

| | | | | | CERTIFIED-ADE GRANT | | |
|--|-------------|-----------------|--------------|--------------|--|--|------------------------------|
| | CLASSIFIED | Classified Acct | CERTIFIED BA | CERTIFIED MA | | | |
| | | | | | Director | | Salary Negotiable |
| | | | | | Assistant Director | | 1.70 X 190 Day Schedule |
| | | | | | Teacher Center Coordinator | | 1.55 x 190 Day Schedule |
| 0 | \$32,300.00 | \$32,380.00 | \$ 34,900.00 | \$ 39,550.00 | Literacy/Math/Science Specialist | | 1.38 x 190 Day Schedule |
| 1 | \$32,725.00 | \$32,830.00 | \$ 35,350.00 | \$ 40,050.00 | ECH Coord. | | 1.575 x 190 Day Schedule |
| 2 | \$33,150.00 | \$33,280.00 | \$ 35,800.00 | \$ 40,550.00 | LEA Consortium Coord. | | Salary Negotiable |
| 3 | \$33,575.00 | \$33,730.00 | \$ 36,250.00 | \$ 41,050.00 | CTE Coord. | | 1.38 x 190 Day Schedule |
| 4 | \$34,000.00 | \$34,180.00 | \$ 36,700.00 | \$ 41,550.00 | Gifted/Talented Specialist | | 1.38 x 190 Day Schedule |
| 5 | \$34,425.00 | \$34,630.00 | \$ 37,150.00 | \$ 42,050.00 | Mentoring Coordinator | | 1.52 x 190 Day Schedule |
| 6 | \$34,850.00 | \$35,080.00 | \$ 37,600.00 | \$ 42,550.00 | Behavior Specialist | | separate schedule |
| 7 | \$35,275.00 | \$35,530.00 | \$ 38,050.00 | \$ 43,050.00 | Visually Impaired Consultant | | separate schedule |
| 8 | \$35,700.00 | \$35,980.00 | \$ 38,500.00 | \$ 43,550.00 | Speech Pathologist | | 1.15 x 190 Day Schedule |
| 9 | \$36,125.00 | \$36,430.00 | \$ 38,950.00 | \$ 44,050.00 | Technology | | 1.38 x 190 Day Schedule |
| 10 | \$36,550.00 | \$36,880.00 | \$ 39,400.00 | \$ 44,550.00 | Educ. Examiner | | Salary Negotiable |
| 11 | \$36,975.00 | \$37,330.00 | \$ 39,850.00 | \$ 45,050.00 | ADE GPS Support | | separate schedule |
| 12 | \$37,400.00 | \$37,780.00 | \$ 40,300.00 | \$ 45,550.00 | ECH Behavior | | 1.10 x 200 Day Schedule |
| 13 | \$37,825.00 | \$38,230.00 | \$ 40,750.00 | \$ 46,050.00 | | | CLASSIFIED |
| 14 | \$38,250.00 | \$38,680.00 | \$ 41,200.00 | \$ 46,550.00 | * Classified may move from level I, II or III based on descriptors | | |
| 15 | \$38,675.00 | \$39,130.00 | \$ 41,650.00 | \$ 47,050.00 | Bookkeeper/Office Manager | | .975 x 190 Day Schedule |
| 16 | \$39,100.00 | \$39,580.00 | \$ 42,100.00 | \$ 47,550.00 | Asst. Bookkeeper/Clerk | | .78 x 190 Day Schedule |
| 17 | \$39,525.00 | \$40,030.00 | \$ 42,550.00 | \$ 48,050.00 | Clerk | | 0.68 x 190 Day Schedule |
| 18 | \$39,950.00 | \$40,480.00 | \$ 43,000.00 | \$ 48,550.00 | Custodian/Van Driver | | 0.68 x 190 Day Schedule |
| 19 | \$40,375.00 | \$40,930.00 | \$ 43,450.00 | \$ 49,050.00 | Due Process | | 0.78 x 190 Day Schedule |
| 20 | \$40,800.00 | \$41,380.00 | \$ 43,900.00 | \$ 49,550.00 | Paras-3-5 CLASS divided by 190 x # of days worked x Levels .45 - .50- .60- | | |
| | | | | | | | Base paras - .45 |
| | | | | | | | CDA/Para Test - .50 |
| | | | | | | | AA or 60 college hours - .60 |
| | | | | | | | BA serving as Teacher - .70 |
| | | | | | | | SUPPLEMENTAL EARNINGS |
| | | | | | | | STIPENDS |
| | | | | | Technology Project(s) | | \$3,000 |
| | | | | | Executive Bookkeeper | | \$1,750 |
| | | | | | Executive Secretary | | \$1,000 |
| | | | | | National Certification | | \$2,250 |
| | | | | | APPEL Site Facilitator | | Determined annually by DESE |
| Presented to the Southwest Arkansas Education Board April 15, 2021 | | | | | | | |
| NOTE: Salary step increases are contingent upon sufficient revenue availability from the employee's appropriate funding source. If sufficient revenue isn't available to support | | | | | | | |
| an increase, the employee will remain at the current level. When/if funds subsequently | | | | | | | |
| become available, employee will "Step up" to level which funding allows. Base funds | | | | | | | |
| may not be used to support non-base employee increases without special approval of | | | | | | | |
| the Co-op Board. | | | | | | | |

