**Members Present**: Mark Bahr, Chelsea Chandler, Brent Alder, Dennis Gehrke, Gary Peppel, Ken Saydel, Jason Hynes, Dave Wangerin, Pastor Seth Flick. (Excused absence: Chuck Howard.)

**Guests Present:**Renée Kandler, Kyle Hanson, Janet Bahr

1. **Call to order**-by Dave Wangerin at 6:00 p.m.
2. **Faith expiration**- given by Dave using article from Franklin Graham
3. **Pastors report** – see his report. Highlights: he will start writing his dissertation for his D Min soon. We will be calling Heidi Bauer for full-time childcare and hiring Katie Root for childcare (she is going through the process of being eligible to reinstated for call). Scott Boris will be Men's Ministry Director starting January 2, 2022. 40 new members were received into our congregation on 11/14/22 (25 were adults).
4. **Review of Minutes** – October 18, 2021. Approved with the following changes: #5-the re-cast of our budget will not need to be voted upon by the Voters’ Assembly. #9- Dennis will not present the changes in our Constitution and bylaws – this will be done by Dave. #10- the typographical error in Josh Molnau's name spelling was corrected.
5. **CFO Report**– (Renée Kandler, Kyle Hanson)-see report. Highlights: we have collected about $4,000 on giving Tuesdays from 7/21 – 10/21. Projected income over budget from increased school enrollment is about $152,000. The staff has decided to use some of this excess income to upgrade our facilities: re-tiling the hallway between the first and second grades (15 K), new kitchen oven (20 K), update select school bathrooms (10K), increase capital reserves (40 K), increase mission contributions (22 K).
6. **School Report –**(Janet Bahr)-see her report. Highlights: enrollment is steady at 365 students from hatchlings to eighth grade. School auction will be on April 30, 2022. 16 LCL students are in training to tutor our students in math and reading.
7. **Executive Committee**– Dave gave an update on the property donation to our church. We are waiting for an updated appraisal from Tim Timmerman.
8. **Finance Committee** –(Brent Adler)-his committee is reviewing the CFO reports on a monthly basis. His committee has reviewed this year and the past two years giving and feels that we are on par with the past two years.
9. **Governance Committee**- (Dennis et al) the final documents have been given to Ruth to post online so they can be voted upon during our December 5, 2021 Voters’ Assembly.
10. **Nominations Committee** – (Ken Saydel)-the final slate of BOD's to be voted upon on December 5, 2021: Dennis Gehrke for President-elect; 2 board members will be elected from the following 4 candidates –Mark Bahr, Tracy Holt. Josh Molnau, and Tim Timmerman. Their bios have been put online for the congregation to review. The board of elders will be electing three new members from the following candidates: Steve Anacker, John Bowen, Reid Brueser, Jon Burman, Dan Gall, Scott Plopper. Their bios are also available online.
11. **Endowment Fund Committee** – (Dave) LCEF (Lutheran Church Extension Fund) gave a presentation on different options/resources for our members for gift planning/giving to DRLC.
12. **Elders report**– see report from Chuck Howard
13. **Misc. Business** – we need 60% or more vote to approve the bylaw and constitution changes before we can submit it to our district synod office for final their approval. A greater than 50% vote is needed for election to the Board of Directors and Elders.
14. **Next Meeting** – December 20, 2021, at 6:00 PM. Faith Exploration per Marc Bahr.
15. **Closing prayer** – the Lord’s Prayer
16. **Adjourn** – at 7:56 PM.

Respectfully submitted, Ken Saydel