

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Steve Snavelly at 7:00 p.m. at the Marion office.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly. Mr. Pelter was absent.

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-22-40 It was moved by Mr. Ellis and seconded by Mrs. Pinney to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

APPROVAL OF MINUTES NCO-22-41 Mr. Koschnick made the motion, seconded by Mrs. Pinney to approve the minutes of the June 7, 2022 Special Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Advances -FY22 Final Appropriations -FY23 Original Appropriations NCO-22-42 It was moved by Mr. Sayre and seconded by Mrs. Pinney to approve the following items contained in the Treasurer's Report:

A. Approval of Financial Reports for May and June, 2022

B. Approval of Healthcare Trust Fund Report for May, 2022

C. Approval of the following donations:

\$800.00	Tiffin Charitable Foundation	to	FCFC Friendship Club
\$1,392.00	SMYL Fundraiser	to	SMYL
\$500.00	Sandusky County Homeless Coalition	to	FCFC
\$200.00	Dr. Gase	to	FCFC Friendship Club

D. Approval of the following Advances:

From: General Fund	001-0000	\$(973,785.13)
To: Ohio EPA Watershed Grant	019-9133	\$ 4,510.60
To: FCFC Start Grant	022-9200	\$ 7,352.79
To: RFGA Communities of Support Grant	022-9211	\$ 3,200.00
To: Employee Benefits Agency Fund	026-0000	\$ 2,928.58
To: Public School Preschool FY21	439-9211	\$ 14,123.02
To: SST School Improvement Grant FY21	499-9212	\$ 19,534.51
To: SST Secondary Transition FY21	499-9214	\$ 3,312.48
To: CCP Grant	499-9217	\$ 718,694.26
To: Extended Learning Recovery	507-9213	\$ 10,896.47
To: GEER Funds FY21	508-9211	\$ 5,766.60
To: SST Title VI-B Grant FY21	516-9211	\$ 92,234.43
To: SST Family Engagement Grant FY21	516-9213	\$ 10,955.73
To: Limited English Grant FY21	551-9211	\$ 11,297.05
To: Delinquent & Neglected Youth Program FY21	572-9211	\$ 38,086.04
To: Preschool Special Needs Grant FY21	587-9211	\$ 4.47
To: Literacy Grant	599-9213	\$ 30,888.10

E. Approval of Final Appropriations for FY22

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	22,320,759.41
Debt Service	002	313,935.12
Cafeteria	006	27,671.53
Scholarship	007	1,067.23
Activity Funds	018	40,114.52
Other Local Grants	019	354,024.25
District Agency	022	79,796.85
Family & Children First	022	1,443,416.30
Self-Insurance Trust Fund	024	20,485,417.90
NCOT Member School Payments	026	932,928.58
Scholarship	029	3,000.00
Public School Preschool	439	222,864.40
Network Connectivity	451	3,600.00
Miscellaneous State Grants	499	1,727,550.03
ESSER	507	2,567,786.02
GEER	508	220,449.11
SST Title VI-B	516	1,653,360.69
Title III	551	53,070.54
Delinquent and Abused Youth	572	390,358.88
Early Childhood Special Education	587	66,383.60
SST Early Learning Discretionary	587	104,288.00
OTES 2.0	590	54,926.63
Miscellaneous Federal Grants	599	236,519.68
		53,303,289.27

Final appropriations include carry over encumbrances

F. Approval of Original Appropriations for FY23

<u>Fund Name</u>	<u>Fund Number</u>	
General Fund	001	26,139,462.06
Debt Service	002	299,513.87
Cafeteria	006	27,671.53
Scholarship	007	1,067.23
Activity Funds	018	33,478.27
Other Local Grants	019	33,103.65
District Agency	022	77,560.89
Family & Children First	022	686,293.26
Self-Insurance Trust Fund	024	20,407,500.00
NCOT Member School Payments	026	930,000.00
Scholarship	029	3,000.00
Public School Preschool	439	200,000.00
Network Connectivity	451	0.00
Miscellaneous State Grants	499	838,450.64
ESSER	507	2,636,722.76
GEER	508	201,627.00
SST Title VI-B	516	1,220,331.07
Title III	551	25,405.90
Delinquent and Abused Youth	572	288,049.31
Early Childhood Special Education	587	70,000.00
SST Early Learning Discretionary	587	104,617.91
OTES 2.0	590	0.00
Miscellaneous Federal Grants	599	156,511.32
		54,380,366.67

Final appropriations include carry over encumbrances

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,
Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. McFarland, Mr. Landon, Mrs. Pinney)

- No report at this time.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring explained to the board that out of our 21 member school districts, 7 of them will have new superintendents for the 2022-2023 school year.
- We are assisting Hopewell-Loudon Local School in their search for a treasurer. The application deadline has been extended until July 11, 2022.
- We are still looking for psychologists, SLP's, paraprofessionals and intervention specialists for next year.

