

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CERTIFICATED & CLASSIFIED MGMT, & CONFIDENTIAL
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**  
(date) (date)

The Governing Board will act upon this agreement on: **December 12, 2023**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement (Complete Years 2 and 3 for multiyear and overlapping agreements only)		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2023-24	2024-25	2025-26
<b>1. Salary Schedule</b> Including Step and Column				
		0.00%	0.00%	0.00%
<b>2. Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
<b>3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>				
		0.00%	0.00%	0.00%
<b>4. Health/Welfare Plans</b>	\$ 938,249	\$ 72,483		
		7.73%	0.00%	0.00%
<b>5. Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 938,249	\$ 72,483	\$ -	\$ -
		7.73%	0.00%	0.00%
<b>6. Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	51.00			
<b>7. Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 18,397	\$ 1,421	\$ -	\$ -
		7.73%	0.00%	0.00%

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
CERTIFICATED & CLASSIFIED MGMT, & CONFIDENTIAL

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

N/A.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

There is an overall increase in the cap for Health and Welfare, medical rates increased with the plan year beginning 1/1/24, see plan tier rates noted below. The medical contribution increased and both dental and vision decreased. Dental decreased on average 16.23% across all tiers, single, 2-party & family and vision plan rates were reduced an average reduction of 5.5%.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

23-24 annual medical caps are, for full 1.0 FTE: Single \$8,873.28; two party \$18,226.56; family \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners. Dental & Vision decreased.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
CERTIFICATED & CLASSIFIED MGMT, & CONFIDENTIAL

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	UNREPRESENTED
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: July 1, 2023 and ending: June 30, 2024  
(date) (date)

The Governing Board will act upon this agreement on: December 12, 2023  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement		
		<small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>		
		Year 1 Increase/(Decrease) 2023-24	Year 2 Increase/(Decrease) 2024-25	Year 3 Increase/(Decrease) 2025-26
<b>1. Salary Schedule</b> Including Step and Column				
		0.00%	0.00%	0.00%
<b>2. Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
<b>3. Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>				
		0.00%	0.00%	0.00%
<b>4. Health/Welfare Plans</b>	\$ 38,614	\$ 1,783		
		4.62%	0.00%	0.00%
<b>5. Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 38,614	\$ 1,783	\$ -	\$ -
		4.62%	0.00%	0.00%
<b>6. Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	3.00			
<b>7. Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 12,871	\$ 594	\$ -	\$ -
		4.62%	0.00%	0.00%



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
UNREPRESENTED

8. What was the negotiated percentage change? For example, if the change in "Year 1" was for less than a year, what is the annualized percentage of that change for "Year 1"?

N/A.

9. Were any additional steps, columns, or ranges added to the salary schedules? (If yes, please explain.)

N/A.

10. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

There is an overall increase in the cap for Health and Welfare, medical rates increased with the plan year beginning 1/1/24, see plan tier rates noted below. The medical contribution increased and both dental and vision decreased. Dental decreased on average 16.23% across all tiers, single, 2-party & family and vision plan rates were reduced an average reduction of 5.5%.

11. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes  No   
If yes, please describe the cap amount.

23-24 annual medical caps are, for full 1.0 FTE: Single \$8,873.28; two party \$18,226.56; family \$23,742.48. Caps are subject to negotiation during successor contracts and/or reopeners. Dental & Vision decreased.

**B. Proposed negotiated changes in noncompensation items** (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None.

**C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement?** Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None known.

**D. What contingency language is included in the proposed agreement (e.g., reopeners, etc.)?**

None.

**E. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.**

None.

**F. Source of Funding for Proposed Agreement:**

1. Current Year

Current resources and fund balance.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years?

Existing unallocated unappropriated reserves, and projected funding increases under LCFF.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

N/A.

