Southwest Arkansas Education Cooperative Board’s Minutes  
April 13, 2022

Schools Present: Genoa, Hope, Lafayette, Nevada, Prescott, and Spring Hill.

Schools Not Present: Blevins, Fouke, and Texarkana.

Co-op Staff Present: Phoebe Bailey, Monica Morris, Eva Wood, Lynn Foster, Gina Perkins, Tanya Collins, Vicki Jewell, and Vanessa Shelburne.

Guests Present: Richard Abernathy of Coryell Roofing.

The meeting was called to order by Phoebe Bailey.

Roy McCoy made a motion to approve the minutes from March, seconded by Robert Poole. The minutes were approved.

Robert Edwards made a motion to approve the financial and expenditure reports for March. The motion was seconded by Tom Wilson. Motion passed.

**SWAEC BOARD NOMINATIONS:** Ms. Bailey asked the board for nominations for Board Secretary for next year. Robert Poole nominated Stephanie Dixon and was seconded by Dr. Crossley. Ms. Bailey asked for nominations for Vice President for next year as well due to Mr. Edwards retiring. Roy McCoy was nominated by Robert Poole and was seconded by Dr. Crossley. The motion passed.

**PERSONNEL:** Ms. Bailey informed the board that SWAEC has had 2 letters of resignation. The first is from Cathy Rogers and the second from Shashank Avvaru. Robert Poole made a motion to accept both letters and was seconded by Tom Wilson. The motion was approved.

**SWAEC CALENDAR:** Ms. Bailey handed out to the board a draft for the SWAEC 2022-2023 Calendar for approval. Dr. Crossley made a motion to approve the submitted calendar and was seconded by Robert Poole. The submitted calendar was approved.

**SALARY SCHEDULE:** Ms. Bailey provided the board with the recommended salary schedule for 2022-2023. Robert Edwards made a motion to approve the salary schedule and it was seconded by Robert Poole. The motion passed and the salary schedule was approved.

**TEACHER CENTER UPDATES:** Monica Morris

Ms. Morris let everyone know that School Improvement Plans are due by May 1st. She also reminded them of April 15th deadline to update the LEA Plan for Continuity of Services. Ms. Morris let the board know that 2022 is an identification year and districts should communicate the importance of testing this spring. Districts should submit early in this window in order to allow DESE time to review the documentation and reach out to districts if additional information is needed. All districts must open the ACE and the
superintendent must certify the information by clicking the submit tab. Ms. Morris let the board know about new ESA approved programs and plan requirements, such as districts are required to submit a 3 year plan describing the district’s strategies to enhance student achievement by July 2nd.

Ms. Morris recommended the THRIVE Leadership Academy for district principals. This goal of this training is to equip building leaders. The deadline to register for this training is April 22nd.

**RECRUITMENT & RETENTION: Vicki Jewell**

Ms. Jewell presented to the board her 2022-2023 Recruitment and Retention Plan. After a detailed plan of goals, guidelines, and insightful summer PD topics, Ms. Jewell asked for the board’s approval of her plan before submitting it to DESE. Robert Edwards made a motion to accept her plan and was seconded by Dr. Crossley.

**CORYELL ROOFING: Richard Abernathy**

Dr. Abernathy of Coryell Roofing addressed the board about roofing options for their district. Dr. Abernathy stated that a detailed evaluation of their building’s roofing surface was available at no cost. This evaluation comes with recommendations and pictures for all of their buildings included in their district. A packet was handed out for reference in case districts are interested.

**HIGH QUALITY INSTRUCTIONAL MATERIALS: Vanessa Shelburne**

Ms. Shelburne gave a brief presentation about High Quality Instructional Materials. Ms. Shelburne expressed the importance of HQIM in the classroom and what a difference it can make with a minimal if any cost increase to the district. She informed the board about Ed.Reports and their availability to teachers. She also showed a link on the DESE web page for teachers to help build their instructional materials.

Ms. Bailey asked the board if they would like her to invite any legislative representatives to a board meeting if they are available and willing to speak, while on the campaign trail. Dr. Crossley expressed interest in having not a representative, but Sarah Huckabee Sanders come and address the board. Ms. Bailey said she would definitely try and make this happen.

With no other business Robert Edwards made a motion to adjourn the meeting and was seconded by Tom Wilson. The meeting was adjourned.