New Milford Board of Education Meeting Minutes October 19, 2023 Sarah Noble Intermediate School Library Media Center

RECEIVED TOWN CLERK

Present:	Mrs. Wendy Faulenbach, Chairperson Mr. Pete Helmus Mrs. Tammy McInerney	NEW MILFORD. CT
	Mr. Tom O'Brien Mrs. Sarah Herring Mr. Brian McCauley Mrs. Leslie Sarich	
Absent:	Mr. Eric Hansell Mrs. Olga I. Rella	

Also Present:	Dr. Janet Parlato, Superintendent of Schools	
	Ms. Holly Hollander, Assistant Superintendent of Schools	
	Mr. Matthew Cunningham, Facilities Director	
	Mr. Jeffrey Turner, Technology Director	
	Mrs. Teresa Kavanagh, Director of Human Services	
	Mrs. Laura Olson, Director of Pupil Personnel and Special Services	
	Mr. Anthony Giovannone, Director of Fiscal Services and Operations	
	Mr. Antonio Caldareri, Student Representative	

1.	A .	Call to Order Pledge of Allegiance The meeting of the New Milford Board of Education was called to order at 7:03 pm by Mrs.	Call to Order Pledge of Allegiance
		Wendy Faulenbach, Chairperson. The Pledge of Allegiance immediately followed the call to order.	
2.	A .	Public Comment Mr. Joseph Failla of 17 Cobbler Lane stated his daughter went through New Milford Public Schools. After reading a recent newspaper article regarding a student who claimed to have had his school lunch taken from him, he was reminded of a similar situation with his daughter approximately nine years ago. She went to purchase lunch and was told she could not have it because she had no funds in her account and was given an option for a cheese sandwich. She refused the sandwich and went without eating. Mr. Fayette stated as a 15 year old, she was mortified. His daughter called him and he was immediately in touch with the school district. He noticed she was spending more than what lunch should cost and found out she was paying for other	Public Comment

students who didn't have money on their accounts. Mr. Failla stated that if it is really just these two instances, it can be understood, but doubts it hasn't happened more. He noted there are parents who are willing to put together a fund to help students pay for their lunch. His daughter has not forgotten it, even though it was years ago. Mr. Failla stated there should be a way to address this or come up with a better policy. Mr. Failla stated he came to speak because it happened recently and his 23 year old remembers it like it was yesterday. Mr. Faulenbach stated the Superintendent will speak to this more in her report if Mr. Failla would like to stay. Mrs. Kimberly Moran, of 1 Agnus Lane, stated she wanted to address the bus situation. She is a parent of a middle schooler on bus 23 and has been heavily impacted by the lack of drivers. She asked if the district can make it more equitable among the town for affected students. Her route has been affected at least 11/12 times, where other buses/kids have not been impacted. It is not equitable and not educationally sound. Parents are going into work late, leaving early or carpooling. Mrs. Moran asked the board to come up with another solution. She stated she called the Department of Education, and they were shocked to hear this was happening. She stated something better needs to be done. Mrs. Faulenbach stated the Superintendent's report will have comments on transportation. She also stated she encourages people to come to the board of education meetings to speak. It is necessary to have transparency. Mr. Bill Dunkel of 24 Everwood Dr. stated he lives along bus route 23, and is being impacted by the transportation issues. Mr. Dunkel stated last year it was terrible; they dealt with it, and are dealing with it again this year. His kids' routes have been impacted 10 times and it's not even the end of October. It hasn't snowed yet. How will it be handled when it's snowing? Will the kids be driving

	in terrible conditions because of being on a late bus? He stated they cannot live like last year.	
3.	RETIREE RECOGNITION Dr. Parlato stated the district wanted to honor Mrs. Eileen Gillette for 36 years of service. Mrs. Gillette worked in the HR department handling the onboarding of new employees, paperwork for new hires, and did it all with kindness and grace. Her leadership kept the HR department running seamlessly. On behalf of the board, Dr. Parlato wished Mrs. Gillette the best of luck in retirement.	RETIREE RECOGNITION
	Mrs. Dana O'Rourke, president of the secretaries' union, came to the podium to recognize Mrs. Eileen Gillette and stated Mrs. Gillette began working for the New Milford Board of Education on May 4th, 1987. Anyone who has spoken to the Board has spoken to Mrs. Gillette. She has been a constant in a district which has had a lot of recent turnover the last few years. Mrs. O'Rourke wished Mrs. Gillette a happy and healthy retirement.	
4.	STUDENT RECOGNITION: NEW MILFORDHIGH SCHOOLDr. Parlato stated the Board wanted to honorstudents from New Milford High School who havedemonstrated the principles driving the school year:focus, collaboration, heart and creativity. Thismonth's award winners are Lais Maia, RachelWaight (could not attend), Finlay Savoir, RileyTierney, and Charlie Vaughey. Lais Maia and RachelWaight both had a strong review from staff and areleaders to their peers.Finlay Savoir is a pioneer with pathways internshipwork. He has done an internship with a law firm,and now plans to pursue law. Brady O'Neill, wasOctober's rotary award winner and part of the NewMilford advisory board. Riley Tierney has goneabove and beyond in the brand new studentinitiative, Peer to Peer. Charlie Vaughey was part ofa group to represent varsity sports, including fieldhockey and softball.	STUDENT RECOGNITION: NEW MILFORD HIGH SCHOOL
5.	PRESENTATION: UPDATE FROM ENERGY SYSTEMS GROUP AND NV5 For the presentation Dr. Wells from NV5 was available via phone. Doreen Hamilton and Steve	PRESENTATION: UPDATE FROM ENERGY SYSTEMS GROUP AND NV5

