$11,000.00)		
Revenue-Other Federal	Additional funds received to include Title IV funds to support the	A0.650.00		
Programs	School Resource Officer Position	\$9,650.00		
Revenue - Medicaid	No revenues have been received the last two years for Medicaid, therefore this has been removed	(\$4,000.00)		
	Based on current year expenditures, we anticipate a lot less available as a surplus when closing this school year. This is a very rough estimate.			
Revenue- Estimated Balance	Any additional surplus above this will be used to offset the tax rate once			
on Hand	the retention funds amount is determined.	(\$599,422.54)		
		(\$000,122.0.)		
A.1100-111	Running Start Stipends - 7 stipends budgeted FY 24, increased to 11 in 1	\$8,000.00	<del>1</del>	
·· -	Additional FTE of Math Interventionist here and higher FTE for staff	,	1	
	who teach both Regular ed courses and CTE courses. 3% Increase in			
B.1100-114	Salaries per CBA	\$84,909.50		
	Regular Ed-Health Insurance Premiums are anticipated to increase	,		
	25% due to our high claims SAU wide. We were unable to attain			
	additional proposals from other vendors due to our claims increase			
	being higher than normal. Across the State, the average increase is			
C.1100-211	around 19%.	\$163,018.00		
D.1100-213, 1100-220,1100-				
232,1100-260	Life, FICA, Retirement and Worker's Comp Increase	\$25,028.07		
E.1100-610,1100-641,1100-				
733,1100-739	Supplies, Books, Furniture and Non Tech related equipment Increases	\$5,369.45		
F.1190,1430,2330 Title I	Increase in Salaries and Benefits per CBA	\$13,365.00		
G.1210-	Consider the section Total control Day Coloring and section of 1 Consider the			
1110,114,120,122,123	Special Education Teacher and Para Salaries-reduction of 1 Special Ed Teacher (position was never filled this year) compared to FY 24	(\$45,781.00)		
1110,114,120,122,123	Special Education Teachers and Para Benefits (part of this is part of the	(\$43,781.00)		
H.1210-211,1210-213,1210-	Support Staff CBA for approval) Health Insurance, Life Insurance,			
260,1210-290	Worker's Comp, TSA	\$43,399.00		
,	Special Ed Contracted Services - Additional costs for Out of District or	4 10 ,0 1 1 1 1		
I.1210-322	State Placed Students	\$31,298.00		
J.1210-561 & 569	Special Ed Tuitions- Tuition costs for Out of District or State Placed Stu	\$53,498.00		
K.1210-610,1210-641,1210-				
733	Special Ed Supplies, Books and Furniture Increases	\$1,163.00		
	CTE Programs. 1.38 FTE compared to 2 FTE as teachers are broken up			
	based on time taught in regular education versus CTE courses.			
	Salaries/Benefits (\$47,634.51) Tuition to Canaan CTE, 10 students			
T 1200	budgeted FY 24, 5 budgeted FY 25 (\$52,500) CTE Supplies,	(0110.040.51)		
L.1300	Books/Dues & Fees (\$12,115)	(\$112,249.51)	<del> </del>	
M 1410	Co-Curricular - Salaries/Benefits \$1,015 Supplies (\$396) Entry Fees/Tickets/Dues \$2,537	¢2 157 00		
M.1410	Athletics-Salaries/Benefits \$7,413.50 (AD Stipend from \$10,300 to	\$3,156.00	+	
	\$15,000 to align with Area AD stipend. Officials \$56			
N.1420	Supplies, Equipment/Dues & Fees \$64	\$7,533.50		
	Afterschool Program - Removed from local budget. Will apply for	Ψ,,555.50	†	
O.1490	grants to support this.	(\$8,307.50)		
	Guidance- Salaries/Benefits \$16,092 Cont Serv/Dues &	(,	1	
P.2120	Fees/Supplies/Travel \$4,931	\$21,023.00		
	Health Services - Salaries/Benefits \$9,769 Supplies/Books/Equipment	*		
Q.2130	(\$453)	\$9,315.99		
	Speech Services- Salaries/Benefits \$21,218.50 (part of this is in the			
R.2150	support staff CBA) Contracted Services \$3,632 Supplies \$407	\$25,257.50		
		-		

