

YOE	Rank 1A	Rank I	Rank II	Rank III	The following pay rate has been set for 2026-27:			
0	53,074	48,693	44,439	40,166	Extended School Services and After School Tutoring:	0-3	30.55	
1	53,904	49,449	45,197	40,921		4+ Years	34.00	
2	54,736	50,202	45,950	41,676		Coordinator	35.75	
3	55,565	50,959	46,705	42,290				
4	57,157	52,404	48,212	44,050	NOTE: Some positions may be paid from below the line sources or other special grants.			
5	57,369	52,598	48,403	44,241	If these funding sources are cut, staffing will be reduced as appropriate.			
6	58,057	53,223	48,971	44,697	Salary for Extra Assignments or Requirements shall be determined or approved by the Superintendent each year.			
7	58,888	53,976	49,725	45,452				
8	59,717	54,735	50,482	46,207	Positions with Extended Days Above 185-Day Teacher Contract:			
9	60,548	55,488	51,236	46,961	Guidance Counselors (HS & MS)		20	
10	64,075	58,692	54,350	50,022	Guidance Counselors (ES)		10	
11	64,286	58,888	54,540	50,214	Agriculture Teachers (HS)		55	
12	64,498	59,079	54,735	50,405	Instructional Behavior Coach		5	
13	64,708	59,269	54,922	50,596	Special Education Consultant		25	
14	64,919	59,458	55,116	50,787	Special Education Achievement & Compliance Coach		25	
15	66,739	61,116	56,772	52,445	Behavior Intervention/Spec Ed Consultant		25	
16	66,849	61,217	56,897	52,583	Spec Ed Intervention Consultant		25	
17	66,961	61,318	57,022	52,720	Preschool/Special Ed Coordinator		20	
18	67,073	61,420	57,146	52,857	Special Education Building Leader		10	
19	67,193	61,529	57,275	53,001	District Gifted/Talented Enrichment Specialist		15	
20	68,564	62,774	58,431	54,104	Athletic Trainer		53	
21	68,786	62,976	58,649	54,333				
22	69,006	63,178	58,869	54,562	Retired/other part-time certified employees employed for supplemental services are paid the hourly ESS rate.			
23	69,229	63,380	59,088	54,794	Retired certified employees hired under critical shortage waiver are paid according to KTRS guidelines (Rank +20 yrs).			
24	69,472	63,580	59,307	55,023	Retired part-time/full-time contracted employees are paid their Daily Wage Threshold (DWT).			
25	69,683	63,792	59,542	55,267				
26	70,354	64,466	60,214	55,938	All required or approved requested PD days beyond the 185 contract will be based on ESS salary schedule.			
27	71,026	65,135	60,883	56,608				
28	71,696	65,806	61,554	57,278				
29	72,366	66,475	62,224	57,950				
		Rank IV						
		34,484						

	RANK I	RANK II	RANK III										
	155.00	145.00	135.00										
				Rank I:	Masters Degree Plus 30 Hours with Teacher Certification								
				Rank II:	Masters Degree with Teacher Certification								
	RANK IV	RANK V	EMERGENCY	Rank III:	Bachelors Degree with Teacher Certification								
	125.00	115.00	100.00	Rank IV:	96 to 128 Semester Hours								
				Rank V:	64 to 95 Semster Hours								

After 20 consecutive days in the same position, substitute teachers will be compensated at 65% of their daily rate based on their rank. After 20 consecutive days in the same position, retired certified teachers with thirty (30) or more years of service will be compensated at 75% of their daily rate based on their rank and experience.

RETIRED TEACHERS

Retired teachers, who worked a minimum of 15 years with Christian Country Schools prior to retirement, serving as substitute teachers would be paid their Daily Wage Threshold rate per the Kentucky Teachers' Retirement System. The rate is determined by KTRS and provided to the teacher, who is required to submit this information to Christian County Schools Personnel and Payroll Departments. Retired teachers are limited to work the number of days listed on their DWT statement as determined by the Kentucky Teachers' Retirement SYstem. It is the responsibility of each teacher to track their number of days worked within the school year.

INCENTIVE PAY

For substitute teachers working on a Monday or a Friday, because of critical shortage of staff and substitutes on these days, substitute teachers will receive an additional \$30 per day above the regular daily rates listed above.

SUBSTITUTE INSTRUCTIONAL ASSISTANTS

100.00 per day (8 hours per day)

SUBSTITUTE BUS DRIVERS

15.22 per hour

If driver is a retired school system employee, substitute driver pay will be based on years of experience at date of retirement.

PERMANENT SUBSTITUTES

Instructor II (Permanent Subs) hired as full time staff will be paid a salary based on the above daily rates based on the employee's education level and multiplied by 183 days for the school calendar year. These positions will be considered certified and contribute to KTRS retirement.