NEW BUSINESS

-Purchased Service

Contracts

-Program Contracts

-Marion Campus Lease

Addendum

-FY23 Seneca Chamber of

Commerce Membership

-FLC Lease

-FY23 OESCA Membership

-FY23 AESA Membership

-SCYC Service Contract

-FY23 GSCELC Personnel

Service Agreement

-FY23 Aflac Supplemental

Benefits

-FY23 Early Interv Serv

Grant Agreement

-NCOESC Website

Accessibility Statement

-Canton Local School

Agreement

-Ohio 8 Coalition

Agreement

-FY23 Property, Liability,

Cyber, Fleet and Fiduciary

Insurance

COMMUNITY SCHOOL

-FY23 NACSA membership

-FY23 OACSA membership

-Albert Einstein (North

Olmstead) Lease

Amendment

-Albert Einstein

(Strongsville) Sublease

-Unity Academy Location

Sponsorship Modification

NCO-22-43

Mr. Koschnick made the motion, seconded by Mr. McFarland to approve the following new business items:

A. Purchased Service Contracts:

- Toledo Sign - Tiffin Campus Sign - \$40,615.00
- Suzanne Reinhart - FY23 Therapy Dog Consulting Services - \$5,000.00
- Johnson Controls - FY23 Tiffin Campus Fire Alarm Services - \$500.00
- Red Rover Technologies, LLC - FY23 Substitute Management Services
- American Fire & Safety Services - FY23 Tiffin Campus Fire Extinguisher Inspections - \$1,150.00
- Robbins Pest Control - FY23 Tiffin Campus Annual Spraying - \$250.00
- Shaver Window Cleaning - FY23 Tiffin Campus Window Cleaning - \$1,000.00
- Vulcan Fire Protection - FY23 Tiffin Campus Sprinkler Inspection - \$600.00
- Frontline Education - FY23 Frontline Central, Absence Management, Recruiting & Hiring Services - \$5,781.72 (07/01/2022 - 09/30/2022)
- Johnson Controls - FY23 Tiffin Campus Fire Alarm Testing/Inspection - \$545.00
- Frontline Education - FY23 Frontline Absence Management for ESC districts (Elgin, New Riegel, Old Fort) - \$6,978.03 (Billed back to districts)

B. Program Contracts:

- Teach Forward - FY23 Educational Consultant Services
- Tiffin City Schools - FY23 Student & Family Support Specialist Services
- Greater Summit County ELC - FY23 Teacher's Aide Services (Chung)
- Greater Summit County ELC - FY23 Coaching Services (Miller)
- Wyandot County Board of DD - FY23 Services (Project Life, Preschool Supervision, Technology, LPDC, Cooperative Services)
- Tiffin City Schools - FY22 ESY TDC Services
- Bucyrus City Schools - FY22 ESY Psychologist Services
- Ridgedale Local Schools - FY22 ESY Psychologist Services
- Lexington Local Schools - FY22 ESY O&M Services
- Kenton City Schools - FY22 ESY O&M Services
- Bucyrus City Schools - FY22 ESY O&M Services
- Bucyrus City Schools - FY22 ESY SLP Services
- Wynford Local Schools - FY22 ESY SLP Services
- Danbury Local Schools - FY22 ESY Vision Services
- Perkins Local Schools - FY22 ESY Vision Services
- Kenton City Schools - FY22 ESY Vision Services
- Bucyrus City Schools - FY22 ESY Vision Services
- Lexington Local Schools - FY22 ESY Vision Services
- Wynford Local Schools - FY22 ESY Vision Services

C. Other:

- Approval of addendum to lease between Marion County Board of Commissioners and North Central Ohio ESC for Marion Campus
- Renewal of Seneca Regional Chamber of Commerce & Visitor Services Membership at a cost of \$380.00 for FY23
- Approval of lease between North Central Ohio ESC and Vanguard-Sentinel for Family Learning Center - effective 07/01/2022 - 06/30/2027
- Renewal of Ohio Educational Service Center Association (OESCA) membership for FY23 at a cost of \$9,701.48
- Renewal of Association of Educational Service Agencies (AESA) membership for FY23 at a cost of \$625.00
- Approval of service contract between North Central Ohio ESC and Seneca County Youth Center - effective 07/01/2022 - 06/30/2024
- Approval of FY23 personnel service agreement between North Central Ohio ESC and Greater Summit County ELC
- Approval of supplemental benefits insurance for FY23 through Aflac Continental American Insurance Company - effective 09/01/2022
- Approval of Early Intervention Service Coordination Grant Agreement - effective 07/01/2022 - 06/30/2023
- Approval of accessibility statement for NCOESC website
- Approval of service agreement between North Central Ohio ESC and Canton Local School District
- Approval of service agreement between North Central Ohio ESC and Ohio 8 Coalition
- Approval of insurance (property, liability, cyber, fleet and fiduciary) for FY23 through Ohio School Plan at a cost of \$34,012

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- None

Other:

