

**SPECIAL MEETING OF THE  
SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT  
BOARD OF EDUCATION  
September 17, 2019**

A special meeting of the Board of Education of the Santa Maria Joint Union High School District was held at the Student Services Center on September 17, 2019 with an open session at 5:30 p.m. Members present: Palera, Lopez, Garvin, Karamitsos; Members absent: Perez

**OPEN SESSION**

Mr. Palera called the meeting to order at 5:33 p.m. and led the Flag Salute.

**ITEMS SCHEDULED FOR ACTION**

**Ratification of CSEA Labor Agreement – Appendix A**

The District and the California School Employees Association (CSEA) have completed successor negotiations and have reached a tentative agreement. Upon ratification and approval by both parties, the successor agreement will be in effect from July 1, 2019 through June 30, 2022. (See Appendix A)

A motion was made by Dr. Garvin and seconded by Dr. Karamitsos to approve the new CSEA Labor Agreement as presented. The motion was approved with a vote of 4-0.

**Approval of MOU for Classified Bargaining Unit regarding Delta Dental rates – Appendix B**

The District and the California School Employees Association (CSEA) have reached settlement agreement regarding Delta Dental rates effective October 1, 2019.

The Memorandum of Understanding (MOU) tentatively agreed to on September 9, 2019 will take effect upon approval by both parties. (See Appendix B)

Dr. Garvin asked for a discussion in Closed Session at one of the next upcoming meetings to discuss health benefits. The item will be discussed in Closed Session at the November meeting.

A motion was made by Dr. Karamitsos and seconded by Dr. Garvin to approve the Agreement with the Classified Bargaining Unit as presented. He is concerned about the inequities among groups. The motion was approved with a vote of 4-0.

**Public Disclosure of Collective Bargaining Agreement with Classified Unit – Appendix C**

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreements on the District's financial status. The District has reached a tentative agreement with the Classified Bargaining Unit (California School Employees' Association Chapter #455). The agreement is for a 2.00% salary schedule increase effective July 1, 2019 and an additional increase to the District contribution for medical and dental benefits.

The total cost of the tentative agreement is projected to be \$577,863 in 2019-20. Of this amount, \$550,889 is chargeable to the General Fund and \$26,974 is chargeable to the Cafeteria Fund. Upon ratification and approval, these amounts will be reflected in the District's 1<sup>st</sup> Interim Revised Budget and accompanying multi-year projection in December. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix C.

A motion was made by Dr. Garvin and seconded by Ms. Lopez to approve the AB 1200 Public Disclosure of Collective Bargaining Agreement with the Classified Bargaining Unit. The motion was approved with a vote of 4-0.

**Public Disclosure of Agreement and Approval of Compensation Increase for Confidential, Classified Management and Certificated Management – Appendix D**

In accordance with AB 1200 reporting requirements, the District must make public disclosure of any proposed collective bargaining agreements with their various employee organizations as to the effects of the agreement on the District's financial status. Administration is proposing the same increase given to the classified bargaining unit for non-bargaining unit members which consist of confidential, classified management and certificated management employees. The proposed increase is for 2.00% to the salary schedule effective July 1, 2019 and an increase to dental benefits.

The total cost of the recommended increase is projected to be \$127,835 in 2019-20. Of this amount, \$125,382 is chargeable to the General Fund and \$2,453 is chargeable to the Cafeteria Fund. Further documentation of the fiscal impacts (as required by AB1200) is shown in Appendix D.

A motion was made by Dr. Karamitsos and seconded by Dr. Garvin to approve the AB 1200 Public Disclosure of the Agreement and Approval of compensation increase with the Confidential, Classified Management and Certificated Management effective July 1, 2019. The motion was approved with a vote of 4-0.

**OPEN SESSION PUBLIC COMMENTS**

<b>SPEAKER</b>	<b>TOPIC</b>
Mary Jacka	Item #4 (Public Disclosure of Agreement and Approval of Compensation Increase for Confidential, Classified Management and Certificated Management)

**NEXT MEETING DATE**

Unless otherwise announced, the next regular meeting will be held on October 8, 2019. Closed session begins at 5:30 p.m. Open session begins at 6:30 p.m. The meeting will be held at the Santa Maria Joint Union High School District Support Services Center at 2560 Skyway Drive, Santa Maria, CA 93455.

**ADJOURN**

The meeting was adjourned at 5:44 p.m.