Richmond from ESG, (Energy Systems Group), were present. Dr. Wells began by explaining that NV5 provides engineering and consulting services for sustainability, energy efficiency, renewable energy, environmental compliance, design engineering, commissioning and power delivery. NV5 did a preliminary assessment of potential for New Milford. They put together requests for proposals, evaluated the bidders/interviewed and ESG was selected. NV5 helped the town negotiate an energy services agreement with ESG. Once kicked off, NV5 reviewed drawings and scope of work. This is a guaranteed project, and the savings ESG said they would provide to the town have to be met. If it comes up short, then ESG will write a check to the town or do more work to generate more savings. Given the timing of Covid, it has been a challenging project, but in the end the town will be provided with quality improvements. Dr. Wells explained what the energy performance contract consists of, and how savings are met. It is no cost to the town, it is co friendly, and creates a better environment for everyone in the schools. Mr. Helmus asked when the verification measurement starts. Dr. Wells stated he can provide an example, but does not have one specifically for the New Milford project. Once all ECM's have been installed and are functioning, then the first one-year period begins. There are quarterly reviews, and then a full year review provided by ESG. Mr. Helmus stated the contract was extensive and originally the East Street building was included but no longer is, and asked why. Mrs. Hamilton stated she will find out when and why it was taken out. Mr. Cunningham stated for East Street there was a minimed score of there.		
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I minimal scope of work	-	
	minimal scope of work.	
Mr. Helmus asked if the construction project was	Mr. Helmus asked if the construction project was	
run through the MBC. Mrs. Hamilton stated it went	run through the MBC. Mrs. Hamilton stated it went	
through many boards on the town side but could not	through many boards on the town side but could not	
recall specific ones. Mr. Helmus asked who was the	recall specific ones. Mr. Helmus asked who was the	

main point of contact for the project. Mrs. Hamilton stated Jack Healy. Mr. Helmus stated he was disappointed in the amount of information given; there has not been much communication with the board. Mrs. McInerney asked if the board voted on the contract when ESG came to present. Mrs. Faulenbach confirmed the board made a motion and the contract was signed by the town. Mrs. McInerney stated it is important to know how it hits the current budget and how it will affect the school budget moving forward. Mrs. Faulenbach stated it is her understanding that last year the payment was made out of savings to Eversource. This December the next payment will be due. The board is ²/₃ of the project. Mr. Giovannone confirmed December payment is \$446,000. Mrs. Faulenbach stated the Board needs to know how they are going to budget and pay for it. Mr. Helmus asked where the items promised to the board were: dashboard, report card, etc. Mr. Hansell stated it seems like the project isn't completed yet and asked for the completion date. Mr. Richmond stated it would be no more than 6 weeks from now. There are a few items left to complete. Mrs Rella asked when the board can expect to see the dashboard of savings. The project is supposed to be self funded. Mrs. Faulenbach asked, even though there's no dashboard, is there a complete breakdown of savings to date. Mrs. Hamilton stated there is building by building information, but it is preliminary because construction is not complete. The payment is due in December because it is payment in advance at a 1.67% finance rate for a 20-year term. Mrs. Faulenbach mentioned the board and town are entering budget preparation and wants to make sure the amount can be covered. She asked if the project was behind. Mr. Richmond stated there was no official completion date. Everything but the solar has been complete since the spring. Mrs.

Faulenbach asked how it makes money. Mrs. Hamilton stated generating energy for each building brings a big decrease to net zero for electricity. ESG is working on a web portal to get a building by building breakdown.	
Mrs. Hamilton continued the presentation to show energy use reduction, energy and infrastructure measures for each building, what has been completed, and what is currently in progress.	
Mrs. Faulenbach asked who is deciding on the needs of the buildings. Mrs. Hamilton stated someone from the district and someone from the town, discussed priorities for each building.	
Mrs. Sarich noted the boiler at the East Street building wasn't there listed on the grid.	
Mrs. McInerney mentioned there was a fire at the high school in 2022, and asked if there was anything that ESG had to replace. Mrs. Hamilton stated some things had been installed already and were replaced. Mr. Helmus asked if NV5 was part of the insurance claim, and Mr. Giovannone stated for the town yes, but not the board.	
Mrs. Faulenbach asked when the needs for each building were formalized. Mrs. Hamilton stated she does not remember, but can ask her engineer.	
Mrs. Rella asked if anything was checked after the fire. Mrs. Hamilton did not check air quality, but that was not part of their scope of work for that building.	
Mrs. Hamilton continued her presentation stating ESG did boiler replacements, cooling tower replacement, RTU replacements, and chiller replacements. They replaced the boilers at Sarah Noble and the cogeneration units at the high school are quieter. Dr. Wells added the cogen is run year round at the high school because it can generate electricity for less cost than buying it from Eversource.	

Mr. Hansell asked what is the time before failure for solar panels. Mr. Richmond stated it is 25 years. Mr. Hansell asked if that included the electronics in the panels. Mr. Richmond stated the 25 years are for the panels themselves. Mr. O'Brien noted he did not think Hill and Plain was supposed to have solar panels and is concerned because it has a 40-year-old roof. He asked why solar panels were put on an old roof that is scheduled to be replaced in the next few years. Mrs. Hamilton stated there were meetings regarding all the roofs, and Hill & Plain was always part of the discussions. Mr. O'Brien asked why ESG did not suggest holding off on putting the panels on Hill and Plain. Mrs. Hamilton stated the panels can extend the life of the roof, and there were other reasons why it was done. Mr. Richmond added there were incentives that were only available at that time, and waiting 3 years could mean losing those incentives.

Mr. Helmus stated he thought ESG would handle the removal and replacement fee for the panels at Hill & Plain, and asked how that is incorporated into the savings cost. Mr. McCauley stated he did not remember the Hill & Plain roof being discussed with the Board. Mrs. Hamilton stated the discussion was had with the school facilities director, and the town's head of buildings, but doesn't recall a formal vote.

Mrs. Hamilton continued her presentation stating lighting has been redone, fixtures, etc. Building Management System, BMS, was done in town building. Additional measures include building improvements, pipe and valve fitting insulation, transformer upgrades, water conservation, and plug load controllers. Financially the project is at \$14,300,000, financed over 20 years at 1.67%. The project cost was \$2,000,000 but there is a guaranteed \$17,658,788 in savings.

Mrs. Faulenbach stated there is no capital outlay, and asked what expenditures in this contract are not capital. Is there anything fee based, finance based, etc.? Dr. Wells stated there is a maintenance contract on the cogeneration, and the first of five years is

	 with fundraising efforts. The Hill and Plain PTO had a very successful fall festival and mum sale. The students loved the inflatable obstacle course and having visits from local goats. This was followed up with their annual pie sale, which also went very well. Northville kicked off their year with an outdoor movie night which families enjoyed and more recently they held their Halloween Monster Bash on Friday the 13th. Sarah Noble has their costume ball tomorrow night. They are having a Dough-Raiser tonight at Panera Bread until 8pm. 	
6.	out to discuss all of this. PTO REPORT Mrs. Byrd stated the PTOs at each school have been busy with events for students and families as well as	PTO REPORT
	Mr. Faulenbach stated board members should send additional questions to her and she will make sure they are sent to the Mayor and Mrs. Hamilton. Mr. Helmus stated he appreciated NV5 and ESG coming	
	Mrs. Rella asked how they should know what to budget for, if there is no dollar amount. Mr. Giovannone stated he continues to budget as if no NV5/ESG project is happening. The line item that does not actually go to Eversource, and can be used towards that payment. That is why seeing a dashboard by building would be helpful, so he can see what is attributable to these projects.	
	Mrs. Hamilton added there is investment tax credit money, along with additional funds that solar and cogen are eligible for, and additional buckets of money they will work to find.	
	included in the contract. Mrs. Faulenbach asked what happens after five years. Dr Wells stated the district is maintaining newer equipment, so they will not be spending as much, and things will last longer. Mrs. Faulenbach wants to make sure the district, NV5, and ESG are doing their due diligence with taxpayer dollars.	

