

The Dale County Board of Education met in Regular Session Tuesday, December 10, 2024, at 5:30 p.m., in the Board Room of the Dale County Government Building. Shannon Deloney, Board President, presided over the meeting with members Jerald Cook, Dale Sutton, Priscilla McKnight, Phillip Parker, Attorney William Nichols and Superintendent Ben Baker present.

1 Invocation

Superintendent Baker opened the meeting with prayer.

2 Pledge of Allegiance

Superintendent Baker led the pledge of allegiance.

3 Dale County Schools Mission Statement

DESTINATION: EXCELLENCE

The mission of Dale County Schools is to develop life-long learners who have personal, economic, technological and social skills needed to be member of a global society.

4 The meeting was called to order by President Shannon Deloney.

5 Approval of Agenda

Motion – Priscilla McKnight, Second – Jerald Cook, carried.

6 Approval of Minutes

a. Annual Board Meeting – November 5, 2024

Motion – Dale Sutton, Second – Jerald Cook, carried.

7 Visitors

No visitors were present.

8 Approval of Bills and Accounts

The Superintendent recommended that all bills and accounts be paid.

Motion – Phillip Parker, Second – Priscilla McKnight, carried.

9 Field Trip Requests

The Superintendent recommended the Board approve the following field trips:

a. LHS FFA, Livestock Judging Event, Perry, GA December 13, 2024

Motion – Phillip Parker, Second – Dale Sutton, carried.

10 Financial Statement/Bank Reconciliations

The Superintendent presented the most recent financial statements to the Board with all bank accounts reconciled through October 2024.

No action required.

11 Financial

a. Accountability Notifications

SDMS FFA Donation of \$1,000.00 from Dale County Conservation District

SDMS Donation of \$5,000.00 from Senator Donnie Chasteen

NES Donation of \$5,000.00 from Senator Donnie Chasteen

No action required.

b. State & Federally Funded Stipend/Special Education Teachers/Speech Pathologists

Alabama Legislature is providing s \$1,200.00 supplement for all Special Education Teachers and a \$1,000.00 supplement for all Speech Pathologists. Mr. Baker recommended the board make up the difference and pay our four (4) Speech Pathologists \$1,200.00 and also pay our two (2) Gifted teachers a \$1,200.00 stipend.

Motion – Speech Pathologist – Priscilla McKnight, Second – Dale Sutton, carried.

Motion – Gifted – Dale Sutton, Second – Jerald Cook, carried.

Phillip Parker and Priscilla McKnight, abstained.

c. School Bus Purchase Bid

No action taken. Agenda item tabled.

d. DCHS Softball Field Lighting System Project

Mr. Baker recommended the Board repair the lighting system for the DCHS softball field. To include replacing the poles, lights (LED) and wiring connections. Projected cost - \$75,000.00.

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

12 Personnel 2024-2025

The Superintendent recommended the following personnel pending certification and background requirements by the State Department of Education.

Personnel 2023-2024

Non-Certified

Resign

1 – Shorandus Allen, Custodian, (DCHS)

Employ

2 – Denise Hathaway, Custodian, (DCHS)

Subs

3 – Elizabeth Macaloney, Substitute CNP Worker

Certified

Employ

4 – Ivey Lawson, Teacher, (DCHS)

Teach During Planning Time

5 – Kristie Mitchell, (DCHS) 2nd Semester

6 – David Watts, (LHS) 2nd Semester

Preliminary TEAMS Contract Teachers

7 – Charley Ashtin Herring, Math Teacher, (Ariton)

8 – Ivey Lawson, Math Teacher, (DCHS)

Motion – Priscilla McKnight, Second – Phillip Parker, carried.

13 Superintendent Contract

Mr. Parker made a motion to implement a 2.5% increase in the current Superintendent Salary and to provide leave and benefits available to other 12-month employees.

Motion – Phillip Parker, Second – Priscilla McKnight, carried (3/2).

For Phillip Parker, Priscilla McKnight and Shannon Deloney

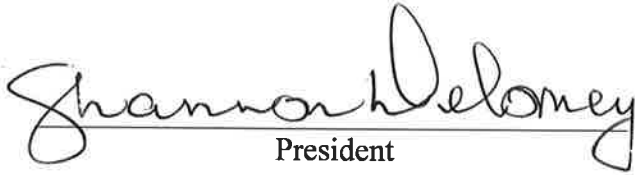
Against Jerald Cook and Dale Sutton

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14 Other

With no other business, President Deloney adjourned the meeting



President



Secretary