| 2021-2022 Southwest Arkansas Education Cooperative | | | | | 2021-2022 Early Childhood Staff | | | | |
|---|-------|------------|----------|-----------------------|---------------------------------|---------|------------|-------|---------------------|
| Certified/ADE Grant | Years | Multiplier | Days | | Certified | Worked | Multiplier | Years | 2020-21 |
| Bailey, Phoebe | 32-M | Salary Neg | 240 days | \$93,725.47 | Joyce Duenas | 190/190 | | 3-M | \$41,050.00 |
| Morris, Monica | 20-M | 1.7 | 240 days | \$84,235.00 | Patrick Schoenberger | 200/190 | 1.1 | 12-M | \$52,163.16 |
| Wood, Eva | 23-M | 1.575 | 240 days | \$78,041.25 | Dixon, Leslie | 190/190 | | 20-B | \$43,900.00 |
| Berry, Mary | 22-M | 1.38 | 240 days | \$68,379.00 | Richardson, Jaslyn | 190/190 | | 21-M | \$49,550.00 |
| Morris, Chad | 22-M | 1.38 | 240 days | \$68,379.00 | Rogers, Cathy | 190/190 | | 12-M | \$45,550.00 |
| Falls, Gia | 30-M | 1.38 | 240 days | \$68,379.00 | Terry, Sue | 190/190 | | 23-M | \$49,550.00 |
| Lee, Donnie | 2 | sep sch | 240 days | \$66,000.00 | | | | | |
| Birthright, Melanie | 18-M | Sep. Sch. | 190 days | \$67,725.00 | | | | | |
| Killingsworth, Jeff | 16-M | Sep. Sch. | 240 days | \$72,000.00 | | | | | |
| Jewell, Vicki | 21-M | 1.52 | 240 days | \$75,316.00 | | | | | |
| Collier, Daniel | 5 | Sep. Sch. | 240 days | \$67,000.00 | | | | | |
| Avvara, Shashank | 8 | Sep. Sch. | 240 days | \$58,000.00 | | | | | |
| Ray, Leta Bobette | 17 | Sep. Sch. | 240 days | \$70,000.00 | | | | | |
| Cornelius, Kelly | 24-M | 1.38 | 240 days | \$68,379.00 | | | | | |
| Shelburne, Vanessa | 19-M | 1.38 | 240 days | \$67,689.00 | | | | | |
| Puckett, Shannon | 22-M | 1.38 | 240 days | \$68,379.00 | | | | | |
| Henderson, David | 25-M | 1.38 | 240 days | \$68,379.00 | | | | | |
| Powell-Carpenter, Emily | 10-M | Sep. Sch. | 240 days | \$65,000.00 | | | | | |
| Hughes, Rebecca | 14-M | 1.38 | 240 days | \$64,929.00 | | | | | |
| Allen, Sarah | 24-M | | 200 days | \$61,000.00 | | | | | |
| | | | | | | | | | |
| SUBTOTAL | | | | \$1,400,934.72 | SUBTOTAL | | | | \$164,118.23 |
| Classified | | | | | Total | | | | \$445,881.39 |
| Collins, Tanya | 14-C | Level II | 240 | \$31,170.40 | HIPPY/ABC | | | | |
| Applegate, Robin | 12-C | 0.68 | 240 | \$25,432.00 | Foster, Lynn | 195/190 | | 16-M | \$48,288.16 |
| Harvel, Valarie | 20-C | Salary Neg | 240 | \$35,158.53 | Martin, Marilyn | 185/190 | 0.7 | 16-B | \$28,694.47 |
| Fore, Callie | 11-C | 0.68 | 240 | \$25,143.00 | Brown, Miranda | 185/190 | 0.6 | 17-AA | \$23,090.92 |
| Perkins, Gina | 13-C | Level III | 240 | \$39,274.25 | Cole, Tina | 185/190 | 0.65 | 22-AA | \$25,822.49 |
| Henry, Sharon | 22-C | 0.68 | 240 | \$27,744.00 | Formby, Kimberly | 190/180 | 0.6 | 9-AA | \$21,675.00 |
| Jester, Taylor | 8-C | Level III | 240 | \$26,276.00 | Shelby, Jerica | 185/190 | 0.45 | 6 | \$15,269.80 |
| Holston, Monica | 24-C | Level III | 240 | \$29,744.00 | | | | | |
| SUBTOTAL | | | | \$208,771.78 | Total | | | | \$100,073.55 |
| | | | | | | | | | |
| TOTAL | | | | \$1,609,706.50 | | | | | |

\\Stephanie Dixon, *President of the Board*