**PUBLIC DISCLOSURE OF PROPOSED COLLECTIVE BARGAINING AGREEMENT**  
**in accordance with AB 1200 (Chapter 1213/Statutes 1992), AB 2756 (Chapter 52/Statutes 2004), GC 3547.5**

Name of School District:	SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
Name of Bargaining Unit:	CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED
Certificated, Classified, Other:	OTHER

The proposed agreement covers the period beginning: **July 1, 2023** and ending: **June 30, 2024**  
(date) (date)

The Governing Board will act upon this agreement on: **December 12, 2023**  
(date)

**Note: This form, along with a copy of the proposed agreement, must be submitted to the County Office at least ten (10) working days prior to the date the Governing Board will take action.**

**A. Proposed Change in Compensation**

Bargaining Unit Compensation  All Funds - Combined	Annual Cost Prior to Proposed Settlement	Fiscal Impact of Proposed Agreement <small>(Complete Years 2 and 3 for multiyear and overlapping agreements only)</small>		
		Year 1 Increase/(Decrease)	Year 2 Increase/(Decrease)	Year 3 Increase/(Decrease)
		2023-24	2024-25	2025-26
1. <b>Salary Schedule</b> Including Step and Column				
		0.00%	0.00%	0.00%
2. <b>Other Compensation</b> Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.				
<b>Description of Other Compensation</b>				
3. <b>Statutory Benefits - STRS, PERS, FICA, WC, UI, Medicare, etc.</b>				
		0.00%	0.00%	0.00%
4. <b>Health/Welfare Plans</b>	\$ 976,863	\$ 74,266		
		7.60%	0.00%	0.00%
5. <b>Total Bargaining Unit Compensation</b> Add Items 1 through 4 to equal 5	\$ 976,863	\$ 74,266	\$ -	\$ -
		7.60%	0.00%	0.00%
6. <b>Total Number of Bargaining Unit Employees</b> (Use FTEs if appropriate)	54.00			
7. <b>Total Compensation Average Cost per Bargaining Unit Employee</b>	\$ 18,090	\$ 1,375	\$ -	\$ -
		7.60%	0.00%	0.00%



## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Unrestricted General Fund**

Bargaining Unit: RT. &amp; CLASS. MGMT, CONF. &amp; UNREPRESENTED COMBINI

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 141,273,308		\$ -	\$ 141,273,308
Federal Revenue 8100-8299	\$ -		\$ -	\$ -
Other State Revenue 8300-8599	\$ 2,145,079		\$ -	\$ 2,145,079
Other Local Revenue 8600-8799	\$ 1,474,627		\$ -	\$ 1,474,627
<b>TOTAL REVENUES</b>	\$ 144,893,014		\$ -	\$ 144,893,014
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 47,715,125			\$ 47,715,125
Classified Salaries 2000-2999	\$ 17,622,561			\$ 17,622,561
Employee Benefits 3000-3999	\$ 28,781,782	\$ 41,975		\$ 28,823,757
Books and Supplies 4000-4999	\$ 8,772,144		\$ -	\$ 8,772,144
Services, Other Operating Expenses 5000-5999	\$ 18,666,789		\$ -	\$ 18,666,789
Capital Outlay 6000-6999	\$ 2,966,769		\$ -	\$ 2,966,769
Other Outgo 7100-7299 7400-7499	\$ 1,139,643		\$ -	\$ 1,139,643
Indirect/Direct Support Costs 7300-7399	\$ (1,601,316)		\$ -	\$ (1,601,316)
<b>TOTAL EXPENDITURES</b>	\$ 124,063,497	\$ 41,975	\$ -	\$ 124,105,472
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ 426,300		\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699			\$ -	\$ -
Contributions 8980-8999	\$ (21,169,222)	\$ (6,565)		\$ (21,175,786)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 86,596	\$ (48,540)	\$ -	\$ 38,056
<b>BEGINNING FUND BALANCE</b>	\$ 50,979,646			\$ 50,979,646
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 51,066,242	\$ (48,540)	\$ -	\$ 51,017,702
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 422,924	\$ -	\$ -	\$ 422,924
Restricted Amounts 9740				
Committed Amounts 9750-9760	\$ 21,878,089		\$ -	\$ 21,878,089
Assigned Amounts 9780			\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,264,572	\$ 2,186	\$ -	\$ 5,266,758
Unassigned/Unappropriated Amount 9790	\$ 23,500,656	\$ (50,726)	\$ -	\$ 23,449,931

