

HOUSTON COUNTY BOARD OF EDUCATION

CLASSIFIED HOURLY RATE OF PAY

2026-2027

GRADE LEVEL	1	2	3	4	5	6	7	8	9	10	11	12	13
STEP													
0	\$10.44	\$10.57	\$10.73	\$10.89	\$11.06	\$11.24	\$11.37	\$11.57	\$11.75	\$11.92	\$12.08	\$12.30	\$12.48
1	\$10.66	\$10.79	\$10.98	\$11.15	\$11.30	\$11.48	\$11.64	\$11.84	\$12.00	\$12.17	\$12.36	\$12.56	\$12.74
2	\$10.87	\$11.05	\$11.22	\$11.36	\$11.56	\$11.73	\$11.91	\$12.06	\$12.27	\$12.46	\$12.62	\$12.82	\$13.02
3	\$11.13	\$11.29	\$11.47	\$11.63	\$11.81	\$11.99	\$12.15	\$12.35	\$12.55	\$12.71	\$12.92	\$13.10	\$13.30
4	\$11.35	\$11.55	\$11.72	\$11.90	\$12.05	\$12.25	\$12.43	\$12.61	\$12.81	\$13.00	\$13.20	\$13.39	\$13.61
5	\$11.62	\$11.80	\$11.98	\$12.14	\$12.34	\$12.54	\$12.69	\$12.90	\$13.09	\$13.29	\$13.49	\$13.69	\$13.89
6	\$11.88	\$12.03	\$12.24	\$12.39	\$12.59	\$12.78	\$12.96	\$13.18	\$13.37	\$13.59	\$13.79	\$13.95	\$14.20
7	\$12.09	\$12.31	\$12.51	\$12.65	\$12.87	\$13.04	\$13.25	\$13.42	\$13.65	\$13.86	\$14.06	\$14.26	\$14.48
8	\$12.36	\$12.56	\$12.74	\$12.93	\$13.15	\$13.32	\$13.53	\$13.72	\$13.92	\$14.13	\$14.35	\$14.56	\$14.77
9	\$12.62	\$12.82	\$13.01	\$13.21	\$13.39	\$13.61	\$13.83	\$14.01	\$14.23	\$14.45	\$14.66	\$14.89	\$15.11
10	\$12.89	\$13.09	\$13.28	\$13.46	\$13.68	\$13.89	\$14.10	\$14.32	\$14.52	\$14.73	\$14.97	\$15.17	\$15.41
11	\$13.17	\$13.34	\$13.57	\$13.73	\$13.94	\$14.17	\$14.37	\$14.61	\$14.82	\$15.03	\$15.26	\$15.49	\$15.72
12	\$13.40	\$13.62	\$13.83	\$14.02	\$14.24	\$14.45	\$14.67	\$14.91	\$15.12	\$15.32	\$15.57	\$15.79	\$16.03
13	\$13.68	\$13.88	\$14.10	\$14.32	\$14.52	\$14.73	\$14.96	\$15.17	\$15.41	\$15.65	\$15.90	\$16.15	\$16.35
14	\$13.94	\$14.17	\$14.37	\$14.61	\$14.79	\$15.03	\$15.26	\$15.49	\$15.72	\$15.96	\$16.21	\$16.45	\$16.70
15	\$14.23	\$14.45	\$14.66	\$14.91	\$15.11	\$15.32	\$15.56	\$15.79	\$16.02	\$16.28	\$16.52	\$16.77	\$17.02
16	\$14.52	\$14.73	\$14.96	\$15.17	\$15.41	\$15.65	\$15.90	\$16.09	\$16.34	\$16.61	\$16.84	\$17.09	\$17.36
17	\$14.79	\$15.03	\$15.26	\$15.49	\$15.72	\$15.95	\$16.21	\$16.42	\$16.70	\$16.93	\$17.18	\$17.47	\$17.69
18	\$15.11	\$15.32	\$15.56	\$15.79	\$16.02	\$16.28	\$16.51	\$16.77	\$17.02	\$17.28	\$17.54	\$17.80	\$18.06
19	\$15.41	\$15.65	\$15.88	\$16.09	\$16.34	\$16.60	\$16.84	\$17.09	\$17.36	\$17.61	\$17.88	\$18.14	\$18.41
20	\$15.88	\$16.09	\$16.34	\$16.60	\$16.84	\$17.09	\$17.36	\$17.61	\$17.88	\$18.14	\$18.41	\$18.69	\$18.96
21+	\$16.34	\$16.60	\$16.83	\$17.08	\$17.34	\$17.61	\$17.87	\$18.13	\$18.41	\$18.68	\$18.96	\$19.25	\$19.54

						Custodian Food Asst. Bus Monitor			GNETS Bus Monitor		Asst Lead Custodian		
GRADE LEVEL	14	15	16	17	18	19	20	21	22	23	24	25	26
STEP													