- Approval of membership in National Association of Charter School Authorizers for 2022-2023 at a cost of \$1,250.00
- Approval of membership in Ohio Association of Charter School Authorizers for 2022-2023 at a cost of \$500.00
- Approval of amendment of lease between Bishop of the Catholic Diocese of Cleveland and North Central Ohio ESC on behalf of Albert Einstein Academy - North Olmsted
- Approval of sublease between North Central Ohio ESC and Albert Einstein Academy for their Strongsville location
- Approval of First Modification of Community School Contract between North Central Ohio ESC and Unity Academy for location change

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,
Mrs. Pinney, Mr. Sayre and Mr. Snavelly
Nays: None

EMPLOYMENT AND
PERSONNEL
-Certified Staff
-Non-Certified Staff
-Supplemental Contracts
-Leave of Absence
-FY23 Salary Schedules
-Resignations
-M. Kuhn pickup
COMMUNITY SCHOOL
-Non-Certified Staff
-FY23 Salary Schedules
NCO-22-44

It was moved by Mr. Ellis and seconded by Mr. Landon to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- Rescind the following contract (effective 07/31/2022) previously approved on 05/22/2018:
Heather Justen - Assistant Superintendent - effective 08/01/2018 – 07/31/2023
- Rescind the following contract (effective 07/31/2022) previously approved on 03/19/2019:
Dr. Kristi Graves - Director of Curriculum - effective 08/01/2020 - 07/31/2025
- Rescind the following contract (effective 07/31/2022) previously approved on 03/16/2021:
Morgan Kuhn - Dean of Students/Curriculum (Elgin) - effective 08/01/2021 – 07/31/2026
- *Heather Justen* - Executive Director of Student Services - effective 08/01/2022 – 07/31/2027
- *Dr. Kristi Graves* - Executive Director of Curriculum & Learning - effective 08/01/2022 - 07/31/2027
- *Morgan Kuhn* - Director of Educational & Related Services - effective 08/01/2022 – 07/31/2027
- Approval of sign-on bonus and employment agreement for *Hailey Hoyer* - SLP (pending Praxis certification)
- *Hailey Hoyer* - SLP - effective 08/01/2022 - 07/31/2025 (pending Praxis certification)
- *Ann Hulver* - Tutor (Mansfield Christian) at \$14.64/hr - effective 08/01/2022 – 07/31/2023
- *Madison Benavides* - Cross Categorical Intervention Specialist (Fremont City) – effective 08/01/2022 - 07/31/2023
- *Jennifer Adams* - Educational Consultant - up to 35 days at \$360.00/day - effective 08/01/2022 - 07/31/2023

2. Substitute Teachers for the 2021-2022 school year:

- None

3. Classified/Non-certified Staff:

- *Amanda Groll* - Preschool Teacher - effective 08/01/2022 - 07/31/2023
- Approval of change of title for *Brianne McCain* from Secretary to Administrative Assistant - effective 08/01/2022
- *John Davoli* - AMENDED Director of NCORcog/Special Services - effective 08/01/2022
- *Dr. Jennifer Hensley* - External Evaluator (Ohio 8 Coalition) at a total rate of \$17,044 - effective 08/01/2022 - 06/30/2023
- *Dr. Tom Fry* - External Evaluator (Ohio 8 Coalition) at a total rate of \$17,044 – effective 08/01/2022 - 06/30/2023
- *Dr. Jennifer Hensley* - External Evaluator (Canton Local School District) at a total rate of \$16,041.40 - effective 08/01/2022 - 06/30/2023

- *Dr. Tom Fry* - External Evaluator (Canton Local School District) at a total rate of \$16,041.40 - effective 08/01/2022 - 06/30/2023
- *Sherell Osbin* - Cross Categorical Paraprofessional (Fremont City) - effective 08/01/2022 - 07/31/2023

4. Supplemental Contract(s):

- *Jennifer Gill* - FY23 SMYL Administrative Case Manager Cell Phone Reimbursement - \$360.00 - effective 07/01/2022 - 06/30/2023
- *Cristy Ott* - FY23 Impact Coordinator Cell Phone Reimbursement - \$360.00 – effective 07/01/2022 - 06/30/2023
- *Virginia Beaston* - FY23 Wraparound Coordinator Cell Phone Reimbursement – \$360.00 - effective 07/01/2022 - 06/30/2023
- *Walter Stahl* - FY23 Wraparound Coordinator Cell Phone Reimbursement - \$360.00 - effective 07/01/2022 - 06/30/2023
- *Alisa Huffman* - FY23 SMYL Case Manager Cell Phone Reimbursement - \$360.00 – effective 07/01/2022 - 06/30/2023
- *Kristi Graves* - FY23 Executive Committee Lead - \$5,000 - effective 08/01/2022 – 07/31/2023
- *Sandy Hallett* - Parent Mentor - \$2,062.67 - effective 08/01/2021 - 07/31/2022
- *Paula Frey* - Parent Mentor - \$1,375.11 - effective 08/01/2021 - 07/31/2022
- *Andrew Groman* - Network Technologist COVID Bonus (Fostoria City) - \$1,000.00 – effective 08/01/2021 - 07/31/2022
- *Jodi Roszman* - FY22 ESY Preschool Teacher - not to exceed 20 hours at her current hourly rate - effective 06/01/2022 - 08/19/2022
- *Sara Casper* - AIMS Pathway to Proficient Reading - \$2,000 - effective 06/01/2022 – 08/31/2022
- *Morgan Kuhn* - AIMS Pathway to Proficient Reading - \$2,000 - effective 06/01/2022 – 08/31/2022
- *Jennifer Kuhn* – Additional Duties - not to exceed 10 days at her current daily rate – effective 08/01/2021 - 07/31/2022