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

## Restricted General Fund

Bargaining Unit: CRT. &amp; CLASS. MGMT, CONF. &amp; UNREPRESENTED COMBINI

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 2,662,160		\$ -	\$ 2,662,160
Federal Revenue 8100-8299	\$ 11,798,242		\$ -	\$ 11,798,242
Other State Revenue 8300-8599	\$ 8,891,666		\$ -	\$ 8,891,666
Other Local Revenue 8600-8799	\$ 5,860,692		\$ -	\$ 5,860,692
<b>TOTAL REVENUES</b>	\$ 29,212,760		\$ -	\$ 29,212,760
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 13,934,238			\$ 13,934,238
Classified Salaries 2000-2999	\$ 8,643,576			\$ 8,643,576
Employee Benefits 3000-3999	\$ 14,678,556	\$ 30,892		\$ 14,709,448
Books and Supplies 4000-4999	\$ 2,353,868			\$ 2,353,868
Services, Other Operating Expenses 5000-5999	\$ 5,755,943		\$ -	\$ 5,755,943
Capital Outlay 6000-6999	\$ 375,000		\$ -	\$ 375,000
Other Outgo 7100-7299 7400-7499	\$ 3,476,912		\$ -	\$ 3,476,912
Indirect/Direct Support Costs 7300-7399	\$ 1,579,235		\$ -	\$ 1,579,235
<b>TOTAL EXPENDITURES</b>	\$ 50,797,329	\$ 30,892	\$ -	\$ 50,828,221
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979			\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ 375,000		\$ -	\$ 375,000
Contributions 8980-8999	\$ 21,169,222	\$ 6,565		\$ 21,175,786
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (790,347)	\$ (24,328)	\$ -	\$ (814,675)
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 26,828,101			\$ 26,828,101
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 26,037,754	\$ (24,328)	\$ -	\$ 26,013,426
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740	\$ 26,037,754	\$ (24,328)	\$ -	\$ 26,013,426
Committed Amounts 9750-9760				
Assigned Amounts 9780				
Reserve for Economic Uncertainties 9789		\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ 0	\$ -	\$ 0

\*Net Increase (Decrease) in Fund Balance

NOTE: 9790 amounts in Columns 1 and 4 must be positive

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET****Combined General Fund**

Bargaining Unit: CERT. &amp; CLASS. MGMT, CONF. &amp; UNREPRESENTED COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board- Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCFF Revenue 8010-8099	\$ 143,935,468		\$ -	\$ 143,935,468
Federal Revenue 8100-8299	\$ 11,798,242		\$ -	\$ 11,798,242
Other State Revenue 8300-8599	\$ 11,036,746		\$ -	\$ 11,036,746
Other Local Revenue 8600-8799	\$ 7,335,319		\$ -	\$ 7,335,319
<b>TOTAL REVENUES</b>	\$ 174,105,775		\$ -	\$ 174,105,775
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999	\$ 61,649,363	\$ -	\$ -	\$ 61,649,363
Classified Salaries 2000-2999	\$ 26,266,138	\$ -	\$ -	\$ 26,266,138
Employee Benefits 3000-3999	\$ 43,460,338	\$ 72,867	\$ -	\$ 43,533,205
Books and Supplies 4000-4999	\$ 11,126,013		\$ -	\$ 11,126,013
Services, Other Operating Expenses 5000-5999	\$ 24,422,732		\$ -	\$ 24,422,732
Capital Outlay 6000-6999	\$ 3,341,769		\$ -	\$ 3,341,769
Other Outgo 7100-7299 7400-7499	\$ 4,616,555		\$ -	\$ 4,616,555
Indirect/Direct Support Costs 7300-7399	\$ (22,082)		\$ -	\$ (22,082)
<b>TOTAL EXPENDITURES</b>	\$ 174,860,826	\$ 72,867	\$ -	\$ 174,933,693
<b>OTHER FINANCING SOURCES/USES</b>				
Transfer In and Other Sources 8900-8979	\$ 426,300	\$ -	\$ -	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ -	\$ -	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (703,751)	\$ (72,867)	\$ -	\$ (776,619)
<b>BEGINNING FUND BALANCE</b> 9791	\$ 77,807,747			\$ 77,807,747
Prior-Year Adjustments/Restatements 9793/9795	\$ -			\$ -
<b>ENDING FUND BALANCE</b>	\$ 77,103,996	\$ (72,867)	\$ -	\$ 77,031,128
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719	\$ 422,924	\$ -	\$ -	\$ 422,924
Restricted Amounts 9740	\$ 26,037,754	\$ (24,328)	\$ -	\$ 26,013,426
Committed Amounts 9750-9760	\$ 21,878,089	\$ -	\$ -	\$ 21,878,089
Assigned Amounts 9780	\$ -	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,264,572	\$ 2,186	\$ -	\$ 5,266,758
Unassigned/Unappropriated Amount 9790	\$ 23,500,656	\$ (50,725)	\$ -	\$ 23,449,931

