

Robert Lee ISD
Board of Trustees
Regular Meeting
November 19, 2025

5:00 p.m. – Conference Room 119

The subjects to be discussed or considered, or upon which any formal action may be taken, are as follows: *(Items do not have to be taken in the same order as shown on this notice.)*

1. Call to Order and Establish a Quorum.
2. Invocation/Pledge of Allegiance
3. Public Comment
4. Approval of Minutes of Previous Meeting
5. Approval of Financial Reports, Tax Collection Reports, Bills and Salaries and Budget Amendments.
6. Principal’s Report
 - Elementary Report and High School Report
 - Enrollment
 - Activities

Koty Albert and David O’Dell
7. Discussion: Action/No Action to Appoint 2025-2026 SHAC Committee
Aaron Hood
8. Letter to SHAC Regarding Texas Summer Mandate
Aaron Hood
9. Discussion: Action/No Action on 2026-2027 West Texas Food Service Coop Interlocal Agreement
Aaron Hood
10. Discussion: Action/No Action on Coke Central Appraisal District Board of Directors Vote by Resolution.
Aaron Hood
11. Discussion: Action/No Action on Election Equipment Lease and Joint Election Contract with Coke County.
Aaron Hood
12. Discussion: Action/No Action on Localized Policy Manual Update 126.
BE(LOCAL): BOARD MEETINGS
BED(LOCAL): BOARD MEETINGS - PUBLIC PARTICIPATION
CJ(LOCAL): CONTRACTED SERVICES
CJA(LOCAL): CONTRACTED SERVICES - BACKGROUND CHECKS AND REQUIRED REPORTING
CLE(LOCAL): BUILDINGS, GROUNDS, AND EQUIPMENT MANAGEMENT - REQUIRED DISPLAYS
CQB(LOCAL): TECHNOLOGY RESOURCES - CYBERSECURITY
CQD(LOCAL): TECHNOLOGY RESOURCES - ARTIFICIAL INTELLIGENCE
CSA(LOCAL): FACILITY STANDARDS - SAFETY AND SECURITY
CV(LOCAL): FACILITIES CONSTRUCTION
DBD(LOCAL): EMPLOYMENT REQUIREMENTS AND RESTRICTIONS - CONFLICT OF INTEREST
DEC(LOCAL): COMPENSATION AND BENEFITS - LEAVES AND ABSENCES
DFBB(LOCAL): TERM CONTRACTS - NONRENEWAL
DGBA(LOCAL): PERSONNEL-MANAGEMENT RELATIONS - EMPLOYEE COMPLAINTS/GRIEVANCES
DH(LOCAL): EMPLOYEE STANDARDS OF CONDUCT
EEP(LOCAL): INSTRUCTIONAL ARRANGEMENTS - LESSON PLANS
EFA(LOCAL): INSTRUCTIONAL RESOURCES - INSTRUCTIONAL MATERIALS
EHBAF(LOCAL): SPECIAL EDUCATION - VIDEO/AUDIO MONITORING
EIA(LOCAL): ACADEMIC ACHIEVEMENT - GRADING/PROGRESS REPORTS TO PARENTS
FA(LOCAL): PARENT RIGHTS AND RESPONSIBILITIES
FEF(LOCAL): ATTENDANCE - RELEASED TIME
FFAC(LOCAL): WELLNESS AND HEALTH SERVICES - MEDICAL TREATMENT
FFB(LOCAL): STUDENT WELFARE - CRISIS INTERVENTION
FFF(LOCAL): STUDENT WELFARE - STUDENT SAFETY
FFG(LOCAL): STUDENT WELFARE - CHILD ABUSE AND NEGLECT
FNG(LOCAL): STUDENT RIGHTS AND RESPONSIBILITIES - STUDENT AND PARENT COMPLAINTS/GRIEVANCES

FO(LOCAL): STUDENT DISCIPLINE
GF(LOCAL): PUBLIC COMPLAINTS
GKA(LOCAL): COMMUNITY RELATIONS - CONDUCT ON SCHOOL PREMISES
Aaron Hood

13. Superintendent's Report

- Budget Update
- Thank You Notes
- School Bus Seat Belts
- TPS Political Subdivisions Loss Control Visit
- Staff Christmas Party

Aaron Hood

14. Consider Superintendent Recommendations Regarding Employment and Contract Status of Classroom Teachers and Other Non-administrative Professional Personnel (Tex. Gov't Code 551.074). Discussion of Personnel Matters, Including Re-assignment, Resignation, Re-hiring and Discipline

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15. Adjourn -- Next School Board Meeting --Dec. 18, 2025.


Aaron Hood, Superintendent

If during the course of the meeting, any discussion of any item on the agenda should be held in a closed meeting, the board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Tex. Gov't Code, Chapter 551.071, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.