	Schaghticoke Middle School PTO held a great welcome back night with inflatables, food trucks and more in late September. Through early November, they are hosting grade level dances at The Maxx.	
	The High School PTO supported Spirit Week by selling flamingos to flock staff doors as a PTO fundraiser and sold refreshments and roses at the homecoming dance held on Saturday evening.	
	The preK-5 schools are all currently hosting Boosterthon at their schools. They had two days of mini-lessons on how to be a World Changer as part of Booster's World Changer Workshop. Students are considering what they can do to become a World Changer.	
	The Town Wide PTO is still offering the discount cards to local businesses. To get one, see Mrs. Byrd or any of the PTO's. Cost is \$10 and will last through August. Mrs. Byrd stated they are also deep in the final planning stages of the 4th annual Sip and Shop event which will be November 17th from 6:30 - 9:00pm at JPCC. The PTO is very excited to have both the cafeteria and the gym this year. It is almost full with vendors already. It's a great way to get early holiday shopping done and support the PTO and local businesses and craftspeople.	
7.	Ministended of an appropriateSTUDENT REPRESENTATIVES REPORTMr. Caldareri stated Sarah Noble had "SNIS Pledge Week" where they reviewed an attribute of the Pledge each morning. This week is the introduction of the "SNIS School Wide Service Project" where they are going to raise awareness about breast cancer and raise money to help the local community. On Friday, the PTO had their Boo Bash.	STUDENT REPRESENTATIVES REPORT
	Northville had their monthly CARES assembly where students learned about responsibility. The 2nd graders learned about food waste. The Northville Fire Department brought different trucks and the students enjoyed learning about fire safety. That	

		night was their annual Monster Bash. The staff is	
		working on implementing the new math program. At New Milford High School, last week was spirit week: senior toga day. There was a pep rally where the chorus sang the national anthem. The New Milford marching band got to perform, and there were great games.	
8.	A.	APPROVAL OF MINUTES	APPROVAL OF MINUTES
		Approval of the following Board of EducationMeeting Minutes:1. September 19, 2023 Minutes	 A. Approval of the following Board of Education Meeting Minutes: 1. September 19, 2023 Minutes
		Mr. Helmus moved to approve the September 19,	
		2023 minutes. Seconded by Mr. McCauley.	Motion made and passed unanimously to approve the September 19, 2023 minutes.
9.		SUPERINTENDENT'S REPORT	Motion passed unanimously. SUPERINTENDENT'S
		Dr. Parlato stated the kindness in motion mini grant project has received several proposals for kindness projects. Over the next week the recipients will be announced. Dr. Parlato then explained the chain of communication in the school district. Board policy 1312 stated that complaints will be handled and resolved as close to their origin as possible starting with the teacher, principal, and then up. If school administrators and the central office staff are not told about concerns, they cannot help. Dr. Parlato thanked those who have already contacted her. Dr. Parlato stated she continues to work with the bus company and will work on spreading out the late and missing runs more evenly. Tomorrow Mr. Giovannone, and Dr. Parlato are meeting with the vice president of the bus company to explain their frustration. It is a loss of instructional time and an inconvenience for families and she is working hard to fix it.	REPORT
		current lunch debt, as of October 1st, was over \$6,500, and growing approximately \$1,000 per	

week. This is a much larger number than seen in prior years. If a child does not have funds in their account they still get a regular lunch. The staff does not take a lunch tray away. Students are served a regular lunch in the cafeteria in their school. At the end of year, the outstanding lunch debt is covered by the district's general fund. The taxpayer dollars cover that lunch debt.	
Ms. Hollander and Mr. Jason O'Connor of the New Milford Youth Agency spoke regarding an internet safety grant. Mr. O'Connor stated when he saw the opportunity for the grant he knew to collaborate with Ms. Hollander. It will be a joint effort between the district, town, PD, and Youth Agency. The kickoff event will be October 25th at the New Milford High School auditorium from 6:00-7:30pm. Anyone in the community is welcome to attend, and the Youth Agency will provide child care during that time so parents can sit and listen. Topics will cover keeping kids safe online, current apps, trends, etc. There will be individual presentations for grades 5-12, and in the spring there will be another presentation as well as curriculum development in the schools. Mr. O'Connor noted this is grant money that won't be seen again.	
Ms. Hollander stated this initiative is just the beginning. It has been discussed with the Mayor, the Chief of Police, and the PTO. The project will include SADD (Students Against Destructive Decisions), the local community, and school providers with a shared interest. Scott Driscoll will do the presentation. Mr. Helmus circled back to school lunches and noted the community has raised funds to try and help pay for school lunches. Mr. Helmus stated he was told the Mayor was waiting for direction from the Superintendent regarding those funds. Dr. Parlato confirmed the district can receive those funds	
	 prior years. If a child does not have funds in their account they still get a regular lunch. The staff does not take a lunch tray away. Students are served a regular lunch in the cafeteria in their school. At the end of year, the outstanding lunch debt is covered by the district's general fund. The taxpayer dollars cover that lunch debt. Ms. Hollander and Mr. Jason O'Connor of the New Milford Youth Agency spoke regarding an internet safety grant. Mr. O'Connor stated when he saw the opportunity for the grant he knew to collaborate with Ms. Hollander. It will be a joint effort between the district, town, PD, and Youth Agency. The kickoff event will be October 25th at the New Milford High School auditorium from 6:00-7:30pm. Anyone in the community is welcome to attend, and the Youth Agency will provide child care during that time so parents can sit and listen. Topics will cover keeping kids safe online, current apps, trends, etc. There will be individual presentations for grades 5-12, and in the spring there will be another presentation as well as curriculum development in the schools. Mr. O'Connor noted this is grant money that won't be seen again. Ms. Hollander stated this initiative is just the beginning. It has been discussed with the Mayor, the Chief of Police, and the PTO. The project will include SADD (Students Against Destructive Decisions), the local community, and school providers with a shared interest. Scott Driscoll will do the presentation. Mr. Helmus circled back to school lunches and noted the community has raised funds to try and help pay for school unches. Mr. Helmus stated he was told the Mayor was waiting for direction from the Superintendent regarding those funds. Dr. Parlato confirmed the district can receive those