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**

**G. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET**

**Fund 13/61 - Cafeteria Fund**

Bargaining Unit: CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED

Object Code	Column 1	Column 2	Column 3	Column 4
	Latest Board-Approved Budget Before Settlement (As of August 1, 2023 45-day)	Adjustments as a Result of Settlement (compensation)	Other Revisions (agreement support and/or other unit agreement) Explain on Page 4i	Total Revised Budget (Columns 1+2+3)
<b>REVENUES</b>				
LCCF Revenue 8010-8099			\$ -	\$ -
Federal Revenue 8100-8299	\$ 5,545,500		\$ -	\$ 5,545,500
Other State Revenue 8300-8599	\$ 1,420,500		\$ -	\$ 1,420,500
Other Local Revenue 8600-8799	\$ 56,000		\$ -	\$ 56,000
<b>TOTAL REVENUES</b>	\$ 7,022,000		\$ -	\$ 7,022,000
<b>EXPENDITURES</b>				
Certificated Salaries 1000-1999			\$ -	\$ -
Classified Salaries 2000-2999	\$ 1,571,059			\$ 1,571,059
Employee Benefits 3000-3999	\$ 617,041	\$ 1,399		\$ 618,440
Books and Supplies 4000-4999	\$ 3,698,000		\$ -	\$ 3,698,000
Services, Other Operating Expenses 5000-5999	\$ 166,100		\$ -	\$ 166,100
Capital Outlay 6000-6999			\$ -	\$ -
Other Outgo 7100-7299 7400-7499			\$ -	\$ -
Indirect/Direct Support Costs 7300-7399	\$ 22,082		\$ -	\$ 22,082
<b>TOTAL EXPENDITURES</b>	\$ 6,074,282	\$ 1,399	\$ -	\$ 6,075,681
<b>OTHER FINANCING SOURCES/USES</b>				
Transfers In and Other Sources 8900-8979	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses 7600-7699	\$ -	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 947,718	\$ (1,399)	\$ -	\$ 946,319
<b>BEGINNING FUND BALANCE</b>				
9791	\$ 5,346,305			\$ 5,346,305
Prior-Year Adjustments/Restatements 9793/9795				\$ -
<b>ENDING FUND BALANCE</b>	\$ 6,294,023	\$ (1,399)	\$ -	\$ 6,292,624
<b>COMPONENTS OF ENDING BALANCE:</b>				
Nonspendable Amounts 9711-9719			\$ -	\$ -
Restricted Amounts 9740	\$ 6,285,039	\$ (1,399)		\$ 6,283,640
Committed Amounts 9750-9760			\$ -	\$ -
Assigned Amounts 9780	\$ 8,984		\$ -	\$ 8,984
Reserve for Economic Uncertainties 9789			\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ -	\$ (0)	\$ -	\$ (0)

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts in Columns 1 and 4 must be positive**



SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
 CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED

Explanations for Column 3 "Other Revisions" entered on Pages 4a through 4h:

Page 4a: Unrestricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4b: Restricted General Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4d: Fund 11 - Adult Education Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4e: Fund 12 - Child Development Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4f: Fund 13/61 - Cafeteria Fund	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4g: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Page 4h: Other	Amount	Explanation
Revenues	\$ -	
Expenditures	\$ -	
Other Financing Sources/Uses	\$ -	