5. Approval of Substitute Educational Aides for the 2021 - 2022 school year:

- None

6. Approval of Leave(s) of absence:

- *Jaime Christie* - Physical Therapist - FMLA effective approximately 11/2022

7. Approval of Salary Schedule(s):

- Approval of FY23 Certified and Non-Certified Salary Schedules:

Project Director State Support Team 260 days Salary \$101,493 <i>George Csanyi</i>	Educational Consultant - Early Childhood State Support Team 260 Days Salary \$81,580 <i>Tom Main</i>
Secondary Transition and IDEA State Support Team 260 Days Salary \$84,460 <i>Julie Frankl</i>	Associate Director for Special Education State Support Team 260 days Salary \$94,533 <i>Edward Kapel</i>

Educational Consultant State Support Team 260 Days Salary \$84,460 <i>Stacy Hunsinger</i>
Regional Early Literacy Specialist State Support Team 260 Days Salary \$82,000 <i>Erin Adkins</i>
Educational Consultant State Support Team 260 Days Salary \$82,000 <i>Sarah McClusky</i>
CPTD Consultant State Support Team 190 Days Salary \$67,320 <i>Joyce Brouman</i>

Educational Consultant State Support Team 260 Days Salary \$78,413 <i>Olivia Siegfroid</i>
Educational Consultant State Support Team 260 Days Salary \$84,460 <i>Stephen Short</i>
Educational Consultant State Support Team 260 Days Salary \$80,373 <i>Michele Spencer</i>

NON-CERTIFIED STAFF

SST Administrative Assistant 260 Days 7 hrs/day Salary \$27,3302 \$49,741 <i>Sheri Lyn Allen</i>

SST Administrative Support 200 Days 7 hrs/day Salary \$22,000 \$30,800.00 <i>Cheryl Fitzpatrick</i>
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• FY23 Administrative Staff Salary Schedules:

Executive Director of Student Services NCOESC 245 Days Salary \$110,900 <i>Heather Justen</i>

Student Service Coordinator NCOESC 205 Days Salary \$84,048 <i>Tiffany Boehler</i>
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Director of Early Childhood NCOESC 220 Days Salary \$78,930 <i>Kattie Harmon</i>
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Executive Director of Curriculum & Learning NCOESC 255 Days Salary \$120,900 <i>Dr. Kristi Graves</i>

Director of Educational & Related Services
 NCOESC
 235 Days

Salary
 \$88,780 *Morgan Kuhn*

Assistant Superintendent - Marion Campus
 NCOESC
 150 Days

Salary
 \$78,900 *Bruce Gast*

NCOESC Non-Certified Administrative Positions

Assistant Treasurer
 NCOESC
 260 Days

Salary
 \$74,086 *Lynette Cameron*

Director of Professional Development & Partnerships
 NCOESC
 260 Days

Salary
 \$101,034 *Kathy Mohr*

Director of Buildings & Grounds
 NCOESC
 260 Days

Salary
 \$67,732 *Tim Chaney*

Director of NCORcog/Special Services
 NCOESC
 235 Days

Salary
 \$73,442 *John Davoli*

Business Director
 NCOESC
 260 Days

Salary
 \$66,543 *Debbie Huffman*

Director of HR
 NCOESC
 240 Days

Salary
 \$64,400 *Kim Fisher*

Lead Occupational Therapist (Lead OT)
 185 Days

	FY23
LEVEL	MA
0	\$48,494
1	\$49,914
2	\$51,376
3	\$52,881
4	\$54,429
5	\$56,028
6	\$57,671
7	\$59,364
8	\$61,108
9	\$62,904
10	\$64,755
15	\$66,667
20	\$68,635