10.	A .	BOARD CHAIRMAN'S REPORT	BOARD CHAIRMAN'S REPORT
		Mrs. Faulenbach thanked Mrs. McInerney for attending the last town-wide PTO meeting and stated ongoing communication is very important. The 2024 Board meeting dates are posted. The budget meetings will be January 16th, 17th and January 23rd and 24th. The public is welcome and encouraged to come. There will be a joint meeting on October 30th with the Board of Finance, Board of Education, and Town Council. Mrs. Faulenbach echoed what Dr. Parlato stated about the importance of coming to the board regarding concerns. Mrs. Faulenbach hears the transportation issue loud and clear. She will do everything possible to fix the issue, and is just as frustrated. Mrs. Faulenbach stated she appreciates the efforts of Ms. Hollander and Mr. O'Connor. Mrs. Rella asked for clarification on the PTO meeting dates. Mrs. Faulenbach replied she has sent	
11.	A.	 them out and will send them again. DISCUSSION AND POSSIBLE ACTION Monthly Reports Budget Position dated September 30, 2023 Purchase Resolution: D-775 Request for Budget Transfers Mr. Giovannone thanked the board for the opportunity to present earlier in the evening. He 	 DISCUSSION AND POSSIBLE ACTION A. Monthly Reports Budget Position dated September 30 2023 Purchase Resolution: D-775 Request for Budget Transfers
		then stated, regarding the monthly reports, the major difference from last month's report to this one is the payroll encumbrances are now comparable for future reports over prior years. <i>Mr. O'Brien moved to approve monthly reports:</i>	Motion made to approve monthly
		Mr. O Brien moved to approve monthly reports. Budget Position dated 9/30/23; Purchase Resolution: D-775; and Request for Budget Transfers. Seconded by Mr. Hansell.	reports: Budget Position dated 9/30/23; Purchase Resolution: D-775; and Request for Budget Transfers. Motion passed unanimously.

В.	 Bid Awards RFP E-2324-002 NMHS Theater Equipment RFP E-2324-003 SNIS Streaming Studio Proposal RFP E-2324-001 NMHS Wood Shop Upgrade 	 B. Bid Awards 1. RFP E-2324-002 NMHS Theater Equipment 2. RFP E-2324-003 SNIS Streaming Studio Proposal 3. RFP E-2324-001 NMHS Wood Shop
	Mrs. McInerney moved to approve Bid Awards RFP E-2324-002 NMHS Theater Equipment, RFP E-2324-003 SNIS Streaming Studio Proposal and RFP E-2324-001 NMHS Wood Shop Upgrade. Seconded by Mrs. Sarich.	Motion made to approve Bid Awards RFP E-2324-002 NMHS Theater Equipment, RFP E-2324-003 SNIS Streaming Studio Proposal and RFP E-2324-001 NMHS Wood Shop Upgrade. Motion passed unanimously.
C.	Policies for Approval:1.1105 Non-Discrimination2.5163 Transportation3.4112.8 Nepotism (Certified)4212.8 Nepotism (Non-Certified)	C. Policies for Approval: 1. 1105 Non-Discrimination 2. 5163 Transportation 3. 4112.8 Nepotism (Certified) 4212.8 Nepotism (Non-Certified)
	Mrs. Rella asked Dr. Parlato to point out to the board the changes that were made to the Transportation policy. Dr. Parlato stated no changes were made. The regulation and procedure will be changed.	Motion made to approve Policies
	Mrs. McInerney moved to approve the Policies for Approval. Seconded by Mr. McCauley.	for Approval. Motion passed unanimously.
D.	 Policies Recommended for Deletion. 1. 1000 Concepts and Roles in Community Relations 2. 1110 Administration and School Relation with Board 3. 1112 News Media Relationships 4. 1112.5 Media Access to Students 5. 1120 Public Participation at BOE Meetings 	 D. Policies Recommended for Deletion 1. 1000 Concepts and Roles in Community Relations 2. 1110 Administration and School Relation with Board

6. 1140 Distribution of Materials to and by	3. 1112 News Media
Students	Relationships
7. 1146 Recognition of Students, Citizens, Staff Members	4. 1112.5 Media Access to Students
8. 1150.116 Communications with the Public	5. 1120 Public
9. 1251 Loitering or Causing a Disturbance	Participation at
10. 1312 Public Complaints	BOE Meetings
11. 1321 Public Performances by Students	6. 1140 Distribution of
12. 1322 Contests for Students	Materials to and by
13. 1323 Gifts to Students	Students
14. 1326 Solicitations by Staff Members	7. 1146 Recognition of
15.1331 Smoking	Students, Citizens,
16. 1350 Senior Citizens' Benefits	Staff Members
17. 1411 Relations with Police Authorities	8. 1150.116
18. 1412 Fire Department	Communications
19. 1430 State and Federal Aid	with the Public
20. 1620 Relations with Private Schools,	9. 1251 Loitering
Colleges, and Universities	or Causing a
21. 1800 Animals on School Property	Disturbance
	10. 1312 Public Complaints
	11. 1321 Public
Mrs. Faulenbach stated when a policy is deleted it	Performances by
does not mean that it does not have relevance. It's	Students
deleted usually because it's embedded into another	12. 1322 Contests for
policy and having two to three of the same policies	Students
causes confusion. It is done for a reason. Mrs. Rella	13. 1323 Gifts to Students
added that the policy may have become a regulation.	14. 1326 Solicitations by
Dr. Parlato added that policies are deleted when a	Staff Members
law changes.	15. 1331 Smoking
	16. 1350 Senior Citizens'
	Benefits
	17. 1411 Relations with
	Police Authorities
	18. 1412 Fire Department
	19. 1430 State and
	Federal Aid
	20. 1620 Relations with
Mr. O'Brien moved to approve Policies	Private Schools,
Recommended for Deletion listed above. Seconded	Colleges, and
by Mrs. Rella.	Universities
	21. 1800 Animals on School
	Property
	Motion made to approve Policies
	Recommended for Deletion.
	Motion passed unanimously.

