Southwest Georgia STEM Charter Board of Directors Meeting

November 18, 2021 at 5:30 P.M. - Media Center at SGSC

Meeting Minutes

Meeting also offered through Teleconference Option due to COVID-19: Dial-in Number 978-990-5080: Access Code: 6521665 advertised on the School Website as well.

Call to Order - 5:34 by Chairman Tony Lee

Recognition of All Members in Attendance - Chairman - Tony Lee, Chris Weathersby, Lisa Jones, Patricia Goodman, Grant Ward, CFO - Lori Wilson, Coach Crowdis, School Liaison - Cindy Fincher, Guest - Elisa Falco. School Leader - Ginger Almon and Federal Programs Director - Kadie Phillips, and Board member Russell Nuti called into the meeting All members were present, none were absent.

Approval of October Minutes - motion made to approve the October minutes by Lisa Jones, and 2nd Patricia Goodman. All were in favor.

Recite the current SGSC Mission Statement

The mission of Southwest Georgia STEM Charter School is to foster in its students the passion and curiosity to become life-long learners. Students will develop the ability and motivation to think independently, communicate effectively, and excel academically. Through an innovative curriculum, saturated in the

sciences, technology, engineering, our students will become managers of their education.

* Amendment to the agenda requested by Mr. Tony Lee for personnel issues. Motion made by Lisa Jones and 2nd by Patricia Goodman , all in favor

Public Comment

School Liaison (Ms. Fincher) -Request for the students to start switching classes instead of the teachers switching. The board feels as though they are good with the change also. This is the only concern to be brought at this time.

School Leader's Report - Information Items

21-22 GSAPS Review Overall Information - Information Item - This is because we are on the CSI list based off the 2018-2019 scores. There have been no ways to get off the list due to the lack of testing/CCRPI score. Dr. Pierce delivered the summary to the leadership team. They provided our school with ideas for moving forward. The only thing that determines if we come off the list are the testing scores. Surveys were to parents, certified staff, and student surveys for students 4th and up. They went into several classrooms and monitored. They stated that the items that we scored RED in, we are working to improve in these areas. We are mostly emerging, emerging plus, and operational. This will be the only visit that they have. No exit criteria has been created at this time to see how to come off the list.

21-22 Renewal Process - Information Item - We will be working on this after the board meeting in

December. One of the things that we are currently working on is re-creating our vision and mission statements to be inline with the goals of the school. We need to look at our innovative features and decide if we want to keep the current features or introduce new features - discussion will be held at the Governance Committee Meeting ahead of the Board meeting. After submitting the application, we will have to wait on the interview to be held with the SCSC.

Recent Successes and Celebrations - Information Item - Featured in the upcoming School Improvement newsletter and once published each of you will get a copy. We thank Georgia Power and the Board for the luncheon. We have administered Middle of the Year benchmarks and students are showing progress in reading and math.

Athletics Information (Mr. Crowdis) - Information Item - We are playing basketball and things are going really good. Cost for the softball came out in the green, and basketball has taken up enough money to pay for all items that we have needed. Coach Crowdis has all of the information together for the "Awesome Aggies" information to be sent out to businesses.

- Georgia Power Project One of the things we are working on is the replacing of bleachers. We
 have to remove the old wood and look at the cost for the boards to be replaced. We are waiting to
 see what all is donated.
- GHSA or GISA Issues are going on with the classifications and Coach Crowdis will keep the Board up to date with issues that are going on with these areas.

Academic - Information Items

Summary of Benchmark Assessment Schedule - Information Item - overall the scores are showing progress - we are not finished testing.

20-21 Comprehensive Performance Frameworks Score for Academics - Information Item - The SCSC Board voted to accept the final scoring calculation presented by SCSC staff and we - officially - did meet in the area of academics.

Finance - Action Items and Information Items

Approval of October Financial Report - Action Item - Motion to approve Patricia Goodman, 2nd Chris Weathersby, all in favor

- The school is 33.33% through the fiscal year. We compared the areas of the general fund to the fiscal year percentage to monitor spending. The budget was amended as it was submitted to GADOE before the deadline. Expenditures are closer to the percentage budgeted.
- Monthly Cash Flow- The monthly cash flow compares the revenue and expenditures for July, August, September, and October. It shows that our variance in cash flow was \$335,577.41 for this month. We had an increase in actual revenue and a decrease in the amount actually expended from the prior month.

Approval of the October School Food Report - Action Item Chris Weathersby Motion to approve, 2nd Patricia Goodman

• Deficit Plan Current Status - This is an elimination plan that needs to be approved and signed. Motion to approve the Deficit Plan made by Patricia Goodman, 2nd Lisa Jones, all in favor

CPF Point Calculation at this time - Information Item - The Comprehensive Performance Frameworks Score Prediction was reviewed. The school has maintained their score of 95 points for this month. This month shows the effects of PPP forgiveness in the liability area of calculations. All were positive effects with minimizing our liability.

Additional Mobile Unit(s) - Information Item - Lori has found several that are around 85,000. We are still going to look for something better priced.

Addition of a School Bus - Information Item - We are waiting to see when the bus will be available - we have sent a PO and will be receiving the bus once the air conditioning has been added.

Governance - Action Items and Information Items

Strategic Planning - Information Item - Draft of the plan emailed to board members. Please review and give feedback. Ms. Falco, GCSA, has to have all members respond.

Expansion of school grounds (update) - Information Item -

- Demolition of the existing cafeteria getting more price quotes for the demolition
- Addition of 4 more rooms, 3 office, workroom, janitor closet, front office area, restrooms information has been sent to SRJ Architects to provide additional cost information

Governance Training Update - Information Item - Mr. Tony Lee and Mr. Russell Nuti are still needing to complete the in person training. The online components are still needed to be completed by all members

LKES Performance Standard 5: Human Resources Management The leader fosters effective human resources management through the selection, induction, support, and retention of quality instructional and support personnel. The Board is pleased with Mrs. Almon and her actions related to Human Resources Management. She is going to training for HR training and staying up with the new rules and regulations.

AMENDED AGENDA ITEM -

Personal Issue - Letter of resignation received from Connie Wilson to be released from her contract effective December 31, 2021. Mrs. Almon worked with the school attorney to develop a release letter detailing stipulations for release of contract. Motion to accept resignation letter from Chris Weathersby, 2nd by Lisa Jones, all in favor.

Adjourn Meeting - 6:33 pm. Motion made to adjourn by Patricia Goodman, 2nd by Lisa Jones, all in favor.