



**SHIPPENSBURG AREA SCHOOL DISTRICT
SCHOOL BOARD MEETING MINUTES
May 28, 2024**

The Shippensburg Area Board of School Directors met on May 28, 2024 in the Senior High School Library beginning at 8:00 p.m.

ROLL CALL

The Secretary called the roll with all members present except as designated:

Board of School Directors

Mrs. Steph Eberly

Mr. Kirk Naugle

Mr. Jim Bard, **via phone**

Mr. Mike Carey

Mr. Levi Cressler

Mr. Daren Donovan

Dr. Nathan Goates

Dr. Michael Lyman

Mr. Fred Scott

Administrative Staff

Mr. William August, Superintendent

Mrs. Leslee DeLong, Assistant to the Superintendent

Dr. Susan Donat - Director of Curriculum, Instruction, and Assessment

Dr. Troy Stevens, Director of Technology

Mr. Darrell Barnhart, Interim Director of Maintenance and Operations

Student Representatives

Lily Kell - **absent**

Aryan Gaonkar - **absent**

Board Secretary/Chief Financial Officer

Mrs. Cristy Lentz

Other

Approximately nine parents, staff, students and community members were in attendance.

AGENDA APPROVAL

Scott made a motion, seconded by **Carey**, to approve the agenda as presented.

The motion passed unanimously.

CITIZENS' COMMENTS (AGENDA ITEMS ONLY) -

NONE

REPORTS:

STUDENT REPRESENTATIVES REPORT - NONE

Lily Kell and Aryan Gaonkar

FRANKLIN COUNTY CAREER & TECHNOLOGY CENTER REPORT -

Dr. Lyman noted the FCCTC Operating Committee met on May 23, 2024 and the following topics were discussed: received monetary sponsor for their conference room, school safety and security report, and suicide prevention program presentation. Dr. Lyman noted he shared the suicide prevention program information with Mr. August and Mrs. DeLong.

BOARD COMMITTEE REPORTS -

Facilities Committee - met on May 16, 2024 and Mr. Naugle noted topics discussed include but not limited to: quotes on a maintenance building, infrared inspections (recommended to be completed), elementary facilities needs, and the bid award for the paving of the parking lot at the Administration Building and other parking lot repairs at James Burd and Nancy Grayson (two of the three committee members recommend this to be completed).

Curriculum Report - Dr. Susan Donat

Mrs. Donat, via a presentation, shared information regarding this year’s Summer Academy. She shared program information including but not limited to the dates, times, courses offered, registration deadline, etc. A discussion occurred among the Board and Administration.

SUPERINTENDENT’S REPORT -

- **Donation Report** - See Agenda Manager

CONSENT AGENDA:

Goates made a motion, seconded by **Lyman**, to approve items **4a through 4j and 4l through 4n** of the Consent Agenda.

Approval of Minutes

Minutes from the May 13, 2024 meeting:

Finance

- Bills of Payment
- Paid Construction Bills (Series of 2023) May 2024

Policies for Second Reading and Approval

Live Healthy School Grant

6th Grade Science Curriculum

Novel approval for 7th Grade Curriculum

Special Education Plan

2024 SASHS Band Camp

Capital Area Intermediate Unit School-Age Special Education Services Agreement 2024-2025

Harrisburg University of Science and Technology and SASD Agreement

Authorization for Payment of Bills for June and July 2024

Authorized Signatures for District Funds

Natural Gas Contract – Periods Beyond July 2025

The motion passed unanimously.

Goates made a motion, seconded by **Lyman**, to approve items **4k** of the Consent Agenda.

District Solicitor - Stock and Leader

On roll call, all present voted yes except Bard, Carey, Donovan, Scott, and Naugle who voted no. Motion failed.

EXECUTIVE SESSION

Mrs. Eberly announced at 8:19 p.m. the Board would convene into Executive Session for personnel matters. The executive session concluded at 9:04 p.m.

Lyman made a motion, seconded by **Cressler**, to approve items **4o** of the Consent Agenda.