E.	Curriculum1.Communications Arts I2.Communications Arts 23.Computer Science I4.Computer Science II5.Introduction to Acting6.STEM 67.6th Grade Introduction to Digital Media8.Criminal Justice9.English 9 for MLL Students10.ESL 111.ESL 212.Art Appreciation	 E. Curriculum Communications Arts I Communications Arts 2 Computer Science I Computer Science II Introduction to Acting STEM 6 6th Grade Introduction to Digital Media Criminal Justice English 9 for MLL Students ESL 1 ESL 2 Art Appreciation
	Mrs. Hollander clarified the items in 10. E. are course proposals, not curriculum. Mrs. McInerney stated now that World Language is classified as Unified Arts, time is freed up to allow students to take other courses that may be more meaningful to them. These proposed courses are exciting. The same applies to the proposed courses for the high school. They will keep students engaged and on track for graduation.	
	Mr. Helmus moved to approve the following Curricula: Communications Arts I, Communications Arts 2, Computer Science I, Computer Science II, Introduction to Acting, STEM 6, 6th Grade Introduction to Digital Media, Criminal Justice, English 9 for MLL Students, ESL 1, ESL 2, Art Appreciation. Seconded by Mrs. Rella.	Motion made to approve the following Curricula: Communications Arts I, Communications Arts 2, Computer Science I, Computer Science II, Introduction to Acting, STEM 6, 6th Grade Introduction to Digital Media, Criminal Justice, English 9 for MLL Students, ESL 1, ESL 2, Art Appreciation. Motion passed unanimously.
F.	East Street Building Mr. Helmus gave a history of the East Street building reading aloud emails between himself, the	F. East Street Building

mayor and others in the town. Mr. Helmus stated on August 10, 2023 the mayor posted on Facebook there was mold in the building. According to the mayor, the mold was due to a cracked boiler, because it was only running at 2 PSI, it had to be run at full capacity, creating extensive moisture in the building and causing the mold. At the December 2022 Board of Education meeting, board member Eric Hansell requested to put together a plan to give the building back to the town, have the process be expedited, with continued maintenance until the transfer is done.	
The statement on Facebook by the mayor was that this was not done, meanwhile the cracked boiler continued to run, adding tremendous amounts of moisture to the building.	
Then on August 11, 2023, the mayor posted on Facebook an update on East Street School and posted that a consultation was done with the attorney and a declaration of limited local emergency was proposed for the building.	
Mr. Helmus stated those are the key takeaways from the mayor's post. Mr. Helmus responded by stating when the mayor posts that the building was not taken care of, that is not accurate. According to the Facilities Director, in an email on August 14, 2023, his team conducted almost daily walkthroughs of the building. Additional information was provided and given to the town. There were several IAQ reports and none of them, even the most recent one, conducted by the town, indicated any health hazards.	
Mr. Helmus stated his second take away from the mayor's facebook post regarding the mold, was that the mold was caused by the continuousing running boiler. This is not accurate. According to an email from the Facilities Director, fans were placed in the boiler room, helping to exhaust steam, and at no time was it reported that steam was entering other rooms or the interstitial spaces. Additionally, the temperature and dew points necessary to foster mold growth were not present during the winter months.	

Mold cannot grow in the cold. The fact that the boiler could not keep the building above a temperature to avoid an adverse working condition for the employees is evidence enough to prove the conditions were not conducive to mold growth. Also, once the heat was off for the season, building inspections were still conducted and again, much like the IAO reports, it was never recorded that mold was observed. Mr. Helmus continued by stating an invitation was extended to the mayor and the entire Town Council and the entire Board of Education to do a walk through of the East Street building. That walkthrough was conducted on June 17, 2023, exactly two weeks before the official transfer date. Not one of the participants on that tour made any comments about mold. Mr. Helmus stated his third takeaway regarding the mayor's facebook post, when the mayor posted the moisture was growing the mold, that is not accurate. Moisture is one factor in mold growth and there are clear indicators and knowledge that the internal temperature in the building was hovering about 50 degrees, and could not keep the building above 65 degrees, even during warmer weather. When the weather was warmer the boiler was shut down. Mr. Helmus' fourth takeaway from the mayor's Facebook post, was that the mayor stated a limited air quality study done by Fuss & O'Neill implies a health hazard. Mr. Helmus stated that is not accurate. No such claim was made in the Fuss & O'Neill IAQ report of August 2023. Fuss & O'Neill did not report on the chemical and airborne contamination. The Fuss & O'Neill from August 2023 indicates the client, the mayor, made a predetermination that created a biased narrative into the study. Mr. Helmus quoted from the Fuss & O'Neill August 2023 report, "based on the information provided by the client, over the past year the heating system was partially operating. During this time steam leaked between the boiler plates and entered the building." This is in direct conflict with BOE information that indicated the

boiler was operating with fans venting the room to the outside. Mr. Helmus made his last point stating that when the mayor says he did everything necessary and in his power to expedite the transfer of the building from the Board of Education to the town, this is not correct. At the December 2022 BOE meeting, there were some actions agreed to by the mayor. One of them was to memorialize an agreement with the town concerning Camella's Cupboard. Camella's, at the time, was occupying the gymnasium of East Street and had a valid building use agreement with the Board of Education. At the time, and in Mr. Helmus' own opinion, it was extremely important to get this MOU in place so that political radicals within the town could not weaponize the media in any way that might interfere with or alter budget adoption. Given the nature of Facebook and the moderator biases this was an almost guaranteed outcome of transfer without an MOU. It would have resulted in a rabbit hole of discussion that had very little to do with the proposed budget. As the board chair at that time, Mr. Helmus wanted to avoid that rabbit hole. Immediately after the board had finished its budget deliberations, at the beginning of February, Mr. Helmus turned his attention back to the East Street transfer. He wants to remind the board and public that the mayor had stated he would discuss the East Street situation with the Town Council in January. According to the Town Council agendas and minutes, this never happened. Mr. Helmus checked with the board attorney to see if there was any correspondence with the town attorney or the mayor, and the board attorney stated he had not. Mr. Helmus asked the then interim Superintendent, Dr. Paddyfote, if she had heard anything, she had not. Mr. Helmus then called Angela Chastain personally to see if she had received clarity from the mayor or the town. She replied to say she saw the board had taken East Street out of the budget for the next year, and was wondering if Mr. Helmus could provide an update. The only update Mr. Helmus could provide was to inform Mrs. Chastain that he was waiting on an MOU from the town. Mr. Helmus asked Mrs.