S. 2190	Increase in Salaries and Benefits for SEL & SAP \$17,085 School Safety Officer Increase based on grant funds available \$25,680 Addition of a Crossing Guard for 2 hours per day for 180 days \$5400 Travel, Supplies, Books \$21	\$48,186.00		
	Improv of Inst-Salaries/Benefits (\$8476.01) Cont Serv \$10,555			
T.2210	Travel/Supplies/Books/Dues & Fees \$5,406 PD Committee \$2,000	\$9,484.99		
U.2220	Media/Library - Salary/Benefits \$4,527 Supplies/Books \$3923.50	\$8,450.50		
V.2310	School Board - Legal Fees \$5,000 Audit \$300 Superintendent Search Fee \$3,000 Supplies \$500 Dues/Fees (\$3,500) Misc Expenses \$250	\$5,550.00		
W.2321	Office of Superintendent - Assessment 48.13% FY 25, 45.36% FY 24	\$109,561.00		
X.2600 Y.2722 Z.2829 AA.5252	Plant Services - Salaries/Benefits \$9,728 (part of this is from the Support Staff CBA) Contr Serv \$19,060 Water/Sewer \$1,400 Rubbish Disposal \$1,100 Plowing \$2,000 Repairs/Maint (\$7,054) Supplies \$19,193 (spent budgeted amount in FY 24 by November due to increase in cost of paper supplies and cleaning supplies) Electricity \$18,000 New Equipment \$6,617 *NOTE-Several gym upgrades will be necessary in the future if the Building expansion project fails resulting in approximately \$225,000 in costs  Special Programs Transportation- Special Education transportation antic Technology - Internet \$3,000 Supplies \$26 Software/Licenses \$9,075 Computer Equipment \$3,900 Other Equipment (\$13,592)  Capital Reserve or Trust Funds - Deposit funds into the School Bus Expendable Trust, Current bus is 2020 and will last 5 more years or so. New cost for same size approximately \$90,0000	\$70,044.00 \$41,069.00 \$2,409.00		
		* 1)****		
EXPENDABLE TRUST FUL	<u>Balance 6/30/23</u>	Withdrawals FY 24	Ending Balance	
Building Funds (does not include donation fund)	871,201.88	-289,249.35	581,952.53	
Technology Fund	10,119.01	0.00	10,119.01	
School Bus Fund	7,110.77		7,110.77	
Severance Benefit Fund	70,994.98		70,994.98	



Shawn N. Jasper, Commissioner

July 14, 2023

# **Local Food for Schools Cooperative Program**

Dear District Food Service Provider:

We are pleased to inform you that the school district you serve qualifies for funding under the Local Food for Schools Cooperative Agreement (LFS) for the 2023-2024 school year.

COLEBROOK SCHOOL DISTRICT has been awarded grant funding up to \$3,026.33 to purchase local and regional foods to be served in school meal programs.

Please note that while you have been awarded funding, several conditions must be met before your award is finalized and you can begin purchasing food. Please review the following terms carefully:

- This grant award is contingent upon execution of a grant agreement between the district (grantee) and NH Department of Agriculture, Markets & Food. We know that districts will vary in approval process to accept the funds and have included an FAQ on the program and a copy of the terms that will be included in the grant agreement to help explain the program to any school board or administration necessary. A representative of the district must be authorized to enter into the grant agreement and a certificate of authority that establishes that the signatory has authority to enter into the agreement on behalf of the grantee must be submitted with the grant agreement. We urge you to begin this process as soon as possible so that signed agreements can be in place as we enter the next school year.
- The authorized representative for the grantee must acknowledge receipt of this award letter and the funding requirements outlined within. Please return a fully executed copy of this letter to the grant administrator, Josh Marshall, at <u>Joshua.k.marshall@agr.nh.gov</u> with your district(s) in the subject line at your earliest convenience.
- If you do not intent to accept these funds, please decline below and return this letter so
  we can offer the funds to another school district.
- The grant agreements will be sent out in August to be returned and submitted for final approval by Governor and Council.