Additional Comments:



**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Unrestricted General Fund MYP**

Bargaining Unit: T. & CLASS. MGMT, CONF. & UNREPRESENTED COMBI

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 141,273,308	\$ 145,692,073	\$ 147,510,367
Federal Revenue 8100-8299	\$ -		
Other State Revenue 8300-8599	\$ 2,145,079	\$ 2,142,775	\$ 2,155,977
Other Local Revenue 8600-8799	\$ 1,474,627	\$ 1,364,076	\$ 1,348,032
<b>TOTAL REVENUES</b>	\$ 144,893,014	\$ 149,198,925	\$ 151,014,376
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 47,715,125	\$ 49,669,573	\$ 50,095,738
Classified Salaries 2000-2999	\$ 17,622,561	\$ 20,037,453	\$ 20,375,304
Employee Benefits 3000-3999	\$ 28,823,757	\$ 29,459,173	\$ 29,816,337
Books and Supplies 4000-4999	\$ 8,772,144	\$ 9,578,956	\$ 10,084,290
Services, Other Operating Expenses 5000-5999	\$ 18,666,789	\$ 17,478,540	\$ 17,852,698
Capital Outlay 6000-6999	\$ 2,966,769	\$ 3,217,245	\$ 3,217,245
Other Outgo 7100-7299 7400-7499	\$ 1,139,643	\$ 760,000	\$ 760,000
Indirect/Direct Support Costs 7300-7399	\$ (1,601,316)	\$ (1,819,159)	\$ (1,832,878)
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	\$ 124,105,472	\$ 128,381,782	\$ 130,368,734
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ -		
Contributions 8980-8999	\$ (21,175,786)	\$ (16,480,149)	\$ (16,998,533)
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ 38,056	\$ 4,763,294	\$ 4,073,409
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 50,979,646	\$ 51,017,702	\$ 55,780,996
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 51,017,702	\$ 55,780,996	\$ 59,854,405
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 422,924	\$ 550,601	\$ 550,601
Restricted Amounts 9740			
Committed Amounts 9750-9760	\$ 21,878,089	\$ 21,878,089	\$ 21,878,089
Assigned Amounts 9780	\$ -		
Reserve for Economic Uncertainties 9789	\$ 5,266,758	\$ 5,253,840	\$ 5,326,885
Unassigned/Unappropriated Amount 9790	\$ 23,449,931	\$ 28,098,466	\$ 32,098,830

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

## SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT

## H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

## Restricted General Fund MYP

Bargaining Unit: T. &amp; CLASS. MGMT, CONF. &amp; UNREPRESENTED COMBI

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 2,662,160	\$ 2,812,978	\$ 2,812,978
Federal Revenue 8100-8299	\$ 11,798,242	\$ 5,686,218	\$ 5,686,218
Other State Revenue 8300-8599	\$ 8,891,666	\$ 10,958,819	\$ 11,129,659
Other Local Revenue 8600-8799	\$ 5,860,692	\$ 6,056,661	\$ 6,056,661
<b>TOTAL REVENUES</b>	\$ 29,212,760	\$ 25,514,676	\$ 25,685,517
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 13,934,238	\$ 10,680,470	\$ 10,856,277
Classified Salaries 2000-2999	\$ 8,643,576	\$ 7,156,888	\$ 7,306,145
Employee Benefits 3000-3999	\$ 14,709,448	\$ 12,414,324	\$ 12,486,247
Books and Supplies 4000-4999	\$ 2,353,868	\$ 3,956,912	\$ 4,040,091
Services, Other Operating Expenses 5000-5999	\$ 5,755,943	\$ 7,303,866	\$ 7,227,739
Capital Outlay 6000-6999	\$ 375,000	\$ 184,444	\$ 214,556
Other Outgo 7100-7299 7400-7499	\$ 3,476,912	\$ 2,986,726	\$ 2,986,726
Indirect/Direct Support Costs 7300-7399	\$ 1,579,235	\$ 1,687,597	\$ 1,701,316
Other Adjustments			
<b>TOTAL EXPENDITURES</b>	\$ 50,828,221	\$ 46,371,227	\$ 46,819,097
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ -		
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ 21,175,786	\$ 16,480,149	\$ 16,998,533
<b>OPERATING SURPLUS (DEFICIT)*</b>	\$ (814,675)	\$ (4,751,402)	\$ (4,510,047)
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 26,828,101	\$ 26,013,426	\$ 21,262,024
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	\$ 26,013,426	\$ 21,262,024	\$ 16,751,977
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ -		
Restricted Amounts 9740	\$ 26,013,426	\$ 21,262,024	\$ 16,751,977
Committed Amounts 9750-9760			
Assigned Amounts 9780			
Reserve for Economic Uncertainties 9789	\$ -	\$ -	\$ -
Unassigned/Unappropriated Amount 9790	\$ 0	\$ 0	\$ 0