Chastain if everything was okay and if she needed to highlight any concerns to the Facilities Director, and she indicated everything was okay. Mr. Helmus then asked Mrs. Chastain if she would be willing to write an email to the mayor asking for status and clarification and to copy Mr. Helmus. Mr. Helmus asked for this email to hopefully spur the conversation towards an agreeable resolution and transfer date. Mrs. Chastain did follow through and write an email. Mr. Helmus proceeded to read aloud those emails to the board. On February 23, 2023, Mrs. Chastain wrote an email to Mayor Pete Bass stating "the BOE took maintenance of East Street out of their budget for the next fiscal year. This indicates to me they are anticipating a transfer of the building soon. I am writing to check in about Camella's Cupboard once the transfer is complete. I know you and I have spoken about the possibility of us staying at East Street until a decision has been reached on the building. I would feel much better going forward if we could execute a memorandum of understanding so there are no surprises and we can adequately anticipate costs. I am away at the moment but will be back in town the week of March 6, 2023, and could meet with you then to discuss. As an aside, we are again seeing increased numbers with extra SNAP benefits expiring next week, I don't think we've seen the worst of it yet." On Thursday May 23, 2023, Mayor Pete Bass responded, "Hi Angie, thanks for the email. As we discussed when you came to visit me about your concerns regarding the education administration leaving East Street, we will look to accommodate Camella's. I agree with you that we will see more food insecurities. When you get back, let's meet and discuss." At this point in time Mr. Helmus responded on Monday February 27th stating, "Hello Mayor Pete, As a reminder from the BOE meeting from December 20th, I thought you were going to have Randy (town attorney) contact Zach (board attorney) to work out a MOU for Camella's. This was an action that I assumed gave a final decision for the transfer date. At the time the BOE was left

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unsure if you or the Town Council wanted to	
expedite a transition date, or if there were other	
concerns that needed to be attended to. I thought we	
left that meeting thinking that an MOU was seen as	
a logical and the most practical approach to reach	
the smoothest transition possible for all	
stakeholders. For clarity, Camella's has a building	
use agreement with the BOE that is good until	
March 31, 2023. If an MOU had an effective date of	
April 1st, I am confident we can get it on the BOE	
agenda and set a target transfer date coincidental to	
the building use agreement. Again, I think this is the	
most logical and practical approach. Please let me	
know how you see the situation and if needed,	
suggest an alternative plan that might better fit the	
town needs for a plan for a smooth transition of the	
East Street transfer."	
Mr. Helmus then followed up with an email to the	
board attorney asking him to "Please reach out to	
Randy, share this most recent email, see if we can	
get some positive movement going."	
The board attorney responded stating he had sent an	
email to Randy DiBella asking for clarification. Mr.	
DiBella responded asking for the language the BOE	
suggests as to Camella's Cupboard, he will clear it	
with Mayor Bass so that he can draft it into an	
assumptive provision in MOU. Attorney DiBella	
included that if the board attorney wished to draft	
the MOU, that was fine, and if not, to inform him of	
the terms and conditions of the facility surrender	
and he would write it. That was dated February 27,	
2023.	
About an hour later, on February 27th, the town	
attorney, Randy DiBella responded "Hi Zach (board	
attorney), Mayor Bass just spoke with me about an	
email to you. He (the Mayor) will send info as to his	
position regarding the transfer and informed me	
(Attorney DiBella) it is his (the Mayor)	
understanding there is no agreement with Camella's	
Cupboard, rather a summary of transfer and a	
transfer of funds from line item regarding the	
property's maintenance. I (Attorney DiBella) will	
 contact you on the note." At that point in time the	

board attorney contacted Mr. Helmus and Dr. Parlato. His email read "Hi Pete and Janet, I assumed there was a lease agreement with Camella's but after looking over my notes it is actually just a facilities use agreement pursuant to the board's facility use policy. I'd like to confirm, if possible, would Matt Cunningham have the documentation? Also, while we discussed the transfer back in December, I believe we were waiting on the town to make a commitment to continue hosting Camella's, so I do not think the board ever passed a resolution passing East Street back to the town. Would you be able to confirm that as well." Mr. Helmus responded to the board attorney that "they had not transferred the building back to the town's control and have not held a meeting to discuss an agreement on that transfer date. I propose we set a target date of April 1st. We are not seeking to interfere with the town or any agreement they may make with Camella's. We have no intention of interfering with the town's decision on how they want to use that building after the transfer. We have a building use agreement with Camella's that expires March 31, 2023. It would be nice if the town had an MOU with Camella's stating something simple, like the town continues to support Camella's by letting them to use this space after the building transfer and the town will give Camella's a two months' notice to vacate. That MOU would make the entire board vote unanimously to the building transfer as it would send a message of courtesy and collaboration to the board as well as Camella's. I think that's a simple plan and request. It's a clean transfer and keeps it out of the current budget discussion." Mrs. Faulenbach wanted Mr. Helmus to confirm, he's going through these emails to clarify the delay in turning over the building. Mr. Helmus stated yes, there was a conversation that the Board of Education delayed the transfer and that was one of the causes of the current condition of the building. In summary there was a request to the mayor's office asking for an MOU from the town in order to

expedite the transfer, that MOU was never agreed upon and the mayor never responded regarding Mr. Helmus' email regarding the transfer or the MOU. The only conversations were through the town attorney. The mayor, the entire Town Council, and Board of Education were invited to a walkthrough of the East Street Building on June 17, 2023. No one present made any comments about extensive mold. The mayor chose not to attend. Mr. Helmus shared documents of a report showing pictures of East Street from 2019 and not much looks different to today. The mayor has been in the building over the years and the Facilities meeting minutes over the years, shows a constant discussion regarding the boiler. Mr. Helmus also distributed information regarding mold and how air quality tests cannot detect mold levels. The documents included excerpts from OSHA and NIOSH. They state there is no standard testing for mold so if someone says air quality reports have detected mold, that's not the truth.

Mrs. Faulenbach stated the East Street school transfer has been finalized, and the board is completely out of East Street. Dr. Parlato confirmed they are. Mrs. Faulenbach stated at this point in time it is a town building. Mrs. Faulenbach stated she was surprised to see the presentation about East Street at Town Council Monday night. She had made it clear to members of the board and the mayor she could not attend. It was hard to watch and not have a say. Many have asked about East Street and moving forward. Mrs. Faulenbach hopes it's a true collaboration.