Please reach out to NH DAMF with any questions at (603) 271-3688. We look forward to the impact that your project will make on students and farmers in the state.

Shawn N. Jasper Commissioner

# **Corporate Resolution**

I, Nathan Lebel , hereby certify that I am duly elected Clerk/Secretary/Officer of
(Name)
Colebrook School District . I hereby certify the following is a true copy of a vote taken at
(Name of Corporation)
a meeting of the Board of Directors/shareholders, duly called and held on January 22, 2024,
at which a quorum of the Directors/shareholders were present and voting.
<b>VOTED:</b> That <u>Debra Taylor, Superintendent</u> (may list more than one person) is (Name and Title)
duly authorized to enter into contracts or agreements on behalf of
<u>Colebrook School District</u> with the State of New Hampshire and any of (Name of Corporation)
its agencies or departments and further is authorized to execute any documents
which may in his/her judgment be desirable or necessary to effect the purpose of
this vote.
I hereby certify that said vote has not been amended or repealed and remains in full force
and effect as of the date of the contract to which this certificate is attached. This authority
remains valid for thirty (30) days from the date of this Corporate Resolution. I further certify
that it is understood that the State of New Hampshire will rely on this certificate as evidence that
the person(s) listed above currently occupy the position(s) indicated and that they have full
authority to bind the corporation. To the extent that there are any limits on the authority of any
listed individual to bind the corporation in contracts with the State of New Hampshire, all such
limitations are expressly stated herein.
DATED:
(Name & Title)



Quote

01/09/2024

Sall Total

Project:

Colebrook Academy & Elementary School

27 Dumont Street Colebrook, NH 03576

From:

Hubert Co. Mark Horstman 9555 Dry Fork Road Harrison, OH 45030-1994

Call

513.367.8600

Job Reference Number: 13426

Item	Qty	Description	Sell	Sell Total
1	1 ea	HOT FOOD SERVING COUNTER / TABLE	\$3,599.00	\$3,599.00
9		Duke Manufacturing Model No. E304-25PG  AeroServ™ Hot Food Unit, electric, 60"W x 24.5"D x 36"H, 20ga stainless steel top, (4) stainless steel heat wells, drains, copper manifolds, (1) valve, infinite controls, paint grip steel body and undershelf, 6" stainless steel legs & adjustable feet, cULus, UL EPH Classified (NOTE: Electric values & plug configurations change for 3 phase or when adding electric options - Contact Factory for more info)		
	1 ea	E30425-120-750 120v/60/1-ph, 3000 watts, 25.0 amps		
	1 ea	PH_PAINT Powder Coat color to be determined		
	1 ea	3BTS-FX-4CU Tray Slide on fixed brackets, (3) bar tubular, 1" dia. stainless, end caps, mounted 34"H (specify any other height), NSF	\$639.00	\$639.00
	1 ea	442-4S-FX-OP Cutting Board/Shelf, operator's side, 7"D, 18ga stainless steel shelf, (3) fixed brackets, shelf mounted flush to counter top (specify any special height)	\$669.00	\$669.00
	1 ea		\$49.00	\$49.00
		956-4 Deluxe Serving Overshelf, table mount, 58-3/8"W x 10-1/2"D x 20"H, 18 gauge stainless steel with all edges flanged down 2", supported on formed 3/4" square stainless steel tubular brackets, NSF	\$899.00	\$899.00
			VI TOTAL:	\$5,855.00
		Total		\$5,855.00

1. Hubert reserves the right to correct obvious errors.

<sup>2.</sup> Freight charges are included. If a freight estimate is provided it is just an **estimate** and actual shipping charges may vary. Lift Gate delivery is available for an additional charge.

#### **Hubert Co.**

3. Hubert will bill tax for all taxable items. If you are tax exempt, Hubert will require a Tax Exemption Certificate before the order is placed, if one is not currently on file.

