



Sumter County Schools

FY2026 Administrative and Support Salary Schedule

Position (From Job Description Doc)	Days Worked	Hrs/Day	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Associate Superintendent	240	8	92,500	94,300	96,136	98,009	99,919	101,867	103,855	105,882	107,949	110,058	112,209	114,404	116,642	118,925	121,253	123,628	126,051	128,522	131,042	133,613	136,235	138,910
Director of Finance	240	8	72,500	73,900	75,328	76,785	78,270	79,786	81,331	82,908	84,516	86,156	87,830	89,536	91,277	93,052	94,864	96,711	98,595	100,517	102,477	104,477	106,516	108,597
Director of Career Technical and Agricultural Education and Work-based Learning	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Human Resources	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of School Food Nutrition	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Special Education / Gifted	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Technology	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Title I	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Professional Learning	240	8	67,500	68,800	70,126	71,479	72,858	74,265	75,701	77,165	78,658	80,181	81,735	83,319	84,936	86,584	88,266	89,981	91,731	93,516	95,336	97,193	99,087	101,018
Director of Public Relations and Information	240	8	62,500	63,700	64,924	66,172	67,446	68,745	70,070	71,421	72,800	74,206	75,640	77,102	78,595	80,116	81,669	83,252	84,867	86,514	88,195	89,909	91,657	93,440
Coordinator PreK-12 Curriculum & Instruction	240	8	62,500	63,700	64,924	66,172	67,446	68,745	70,070	71,421	72,800	74,206	75,640	77,102	78,595	80,116	81,669	83,252	84,867	86,514	88,195	89,909	91,657	93,440
Director of Maintenance	240	8	52,500	53,500	54,520	55,560	56,622	57,704	58,808	59,934	61,083	62,255	63,450	64,669	65,912	67,180	68,474	69,793	71,139	72,512	73,912	75,341	76,797	78,283
Director of Transportation	240	8	52,500	53,500	54,520	55,560	56,622	57,704	58,808	59,934	61,083	62,255	63,450	64,669	65,912	67,180	68,474	69,793	71,139	72,512	73,912	75,341	76,797	78,283
Director of Transportation Maintenance (Fleet Manager)	240	8	52,500	53,500	54,520	55,560	56,622	57,704	58,808	59,934	61,083	62,255	63,450	64,669	65,912	67,180	68,474	69,793	71,139	72,512	73,912	75,341	76,797	78,283
Instructional Technology Specialist	240	8	52,500	53,500	54,520	55,560	56,622	57,704	58,808	59,934	61,083	62,255	63,450	64,669	65,912	67,180	68,474	69,793	71,139	72,512	73,912	75,341	76,797	78,283
Grant Coordinator - CARES Act	240	8	50,500	51,460	52,439	53,438	54,457	55,496	56,556	57,637	58,740	59,864	61,012	62,182	63,376	64,593	65,835	67,102	68,394	69,712	71,056	72,427	73,825	75,252
Special Education Accountability Specialist	210	8	47,500	48,400	49,318	50,254	51,209	52,840	53,177	54,191	55,225	56,279	57,355	58,452	59,571	60,712	61,877	63,064	64,275	65,511	66,771	68,057	69,368	70,705
Payroll Manager	240	8	45,000	45,880	46,778	47,693	48,627	49,580	50,551	51,542	52,553	53,584	54,636	55,708	56,803	57,919	59,057	60,218	61,403	62,611	63,843	65,100	66,382	67,689
Student Information Systems Coordinator	240	8	41,000	41,800	42,616	43,448	44,297	45,163	46,046	46,947	47,866	48,804	49,760	50,735	51,730	52,744	53,799	54,835	55,911	57,010	58,130	59,272	60,438	61,627
Technology Network Administrator	240	8	45,000	45,880	46,778	47,693	48,627	49,580	50,551	51,542	52,553	53,584	54,636	55,708	56,803	57,919	59,057	60,218	61,403	62,611	63,843	65,100	66,382	67,689
Technology Specialist	240	8	38,893	39,650	40,423	41,212	42,016	42,837	43,673	44,527	45,397	46,285	47,191	48,115	49,057	50,018	50,999	51,998	53,018	54,059	55,120	56,202	57,306	58,433
Grounds Supervisor	240	8	38,082	38,824	39,580	40,352	41,139	41,942	42,761	43,596	44,448	45,317	46,203	47,107	48,029	48,970	49,929	50,908	51,906	52,924	53,963	55,022	56,102	57,204
Shop Foreman	240	8	38,082	38,824	39,580	40,352	41,139	41,942	42,761	43,596	44,448	45,317	46,203	47,107	48,029	48,970	49,929	50,908	51,906	52,924	53,963	55,022	56,102	57,204