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**

**H. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS**

**Combined General Fund MYP**

Bargaining Unit: T. & CLASS. MGMT, CONF. & UNREPRESENTED COMBI

Object Code	2023-24	2024-25	2025-26
	Total Revised Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
<b>REVENUES</b>			
LCFF Revenue 8010-8099	\$ 143,935,468	\$ 148,505,051	\$ 150,323,345
Federal Revenue 8100-8299	\$ 11,798,242	\$ 5,686,218	\$ 5,686,218
Other State Revenue 8300-8599	\$ 11,036,746	\$ 13,101,594	\$ 13,285,636
Other Local Revenue 8600-8799	\$ 7,335,319	\$ 7,420,737	\$ 7,404,693
<b>TOTAL REVENUES</b>	<b>\$ 174,105,775</b>	<b>\$ 174,713,601</b>	<b>\$ 176,699,893</b>
<b>EXPENDITURES</b>			
Certificated Salaries 1000-1999	\$ 61,649,363	\$ 60,350,044	\$ 60,952,015
Classified Salaries 2000-2999	\$ 26,266,138	\$ 27,194,341	\$ 27,681,449
Employee Benefits 3000-3999	\$ 43,533,205	\$ 41,873,497	\$ 42,302,584
Books and Supplies 4000-4999	\$ 11,126,013	\$ 13,535,869	\$ 14,124,382
Services, Other Operating Expenses 5000-5999	\$ 24,422,732	\$ 24,782,406	\$ 25,080,437
Capital Outlay 6000-6999	\$ 3,341,769	\$ 3,401,689	\$ 3,431,800
Other Outgo 7100-7299 7400-7499	\$ 4,616,555	\$ 3,746,726	\$ 3,746,726
Indirect/Direct Support Costs 7300-7399	\$ (22,082)	\$ (131,562)	\$ (131,562)
Other Adjustments		\$ -	\$ -
<b>TOTAL EXPENDITURES</b>	<b>\$ 174,933,693</b>	<b>\$ 174,753,009</b>	<b>\$ 177,187,831</b>
<b>OTHER FINANCING SOURCES/USES</b>			
Transfers In and Other Sources 8900-8979	\$ 426,300	\$ 426,300	\$ 426,300
Transfers Out and Other Uses 7600-7699	\$ 375,000	\$ 375,000	\$ 375,000
Contributions 8980-8999	\$ -	\$ -	\$ -
<b>OPERATING SURPLUS (DEFICIT)*</b>	<b>\$ (776,619)</b>	<b>\$ 11,892</b>	<b>\$ (436,638)</b>
<b>BEGINNING FUND BALANCE</b>			
9791	\$ 77,807,747	\$ 77,031,128	\$ 77,043,020
Prior-Year Adjustments/Restatements 9793/9795	\$ -		
<b>ENDING FUND BALANCE</b>	<b>\$ 77,031,128</b>	<b>\$ 77,043,020</b>	<b>\$ 76,606,382</b>
<b>COMPONENTS OF ENDING BALANCE:</b>			
Nonspendable Amounts 9711-9719	\$ 422,924	\$ 550,601	\$ 550,601
Restricted Amounts 9740	\$ 26,013,426	\$ 21,262,024	\$ 16,751,977
Committed Amounts 9750-9760	\$ 21,878,089	\$ 21,878,089	\$ 21,878,089
Assigned Amounts 9780	\$ -	\$ -	\$ -
Reserve for Economic Uncertainties 9789	\$ 5,266,758	\$ 5,253,840	\$ 5,326,885
Unassigned/Unappropriated Amount 9790	\$ 23,449,931	\$ 28,098,467	\$ 32,098,831