0	\$12.63	\$12.85	\$13.03	\$13.22	\$13.41	\$13.63	\$13.84	\$14.05	\$14.24	\$14.46	\$14.67	\$14.92	\$15.12
1	\$12.93	\$13.14	\$13.31	\$13.53	\$13.71	\$13.91	\$14.13	\$14.35	\$14.56	\$14.76	\$14.99	\$15.23	\$15.45
2	\$13.21	\$13.40	\$13.62	\$13.83	\$14.01	\$14.23	\$14.45	\$14.66	\$14.91	\$15.11	\$15.32	\$15.56	\$15.79
3	\$13.51	\$13.70	\$13.90	\$14.12	\$14.33	\$14.53	\$14.75	\$14.98	\$15.21	\$15.44	\$15.67	\$15.92	\$16.16
4	\$13.81	\$14.00	\$14.22	\$14.44	\$14.65	\$14.88	\$15.08	\$15.31	\$15.55	\$15.77	\$16.01	\$16.26	\$16.50
5	\$14.10	\$14.32	\$14.52	\$14.73	\$14.97	\$15.19	\$15.42	\$15.66	\$15.90	\$16.15	\$16.35	\$16.61	\$16.85
6	\$14.40	\$14.63	\$14.86	\$15.05	\$15.28	\$15.51	\$15.74	\$15.98	\$16.23	\$16.46	\$16.72	\$16.96	\$17.21
7	\$14.69	\$14.93	\$15.14	\$15.38	\$15.59	\$15.83	\$16.05	\$16.31	\$16.57	\$16.81	\$17.06	\$17.31	\$17.58
8	\$15.00	\$15.24	\$15.47	\$15.69	\$15.94	\$16.18	\$16.41	\$16.67	\$16.88	\$17.15	\$17.42	\$17.67	\$17.94
9	\$15.32	\$15.56	\$15.78	\$16.02	\$16.28	\$16.51	\$16.76	\$17.01	\$17.27	\$17.52	\$17.79	\$18.06	\$18.33
10	\$15.66	\$15.90	\$16.15	\$16.35	\$16.61	\$16.85	\$17.09	\$17.37	\$17.62	\$17.89	\$18.15	\$18.42	\$18.71
11	\$15.96	\$16.22	\$16.45	\$16.70	\$16.95	\$17.20	\$17.47	\$17.69	\$18.00	\$18.23	\$18.53	\$18.81	\$19.07
12	\$16.29	\$16.52	\$16.77	\$17.02	\$17.28	\$17.54	\$17.80	\$18.07	\$18.34	\$18.62	\$18.89	\$19.17	\$19.46
13	\$16.61	\$16.84	\$17.09	\$17.36	\$17.62	\$17.88	\$18.14	\$18.42	\$18.69	\$18.97	\$19.26	\$19.56	\$19.87
14	\$16.95	\$17.20	\$17.47	\$17.69	\$18.00	\$18.23	\$18.52	\$18.81	\$19.07	\$19.36	\$19.66	\$19.94	\$20.23
15	\$17.28	\$17.54	\$17.80	\$18.07	\$18.34	\$18.62	\$18.89	\$19.17	\$19.46	\$19.74	\$20.03	\$20.34	\$20.66
16	\$17.62	\$17.88	\$18.14	\$18.42	\$18.69	\$18.97	\$19.26	\$19.56	\$19.87	\$20.16	\$20.45	\$20.76	\$21.06
17	\$18.00	\$18.23	\$18.52	\$18.81	\$19.07	\$19.36	\$19.66	\$19.94	\$20.23	\$20.55	\$20.87	\$21.18	\$21.49
18	\$18.34	\$18.62	\$18.89	\$19.17	\$19.45	\$19.74	\$20.03	\$20.34	\$20.65	\$20.95	\$21.26	\$21.58	\$21.92
19	\$18.69	\$18.97	\$19.26	\$19.56	\$19.86	\$20.16	\$20.45	\$20.76	\$21.06	\$21.41	\$21.71	\$22.03	\$22.35
20	\$19.26	\$19.54	\$19.86	\$20.15	\$20.45	\$20.76	\$21.06	\$21.38	\$21.70	\$22.02	\$22.35	\$22.69	\$23.04
21+	\$19.86	\$20.15	\$20.43	\$20.75	\$21.05	\$21.38	\$21.70	\$22.02	\$22.35	\$22.69	\$23.04	\$23.36	\$23.70

				Para w/degree, Clerk, FEL, Lead (ES) Custodian, Journeyman I, SNP Ast Mgr		Health Tech, Lead (MS) Custodian, Lead (ES) Custodian Trainer		CNA, Migrant Recruiter, Liaison, Lead (HS) Custodian,		Health Tech - LPN, Lead Custodian (HS) Trainer		Tech - RN, Registrar, ATS Clerk, SNP Mgr Trainee	
GRADE LEVEL	27	28	29	30	31	32	33	34	35	36	37	38	39