Director of Teaching & Learning
 (J. Kuhn)
 260 Days
 \$94,120

Special Education Supervisor
 (Moore)
 255 Days
 \$106,340

Preschool/Special Education Supervisor
 (Pachis)
 205 Days
 \$78,528

Assistant Preschool Coordinator
 (Lindsey)
 200 Days
 \$38,357

Community School Compliance Rep
 (Rowland)
 Daily Rate \$329.60

JDC Teacher 185 Days			
BASE	\$30,735		
	FY23	FY23	FY23
LEVEL	BA	150 HRS	MA
0	\$30,735	\$31,902	\$33,657
1	\$31,996	\$33,319	\$35,223
2	\$33,255	\$34,733	\$36,789
3	\$34,518	\$36,143	\$38,356
4	\$35,777	\$37,557	\$39,923
5	\$37,035	\$38,973	\$41,492
6	\$38,295	\$40,385	\$43,062
7	\$39,555	\$41,800	\$44,626
8	\$40,815	\$43,214	\$46,194
9	\$42,075	\$44,626	\$47,763
10	\$43,338	\$46,042	\$49,330
11	\$44,602	\$47,454	\$50,895
12	\$45,856	\$48,868	\$52,466
13	\$46,107	\$50,415	\$54,030
14	\$46,366	\$51,742	\$55,600
15	\$47,117	\$53,130	\$57,789
20	\$48,379	\$54,512	\$59,291
25	\$49,636	\$55,929	\$60,834

NCORC Substitute Teacher \$125.00

Educational Consultant (Uveges)

200 Days
\$73,000

Educational Consultant (Mills)

200 Days
\$67,000

Educational Consultant (Akers)

200 Days
\$72,828

Educational Consultant (Bohney)

200 Days
\$73,000

Educational Consultant (Teglovic)

200 Days
\$77,989

Teacher 185 Days			
BASE	\$36,493		
	FY23	FY23	FY23
LEVEL	BA	150 HRS	MA
0	\$36,493	\$38,318	\$40,142
1	\$38,026	\$40,215	\$42,405
2	\$39,558	\$42,113	\$44,667
3	\$41,091	\$44,011	\$46,930
4	\$42,624	\$45,908	\$49,193
5	\$44,157	\$47,806	\$51,455
6	\$45,689	\$49,703	\$53,718
7	\$47,222	\$51,601	\$55,980
8	\$48,755	\$53,499	\$58,243
9	\$50,287	\$55,396	\$60,505
10	\$51,820	\$57,294	\$62,768
11	\$53,353	\$59,192	\$65,031
12	\$54,885	\$61,089	\$67,293
13	\$56,418	\$62,987	\$69,556
16	\$57,318	\$63,887	\$70,456
21	\$58,518	\$65,087	\$71,656
26	\$60,018	\$66,587	\$73,156
31	\$61,818	\$68,387	\$74,956

Substitute Teacher \$125.00

Educational Consultant (Felske)

200 Days
\$72,767

Gifted Coordinator (Tiffin City Schools)

205 Days
\$82,867

Gifted Supervisor (Ransome)

200 Days
\$69,360

Instructional Coach (Casper)

200 Days
\$75,108

Gifted Supervisor (Keinath)
200 Days

Step	
0	\$65,078
1	\$67,830
2	\$70,312
3	\$72,800
4	\$75,288
5	\$77,777
6	\$80,266

Tri-Rivers Career Center Principal
260 Days

BASE	\$83,889
	FY 23
LEVEL	MA +15
0	\$83,889
1	\$86,995
2	\$90,100
3	\$93,205
4	\$96,310
5	\$99,416
6	\$102,521
7	\$105,627
8	\$108,731
9	\$111,836
10	\$114,942
11	\$118,047
12	\$121,152
13	\$124,257
14	\$127,363
15	\$130,468
16	\$133,572
20	\$137,248

Certified Occupational Therapy Assistant (COTA)

BASE	\$31,113
LEVEL	FY23
0	\$31,113
1	\$31,508
2	\$31,901
3	\$32,295
4	\$32,689
5	\$33,085
6	\$33,501
7	\$33,922
8	\$34,350
9	\$34,785
10	\$35,446
11	\$35,892
12	\$36,346
13	\$36,802
14	\$37,266
15	\$37,809

Certified Occupational Therapy Assistant II (COTA II)
185 Days

BASE	\$42,259
LEVEL	
0	\$42,259
1	\$42,792
2	\$43,333
3	\$43,877
4	\$44,430
5	\$44,989
6	\$45,557
7	\$46,131
8	\$46,712
9	\$47,300
10	\$47,897
11	\$48,500
12	\$49,113
15	\$49,730

**Certified Occupational Therapy Assistant
(COTA!)**

LEVEL	FY23
0	\$33,293
3	\$34,853
5	\$36,414
8	\$37,975
10	\$39,535
13	\$41,096
15	\$42,656
18	\$44,217
20	\$45,778
23	\$47,338
25	\$48,899

**Certified Occupational Therapy Assistant
(COTA-Martin)**

185 Days
\$44,430

**Occupational Therapist (OT)
185 Days**

BASE	\$43,343		
	FY23	FY23	FY23
LEVEL	BA	HRS	MA
0	\$43,343	\$44,985	\$47,453
1	\$44,637	\$46,331	\$48,873
2	\$45,972	\$47,715	\$50,336
3	\$47,347	\$49,142	\$51,840
4	\$48,762	\$50,610	\$53,389
5	\$50,224	\$52,125	\$54,987
6	\$51,724	\$53,684	\$56,630
7	\$53,271	\$55,289	\$58,324
8	\$54,864	\$56,942	\$60,068
9	\$56,504	\$58,644	\$61,864
10	\$58,192	\$60,396	\$63,714
15	\$59,937	\$62,208	\$65,627
20	\$61,738	\$64,076	\$67,594