Personnel - Professional and Support

Professional Staff

Administration recommends approval of the following resignation:

1. Damon E. Smith – Spanish Teacher at Shippensburg Area High School effective August 2, 2024

Administration recommends the approval of the following qualifying leave of absence requests:

2. Krystal A. Boyles – Second Grade Teacher at James Burd Elementary School is requesting leave effective August 16, 2024 and continuing through January 31, 2025, with an expected return to work date of February 3, 2025

3. Abby E. Kayhart – Language Arts Teacher at Shippensburg Area Middle School is requesting leave effective tentatively November 22, 2024 and continuing through approximately June 2, 2025, with an expected return to work date of June 3, 2025

Administration recommends approval of the following transfers:

4. Amy J. Boyer – Librarian at Shippensburg Area Middle School and Nancy Grayson Elementary School TO Seventh Grade ELA Teacher at Shippensburg Area Middle School, salary remains the same, effective August 16, 2024

5. Jocelyn M. Coy – Math Interventionist at Shippensburg Area Middle School TO Fifth Grade Teacher at Shippensburg Area Intermediate School, salary remains the same, effective August 16, 2024

6. Cathy K. Wolfe – Shippensburg Elementary K-5 Literacy Instructional Coach TO Kindergarten Teacher at Nancy Grayson Elementary School, salary remains the same, effective August 16, 2024

Support Staff

Administration recommends approval of the following resignations:

7. Sara M. Kline – Floater Classroom Assistant at Nancy Grayson Elementary School and Shippensburg Area Intermediate School effective retroactive May 21, 2024

8. Daivian S. Roldan – Kitchen Helper at Shippensburg Area High School effective May 28, 2024

9. Jill M. Thompson – Classroom Assistant at Shippensburg Area Middle School effective June 1, 2024. Will remain a district substitute for Classroom Assistant and Custodian.

10. McKenzie E. Wade – Kitchen Helper at Shippensburg Area High School effective May 28, 2024

Administration recommends approval of the following substitutes:

11. Abagayle L. Bigler – custodial

12. Kelsey S. Pittman – custodial

Supplemental Staff

Administration recommends approval of the following resignation:

13. George M. Keys – Junior High Assistant Football Coach effective May 19, 2024

Administration recommends approval of the following individual as Extended School Year (ESY) Teacher for 2024:

14. Andy D. Bream (substitute)

Administration recommends approval of the following individuals as Extended School Year (ESY) Classroom Assistants for 2024:

15. Cindy F. Hardy

16. Katie M. Rhone

The motion passed unanimously.

ACTION AGENDA:

Scott made a motion, seconded by **Carey**, to approve item 5a of the Action Agenda.

- Schedule of Fees for Athletic Events

The motion passed unanimously.

Scott made a motion, seconded by **Cressler**, to approve item 5b of the Action Agenda.

- Classroom Support - Alison Huber Supplemental Pay

The motion passed unanimously.

Lyman made a motion, seconded by **Scott**, to approve item 5c of the Action Agenda.

- SASD Counselors Training Contract

The motion passed unanimously.

Carey made a motion, seconded by **Naugle**, to approve item 5d of the Action Agenda.

- Donation - Boyo Transportation - 2008 Ford Van

The motion passed unanimously.

Naugle made a motion, seconded by **Carey**, to approve item 5e of the Action Agenda.

- Disposal of Pots and Pans

The motion passed unanimously.

Carey made a motion, seconded by **Naugle**, to approve item 5f of the Action Agenda.

- Ford F150 Van Disposal - Maintenance Van

The motion passed unanimously.

Naugle made a motion, seconded by **Carey**, to approve item 5g of the Action Agenda.

- Ford 2003 E250 Van Disposal - Food Service Van

The motion passed unanimously.

Lyman made a motion, seconded by **Goates**, to approve item 5h of the Action Agenda.

- SASD New Positions
 - Library/Reading Specialist position at GBLUES
 - Art Teacher position at Elementary Level

The motion passed unanimously.

Goates made a motion, seconded by **Naugle**, to approve item 5i of the Action Agenda.

- Agreement with Government Software Services for 2024-2025

The motion passed unanimously.

Scott made a motion, seconded by **Lyman**, to approve item 5j of the Action Agenda.

- 2024-2025 Food Service Meal Prices

The motion passed unanimously.

Carey made a motion, seconded by **Naugle**, to approve item 5k of the Action Agenda.

- Future Fund Balance Commitment FY 2023-24 Closeout

The motion passed unanimously.

Scott made a motion, seconded by **Cressler**, to approve item 5l of the Action Agenda.

- Middle School Gym Floor Quote

The motion passed unanimously.

Naugle made a motion, seconded by **Carey**, to approve item 5m of the Action Agenda.

- Bid Award for Paving of Parking Lot at the Administration Building and Other Parking Lot Repairs at JB & NG

On roll call, all present voted yes except Bard and Scott who voted no. Motion carried.