STEP													
0	\$15.21	\$15.58	\$15.81	\$16.04	\$16.30	\$16.53	\$16.79	\$17.03	\$17.29	\$17.55	\$17.81	\$18.08	\$18.35
1	\$15.53	\$15.93	\$16.18	\$16.39	\$16.64	\$16.88	\$17.15	\$17.40	\$17.66	\$17.93	\$18.19	\$18.47	\$18.77
2	\$15.86	\$16.28	\$16.51	\$16.77	\$17.02	\$17.28	\$17.54	\$17.79	\$18.06	\$18.33	\$18.62	\$18.89	\$19.17
3	\$16.21	\$16.63	\$16.86	\$17.13	\$17.38	\$17.64	\$17.92	\$18.18	\$18.45	\$18.73	\$18.99	\$19.32	\$19.59
4	\$16.59	\$17.00	\$17.26	\$17.51	\$17.77	\$18.05	\$18.32	\$18.60	\$18.86	\$19.15	\$19.44	\$19.71	\$20.01
5	\$16.95	\$17.37	\$17.62	\$17.89	\$18.15	\$18.42	\$18.71	\$18.98	\$19.29	\$19.58	\$19.87	\$20.17	\$20.46
6	\$17.32	\$17.73	\$18.02	\$18.27	\$18.54	\$18.83	\$19.09	\$19.39	\$19.68	\$19.97	\$20.27	\$20.57	\$20.90
7	\$17.66	\$18.11	\$18.38	\$18.66	\$18.92	\$19.23	\$19.50	\$19.82	\$20.11	\$20.39	\$20.70	\$21.01	\$21.33
8	\$18.02	\$18.49	\$18.78	\$19.05	\$19.34	\$19.64	\$19.92	\$20.21	\$20.52	\$20.81	\$21.16	\$21.46	\$21.78
9	\$18.42	\$18.87	\$19.16	\$19.45	\$19.73	\$20.02	\$20.32	\$20.63	\$20.95	\$21.25	\$21.57	\$21.90	\$22.24
10	\$18.78	\$19.29	\$19.56	\$19.87	\$20.16	\$20.46	\$20.77	\$21.07	\$21.41	\$21.71	\$22.03	\$22.37	\$22.72
11	\$19.18	\$19.66	\$19.94	\$20.24	\$20.55	\$20.87	\$21.19	\$21.49	\$21.82	\$22.14	\$22.47	\$22.81	\$23.15
12	\$19.55	\$20.04	\$20.34	\$20.66	\$20.96	\$21.26	\$21.58	\$21.92	\$22.27	\$22.60	\$22.92	\$23.27	\$23.61
13	\$19.96	\$20.45	\$20.76	\$21.07	\$21.41	\$21.71	\$22.03	\$22.37	\$22.72	\$23.05	\$23.38	\$23.72	\$24.10
14	\$20.35	\$20.87	\$21.18	\$21.49	\$21.82	\$22.12	\$22.47	\$22.81	\$23.15	\$23.53	\$23.86	\$24.20	\$24.57
15	\$20.76	\$21.26	\$21.58	\$21.92	\$22.25	\$22.59	\$22.92	\$23.27	\$23.61	\$23.96	\$24.33	\$24.69	\$25.05
16	\$21.20	\$21.71	\$22.03	\$22.37	\$22.72	\$23.05	\$23.38	\$23.72	\$24.09	\$24.44	\$24.84	\$25.19	\$25.55
17	\$21.60	\$22.12	\$22.47	\$22.81	\$23.13	\$23.52	\$23.86	\$24.20	\$24.57	\$24.94	\$25.31	\$25.69	\$26.09
18	\$22.03	\$22.59	\$22.91	\$23.27	\$23.61	\$23.95	\$24.33	\$24.68	\$25.05	\$25.45	\$25.80	\$26.21	\$26.59
19	\$22.46	\$23.05	\$23.36	\$23.72	\$24.09	\$24.44	\$24.83	\$25.19	\$25.55	\$25.94	\$26.32	\$26.73	\$27.10
20	\$23.13	\$23.70	\$24.09	\$24.44	\$24.83	\$25.19	\$25.55	\$25.92	\$26.31	\$26.73	\$27.10	\$27.54	\$27.96
21+	\$23.84	\$24.43	\$24.82	\$25.18	\$25.54	\$25.92	\$26.31	\$26.72	\$27.09	\$27.53	\$27.94	\$28.34	\$28.79

				Braille Clerk, Buyer, Secretary, Bookkeeper	Journeyman III		Collaborative Bookkeeper			Associate, Dispatcher, SNP Mgr-ES			
GRADE LEVEL	40	41	42	43	44	45	46	47	48	49	50	51	52
STEP													
0	\$18.64	\$18.90	\$19.19	\$19.47	\$19.76	\$20.09	\$20.37	\$20.66	\$20.99	\$21.29	\$21.60	\$21.93	\$22.28