4. Installation is not included unless otherwise noted. Delivery and installation costs can be provided upon request.

- 5. Any returns will be subject to restocking fees and return freight costs. In certain cases some items may not be eligible for return. Returns must be sent back in original packaging.
- 6. It is the responsibility of the customer to <u>verify all utility requirements</u> and to ensure equipment specifications match utility connections.
- 7. The customer must verify the dimensions of equipment to ensure it will fit into it's allocated space and that it will fit through all doorways and hallways.
- 8. The consignee will need to inspect all shipments and packaging for freight damage before receiving and accepting the shipment. If freight damage is noticed, it is the responsibility of the consignee to report the damage on the BOL before signing or refuse the shipment altogether. The best practice is to refuse shipments with visible freight damage. Concealed freight damage will need to be reported within 5 days of receiving and accepting the shipment.
- 9. By accepting this quote, you agree to Hubert's terms and conditions listed above.

This quote is valid until Feb. 28, 2024

Thank you for the opportunity to quote this project.



Acceptance:	Date:	
Printed Name:		
Project Grand Total: \$5,855.00		

SAU #7 Policy: BIA

#### **New Board Member Orientation**

A new school board member is to be afforded the Board and the staff's fullest measures of courtesy and cooperation. The Board and staff make every feasible effort to assist new members to become fully informed about the Board's functions, policies, and procedures.

A special workshop will be convened by the Board Chair and Superintendent with the primary purpose of orienting the new member to his or her responsibilities to the Board's method of operating, and to the District's policies and procedures.

Each new member will be provided with these materials:

- 1. The previous year's complete record of minutes
- 2. A copy of Revised statutes Annotated Relating to Public Schools (RSA)
- 3. A copy of Becoming a Better Board Member.
- 4. The School Board Policy Manual
- 5. The NH School Boards Association Orientation Packet,
- 6. The current school budget
- 7. Negotiated Labor Agreements

In addition, it is recommended that all new board members attend the NH School Board Association virtual New Board Member Orientation within three months of their election or appointment.

# First Reading:

SAU 7 Board Policy Committee: January 11, 2024

Second Reading and Adoption Schedule:

Clarksville School Board: January 29, 2024 Colebrook School Board: February 6, 2024 Columbia School Board: February 5, 2024 Pittsburg School Board: January 22, 2024

Stewartstown School Board: February 5, 2024

#### STAFF CONDUCT

Category: R

See Also: Policy ACAA, GBEA, GBEAB & GBEBB

#### A. General Provisions.

All employees have the responsibility to make themselves familiar with, and abide by, the laws of the State of New Hampshire as they affect their work, all policies and decisions of the Board, and the administrative regulations and directives designed to implement them.

All employees shall be expected to carry out their assigned duties, support and enforce Board policies and administrative regulations, submit required reports, protect District property, oversight of students and contribute to the education and development of the District's students.

Employees are advised that failure to abide by this and other school board policies can lead to disciplinary action, up to and including dismissal, and can result in non-renewal. Any action taken regarding an employee's employment with the District will be consistent with all rules, laws, and collective bargaining agreements, if applicable.

# B. Adoption and Incorporation of Standards of Code of Conduct for New Hampshire Educators.

The Board incorporates by reference and adopts as independent standards of conduct relative to employment in the District, the provisions of the New Hampshire Code of Conduct for New Hampshire Educators (Ed 510.01-510.05) (the "NH Code of Conduct"), as the same may be amended by the State from time to time. The District reserves the right to take employment action against any employee based upon the District's interpretation of the provisions of the NH Code of Conduct and the District's independent assessment of whether an employee has violated said provisions. The District's interpretation, assessment and/or action thereon, are independent of any interpretation by the New Hampshire Department of Education ("DOE") with respect to those standards, and irrespective of any investigation by or action taken by the DOE relative to a District employee's conduct.

#### C. Purpose

This policy provides all district staff and students with information about their role in protecting children from inappropriate conduct by adults and to ensure that contact and communication with students are conducted in a professional manner. For the purposes of this policy and its procedure, the terms "district staff," "staff member(s)," and "staff" also include volunteers and contracted service providers.

#### D. Interactions between Staff and Students

The School Board expects all staff members, including teachers, coaches, counselors, administrators and others to maintain the highest professional, moral and ethical standards in their conduct with students. For the purposes of this policy, staff members also include school volunteers.

The interactions and relationships between staff members and students should be based upon mutual respect and trust; an understanding of the appropriate boundaries between adults and students in an educational setting; and consistent with the educational mission of the schools.