\*Net Increase (Decrease) in Fund Balance

**NOTE: 9790 amounts must be positive**



**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
**CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED**

**I. IMPACT OF PROPOSED AGREEMENT ON UNRESTRICTED RESERVES**

1. State Reserve Standard

		2023-24	2024-25	2025-26
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 175,308,693	\$ 175,128,009	\$ 177,562,831
b.	Less: Special Education Pass-Through Funds	\$ -	\$ -	\$ -
c.	Net Expenditures, Transfers Out, and Uses	\$ 175,308,693	\$ 175,128,009	\$ 177,562,831
d.	State Standard Minimum Reserve Percentage for this District <b>Enter percentage</b> →	3.00%	3.00%	3.00%
e.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b, or \$50,000)	\$ 5,259,261	\$ 5,253,840	\$ 5,326,885

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 5,266,758	\$ 5,253,840	\$ 5,326,885
b.	General Fund Budgeted Unrestricted Unassigned/Unappropriated Amount (9790)	\$ 23,449,931	\$ 28,098,466	\$ 32,098,830
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)			
d.	Special Reserve Fund (Fund 17) Budgeted Unassigned/Unappropriated Amount (9790)	\$ 2,163,473	\$ 1,747,991	\$ 1,330,431
e.	Total Available Reserves	\$ 30,880,162	\$ 35,100,297	\$ 38,756,146
f.	Reserve for Economic Uncertainties Percentage	17.61%	20.04%	21.83%

3. Do unrestricted reserves meet the state minimum reserve amount?

2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2024-25	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
2025-26	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?



**Public Disclosure of Proposed Collective Bargaining Agreement**  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**  
**CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED**

**5. Does the Total Compensation Increase/(Decrease) on Page 1, Section A, #5 agree with the Total Increase/(Decrease) for all funds as a result of the settlement(s)? Please explain any variance.**

Total Compensation Increase/(Decrease) on Page 1, Section A, #5	\$ 74,266
General Fund balance Increase/(Decrease), Page 4c, Column 2	\$ (72,867)
Adult Education Fund balance Increase/(Decrease), Page 4d, Column 2	\$ -
Child Development Fund balance Increase/(Decrease), Page 4e, Column 2	\$ -
Cafeteria Fund balance Increase/(Decrease), Page 4f, Column 2	\$ (1,399)
Other Fund balance Increase/(Decrease), Page 4g, Column 2	\$ -
Other Fund balance Increase/(Decrease), Page 4h, Column 2	\$ -
Total all fund balances Increase/(Decrease) as a result of the settlement(s)	\$ (74,266)

Variance \$ -

**Variance Explanation:**

[Redacted area for variance explanation]

**6. Will this agreement create or increase deficit financing in the current or subsequent years?**

"Deficit Financing" is defined to exist when a fund's expenditures and other financing uses exceed its revenues and other financing sources in a given year. If a deficit is shown below, provide an explanation and any deficit reduction plan, as necessary.

General Fund Combined	Surplus/ (Deficit)	(Deficit) %	Deficit primarily due to:
Current FY Surplus/(Deficit) before settlement(s)?	\$ (703,751)	(0.4%)	Prior year carryover & one-time funds
Current FY Surplus/(Deficit) after settlement(s)?	\$ (776,619)	(0.4%)	Prior year carryover & one-time funds
1st Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ 11,892	0.0%	
2nd Subsequent FY Surplus/(Deficit) after settlement(s)?	\$ (436,638)	(0.2%)	Rise step & column, STRS & PERS costs

**Deficit Reduction Plan (as necessary):**

Expenditures tied to one-time funding sources are not ongoing expenditures.