1	\$19.04	\$19.33	\$19.62	\$19.91	\$20.20	\$20.52	\$20.81	\$21.13	\$21.45	\$21.77	\$22.09	\$22.41	\$22.76
2	\$19.45	\$19.74	\$20.03	\$20.32	\$20.65	\$20.95	\$21.26	\$21.57	\$21.92	\$22.25	\$22.59	\$22.91	\$23.27
3	\$19.89	\$20.18	\$20.50	\$20.79	\$21.09	\$21.44	\$21.76	\$22.07	\$22.40	\$22.75	\$23.08	\$23.42	\$23.77
4	\$20.31	\$20.62	\$20.93	\$21.24	\$21.56	\$21.88	\$22.22	\$22.54	\$22.89	\$23.25	\$23.59	\$23.93	\$24.30
5	\$20.77	\$21.07	\$21.42	\$21.72	\$22.05	\$22.38	\$22.73	\$23.05	\$23.39	\$23.74	\$24.10	\$24.45	\$24.85
6	\$21.21	\$21.51	\$21.84	\$22.19	\$22.50	\$22.84	\$23.18	\$23.54	\$23.89	\$24.23	\$24.60	\$24.97	\$25.38
7	\$21.67	\$21.98	\$22.30	\$22.63	\$22.99	\$23.31	\$23.66	\$24.02	\$24.38	\$24.77	\$25.13	\$25.50	\$25.88
8	\$22.10	\$22.43	\$22.77	\$23.11	\$23.46	\$23.81	\$24.17	\$24.53	\$24.91	\$25.26	\$25.66	\$26.05	\$26.42
9	\$22.55	\$22.90	\$23.26	\$23.60	\$23.94	\$24.32	\$24.66	\$25.04	\$25.44	\$25.79	\$26.20	\$26.58	\$26.99
10	\$23.05	\$23.38	\$23.72	\$24.10	\$24.45	\$24.84	\$25.20	\$25.56	\$25.96	\$26.33	\$26.74	\$27.11	\$27.55
11	\$23.53	\$23.86	\$24.21	\$24.58	\$24.94	\$25.31	\$25.69	\$26.09	\$26.47	\$26.87	\$27.28	\$27.67	\$28.10
12	\$23.96	\$24.34	\$24.69	\$25.05	\$25.45	\$25.81	\$26.22	\$26.60	\$27.01	\$27.42	\$27.81	\$28.26	\$28.67
13	\$24.45	\$24.84	\$25.20	\$25.56	\$25.94	\$26.32	\$26.74	\$27.13	\$27.55	\$27.98	\$28.36	\$28.81	\$29.24
14	\$24.94	\$25.31	\$25.69	\$26.09	\$26.47	\$26.87	\$27.28	\$27.67	\$28.10	\$28.52	\$28.93	\$29.39	\$29.81
15	\$25.45	\$25.81	\$26.21	\$26.60	\$27.00	\$27.42	\$27.81	\$28.23	\$28.67	\$29.09	\$29.54	\$29.98	\$30.42
16	\$25.94	\$26.32	\$26.73	\$27.10	\$27.55	\$27.96	\$28.36	\$28.79	\$29.24	\$29.66	\$30.11	\$30.59	\$31.02
17	\$26.47	\$26.85	\$27.27	\$27.67	\$28.10	\$28.52	\$28.93	\$29.37	\$29.81	\$30.25	\$30.71	\$31.18	\$31.66
18	\$27.00	\$27.41	\$27.81	\$28.25	\$28.67	\$29.09	\$29.54	\$29.98	\$30.41	\$30.88	\$31.34	\$31.79	\$32.29
19	\$27.54	\$27.96	\$28.35	\$28.80	\$29.22	\$29.66	\$30.11	\$30.58	\$31.02	\$31.48	\$31.97	\$32.43	\$32.95
20	\$28.35	\$28.80	\$29.22	\$29.65	\$30.11	\$30.57	\$31.01	\$31.47	\$31.96	\$32.43	\$32.93	\$33.41	\$33.91
21+	\$29.21	\$29.65	\$30.10	\$30.57	\$31.01	\$31.46	\$31.96	\$32.41	\$32.93	\$33.40	\$33.91	\$34.41	\$34.92

				Bus Driver/Trainer, GNETS Bus Driver, Mechanic, Leader, Translator, SNP Mgr-MS									
	Bus Driver, Journeyman IV							Certified Mechanic, Nurse-LPN SFS Mgr-HS		Admin Asst, Technician		Master Certified Mechanic, Nurse-RN	
GRADE LEVEL	53	54	55	56	57	58	59	60	61	62	63	64	65
STEP													
0	\$22.61	\$22.93	\$23.29	\$23.64	\$23.97	\$24.35	\$24.70	\$25.10	\$25.47	\$25.84	\$26.23	\$26.65	\$27.02
