

Kansas School for the Deaf

TO ENSURE THAT EACH STUDENT WE SERVE REACHES THEIR FULL POTENTIAL IN AN ACCESSIBLE, LANGUAGE-RICH SETTING, EMPOWERING THEM TO ACHIEVE PERSONAL SUCCESS AND BECOME RESPONSIBLE, PRODUCTIVE CITIZENS.



**** JOB OPENING ANNOUNCEMENT ****

- POSITION TITLE:** Speech Language Pathologist
- SALARY:** Placement made within agency guidelines salary schedule, depending upon qualifications and experience. Excellent benefits.
- EMPLOYMENT DATE:** August 2026; Open Until Filled.
- SCHEDULE:** 181 Duty Days; Monday - Friday, 7:45 am - 3:45 pm; this position may require attendance at special events outside regular working hours.

JOB DESCRIPTION: (Detailed Position Description provided upon request)

We are seeking a student-centered Speech Language Pathologist to provide speech-language services in an accessible, language-rich environment. Guided by our mission to ensure every student reaches their full potential, this role supports deaf and hard-of-hearing students in developing communication skills through assessment, therapy, collaboration, and compliance with state and school requirements.

KEY RESPONSIBILITIES:

- Provide individual and/or group speech-language therapy services to students as outlined in their Individualized Education Programs (IEPs), utilizing standardized assessments, curriculum-based materials, therapist-developed tools, and other appropriate evaluation measures.
- Assess, monitor, and document student progress toward IEP goals; prepare and assemble instructional and therapeutic materials to support intervention.
- Complete required reports and documentation, including comprehensive re-evaluations, progress reports, IEP documentation, and departmental reports, in accordance with established timelines and compliance standards.
- Interpret and communicate evaluation results, therapy progress, and recommendations to students, families, staff, and other authorized personnel.
- Participate in IEP meetings, multidisciplinary team meetings, and other student support meetings as required.
- Collaborate with instructional and support staff to coordinate services and support student communication development.
- Maintain appropriate supervision and a safe therapeutic environment during service delivery.
- Attend required agency, instructional, and professional development meetings to maintain licensure, certification, and professional growth.
- Follow all applicable state regulations, school policies, and compliance requirements.
- Perform all other duties as assigned.



COMMUNICATION & COLLABORATION:

- Use appropriate ASL and English to communicate effectively and professionally with students, families, staff, and the broader school community.
- Communicate clearly regarding student strengths, needs, progress, and recommendations.
- Maintain confidentiality and professional interactions in accordance with school policy and applicable local, state, and federal laws.
- Demonstrate ongoing professional growth in American Sign Language and/or English skills as appropriate to support effective service delivery.

MINIMUM REQUIREMENTS:

- Master's degree in Speech-Language Pathology.
- Valid Kansas licensure as a Speech-Language Pathologist (or ability to obtain).
- Minimum of one (1) year of experience in a clinical or educational setting.
- Knowledge of special education law, IEP processes, and the educational, social/emotional, and developmental needs of deaf and hard-of-hearing students, including awareness of Deaf culture.
- Ability to apply principles of speech-language pathology in educational settings; prepare oral, signed, and written reports; and respond appropriately to safety and health concerns.
- Ability to serve as a positive role model within a school community.

PREFERRED REQUIREMENTS:

- Experience working with deaf and hard-of-hearing students.
- Fluency in manual communication, with the ability to understand and use ASL and English in appropriate modes (ASL and English skills will be assessed).
- Fluency in Spanish is a plus.

SPECIAL REQUIREMENTS: All offers of employment from Kansas School for the Deaf (KSD) are contingent upon background check results and any applicable workplace references. Background checks are completed via the KS Bureau of Investigation, Backgrounds Plus consents, Kansas Department of Children and Family Services, Dru Sjodin National Sexual Offender Registry, and the KDHE CCL Background Check. KSD may contact previous employers for workplace references. **Successful candidates must complete a tuberculosis (TB) test (and any required follow-up treatment) and provide a physician's statement prior to the start date. These requirements must be completed by a licensed medical provider, and any associated costs are the employee's responsibility.**

Within 3 years of employment, the employee must reach the minimum proficiency level in ASL and maintain that proficiency level throughout their employment to ensure effective and appropriate communication at the Kansas School for the Deaf.

APPLICATION: Open Until Filled. For consideration, please email Human Resources to request an application. Copies of all applicable licenses, certifications, and transcripts will be required.

CONTACT: Human Resource Office
Voice: 913-210-8114
Videophone: 913-324-5850

TOBACCO-FREE CAMPUS
UPDATED 02.25.2026
E-Mail: hr@kansasdeaf.gov