Bookkeeper - Central Office	240	8	37,954	38,693	39,447	40,215	41,000	41,800	42,616	43,448	44,297	45,163	46,046	46,947	47,866	48,803	49,759	50,735	51,729	52,744	53,779	54,834	55,911	57,009
Executive Assistant to the Superintendent	240	8	37,954	38,693	39,447	40,215	41,000	41,800	42,616	43,448	44,297	45,163	46,046	46,947	47,866	48,803	49,759	50,735	51,729	52,744	53,779	54,834	55,911	57,009
Maintenance Supervisor	250	8	36,141	36,844	37,561	38,292	39,038	39,799	40,575	41,366	42,173	42,997	43,837	44,694	45,567	46,459	47,368	48,295	49,241	50,206	51,190	52,194	53,218	54,262
Grounds Worker II - Heavy Equipment Operator	240	8	35,338	36,024	36,725	37,439	38,168	38,912	39,670	40,443	41,232	42,037	42,857	43,695	44,548	45,419	46,308	47,214	48,138	49,081	50,043	51,023	52,024	53,044
Administrative Assistant - Central Office (Associate Superintendent)	240	8	32,486	33,116	33,758	34,413	35,082	35,763	36,459	37,168	37,891	38,629	39,382	40,149	40,932	41,731	42,545	43,376	44,224	45,088	45,970	46,870	47,787	48,723
School Nutrition - Coordinator	240	8	32,486	33,116	33,758	34,413	35,082	35,763	36,459	37,168	37,891	38,629	39,382	40,149	40,932	41,731	42,545	43,376	44,224	45,088	45,970	46,870	47,787	48,723
Personnel Services Clerk	240	8	30,987	31,587	32,198	32,822	33,459	34,108	34,770	35,446	36,134	36,837	37,554	38,285	39,031	39,791	40,567	41,358	42,166	42,989	43,829	44,685	45,559	46,450
Transportation - Secretary/Clerk	240	8	30,987	31,587	32,198	32,822	33,459	34,108	34,770	35,446	36,134	36,837	37,554	38,285	39,031	39,791	40,567	41,358	42,166	42,989	43,829	44,685	45,559	46,450
Transportation - Routing Clerk	240	8	30,987	31,587	32,198	32,822	33,459	34,108	34,770	35,446	36,134	36,837	37,554	38,285	39,031	39,791	40,567	41,358	42,166	42,989	43,829	44,685	45,559	46,450
School Nutrition Manager/Supervisor	240	8	30,987	31,587	32,198	32,822	33,459	34,108	34,770	35,446	36,134	36,837	37,554	38,285	39,031	39,791	40,567	41,358	42,166	42,989	43,829	44,685	45,559	46,450
Maintenance Worker II	250	8	30,477	31,067	31,668	32,282	32,907	33,545	34,196	34,860	35,537	36,228	36,933	37,651	38,384	39,132	39,895	40,673	41,466	42,275	43,101	43,943	44,802	45,678
Administrative Assistant - Central Office	220	8	29,858	30,436	31,024	31,625	32,237	32,862	33,499	34,149	34,812	35,488	36,178	36,882	37,599	38,331	39,078	39,840	40,616	41,409	42,217	43,041	43,882	44,740
Accounts Payable Clerk	240	8	29,559	30,130	30,713	31,307	31,913	32,531	33,162	33,805	34,461	35,131	35,813	36,509	37,220	37,944	38,683	39,437	40,205	40,989	41,789	42,605	43,437	44,286
Benefits Manager	240	8	29,559	30,130	30,713	31,307	31,913	32,531	33,162	33,805	34,461	35,131	35,813	36,509	37,220	37,944	38,683	39,437	40,205	40,989	41,789	42,605	43,437	44,286
Maintenance Secretary	240	8	29,559	30,130	30,713	31,307	31,913	32,531	33,162	33,805	34,461	35,131	35,813	36,509	37,220	37,944	38,683	39,437	40,205	40,989	41,789	42,605	43,437	44,286
Payroll Assistant	240	8	29,559	30,130	30,713	31,307	31,913	32,531	33,162	33,805	34,461	35,131	35,813	36,509	37,220	37,944	38,683	39,437	40,205	40,989	41,789	42,605	43,437	44,286
Maintenance Worker II/Bus Mechanic	250	8	29,298	29,864	30,442	31,030	31,631	32,244	32,868	33,506	34,156	34,819	35,495	36,185	36,889	37,607	38,339	39,086	39,847	40,624	41,417	42,225	43,050	43,891
Transportation - Mechanic II	240	8	29,298	29,864	30,442	31,030	31,631	32,244	32,868	33,506	34,156	34,819	35,495	36,185	36,889	37,607	38,339	39,086	39,847	40,624	41,417	42,225	43,050	43,891
Administrative Services Coordinator	240	8	29,000	29,560	30,131	30,714	31,308	31,914	32,533	33,163	33,806	34,463	35,132	35,814	36,511	37,221	37,945	38,684	39,438	40,207	40,991	41,791	42,607	43,439
Family Engagement Coordinator	220	8	30,333	30,920	31,518	32,128	32,751	33,386	34,034	34,694	35,368	36,056	36,757	37,472	38,201	38,945	39,704	40,478	41,268	42,073	42,895	43,733	44,587	45,459