1	\$23.10	\$23.45	\$23.79	\$24.17	\$24.53	\$24.90	\$25.25	\$25.65	\$26.04	\$26.41	\$26.81	\$27.22	\$27.62
2	\$23.61	\$23.95	\$24.33	\$24.68	\$25.05	\$25.45	\$25.80	\$26.21	\$26.59	\$27.00	\$27.41	\$27.81	\$28.25
3	\$24.14	\$24.48	\$24.87	\$25.23	\$25.62	\$26.00	\$26.37	\$26.79	\$27.20	\$27.58	\$28.01	\$28.40	\$28.85
4	\$24.64	\$25.02	\$25.43	\$25.78	\$26.19	\$26.57	\$26.97	\$27.37	\$27.76	\$28.20	\$28.63	\$29.05	\$29.47
5	\$25.20	\$25.58	\$25.96	\$26.33	\$26.75	\$27.13	\$27.56	\$27.99	\$28.37	\$28.82	\$29.25	\$29.68	\$30.14
6	\$25.73	\$26.15	\$26.51	\$26.92	\$27.32	\$27.71	\$28.13	\$28.56	\$28.96	\$29.42	\$29.87	\$30.30	\$30.77
7	\$26.27	\$26.68	\$27.05	\$27.48	\$27.89	\$28.30	\$28.75	\$29.15	\$29.60	\$30.06	\$30.47	\$30.94	\$31.42
8	\$26.82	\$27.23	\$27.63	\$28.05	\$28.46	\$28.90	\$29.35	\$29.77	\$30.21	\$30.68	\$31.12	\$31.58	\$32.07
9	\$27.38	\$27.79	\$28.23	\$28.64	\$29.06	\$29.52	\$29.97	\$30.40	\$30.85	\$31.32	\$31.78	\$32.27	\$32.75
10	\$27.98	\$28.36	\$28.81	\$29.24	\$29.67	\$30.13	\$30.60	\$31.03	\$31.49	\$31.98	\$32.45	\$32.96	\$33.42
11	\$28.54	\$28.94	\$29.39	\$29.82	\$30.26	\$30.72	\$31.18	\$31.67	\$32.13	\$32.61	\$33.10	\$33.59	\$34.09
12	\$29.09	\$29.55	\$29.99	\$30.42	\$30.89	\$31.35	\$31.81	\$32.29	\$32.77	\$33.27	\$33.76	\$34.29	\$34.80
13	\$29.67	\$30.13	\$30.59	\$31.02	\$31.49	\$31.97	\$32.45	\$32.95	\$33.42	\$33.93	\$34.42	\$34.94	\$35.49
14	\$30.26	\$30.72	\$31.18	\$31.67	\$32.13	\$32.61	\$33.09	\$33.58	\$34.09	\$34.61	\$35.12	\$35.66	\$36.19
15	\$30.89	\$31.34	\$31.79	\$32.29	\$32.77	\$33.27	\$33.76	\$34.27	\$34.80	\$35.32	\$35.82	\$36.37	\$36.92
16	\$31.49	\$31.97	\$32.45	\$32.95	\$33.42	\$33.93	\$34.42	\$34.93	\$35.49	\$36.02	\$36.53	\$37.08	\$37.66
17	\$32.13	\$32.61	\$33.09	\$33.58	\$34.09	\$34.61	\$35.11	\$35.66	\$36.18	\$36.74	\$37.29	\$37.83	\$38.39
18	\$32.77	\$33.25	\$33.75	\$34.27	\$34.79	\$35.30	\$35.82	\$36.37	\$36.91	\$37.47	\$38.02	\$38.61	\$39.18
19	\$33.41	\$33.93	\$34.42	\$34.93	\$35.47	\$36.02	\$36.53	\$37.08	\$37.64	\$38.21	\$38.79	\$39.37	\$39.95
20	\$34.41	\$34.93	\$35.47	\$35.98	\$36.52	\$37.07	\$37.64	\$38.21	\$38.78	\$39.37	\$39.95	\$40.54	\$41.17
21+	\$35.45	\$35.98	\$36.52	\$37.07	\$37.61	\$38.20	\$38.78	\$39.35	\$39.94	\$40.54	\$41.16	\$41.75	\$42.40

			Admin Asst to Deputy Supt, Supervisor, Specialist, Analyst, Shop Foreman										
										Fleet Mgr		to Supt, PT-OT Assistant, SNP Area Mgr	Asst. Athletic Trainer
GRADE LEVEL	66	67	68	69	70	71	72	73	74	75	76	77	78
STEP													
0	\$27.44	\$27.84	\$28.27	\$28.69	\$29.11	\$29.56	\$30.00	\$30.44	\$30.91	\$31.37	\$31.83	\$32.31	\$32.79
1	\$28.04	\$28.43	\$28.89	\$29.33	\$29.75	\$30.20	\$30.67	\$31.11	\$31.57	\$32.06	\$32.53	\$33.03	\$33.53