Mrs McInerney stated having served on the board for almost eight years, she is truly disheartened about the narrative regarding the previous buildings the board has occupied. For the better part of 10 years, the board has been trying to leave East Street and solutions were denied, leaving them stuck there. The board doesn't own school buildings but needs to maintain them, and huge capital expenses are outside of their scope. The town didn't do their due diligence to find another building or solution. As a volunteer, she is disappointed in how the Board of

Education has been treated. It's not right, and not deserved. She wished she knew the Town Council meeting was going to be that way, so they could have attended.
Mr. Faulenbach noted it was on the Town Council agenda but listed as East Street School, and it wasn't known it was going to include a presentation. She wants to make it clear for the record, there was a mention at Town Council that the air quality reports were FOIA'd from the Board of Education. She never received a request for FOIA. The day before the Town Council meeting, the mayor asked for the reports and the board provided them that afternoon. If it's asked for, she gives information to the mayor.
Mr. McCauley stated he tries not to make public comments that are hurtful to others who also volunteer their time for the town, this board included, for the betterment of the town. The Board of Education works for the kids and to be attacked by members of the Town Council and the mayor, it's disheartening and gutting. He could go to the public, to Facebook, but doesn't and does it in private and does it through emails. It disgusts him because it's an attack on the Board of Education. It takes away from the credibility. They are not the board of buildings. They have spent hours volunteering and gone through a series of superintendents just to have the mayor and Town Council kick them, with no remorse. Mr. McCauley states he works collaboratively with everyone.
Mrs. Sarich stated she is surprised the nine of them are still sitting there given how the town has treated them.
Mr. McCauley stated they are there for the kids. Mrs. Sarich agreed and stated yes, that's why we're still here. The way they were treated has been horrible.
Mr. O'Brien stated the comments he's heard shows the contempt the Town Council has for the Board of Education's Facilities Department. The mayor came in December and insisted the heat stays on. Then six

months later, the mayor says because the heat was on, it destroyed the plaster. The town is not being honest in working with the board. MBC talks as though facilities cannot change a light bulb and it's not right.	
Mr. McCauley stated Mr. Cunningham knows everything about these buildings and it's so impressive, yet there is never any mention of how much Mr. Cunningham knows and how well his department takes care of the buildings. The narrative that goes out to the community through Facebook is despicable. Mr. Cunningham has given every courtesy to the mayor and Town Council to view the buildings and this is how it comes back to us.	
Mrs. Faulenbach reminded the board there is a meeting on October 30th and the board has been invited to sit and collaborate with acting bodies.	
Mrs. Sarich asked if the mayor had been in contact with an agenda.	
Mrs. Faulenbach stated the agenda was posted. They are looking for opening comments from the chair. Mrs. Faulenbach stated she will come up with something.	
Then Mrs. Faulenbach wanted to clarify that the Board of Education has more meetings than any other acting bodies in the town and more sub committees. They have the most aggressive public servant agenda of any municipality. They have not, not had a quorum for seven to eight years. Not one meeting canceled for lack of quorum. That shows	
hard work. Whether this was done intentionally or not, it's not good and really hurtful. The board will go on the 30th, but watching the Town Council meeting, it was outrageous. It was quite the show. Mrs. Faulenbach stated she understands having to account to the taxpayer and giving visuals, but it	
could have been done as a team. When this town faced a real tragedy of not one but two fires, the board was the first to sit down and be part of the process. They all owe it to the town to work better together. Not say it, not post it, but do it.	

Mr. Helmus asked for a formulation of a motion. Mr. Helmus asked that a motion be formulated that correspondence received from the town attorney dated August 17, 2023, be made public and to instruct the board chair to release it to the public.	
Mrs. Faulenbach asked Mr. Helmus if this was the path he wanted to go down.	
Mr. Helmus stated yes. It speaks to the actions of the mayor and the legislative body towards the Board of Education.	
Motion was made. Seconded by Mrs. McInerney.	
Mr. Helmus went on to state that the collaboration in this town is broken, and the town and public need to know that. He is tired of being pounded on a regular basis that the board is just bad people, and takes bad care of the students. He's exhausted by it and needs the public to know about this so the public can now make decisions based on their knowledge.	
Mrs. Rella stated the board should make sure they are doing this as a board, and it is not just Mr. Helmus with his agenda against the mayor. Mrs. Rella stated she is speaking as Olga Rella, board member and not a pawn of the mayor. Mrs. Rella stated she wants to make sure the board doesn't get dragged into the fight Mr. Helmus has been creating for this past year. Mrs. Rella stated she is against this vote, she does not think it is beneficial to the board, and it is a personal battle.	
Mrs. Faulenbach stated this meeting tonight is not about the mayor of New Milford and that needs to be taken out of it and personalities need to be taken out of it. Some board members are keeping their opinions to themselves and asks them to be patient with those who can't do it anymore.	
Mr. McCauley stated he wouldn't normally want to release something like this and he doesn't think it's a case of two people going at it. The whole board has been attacked and it's mind boggling.	

Mrs. Faulenbach asked for everyone to give their opinion.	
Mr. McCauley stated there has been a lot of information thrown out about how we conduct our business and how the buildings have been taken care of. He personally wants it to end and will vote for it to be released.	
Mr. Hansell stated there's certainly an issue here, it cannot be denied, but doesn't see the root cause of it. Where is the heart of the issue for the matter at hand. Since he cannot identify the root cause he's hesitant to make a rash move that might exacerbate things. Mr. Hansell stated he would not vote to release the correspondence.	
Mr. Helmus, responding to Mr. Hansell, stated the root cause is that diplomacy has failed. The board tried to work with the town on a transfer. They did not receive an MOU. That was a failure. When touring the building only a few Town Council members showed up and no one mentioned seeing mold. Within weeks of giving the building back, there were pictures on FB talking about how bad it was. If we want to restore diplomacy, let's recognize it.	\$
Mrs. Rella stated, if you ask any of the Camella's people, starting in April they had to clean the toilet seats because there was mold on them.	
Mr. Helmus stated that information is second hand.	
Mrs. Rella stated for Mr. Helmus to go ask them, and they will tell him.	
Mrs. McInenery stated that's not pertinent to this conversation. We've sat here for well over a year and been put through a lot. The board cannot stop the public from going off of misinformation, but to threaten a volunteer is not right. They all put their	
 heart and soul and time in; time away from families to be on the board. To get a letter like that is despicable, and the public should know. She stated	

