

Stony Creek Joint Unified School District

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POSTING DATE: October 8, 2025

Subject: Resolution of Unfair Practice Charge

The Educational Employment Relations Act ("EERA") obligates public school employers and the unions representing public school employees to conduct their labor relations in good faith.

The California School Employees Association and its Stony Creek Chapter 215 ("CSEA") filed an unfair practice charge with the Public Employment Relations Board ("PERB") in December 2024, alleging that the Stony Creek Joint Unified School District ("District") violated these obligations. The District denied the allegations.

In the interest of promoting mutually satisfactory labor relations between the parties and to avoid the uncertainty, inconvenience, and expense of litigation, the parties have now fully settled the unfair practice charge.

- The District hereby affirms its duty to abide by its obligations under EERA and its support for protected activity as defined under EERA.
- The District and CSEA mutually commit to complying with the requirements of EERA in all their relations and communications.
- Under the agreement, District administrators and CSEA bargaining unit employees will attend a training that covers the parties' rights and responsibilities under EERA provided by PERB. CSEA representatives have the option to attend the training.

Should either party believe the other is not fulfilling the commitments set forth in the law or in the specific provisions of this Agreement, that party shall first raise the issue in good faith with the other party in an attempt to resolve the matter amicably.