

MINUTES

Boulder Elementary School District No. 7  
Special Meeting

May 13, 2024  
Boulder Elementary School

Board members present:

Matt Strozewski – Trustee

Andrea Dolezal – Trustee

Kyle Simons - Trustee

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Administrators present:

Doug Richards, Superintendent

Britton Mann – District Clerk

Staff:

Devyn Ottman – Facebook Live Operator

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Visitors: Kessie Strausser, Lance Hoover, Connor Reilley, Sarah Eyer, Sarah Rieder

CALL ELEMENTARY BOARD TO ORDER      The Elementary Board was called to order at 4:45 by Matt, who led the Pledge of Allegiance.

AGENDA REVIEW      None

PUBLIC COMMENT      Matt read the Public Comment Statement.

NEW BUSINESS      **Superintendent Interview – D. Selvig** – Matt stated that the board would take turn asking questions and there would time at the end for comments.

1. Please introduce yourself. Tell us about your background in education and what interested you in applying for this position. Mr. Selvig stated that he started in a small class C school. He taught Business and PE. He then moved to Scobey and continued with Business. PE and added Technology. The last 8 years he has been in Clancy as the Superintendent. He stated that he doesn't think he is ready to get out of education. He enjoys the Superintendent portion of the job.
2. Describe how you communicate with stakeholders in the community. Mr. Selvig stated that he uses multiple communication styles, email, in person. He likes to attend the different activities in the schools and will visit with parents who happen to be at the school.
3. Describe a situation with a parent or teacher where there was a difference of opinion. How was it resolved? Mr. Selvig stated that he would encourage parents to follow the chain of command first. If that does not resolve conflict, then he sits down with both parties. He stated that he feels disagreements can be resolved with a calm and logical demeanor. He also stated that he is a very teacher orientated administrator.
4. What is your approach to the supervision, evaluation, and accountability of teachers and staff members. How do you hold staff accountable? Mr. Selvig stated that evaluations are an important tool as well as an improvement tool. However, if there were an issue he would immediately go and visit with the staff member and not wait until evaluation time.
5. What do you view as the proper relationship between the board and administrator? Mr. Selvig stated that is very important to have good open communication with the board. He always welcomes board members to come in and talk. He said that the Superintendent essentially works for the board.
6. Describe your experience with developing and managing the budget. Mr. Selvig stated that he thinks this area is his biggest strength. He works closely with the clerk and understands school finance really well. He stated that the Superintendent needs to know where the money is at. He views his relationships with the Clerk/Business Manager as a team
7. What would constitute a teacher sending a child to the principal's office? Mr. Selvig stated that every class room should have classroom management skills listed on the wall, however there are times when it is warranted for a student to go and see the principal. However, he also feels that kids should not be out of the classroom too much.
8. What passion or skills would you contribute to the Boulder School Culture? Mr. Selvig stated that he is looking forward to finding that out. He has spoken to colleagues about BES and the growing enrollment. He stated that


the culture is based on how teachers are and how they feel.

9. What situations create pressure for you? Why? How do you handle them?  
Mr. Selvig stated that the COVID years were tough, there were stressful board meetings, which is understandable. His first priority is to always protect your students; The Superintendent represents everyone in the community. He also stated that he will follow the policies the board makes.
10. What are your goals and aspirations? If you were hired, what would you hope to accomplish in the next three to five years? Mr. Selvig said he is anxious to meet the new principal. The .2 position is appealing to him and looks forward to begin the school year. Right now he is not ready to get completely out of education. He would like to work at this for as long as he can.

Mr. Selvig asked the board what their expectation were from him. They relied that they were excited to split this position and see how it goes. Mr. Selvig also stated that he could potentially start in September. TRS (Teachers Retirement System) gave him a form that the District would complete and return to them, kind of like an emergency hire. The board thanked Mr. Selvig for his time and for coming for the interview.

ADJOURNMENT

Matt motioned to adjourn at 5:15 pm.

  
Chair, Elementary Board

  
Clerk, Elementary Board