2	\$28.65	\$29.07	\$29.54	\$29.98	\$30.41	\$30.88	\$31.34	\$31.79	\$32.28	\$32.76	\$33.25	\$33.75	\$34.27
3	\$29.30	\$29.70	\$30.16	\$30.63	\$31.06	\$31.53	\$32.01	\$32.50	\$32.99	\$33.49	\$34.01	\$34.46	\$35.00
4	\$29.93	\$30.39	\$30.84	\$31.30	\$31.75	\$32.25	\$32.74	\$33.20	\$33.71	\$34.22	\$34.72	\$35.25	\$35.75
5	\$30.60	\$31.04	\$31.50	\$31.97	\$32.46	\$32.96	\$33.44	\$33.97	\$34.44	\$34.96	\$35.50	\$36.04	\$36.55
6	\$31.24	\$31.70	\$32.18	\$32.66	\$33.13	\$33.64	\$34.15	\$34.67	\$35.16	\$35.70	\$36.24	\$36.79	\$37.34
7	\$31.89	\$32.35	\$32.83	\$33.36	\$33.83	\$34.36	\$34.87	\$35.40	\$35.92	\$36.46	\$36.98	\$37.55	\$38.13
8	\$32.55	\$33.04	\$33.54	\$34.04	\$34.56	\$35.07	\$35.61	\$36.14	\$36.69	\$37.22	\$37.77	\$38.33	\$38.90
9	\$33.24	\$33.74	\$34.26	\$34.77	\$35.28	\$35.79	\$36.32	\$36.90	\$37.45	\$38.01	\$38.58	\$39.12	\$39.70
10	\$33.95	\$34.43	\$34.94	\$35.49	\$36.03	\$36.54	\$37.09	\$37.67	\$38.24	\$38.80	\$39.39	\$39.97	\$40.57
11	\$34.61	\$35.12	\$35.66	\$36.18	\$36.75	\$37.31	\$37.83	\$38.40	\$39.00	\$39.57	\$40.16	\$40.78	\$41.39
12	\$35.32	\$35.82	\$36.37	\$36.91	\$37.47	\$38.03	\$38.62	\$39.19	\$39.75	\$40.35	\$40.95	\$41.58	\$42.20
13	\$36.03	\$36.54	\$37.09	\$37.65	\$38.22	\$38.80	\$39.38	\$39.96	\$40.57	\$41.18	\$41.78	\$42.42	\$43.04
14	\$36.74	\$37.29	\$37.83	\$38.39	\$38.99	\$39.57	\$40.16	\$40.78	\$41.38	\$42.01	\$42.63	\$43.27	\$43.90
15	\$37.47	\$38.03	\$38.61	\$39.18	\$39.73	\$40.35	\$40.95	\$41.58	\$42.20	\$42.84	\$43.48	\$44.13	\$44.80
16	\$38.22	\$38.79	\$39.38	\$39.96	\$40.56	\$41.18	\$41.78	\$42.41	\$43.04	\$43.70	\$44.34	\$45.02	\$45.69
17	\$38.99	\$39.56	\$40.15	\$40.75	\$41.38	\$42.00	\$42.63	\$43.27	\$43.90	\$44.57	\$45.22	\$45.92	\$46.61
18	\$39.73	\$40.34	\$40.94	\$41.57	\$42.20	\$42.84	\$43.48	\$44.12	\$44.79	\$45.46	\$46.14	\$46.85	\$47.53
19	\$40.56	\$41.17	\$41.76	\$42.40	\$43.03	\$43.68	\$44.33	\$45.02	\$45.68	\$46.37	\$47.05	\$47.78	\$48.49
20	\$41.76	\$42.40	\$43.03	\$43.68	\$44.33	\$45.01	\$45.66	\$46.36	\$47.04	\$47.77	\$48.48	\$49.19	\$49.93
21+	\$43.02	\$43.67	\$44.32	\$44.99	\$45.66	\$46.36	\$47.02	\$47.75	\$48.47	\$49.19	\$49.93	\$50.68	\$51.45

	School Psy Intern	Network Engineer, Software App Developer		Educational Interpreter	Coordinator, Internal Auditor						Manager		
GRADE LEVEL	79	80	81	82	83	84	85	86	87	88	89	90	91
STEP													
0	\$33.30	\$33.79	\$34.31	\$34.82	\$35.34	\$35.85	\$36.40	\$36.94	\$37.51	\$38.07	\$38.64	\$39.22	\$39.82
1	\$34.03	\$34.50	\$35.05	\$35.59	\$36.13	\$36.66	\$37.18	\$37.76	\$38.32	\$38.89	\$39.49	\$40.09	\$40.69
2	\$34.79	\$35.30	\$35.81	\$36.36	\$36.91	\$37.46	\$38.01	\$38.61	\$39.18	\$39.73	\$40.34	\$40.94	\$41.57