Goates made a motion, seconded by **Lyman**, to approve item 5n of the Action Agenda.

- HS GESA #5 Project Approval - SitelogiQ

The motion passed unanimously.

Naugle made a motion, seconded by **Carey**, to approve item 5o of the Action Agenda.

- Multi-Purpose Athletic Stadium Change Orders

On roll call, all present voted yes except Bard, Cressler, Goates, Lyman, Scott, and Eberly who voted no. Motion failed.

Goates made a motion from the floor to amend item 5o to give authorization of change orders from Facilities Chair to Superintendent in Consultation with the Board President, seconded by **Lyman**, to approve item 5o of the Action Agenda.

- Multi-Purpose Athletic Stadium Change Orders - amend authority figures

On roll call, all present voted yes except Bard, Donovan, and Scott who voted no. Motion carried.

DISCUSSION AGENDA – For approval at the June 10, 2024 Meeting

Ahold Delhaize USA Inc. dba The Giant Company Donation

Teacher Equity Plan 2024-2025

Memorandum of Understanding with CAIU #15 Title III Consortium

Provision of Services- CAIU and SASD

Affiliation Agreement with Shippensburg University for Practicum and Student Teaching Placements

SASD Title I LOA Addendum 2024-2025

New Story Franklin County Consortium Agreement

River Rock Franklin County Consortium Agreement

Head Start Sponsor to Sponsor Purchase Agreement for 24/25

NJROTC Agreement with Chambersburg Area School District

Community Eligibility Provision (CEP) 2024-2025

FMX Annual Subscription

Appointment of Financial Advisors & Bond Counsel

General Property and Liability Insurances 2024-2025

New Debt (2024) - Maximum Parameters Resolution - ROLL CALL VOTE NEEDED

Water Treatment Contract

GFCI testing quote

Generator Preventative Maintenance Proposal Renewal

G.R. Sponaugle - 1 year Backflow Proposal

MS/HS Project Security Updates

CITIZENS' COMMENTS REGARDING NON-AGENDA ITEMS -

Payton Coy - Student of SASD - Spoke of her concerns with the District dismissing Coach Eric Minor as Varsity Head Coach for girls' basketball. She is not in support of this decision and asked the Board to reconsider their decision. She spoke of her positive experiences with Coach Minor.

Eric Minor - Resident - Spoke of his past and current experience with coaching various sports. He expressed concerns with how he feels he was wrongfully dismissed from the District as the Varsity Head Coach for girls' basketball. He asked the Board to look into this matter.

BOARD COMMENTS -

Michael Lyman - Senior Showcase was amazing. Congratulations to Seniors graduating on Thursday. Compliment fellow Board Members on open discussion and debate on change orders but unfortunately this did not occur on the District Solicitor item. He thanked Mr. Scott for sharing his reasons for voting no. He acknowledged no hard feelings.

Fred Scott - Expressed the need for creating our own internal Police Department.

Micheal Carey - Noted he enjoyed the presentation on the GBLUES Camp.

Levi Cressler - Best of luck to all the graduating seniors. He acknowledged the Best Day Ever program as an amazing event. He provided the Board with a Spring Sports highlight.

Nathan Goates - Excited about sportsmanship award. He provided comments on the Mental Health Assessment presentation (metaphor of guardrails and ambulances) and noted his support to invest in programs to get students engaged. He explained there is no rule in which you need to provide feedback when a Board Member votes no. He encouraged his fellow Board Members to share publicly the explanations of why they vote no.

Steph Eberly - Expressed the reason why items are placed first on the Discussion Agenda before approval at the following meeting. She expressed concerns that Board Members need to provide feedback when the items show up on the Discussion Agenda and not wait until the evening the item is being approved.

Motion from Floor

Lyman made a motion from the floor to amend item 4k to approve Stock and Leader as the District's Solicitor but to consider a different attorney as the District's primary point of contact with the firm, seconded by **Cressler**, to approve item 4k of the Consent Agenda as amended.

ANNOUNCEMENTS/INFORMATION ITEMS:

Board Calendar -

June 10 - Budget and Finance/Committee of the Whole Meeting/Board Meeting

Student Calendar -

May 31 - Last day of school - Early Dismissal

ADJOURNMENT

Mrs. Eberly adjourned the meeting at 10:12 p.m.


Cristy Lentz, Board Secretary