#### Prohibited Conduct

Examples of unacceptable conduct by staff members that are expressly prohibited include but are not limited to the following:

- Any type of sexual or inappropriate physical contact with students or any other conduct that might be considered harassment under the school board's discrimination and harassment policies;
- 2. Singling out a particular student or students for personal attention and friendship beyond the normal teacher-student relationship;
- 3. Using their position to manipulate students for reasons that are prohibited by law. for inappropriate reasons.
- 4. Sexual banter, allusions, jokes or innuendoes with students;
- 5. Asking a student to keep a secret;
- 6. Disclosing personal, sexual, family, employment concerns or other private matters to one or more students;
- 7. Limit social networking sites to school-approved activities only
- 8. Communications unrelated to schoolwork or other legitimate school business are prohibited including online socializing, phone calls, texting, instant messaging, or use of any other telecommunications device.

Before engaging in the following activities without parents, staff members will review the activity with their building principal or supervisor, as appropriate:

- 1. Being alone with individual students out of public view;
- 2. Inviting or allowing students to visit the staff member's home unless accompanied by the student's parent or with parental permission;
- 3. Visiting a student at home, unless on official school business (this does not preclude a staff member or his/her child visiting a student's home at the parent's invitation for a social or other event;
- 4. Maintaining personal contact with a student outside of school by telephone, e-mail, Instant Messenger, Internet chat rooms or other technologies, or letters (beyond homework or other legitimate school business);
- 5. Exchanging personal gifts (beyond the customary student-teacher gifts); and/or
- 6. Socializing or spending time with students (including but not limited to activities such as going out for meals or movies, shopping, traveling and recreational activities) outside of school-sponsored events. (This prohibition does not extend to community activities Such as church or other events where there may be incidental social contact with students.)

In formulating this policy, the Board understands that there are circumstances when staff members and/or their children have personal relationships with the families of students outside of school. The intent of this policy is not to prohibit all social contact between staff members and families outside of school. However, because of the trust placed in school staff by the community and our schools' responsibility to protect the well-being of students, staff members are expected to be sensitive to the appearance of impropriety in their conduct with students at all times. Staff members are encouraged to discuss issues with their building administrator or supervisor whenever they are unsure whether particular conduct or a planned activity may constitute a violation of this policy.

#### **Reporting Violations**

Students and/or their parents/guardians are strongly encouraged to notify the principal (or other appropriate administrator) if they believe a teacher or other staff member may be engaging in conduct that violates this policy.

Staff members are required to notify promptly the appropriate building administrator or superintendent if they become aware of a situation that may constitute a violation of this policy.

#### **Disciplinary Action**

Staff violation of this policy shall result in disciplinary action up to and including dismissal. Violations involving sexual or other abuse will also result in referral to the Department of Education, Department of Human Services and may result in referral to law enforcement, in accordance with the school board's policy on reporting child abuse and neglect and state law.

#### E. Dissemination.

The content or a copy of this policy should be included in every employee/staff member handbook, and/or otherwise provided annually to each employee, designated volunteer, and contracted party and located in the Policies link on the school district web site.

# Legal References:

N.H. Dept. of Education Administrative Rule – Ed 303.01

N.H. Dept. of Education Administrative Rule – Ed 510.01-510.05, Code of Conduct for NH Educators

NH Code of Administrative Rules, Section Ed 511, Denial, Suspension or Revocation of Certified Personnel

N.H. Dept of Education, Code of Ethics for NH Educators

RSA 189:13, Dismissal of Teacher

RSA 189:14-a, Failure to be Renominated or Reelected

RSA 189:14-d, Termination of Employment

Colebrook School Board: Adopted – April 21, 2020 Pittsburg School Board: Adopted – May 11, 2020 Stewartstown School Board: Adopted – May 4, 2020

Revised:

First Reading:

SAU 7 Board Policy Committee: January 11, 2024

Second Reading and Adoption: Schedule:

Clarksville School District - January 29, 2024 Colebrook School District - January 16, 2024 Columbia School District: February 5, 2024 Pittsburg School District:: January 22, 2024 Stewartstown School District - February 5, 2024