3	\$35.54	\$36.10	\$36.61	\$37.15	\$37.73	\$38.28	\$38.84	\$39.44	\$40.04	\$40.65	\$41.23	\$41.85	\$42.49
4	\$36.29	\$36.87	\$37.43	\$37.99	\$38.56	\$39.10	\$39.68	\$40.31	\$40.91	\$41.52	\$42.16	\$42.77	\$43.42
5	\$37.11	\$37.67	\$38.24	\$38.81	\$39.41	\$40.00	\$40.57	\$41.20	\$41.81	\$42.43	\$43.06	\$43.72	\$44.37
6	\$37.90	\$38.44	\$39.03	\$39.62	\$40.22	\$40.83	\$41.42	\$42.05	\$42.69	\$43.33	\$43.99	\$44.64	\$45.32
7	\$38.69	\$39.28	\$39.87	\$40.46	\$41.06	\$41.69	\$42.29	\$42.96	\$43.59	\$44.26	\$44.90	\$45.58	\$46.26
8	\$39.52	\$40.11	\$40.71	\$41.32	\$41.93	\$42.56	\$43.20	\$43.85	\$44.50	\$45.16	\$45.84	\$46.52	\$47.22
9	\$40.33	\$40.93	\$41.54	\$42.18	\$42.80	\$43.46	\$44.09	\$44.77	\$45.44	\$46.12	\$46.81	\$47.50	\$48.22
10	\$41.19	\$41.80	\$42.42	\$43.05	\$43.71	\$44.35	\$45.02	\$45.70	\$46.40	\$47.09	\$47.79	\$48.51	\$49.24
11	\$42.01	\$42.65	\$43.28	\$43.91	\$44.58	\$45.24	\$45.92	\$46.62	\$47.33	\$48.04	\$48.75	\$49.49	\$50.22
12	\$42.85	\$43.48	\$44.13	\$44.80	\$45.47	\$46.15	\$46.85	\$47.54	\$48.25	\$48.99	\$49.74	\$50.46	\$51.22
13	\$43.70	\$44.34	\$45.04	\$45.69	\$46.38	\$47.07	\$47.78	\$48.50	\$49.22	\$49.96	\$50.72	\$51.48	\$52.23
14	\$44.58	\$45.22	\$45.93	\$46.61	\$47.30	\$48.03	\$48.74	\$49.48	\$50.22	\$50.96	\$51.74	\$52.50	\$53.29
15	\$45.47	\$46.15	\$46.85	\$47.54	\$48.25	\$48.99	\$49.72	\$50.45	\$51.21	\$51.98	\$52.77	\$53.56	\$54.35
16	\$46.38	\$47.07	\$47.78	\$48.49	\$49.22	\$49.96	\$50.70	\$51.47	\$52.23	\$53.03	\$53.81	\$54.61	\$55.45
17	\$47.30	\$48.03	\$48.74	\$49.48	\$50.20	\$50.94	\$51.71	\$52.50	\$53.29	\$54.09	\$54.89	\$55.73	\$56.54
18	\$48.24	\$48.97	\$49.72	\$50.44	\$51.21	\$51.97	\$52.75	\$53.55	\$54.35	\$55.17	\$55.97	\$56.85	\$57.69
19	\$49.21	\$49.95	\$50.70	\$51.47	\$52.22	\$53.02	\$53.80	\$54.61	\$55.45	\$56.28	\$57.12	\$57.98	\$58.83
20	\$50.69	\$51.46	\$52.21	\$53.02	\$53.80	\$54.60	\$55.42	\$56.27	\$57.11	\$57.97	\$58.82	\$59.71	\$60.61
21+	\$52.20	\$53.00	\$53.79	\$54.59	\$55.40	\$56.25	\$57.09	\$57.96	\$58.81	\$59.69	\$60.60	\$61.50	\$62.42

	Senior Network Engineer												Director, OT, PT
GRADE LEVEL	92	93	94	95	96	97	98	99	100	101	102	103	104
STEP													
0	\$40.38	\$40.99	\$41.62	\$42.24	\$42.88	\$43.52	\$44.19	\$44.84	\$45.51	\$46.17	\$46.89	\$47.58	\$48.29
1	\$41.31	\$41.91	\$42.55	\$43.19	\$43.82	\$44.47	\$45.14	\$45.82	\$46.49	\$47.20	\$47.90	\$48.63	\$49.37
2	\$42.19	\$42.82	\$43.47	\$44.12	\$44.79	\$45.46	\$46.14	\$46.85	\$47.53	\$48.23	\$48.97	\$49.72	\$50.44
3	\$43.10	\$43.79	\$44.43	\$45.10	\$45.77	\$46.45	\$47.17	\$47.84	\$48.57	\$49.31	\$50.05	\$50.80	\$51.56
4	\$44.07	\$44.73	\$45.41	\$46.10	\$46.78	\$47.48	\$48.20	\$48.91	\$49.62	\$50.38	\$51.16	\$51.91	\$52.71
