

Bessemer City Schools

Personnel Action Report

December 12, 2023

Superintendent's Signature: _____
Dr. Dana Arreola, Superintendent

Chief School Financial Officer's Signature: _____
Mrs. Patricia Stewart, CSFO

Dr. Curt R. Green Director of Human Resources: _____
Date


BOE – Bessemer Board of Education	AES - Abrams Elementary School	BCHS - Bessemer City High School	BCMS – Bessemer City Middle School	GES - Greenwood Elementary School	HES - Hard Elementary School	JES - Jonesboro Elementary School	NHAP - New Horizon Alternative Program	WES - Westhills Elementary School
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Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
NEW HIRE																
1. ✓ Jeremy Beck	Transportation	Bus Driver	Bus Driver Exp 0	6/13/2023	Open Until Filled	11/16/2023	\$19,094	Local	Wallace Hawkins	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
2. ✓ Barbara Irreaza	BCHS	Custodian	10-month Custodian Exp 0	09/22/2023	Open Until Filled	10/26/2023	\$24,954	Local	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
3. Luz Esquivel	BCHS	Custodian	10-month Custodian Exp 0	09/22/2023	Open Until Filled	10/26/2023	\$24,954	Local	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
4. *Rosalind Toney	BCHS	After/ Saturday School Tutor	NA	10/31/2023	Open Until Filled	11/10/2023	\$30/hr@ M-Th, Sat Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

Name	Cost Center	Position	Level/Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
5. *Keith Hearon	BCHS	After/Saturday School Tutor	NA	10/31/2023	Open Until Filled	11/10/2023	\$30/hr@ M-Th, Sat Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
6. *Angela Mason	BCHS	After/Saturday School Tutor	NA	10/31/2023	Open Until Filled	11/10/2023	\$30/hr@ M-Th, Sat Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
7. *Tamela Winston	BCHS	After/Saturday School Tutor	NA	10/31/2023	Open Until Filled	11/10/2023	\$30/hr@ M-Th, Sat Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
8. *Katrina Brown	BCHS	After/Saturday School Tutor	NA	10/31/2023	Open Until Filled	11/10/2023	\$30/hr@ M-Th, Sat Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
9. ✓ Amber Price	BCT	IT Instructor	S9/M/0	10/13/2023	Open Until Filled	10/26/2023	\$52,896	Foundation	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
10. ✓ Leticia Sanchez	BCMS	Custodian	10-month Custodian Exp 0	09/22/2023	Open Until Filled	10/24/2023	\$24,954	Local	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
11. ✓ Rodney Gilliam	BCMS	Choir Teacher	S9/BS/0	08/30/2023	Open Until Filled	10/05/2023	\$46,265	School Improvement	Georgicia Cowan	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
12. *Krisner Smith	BCMS	Before/After/Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
13. *Adriane Gill	BCMS	Before/After/Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
14. *Tyhre Heath	BCMS	Before/After/Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resig-nation	Leave Of Absence	Termi-nation	Date of Hire	Eligibility Effective Date
15. *Farrah Cureton	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
16. *Tara Cunningham	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
17. *Vicki Kirk-May	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
18. *Matthew Price	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
19. *Aundrae Williams	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
20. *Jasmine Acemgil	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
21. *Chastity Etheridge	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
22. *Sarah Person	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
23. *Tonia Miller	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
24. *Tonia Johnson-Hicks	BCMS	Before/After/ Saturday School Tutor (Reading/Math)	NA	10/05/2023	Open Until Filled	10/16/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	School Improvement	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Inter-viewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
25. REMOVED																
26. Carl ✓ Lewis	AES	11 Month Custodian	Custodian 15 yrs Exp	03/09/2023	Open Until Filled	11/19/2023	\$33,797	Local	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
27. *Linda Blocker	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
28. *Bryan Jenkins	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
29. *Henrietta Irby	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
30. *Charlotte Bryant	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
31. *Gemetrice Stephens	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
32. *Ketina Lyons	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
33. *Janicya Feggins	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
34. *Pam Bond	AES	After/ Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24- May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

