

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT
2022-23 Certificated Salary Schedule

- Column I** Bachelor's Degree
- Column II** Bachelor's Degree + 15 semester units earned subsequent to receipt of B.A.
- Column III** Bachelor's Degree + 30 semester units earned subsequent to receipt of B.A.
- Column IV** Bachelor's Degree + 45 semester units earned subsequent to receipt of B.A.; or Master's Degree
- Column V** Bachelor's Degree + 60 semester units earned subsequent to receipt of B.A.; or Master's Degree + 15 units

6.56%
increase

EFFECTIVE: 07/01/2022

@ 185 days

YEARS OF SERVICE	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V
1	\$54,883	\$58,841	\$62,805	\$66,780	\$70,744
2	\$58,074	\$62,047	\$66,012	\$69,977	\$73,936
3	\$61,288	\$65,252	\$69,211	\$73,181	\$77,137
4	\$64,487	\$68,459	\$72,419	\$76,369	\$80,352
5	\$67,688	\$71,661	\$75,614	\$79,584	\$83,539
6	\$70,890	\$74,850	\$78,821	\$82,783	\$86,741
7	\$74,091	\$78,050	\$82,023	\$85,985	\$89,950
8	\$77,292	\$81,251	\$85,225	\$89,193	\$93,147
9	\$77,292	\$84,454	\$88,432	\$92,393	\$96,353
10	\$77,292	\$87,659	\$91,621	\$95,592	\$99,554
11	\$77,292	\$87,659	\$94,827	\$98,805	\$102,753
12	\$77,292	\$87,659	\$94,827	\$101,986	\$105,958
13	\$77,292	\$87,659	\$94,827	\$101,986	\$109,772
14	\$77,292	\$87,659	\$94,827	\$101,986	\$109,772
15	\$77,292	\$87,659	\$94,827	\$101,986	\$109,772
16	\$79,417	\$90,070	\$97,437	\$104,790	\$112,791
17	\$79,417	\$90,070	\$97,437	\$104,790	\$112,791
18	\$79,417	\$90,070	\$97,437	\$104,790	\$112,791
19	\$81,544	\$92,477	\$100,044	\$107,596	\$115,808
20	\$81,544	\$92,477	\$100,044	\$107,596	\$115,808
21	\$81,544	\$92,477	\$100,044	\$107,596	\$115,808
22+	\$83,668	\$94,893	\$102,652	\$110,399	\$119,195

- \$1,500 will be added to Column V for a doctorate
- Psychologists & Speech Language Therapists shall be placed on Column V, Step 9-13, plus 10%, plus 10 extra days
- School Nurses shall be placed on Column V, Step 8-12, plus 5 extra days
- Athletic Directors shall have a minimum placement on Column IV, Step 9, plus 5 extra days, plus 9%
- A maximum of ten (10) years experience will be allowed for initial placement
- Longevity increments are built into the salary schedule at years 16, 19, and 22
- Part-time teachers' salaries shall be computed based on their placement on the salary schedule & percentage of a full-time equivalency

Santa Maria Joint Union High School District programs, activities, practices and employment shall be free from unlawful discrimination, including discriminatory harassment, intimidation, and bullying based on actual or perceived characteristics of race or ethnicity, color, ancestry, nationality, national origin, ethnic group identifications, age, religion, marital, family or parental status, physical or mental disability, sex, sexual orientation, gender, gender identity, gender expression, or genetic information or any other characteristic identified in Education Code 200 or 220, Penal code 422.55, or Government Code 11135, or based on association with a person or group with one or more of these actual or perceived characteristics. If you believe you have been subjected to discrimination, harassment, intimidation, or bullying, you should immediately contact the District's Discrimination, Equity and Title IX Compliance Officer Mr. Sal Reynoso, Director of Certificated Human Resources, at 2560 Skyway Drive, Santa Maria, CA 93455, (805) 922-4573 and/or sreynoso@smjuhsd.org. A copy of SMJUHS's Uniform Complaint Procedures, Non-Discrimination Policies, Sexual Harassment Policies are available upon request.