5	\$45.05	\$45.71	\$46.41	\$47.11	\$47.80	\$48.52	\$49.26	\$49.99	\$50.75	\$51.48	\$52.26	\$53.06	\$53.84
6	\$45.99	\$46.69	\$47.39	\$48.09	\$48.80	\$49.54	\$50.29	\$51.06	\$51.81	\$52.55	\$53.37	\$54.16	\$55.00
7	\$46.96	\$47.66	\$48.36	\$49.10	\$49.83	\$50.59	\$51.36	\$52.12	\$52.89	\$53.69	\$54.50	\$55.30	\$56.15
8	\$47.94	\$48.68	\$49.39	\$50.13	\$50.87	\$51.63	\$52.44	\$53.20	\$54.00	\$54.81	\$55.64	\$56.47	\$57.32
9	\$48.93	\$49.70	\$50.42	\$51.19	\$51.94	\$52.74	\$53.51	\$54.33	\$55.14	\$55.93	\$56.83	\$57.67	\$58.52
10	\$49.98	\$50.73	\$51.48	\$52.25	\$53.04	\$53.82	\$54.63	\$55.48	\$56.31	\$57.13	\$57.99	\$58.87	\$59.76
11	\$50.96	\$51.74	\$52.51	\$53.30	\$54.10	\$54.92	\$55.75	\$56.57	\$57.44	\$58.29	\$59.16	\$60.05	\$60.95
12	\$51.98	\$52.77	\$53.56	\$54.36	\$55.18	\$56.00	\$56.86	\$57.71	\$58.57	\$59.44	\$60.34	\$61.24	\$62.16
13	\$53.04	\$53.82	\$54.62	\$55.47	\$56.30	\$57.13	\$57.99	\$58.87	\$59.75	\$60.62	\$61.55	\$62.47	\$63.39
14	\$54.10	\$54.91	\$55.73	\$56.57	\$57.43	\$58.29	\$59.15	\$60.04	\$60.93	\$61.84	\$62.77	\$63.74	\$64.67
15	\$55.17	\$55.99	\$56.85	\$57.70	\$58.55	\$59.45	\$60.32	\$61.24	\$62.15	\$63.10	\$64.03	\$65.02	\$65.95
16	\$56.28	\$57.12	\$57.98	\$58.85	\$59.75	\$60.62	\$61.54	\$62.45	\$63.39	\$64.36	\$65.31	\$66.30	\$67.27
17	\$57.40	\$58.27	\$59.15	\$60.04	\$60.93	\$61.85	\$62.76	\$63.73	\$64.66	\$65.63	\$66.61	\$67.62	\$68.65
18	\$58.55	\$59.43	\$60.32	\$61.21	\$62.13	\$63.08	\$64.01	\$65.01	\$65.95	\$66.94	\$67.94	\$68.98	\$70.00
19	\$59.74	\$60.62	\$61.54	\$62.44	\$63.37	\$64.36	\$65.30	\$66.30	\$67.26	\$68.27	\$69.30	\$70.35	\$71.40
20	\$61.52	\$62.43	\$63.36	\$64.34	\$65.29	\$66.29	\$67.24	\$68.27	\$69.29	\$70.33	\$71.37	\$72.45	\$73.56
21+	\$63.35	\$64.33	\$65.28	\$66.28	\$67.23	\$68.26	\$69.28	\$70.32	\$71.36	\$72.43	\$73.54	\$74.63	\$75.76

GRADE LEVEL	105	106	107	108
STEP				
0	\$49.02	\$49.77	\$50.50	\$51.26
1	\$50.09	\$50.85	\$51.61	\$52.42
2	\$51.20	\$51.97	\$52.76	\$53.55
3	\$52.32	\$53.13	\$53.91	\$54.73
4	\$53.47	\$54.30	\$55.10	\$55.91
5	\$54.63	\$55.49	\$56.32	\$57.16
6	\$55.81	\$56.64	\$57.50	\$58.36
7	\$56.98	\$57.81	\$58.70	\$59.60
8	\$58.17	\$59.04	\$59.93	\$60.83
9	\$59.38	\$60.29	\$61.18	\$62.11
10	\$60.64	\$61.58	\$62.47	\$63.40
11	\$61.85	\$62.77	\$63.74	\$64.68
12	\$63.10	\$64.04	\$65.02	\$65.96
13	\$64.36	\$65.31	\$66.31	\$67.27
14	\$65.64	\$66.62	\$67.63	\$68.66
15	\$66.95	\$67.96	\$68.99	\$70.01
16	\$68.28	\$69.31	\$70.36	\$71.41
17	\$69.66	\$70.69	\$71.78	\$72.86
18	\$71.02	\$72.13	\$73.20	\$74.31
19	\$72.46	\$73.57	\$74.66	\$75.79
20	\$74.63	\$75.78	\$76.91	\$78.08
21+	\$76.88	\$78.05	\$79.20	\$80.41