Sumter County Schools

FY2026 Administrative and Support Salary Schedule

Position (From Job Description Doc)	Days Worked	Hrs/ Day	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
PreK Coordinator	240	8	28,487	29,037	29,597	30,169	30,753	31,348	31,955	32,574	33,205	33,849	34,506	35,177	35,860	36,557	37,268	37,994	38,734	39,488	40,258	41,043	41,844	42,661
Administrative Assistant - Central Office	190	8	25,923	26,422	26,930	27,449	27,978	28,517	29,067	29,629	30,201	30,785	31,381	31,989	32,609	33,241	33,886	34,543	35,214	35,898	36,596	37,308	38,034	38,775
Registrar - High School	240	8	25,670	26,164	26,667	27,180	27,704	28,238	28,783	29,338	29,905	30,483	31,073	31,674	32,288	32,914	33,552	34,203	34,867	35,544	36,235	36,940	37,659	38,392
School Bookkeeper	240	8	25,670	26,164	26,667	27,180	27,704	28,238	28,783	29,338	29,905	30,483	31,073	31,674	32,288	32,914	33,552	34,203	34,867	35,544	36,235	36,940	37,659	38,392
Administrative Assistant - Local School	240	8	25,670	26,164	26,667	27,180	27,704	28,238	28,783	29,338	29,905	30,483	31,073	31,674	32,288	32,914	33,552	34,203	34,867	35,544	36,235	36,940	37,659	38,392
Custodian Supervisor	250	8	25,251	25,736	26,231	26,735	27,250	27,775	28,311	28,857	29,414	29,982	30,562	31,153	31,756	32,371	32,999	33,639	34,292	34,957	35,637	36,329	37,036	37,757
Maintenance Worker I	250	8	25,251	25,736	26,231	26,735	27,250	27,775	28,311	28,857	29,414	29,982	30,562	31,153	31,756	32,371	32,999	33,639	34,292	34,957	35,637	36,329	37,036	37,757
School Nutrition - Manager	190	8	25,000	25,300	25,604	25,911	26,223	26,538	26,857	27,180	27,508	27,839	28,174	28,514	28,858	29,206	29,559	29,916	30,277	30,643	31,014	31,389	31,769	32,154
School Nutrition Manager & Summer Feeding	240	8	31,316	31,695	32,079	32,467	32,860	33,259	33,662	34,070	34,484	34,902	35,326	35,755	36,189	36,629	37,075	37,526	37,982	38,444	38,913	39,386	39,866	40,352
Grounds Worker I	240	8	24,281	24,747	25,222	25,706	26,200	26,704	27,218	27,743	28,277	28,823	29,380	29,947	30,526	31,117	31,719	32,333	32,960	33,599	34,251	34,916	35,594	36,286
Administrative Assistant - Local School	220	8	23,610	24,062	24,523	24,994	25,473	25,963	26,462	26,971	27,491	28,021	28,561	29,112	29,675	30,248	30,833	31,430	32,038	32,659	33,292	33,938	34,597	35,269
Registrar - Elementary/Middle School	220	8	23,610	24,062	24,523	24,994	25,473	25,963	26,462	26,971	27,491	28,021	28,561	29,112	29,675	30,248	30,833	31,430	32,038	32,659	33,292	33,938	34,597	35,269
Administrative Assistant - Local School	210	8	22,587	23,019	23,459	23,908	24,366	24,834	25,310	25,797	26,292	26,798	27,314	27,841	28,377	28,925	29,483	30,053	30,634	31,227	31,831	32,448	33,077	33,719