she will vote to make the letter public because the public should see it.
Mr. Helmus reminded the board that the district staff moved out because of adverse working conditions. The heat could not be maintained and he was tired of the lack of solutions to take care of the staff. If the boiler had not failed, they would still be in that building today. In 2020, the district had \$7000 in capital reserve, and they couldn't afford to buy a copy machine.
Mrs. Faulenbach agrees with everything she's heard. After getting the letter, she hoped they could talk to the town in a private discussion. East Street has been something discussed since she's been on the board. She was unaware of the Pirie report, and if a report like that came in about East Street, why wasn't it shared with the board? She never saw it.
Mr. Helmus noted how Mrs. Faulenbach, on her own time, worked hard to find a solution with the mayor on where central office could be relocated. The narrative is so powerful about the board being negligent and costing town money and deliberately hiding something. That's hard to let go. They should have had a seat at the table at Monday's Town Council meeting. It would have given a chance for diplomacy, and no one was invited. Dr. Parlato wasn't invited. Watching that meeting, the board got hammered by the Town Council.
Mrs. Faulenbach stated she is the one that has to go there Monday to request the capital reserve.
Mr. McCauley replied to Mrs. Faulenbach stating the fact you have to go there and request the capital reserve and you might not get it based on their reaction to the decision tonight. What's bothersome the most is that there is a real fear. That's the heart of this matter. We have to walk on eggshells to get the money to repair these buildings. Why isn't the district being supported for these things?
Mrs. Rella stated this vote is only going to divide us more. We might as well cancel the October 30th

meeting.	
Mr. McCauley pointed out that that is part of the problem, because we as volunteers are here for the town.	
Mrs. Faulenbach stated that what's sad about the 30th is we had some great ideas on capital and transportation. It's clear the board was sent correspondence that was threatening, and it has caused a problem. It crossed the line, and drew that line in cement, not sand.	
Dr. Parlato stated, for the board's consideration, the communication they are talking about has numerous inaccuracies, for that to be released would include these inaccuracies. It also looks official because it's on a legal letterhead.	
Mrs. Herring stated she did not have the same reaction because she wasn't on the board at the time, and was able to brush it off because it wasn't aimed at her. She did not realize the letter included inaccuracies, and maybe it's not a great idea to put it out there.	
Mrs. Faulenbach stated that was her concern as well. The letter is not 100% accurate, and will vote against releasing it. Given the inaccuracies, they'll spend more time defending themselves.	
Mrs. McInerney stated good people don't write something like that to a volunteer. That letter was threatening and bullying. It was inappropriate and unnecessary.	
Mr. McCauley stated he appreciates Mr. Helmus' motion, because it got this out.	
Mr. Helmus motioned that correspondence received on August 17, 2023, by the town attorney be made public and released to the public, and instruct the board chair to do so. Seconded by Mrs. McInerney.	Motion made to release correspondence received on August 17, 2023 by the town attorney be made public and
The motion passed 5-4 with Mr. Helmus, Mrs. Sarich, Mrs. McInerney, Mr. McCauley and Mr. O'Brien in favor. Mrs. Faulenbach, Mrs. Herring,	released to the public, and instruct the board chair to do so. Motion passed 5-4.

	<u> </u>	Mrs. Rella and Mr. Hansell opposed.	
	G.	Mrs. Rella and Mr. Hansell opposed. Capital Reserve Withdrawal Mrs. Faulenbach stated there has been a lot done from the beginning of the fire reimbursement claim to now. There is a \$57,000 gap to cover and the hope is the board will split the difference with the town. Mrs. Faulenbach asked Mr. Giovannone what the claim amount was originally for. Mr. Giovannone stated it was approximately \$14,500,000. Mrs. Faulenbach stated there have been many calls and there have been other areas of these claims where CIRMA has been less demanding on actual invoices, that should be recognized Out of \$14,500,000, it's good to get it this close. The hope is to split the difference with the town and close the account.	G. Capital Reserve Withdrawal
		 Mr. Helmus agreed on a \$14,500,000 claim, to be this close, is a fair enough proposal. Mr. Helmus moved to approve the request from Capital Reserve in the amount of \$28,538.34 for the NMHS Fire Claim Reimbursement. Seconded by Mr. Hansell. 	Motion made to approve the request from Capital Reserve in the amount of \$28,538.34 for the NMHS Fire Claim Reimbursement. Motion passed unanimously.
12.		ITEMS OF INFORMATION	ITEMS OF INFORMATION
	А.	HVAC Reports & Grants Dr. Parlato stated the due date is December 31st and the district is gearing up for application.	A. HVAC Reports & Grants
	В.	Kindergarten Entry Age Mrs. Hollander stated the entry age is changing and any changes need to be communicated to the community. The district will need to be mindful that child care centers may not have the space to handle this. Mrs. Rella asked what the cutoff date is. Ms. Hollander stated it is September 1st. Mrs. Rella asked if the district could open more spots in preschool. Mrs. Olsen stated that the model is for	B. Kindergarten Entry Age

paraprofessionals.

he is happy the district has hired more

Enrollment Report - October 2, 2023

NMHS Fire Reimbursement Update

Previously discussed in the meeting.

Central Office Update

central office.

Field Trip Report

No discussion.

2024 Board Meeting Dates

Dr. Parlato stated enrollment is on track. The district

is down 85 students and the projection was 80.

Mr. Cunningham stated installation on the double doors will begin as soon as possible. Dr. Parlato asked when the permit came in. Mr. Cunningham replied it came in yesterday. Mrs. Faulenbach stated she is disappointed it took three months to get doors, considering it is a safety issue. Mrs. Faulenbach also stated, regarding central office, she will work hard to make sure there is a more permanent home for

Dr. Parlato stated that the dates are informational.

С.

D.

E.

F.

G.

H.

I.

023 ntermediate School Library Media Center	
special education students. Mrs. Rella suggested	
trying to open more spots.	
Internet Safety: Collaborative Grant with the Town of New Milford Previously discussed in the Superintendent's Report.	C. Internet Safety: Collaborative Grant with the Town of New Milford
Employment Report - September 2023	D. Employment Report -
Mrs. Kavanaugh stated they have several new hires.	September 2023
Catherine Calabrese will be starting next week as	
the new Hill & Plain Principal. Mr. McCauley stated	
be is hanny the district has hired more	

E. Enrollment Report - October 2, 2023

F. NMHS Fire Reimbursement Update

G. Central Office Update

H. 2024 Board Meeting Dates

I. Field Trip Report

ent Grants

il Tank

J.	Entitlement Grants 2023-2004 No discussion.	J. Entitleme 2023-2004
K.	SNIS Oil Tank	K. SNIS Oil
	Mr. Cunningham stated the district is looking to pursue abandoning the tank in place. Jack Healy is	
	heading up the project. Mr. Helmus noted the oil project has been in discussion since 2018 and is	

	disappointed it has taken five years to see what should be done with it.	
13.	ADJOURN	ADJOURN
	Mr. Hansell moved to adjourn the meeting at 10:12	Motion made to adjourn the
	p.m. Seconded by Mrs. Sarich.	meeting at 10:12 p.m. Motion
		passed unanimously.

Respectfully submitted:

Tammy McInerney Secretary New Milford Board of Education