**Personalized Learning Center Coordinator
(Cahill)**

210 Days
\$81,255

**Orientation Mobility Specialist-
Visual Impairment Teacher**

185 Days

	FY23	FY23	FY23
LEVEL	BA	HRS	MA
0	\$44,210	\$45,885	\$48,402
1	\$45,531	\$47,258	\$49,853
2	\$46,892	\$48,669	\$51,344
3	\$48,294	\$50,124	\$52,877
4	\$49,737	\$51,622	\$54,459
5	\$51,227	\$53,168	\$56,086
6	\$52,758	\$54,759	\$57,764
7	\$54,336	\$56,395	\$59,489
8	\$55,961	\$58,081	\$61,268
9	\$57,634	\$59,817	\$63,102
10	\$59,356	\$61,604	\$64,988
15	\$61,137	\$63,453	\$66,939
20	\$62,973	\$65,357	\$68,945

**Physical Therapy Assistant (PTA)
185 Days**

BASE	\$33,293
LEVEL	
0	\$33,293
3	\$34,853
5	\$36,414
8	\$37,975
10	\$39,535
13	\$41,096
15	\$42,656
18	\$44,217
20	\$45,778
23	\$47,338
25	\$48,899

**Physical Therapy Assistant (Sehlorst)
185 Days**

\$44,430

**Physical Therapist (Christie)
\$73,389**

**Physical Therapist (Koerper)
185 Days**

\$76,682

Hearing Specialist

185 Days

FY 23

LEVEL	MA
0-4	\$50,900
5-10	\$55,900
11-15	\$60,900
16-20	\$65,900
21-25	\$70,900
26+	\$75,900

Tiffin Developmental Center Student Attendants
\$31,212

Technology Coordinator
(Tiffin City Schools – Weber)
260 Days
\$60,865

Tiffin Developmental Center Aide (Haver)
\$41,616

Tiffin Developmental Center Aide
190 Days
\$36,189

Start Coordinator (Gosche)
260 Days
\$41,333

SMYL Impact Coordinator
Hourly Rate \$16.08

SMYL Administrative Case Manager
(A. Huffman)
Hourly Rate \$16.08

SMYL Administrative Case Manager
Hourly Rate \$16.40

Technology Assistant (Patrick)
\$51,900

Student Well-Being Student/Family Support Liaison (J. Miller)
205 Days
\$73,306

Network Technologist II
260 Days
\$73,384

Director of Technology (Rupp)
260 Days
\$99,416

Custodian (Wank)

Hourly Rate \$16.26

Autism Aide

LEVEL	HRLY RATE
0	\$16.08
1	\$16.56
2	\$17.06
3	\$17.57
4	\$18.09
5	\$18.65
6	\$19.20
7	\$19.78
10	\$20.37

Language Facilitator

LEVEL	HRLY RATE
0	\$19.18
1	\$19.67
2	\$20.15
3	\$20.66
4	\$21.17
5	\$21.71
6	\$22.25
7	\$22.81
10	\$23.38
11	\$23.97
12	\$24.57
15	\$25.17
17	\$25.82
20	\$26.47

Substitute \$19.18

SMYL Case Manager Assistant
Hourly Rate \$13.67

Administrative Assistant (Russell)
225 Days
\$35,700

Administrative Assistant (Marion)
260 Days
\$44,797

Assistant to the Treasurer (Johnson/Schafer)
260 Days
\$64,440

Attendance/Truancy Officer
Hourly Rate \$28.44

Behavior Consultant (Heck)
Hourly Rate \$35.69

Coordinator of Programs (Brown)
260 Days
\$49,466

Elgin Preschool Teacher (Typicals Unit)
185 Days

Base	\$30,600		
	FY23	FY23	FY23
Level	BA	BA/150	MA
0	\$30,600	\$31,976	\$34,041
1	\$32,121	\$33,678	\$35,149
2	\$33,642	\$35,381	\$36,924
3	\$35,162	\$37,083	\$38,699
4	\$36,683	\$38,786	\$40,474
5	\$38,204	\$40,488	\$42,249
6	\$39,735	\$42,190	\$44,024
7	\$41,246	\$43,893	\$45,799
8	\$42,767	\$45,595	\$47,574
9	\$44,287	\$47,297	\$49,349
10	\$45,808	\$49,000	\$51,124

Director of Family & Children First Council
260 Days
\$81,387

**Family & Children First Wrap Around
Coordinator (Beaston/Stahl)**
Hourly Rate \$18.58

Paras/Attendants/Bus Aides (Fremont City)