**Were "Other Adjustments" amount(s) entered in the multiyear projections (pages 5a and 5b) for 1st and 2nd**

**7. Subsequent FY?**

"Other Adjustments" could indicate that a budget reduction plan was/is being developed to address deficit spending, and to rebuild reserves. Any amount shown below must have an explanation. If additional space is needed, attach a separate sheet, or use page 9a.

MYP	Amount	"Other Adjustments" Explanation
1st Subsequent FY Unrestricted, Page 5a	\$ -	
1st Subsequent FY Restricted, Page 5b	\$ -	
2nd Subsequent FY Unrestricted, Page 5a	\$ -	
2nd Subsequent FY Restricted, Page 5b	\$ -	

CERT. & CLASS. MGMT, CONF. & UNREPRESENTED COMBINED

**J. COMPARISON OF PROPOSED CHANGE IN TOTAL COMPENSATION TO CHANGE IN LCFF FUNDING FOR THE NEGOTIATED PERIOD**

The purpose of this form is to determine if the district has entered into bargaining agreements that would result in salary increases that are expected to exceed the projected increase in LCFF funding.

(fill out columns for which there is an agreement)

	Prior Year	2023-24	2024-25	2025-26
a. LCFF Funding per ADA	14,868.00	16,268.00	16,854.00	17,383.00
b. Amount Change from Prior Year Funding per ADA	1,400.00	586.00	529.00	
c. Percentage Change from Prior Year Funding per ADA	9.42%	3.60%	3.14%	
d. Total Compensation Amount Change (from Page 1, Section A, Line 5)	74,266.33	-	-	-
e. Total Compensation Percentage Change (from Page 1, Section A, Line 5)	7.60%	0.00%	0.00%	0.00%
f. Proposed agreement is within/exceeds change in LCFF Funding (f vs. e)	Within	-	-	-

**K. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT**

This certification page must be signed by the district's Superintendent and Chief Business Official at the time of public disclosure and is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. The absence of a certification signature or if "I am unable to certify" is checked should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Sections 3540.2 and 3547.5, the Superintendent and Chief Business Official of the Santa Maria Joint Union High School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2023 to June 30, 2024.

**Board Actions**

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	74,266
\$	(74,266)

Subsequent Years

**Budget Adjustment Categories:**

Revenues/Other Financing Sources  
 Expenditures/Other Financing Uses  
 Ending Balance(s) Increase/(Decrease)

	<b>Budget Adjustment Increase/(Decrease)</b>
\$	-
\$	-
\$	-

**Budget Revisions**

If the district does not adopt and submit within 45 days all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

**Assumptions**

See attached page for a list of the assumptions upon which this certification is based.

**Certifications**

I hereby certify       I am unable to certify

*A. Bruni*  
 District Superintendent  
 (Signature)

12/8/2023  
 Date

I hereby certify       I am unable to certify

*Yolanda Ortiz*  
 Chief Business Official  
 (Signature)

12/8/23  
 Date


**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.

L. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Sections 3540.2(a) and 3547.5.

[Redacted]  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
District Name

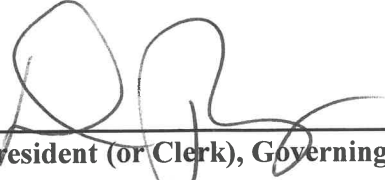
  
\_\_\_\_\_  
District Superintendent  
(Signature)

12/15/2023  
\_\_\_\_\_  
Date

[Redacted]  
MICHELLE COFFIN, FISCAL SERVICES DIRECTOR  
Contact Person

[Redacted]  
805-922-4573 X4403  
Phone

[Redacted]  
After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on December 12, 2023, took action to approve the proposed agreement with Certificated & Classified Management, Confidential & Unrepresented.

  
\_\_\_\_\_  
President (or Clerk), Governing Board  
(Signature)

12-15-2023  
\_\_\_\_\_  
Date

**Special Note:** The Santa Barbara County Education Office may request additional information, as necessary, to review the district's compliance with requirements.