Name	Cost Center	Position	Level/Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
35. *Shavon Gover	AES	After/Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
36. *Shaesa Lewis	AES	After/Saturday School Tutor (Reading/Math)	NA	09/07/2023	Open Until Filled	11/04/2023	\$30/hr@ T-Th, Sat Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
37.  Tonya Cannon	GES	Paraprofessional, Sp Ed	Para 5 yrs Exp	06/20/2023	Open Until Filled	10/24/2023	\$26,845	Special Education VIB	Brittany Brown	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
38. *RaDieca Davis	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
39. *Stephanie Sanders	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
40. *Avery Greer	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
41. *BryAnna Robinson	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
42. *Erika Williams	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
43. *Jaleah Bell	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
44. *Madison Johnson	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

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45. *Jennifer Bellanca	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
46. *Kristie Shaw	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
47. *Tiffany Elliot	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
48. *Caroline Kasier	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
49. *Melanie Early	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
50. *Brianna Toney	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
51. *Dominique Thomas	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
52. *Tiffany Stephens	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
53. *Tracy Jefferson	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
54. *Makayla Sutton	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

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55. *Rachel Turner	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
56. *Jacquetta Christian	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
57. *LaToya Walker	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
58. *LaSonya Sledge	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
59. *Sharon Daniels	GES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	9/25/2023	\$30/hr@ T-Th, Jan'24-May'24	Title I	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
60. ✓ Adamary Najar	JES	EL Paraprofessional	Para 0 yrs Exp	11/06/2023	Open Until Filled	11/16/2023	\$25,534	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
61. ✓ *Tadra West	WES	Financial Secretary	Financial Secretary 12 months Exp 0	11/27/2023	Open Until Filled	12/04/2023	\$29,741	Local	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
62. *Ellanise Hines	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
63. *John Dorsey	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
64. *Juanita Luke	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024

Name	Cost Center	Position	Level/ Step	Date Posted	Closing Date	Date Interviewed	Annual Salary Level	Funding Source	Person to be replaced	Transfer From:	Transfer To:	Resignation	Leave Of Absence	Termination	Date of Hire	Eligibility Effective Date
65. *Monica Daniels	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
66. *Loretta Green	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
67. *Timtonya Bryant-Long	WES	After School Tutor (Reading/Math)	NA	8/29/2023	Open Until Filled	10/26/2023	\$30/hr@ T-Th, Jan'24-May'24	ESSER III	NA	NA	NA	NA	NA	NA	12/12/2023	01/01/2024
TRANSFER																
RESIGNATION																
68. Wallace Hawkins	Transportation	Bus Driver	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 11/08/2023 Effective 11/08/2023	NA	NA	NA	11/08/2023
69. Stephanie Forest	BCHS	English Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 11/06/2023 Effective 11/27/2023	NA	NA	NA	11/27/2023
70. Ylonda Gray	BCHS	Assistant Principal	NA	NA	NA	NA	NA	NA	NA	NA	NA	Retirement Received 11/05/2023 Effective 01/01/2024	NA	NA	NA	01/01/2024
71. Chastity Etheridge	BCMS	Counselor	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 11/12/2023 Effective 11/12/2023	NA	NA	NA	11/12/2023

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72. Clarissa Barrett	HES	3 rd Grade Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 11/27/2023 Effective 12/15/2023	NA	NA	NA	12/15/2023
73. Vanessa Epting	WES	Financial Secretary	NA	NA	NA	NA	NA	NA	NA	NA	NA	Resignation Received 11/27/2023 Effective 11/30/2023	NA	NA	NA	11/30/2023
LEAVE																
74. Jameka Thomas	BOE	Director of Curriculum & Instruction	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Leave 11/28/2023-01/02/2024	N/A	N/A	11/28/2023
75. Andrea Kirk-Cook	BOE	Literacy Specialist	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Leave 12/08/2023-03/06/2024	N/A	N/A	12/08/2023
76. Stepanie Rucker	GES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Leave 12/11/2023-01/15/2024	N/A	N/A	12/11/2023
77. Meca Jackson	JES	Counselor	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Intermittent Leave 11/21/2023-02/13/2024	N/A	N/A	11/21/2023
78. Katina Coker	JES	Teacher	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	Leave 11/6/2023-01/29/2024	N/A	N/A	11/06/2023
RESCIND																

Green highlight indicates item from the previous PAR.

Will require BCS to apply for Emergency Certification.

*Indicates already employed in Bessemer City School System