	BASE	\$ 13.16
	LEVEL	Hourly Rate
	0 - 4	\$13.16
	5 - 9	\$14.08
	10 - 14	\$14.98
	15 - 19	\$15.92
	20 +	\$16.69
Sub Para/Attendant/Bus Aide		\$ 13.16

Fremont Student/Family Support Specialist
185 Days

BASE	\$31,350		
	FY23	FY23	FY23
LEVEL	BA	150 HRS	MA
0	\$31,350	\$32,540	\$34,330
1	\$32,636	\$33,985	\$35,927
2	\$33,920	\$35,428	\$37,525
3	\$35,208	\$36,866	\$39,123
4	\$36,493	\$38,308	\$40,721
5	\$37,776	\$39,752	\$42,322
6	\$39,061	\$41,193	\$43,923
7	\$40,346	\$42,636	\$45,519
8	\$41,631	\$44,078	\$47,118
9	\$42,917	\$45,519	\$48,718
10	\$44,205	\$46,963	\$50,317
11	\$45,494	\$48,403	\$51,913
12	\$46,773	\$49,845	\$53,515
13	\$47,029	\$51,423	\$55,111
14	\$47,293	\$52,777	\$56,712
15	\$48,059	\$54,193	\$58,945
20	\$49,347	\$55,602	\$60,477
25	\$50,629	\$57,048	\$62,051

Health Attendant (Wynford)
Hourly Rate \$28.09

Health Consultant (Mohr)
Hourly Rate \$27.48

Home Schooling Coordinator (Shade)
Hourly Rate \$23.97

Maintenance and Grounds Worker
Hourly Rate \$18.17

Network Technologist
260 Days
\$76,500

One on One Nurse (Rife)
Hourly Rate \$34.33

**Parent Mentor
(Wyandot, Seneca, Sandusky)**
Hourly Rate \$12.63

Educational Interpreter for the Deaf

LEVEL	HRLY RATE
0	\$19.18
1	\$19.67
2	\$20.16
3	\$20.67
4	\$21.18
5	\$21.72
6	\$22.26
7	\$22.81
10	\$23.38
11	\$23.96
12	\$24.56
15	\$25.16
17	\$25.83
20	\$26.47

Substitute \$19.18

Educational Aides

LEVEL	HRLY RATE
0	\$10.18
1	\$10.71
2	\$11.26
3	\$11.82
4	\$12.45
5	\$13.03
6	\$13.57
7	\$13.98
10	\$14.24
11	\$14.67
12	\$15.10
15	\$15.49
17	\$15.90
20	\$16.30

Substitute \$10.18

**Seneca County Youth Center
Educational Aide**

LEVEL	HRLY RATE
0	\$17.78
1	\$17.96
2	\$18.14
3	\$18.31
4	\$18.50
5	\$18.70
6	\$18.87
9	\$19.18
10	\$19.56
11	\$19.77
12	\$19.96
15	\$20.37
17	\$20.77
20	\$20.99

Substitute \$17.78

Psychologist's Assessment Aide

LEVEL	HRLY RATE
0	\$14.37
1	\$15.69
2	\$16.97
3	\$18.29
4	\$19.59
5	\$20.90
6	\$22.22
7	\$23.50
10	\$24.83

New Riegel Preschool (Typicals Only Unit)**Classroom Aide**

Level	Hourly Rate
0	\$10.18
3	\$10.71
4	\$11.82
5	\$12.45
6	\$13.03
7	\$13.57
8	\$13.98
10	\$14.24
11	\$14.67
12	\$15.10
15	\$15.49
17	\$15.90
20	\$16.30
25	\$16.72

New Riegel Preschool (Typicals Only Unit)**Teacher
185 Days**

Level	Salary
0	\$21,848
5	\$24,970
10	\$28,091
15	\$31,212
20	\$34,333
25	\$37,454

LEVEL	HRLY RATE
0	\$10.71
1	\$11.27
2	\$11.84
3	\$12.42
4	\$13.02
5	\$13.62
6	\$14.23
7	\$14.79
8	\$15.32
9	\$15.85
10	\$16.37

Educational Aide (Kaiser)
River Valley
Hourly Rate \$35.00

Educational Aide (River Valley)
Hourly Rate \$15.00

Administrative Assistant (McCain)
240 Days
\$40,700

Secretary II (Karcher)
240 Days
\$31,836

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Kristi Martinez* - Preschool Teacher - effective 07/31/2022
- *Lexis Sens* - Reading Teacher (Pleasant) - effective 07/31/2022
- *Andrew Groman* - Network Technologist (Fostoria City) - effective 07/31/2022
- *Bethany Rall* - SLP - effective 07/31/2022
- *Jordan Cramer* - Preschool Intervention Specialist - effective 07/31/2022
- *Rachelle Perkins* - Cross Categorical Paraprofessional - effective 07/31/2022
- *Brenda Waltz* - SLP - effective 06/28/2022
- *Joyce Brouman* - SST7 CTPD Consultant - effective 06/28/2022