Attendance Clerk - HS	210	8	22,587	23,019	23,459	23,908	24,366	24,834	25,310	25,797	26,292	26,798	27,314	27,841	28,377	28,925	29,483	30,053	30,634	31,227	31,831	32,448	33,077	33,719
Receptionist - Central Office	240	8	21,296	21,702	22,116	22,539	22,969	23,409	23,857	24,314	24,780	25,256	25,741	26,236	26,741	27,255	27,781	28,316	28,863	29,420	29,988	30,568	31,159	31,762
Administrative Assistant - Local School	190	8	20,531	20,941	21,360	21,787	22,223	22,668	23,121	23,583	24,055	24,536	25,027	25,527	26,038	26,559	27,090	27,632	28,184	28,748	29,323	29,909	30,507	31,118
Migrant Student Services Provider	190	8	19,720	20,094	20,476	20,866	21,263	21,668	22,082	22,503	22,933	23,372	23,820	24,276	24,741	25,216	25,701	26,195	26,699	27,213	27,737	28,272	28,817	29,373
Paraprofessional	190	8	17,720	18,054	18,395	18,743	19,098	19,460	19,829	20,206	20,590	20,982	21,382	21,789	22,205	22,629	23,062	23,503	23,953	24,412	24,880	25,358	25,845	26,342
Lead Custodian- Building Level	240	8	24,281	24,747	25,222	25,706	26,200	26,704	27,218	27,743	28,277	28,823	29,379	29,947	30,526	31,116	31,719	32,333	32,960	33,599	34,251	34,916	35,594	36,286
Custodian	240	8	10.56	10.76	10.97	11.18	11.39	11.61	11.83	12.05	12.28	12.52	12.76	13.00	13.25	13.51	13.77	14.03	14.30	14.58	14.86	15.15	15.44	15.74
			20,277	20,662	21,056	21,457	21,866	22,283	22,709	23,143	23,586	24,038	24,498	24,968	25,448	25,937	26,435	26,944	27,463	27,992	28,532	29,083	29,644	30,217
Transportation -Bus Monitor	180		10.04	10.32	10.61	10.89	11.18	11.47	11.75	12.04	12.32	12.61	12.89	13.18	13.46	13.75	14.04	14.32	14.61	14.89	15.18	15.46	15.75	16.04
Transportation -Bus Driver	180		18.19	18.47	18.76	19.04	19.33	19.62	19.90	20.19	20.47	20.77	21.05	21.34	21.63	21.91	22.20	22.48	22.77	23.05	23.34	23.62	23.92	24.21
School Nutrition - Food Assistant (7 hour)	183	7	10.87	11.03	11.20	11.37	11.54	11.71	11.89	12.06	12.24	12.43	12.62	12.80	13.00	13.19	13.39	13.59	13.79	14.00	14.21	14.42	14.64	14.86
School Nutrition - Food Assistant (8 hour)	183	8	10.87	11.03	11.20	11.37	11.54	11.71	11.89	12.06	12.24	12.43	12.62	12.80	13.00	13.19	13.39	13.59	13.79	14.00	14.21	14.42	14.64	14.86
School Nutrition - Assistant Manager	190	8	12.37	12.53	12.70	12.87	13.04	13.21	13.39	13.56	13.74	13.93	14.12	14.30	14.50	14.69	14.89	15.09	15.29	15.50	15.71	15.92	16.14	16.36

\$1,000 Will Be added to the Calculated Base Annual Salary for the following positions: Bus Monitor, Bus Driver. Nutrition Food Assistant 7 and 8 hour and School Nutrition Assistant Manager