

**SUPPORT STAFF ORGANIZATION
CLASSIFIED SALARY SCHEDULE #2
2026/2027**



													% Rate Increase 0.00%	
													7 YR 10 YR 15 YR 20 YR 23 YR 25 YR	
													STEP STEP STEP STEP STEP STEP STEP STEP STEP STEP STEP STEP	
RANGE	A	B	C	D	E	X	F	G	H	I	J	RANGE		
BUS MONITOR	1	12.38	13.03	13.64	14.30	15.08	X	15.83	16.61	17.39	18.14	18.92	1	
CUSTODIAN HELPER	2	14.86	15.52	16.19	16.87	17.60	X	18.35	19.16	20.04	20.79	21.57	2	
TRANS. HELPER	3	13.04	13.64	14.34	14.94	15.83	X	16.61	17.44	18.28	19.04	19.83	3	
CUSTODIAN	4	15.83	16.54	17.25	18.00	18.78	19.78	21.63	22.52	23.44	24.32	25.23	4	
	5													
MECHANIC HELPER	6	14.34	15.08	15.84	16.61	17.44	X	18.34	19.27	20.19	21.05	21.95	6	
BUS DRIVER	7	18.35	19.30	20.23	21.26	22.32	X	23.48	24.64	25.86	27.00	28.19	7	
	8												8	
TRANS. DRIVER TRAINER	9	18.83	19.78	20.75	21.80	22.89	X	24.07	25.26	26.51	27.67	28.88	9	
ADMINISTRATIVE ASSISTANT	10	19.77	20.74	21.71	22.73	23.87	X	28.98	30.37	31.80	33.17	34.60	10	
ESP ADMINISTRATIVE ASSISTANT	11	22.93	24.02	25.20	26.40	27.64	X	28.98	30.37	31.80	33.17	34.60	11	
	12												12	
HEAD CUST. WPHS, WPMS & DEN	13	23.97	24.96	26.02	27.05	28.15	X	29.35	30.59	31.84	33.13	34.47	13	
MAINT. HELPER	14	22.31	23.36	24.40	25.45	26.60	X	27.83	29.09	30.41	31.72	33.09	14	
MAINTENANCE	15	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	15	
MECHANIC	16	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	16	
TECHNOLOGY	17	25.36	26.44	27.64	28.83	30.18	X	31.49	32.90	34.40	35.88	37.42	17	
<u>Paraprofessionals</u>														
	5												5	
	10												10	
TEACHERS AIDE I	17	17.97	18.82	19.82	20.83	21.85	X	23.05	24.22	25.42	26.47	27.56	17	
TEACHERS AIDE II	18	18.35	19.31	20.24	21.25	22.33	X	23.47	24.64	25.85	26.95	28.10	18	
DETENTION/ISS SUPERVISOR	20	19.33	20.24	21.24	22.26	23.36	X	24.53	25.71	26.90	28.10	29.35	20	
TEACHERS AIDE III	21				22.62	23.75	X	24.94	26.13	27.35	28.57	29.84	21	
TRIP DRIVING		22.50												

Teachers Aide II=6 education credits or an Associate Degree Teachers Aide III=6 education credits or an Associate Degree and 3 years of Teachers Aide experience ** Mountain High Secretaries will receive an additional \$800.00 per year because of location. * 1% longevity incentive for support staff entering their 15th year of cumulative WPCSD service and beyond. ** 4% additional increase to all steps to reflect the impact of SB 500. Paid as supplemental pay. To sunset June 30, 2027
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