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- None

9. Other:

- Approval of the NCOESC Board to authorize the full employee's portion of the School Teachers Retirement System (STRS) contribution and also pay both the Board and Employee's portion of the retirement on that payment in order that it may be calculated as salary for purposes of the determination of FAS under STRS for *Morgan Kuhn*, Director of Educational & Related Services, effective 08/01/2022

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- Rescind the following contract previously approved at 06/07/2022 special board meeting:
Stacie Francis - Aide (Hardin Community School) - \$18.00/hr – effective 08/01/2022 - 07/31/2023

Substitute Teachers for the 2021-2022 School Year:

- None

Supplemental Contract(s):

- None

Salary Schedule(s):

Educational Aide/Tutor (Stith) 185 Days \$23,776		NCA Teacher 185 Days		
	BASE	FY23	FY23	FY23
	LEVEL	BA	150 HRS	MA
NCA Teacher (Ruffing) 115 Days \$32,110	0	\$31,350	\$32,540	\$34,330
NCA Superintendent (Wolph) 260 Days \$94,228	1	\$32,636	\$33,985	\$35,927
	2	\$33,920	\$35,428	\$37,525
	3	\$35,208	\$36,866	\$39,123
NCA Secretary Hourly Rate \$20.50	4	\$36,493	\$38,308	\$40,721
	5	\$37,776	\$39,752	\$42,322
	6	\$39,061	\$41,193	\$43,923
NCA Guidance Counselor 190 Days \$51,000	7	\$40,346	\$42,636	\$45,519
	8	\$41,631	\$44,078	\$47,118
	9	\$42,917	\$45,519	\$48,718
NCA Student Services Coordinator (Fox) Hourly Rate \$32.78	10	\$44,205	\$46,963	\$50,317
	11	\$45,494	\$48,403	\$51,913
	12	\$46,773	\$49,845	\$53,515
Greater Summit Co ELC Art Teacher Hourly Rate \$22.33	13	\$47,029	\$51,423	\$55,111
	14	\$47,293	\$52,777	\$56,712
	15	\$48,059	\$54,193	\$58,945
Greater Summit Co ELC Coach Hourly Rate \$20.30	20	\$49,347	\$55,602	\$60,477
	25	\$50,629	\$57,048	\$62,051
	Substitute Teacher \$125.00			
Greater Summit Co ELC Secretary (Huffman) 234 Days \$42,313		Greater Summit Co ELC Treasurer (Berdine) 260 Days \$27,868		
Greater Summit Co ELC Teacher's Aide Hourly Rate \$18.64				

Greater Summit Co ELC Teacher
184 Days

BASE	\$36,497		
	FY23	FY23	FY23
		150	
LEVEL	BA	HRS	MA
0	\$36,497	\$37,885	\$39,965
1	\$37,885	\$39,453	\$41,715
2	\$39,271	\$41,024	\$43,467
3	\$40,658	\$42,592	\$45,220
4	\$42,045	\$44,162	\$46,972
5	\$43,432	\$45,731	\$48,724
6	\$44,819	\$47,301	\$50,477
7	\$46,207	\$48,871	\$52,229
8	\$47,591	\$50,438	\$53,980
9	\$48,979	\$52,009	\$55,732
10	\$50,366	\$53,579	\$57,486
11	\$51,755	\$55,147	\$59,235
12	\$53,142	\$56,717	\$60,987
15	\$54,526	\$58,287	\$62,740
18	\$55,913	\$59,855	\$64,491
21	\$57,301	\$61,426	\$66,243

Greater Summit Co ELC Teacher (Davis)
187 Days

Base	\$41,615
LEVEL	
0	\$41,615
1	\$42,975
2	\$44,335
3	\$45,695
4	\$47,055
5	\$48,416
6	\$49,776
7	\$51,136
8	\$52,496
9	\$53,856
10	\$55,216
11	\$56,576
12	\$57,936
15	\$59,296
18	\$60,656
21	\$62,017

Greater Summit Co ELC Teacher (Monske)
184 Days

	FY23
Base	\$41,412
LEVEL	
0	\$41,412
1	\$42,772
2	\$44,132
3	\$45,492
4	\$46,852
5	\$48,213
6	\$49,573
7	\$50,933
8	\$52,293
9	\$53,653
10	\$55,013
11	\$56,373
12	\$57,733
15	\$59,093
18	\$60,453
21	\$61,814

Hardin Community School
Psychologist
Daily Rate \$106.12

Director of Community Schools (Waddell)
225 Days
\$62,100

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland,
Mrs. Pinney, Mr. Sayre and Mr. Shavely
Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, July 19, 2022 at 7:00 p.m. at Tri-Rivers Career Center, 2222 Marion-Mt. Gilead Road, Marion, OH 43302.

ADJOURN

Mrs. Pinney made the motion to adjourn, seconded by Mr. Ellis. Meeting was adjourned at 7:43 p.m.

President

Treasurer