



Salem City Schools SY 2025-2026 Actual Pupil/Teacher Ratios

Elementary School

Position	SOQ Requirement	East Salem Elementary School	G.W. Carver Elementary School	South Salem Elementary School	West Salem Elementary School
Classroom Teacher Grade K	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	19.7	15.8	19.3	17.3
Classroom Teacher Grade 1	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	20.7	21.3	16.0	17.0
Classroom Teacher Grade 2	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	18.7	20.7	19.7	18.0
Classroom Teacher Grade 3	One full-time equivalent (FTE) teaching position for every 24 students in grades K-3	15.5	25.0	19.0	18.0
Classroom Teacher Grade 4	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	19.7	20.3	21.0	17.0
Classroom Teacher Grade 5	One full-time equivalent (FTE) teaching position for every 25 students in grades 4-5	17.5	18.8	20.3	19.0
Classroom Teacher (Grade K-5)	N/A	18.4	20.0	19.2	17.7
Resource Teachers: Art, Music, Health and Physical Education	Five full-time per 1,000 students (1 per 200 students)	147.2	168.0	138.4	134.4

Middle School

Position	SOQ Requirement	Andrew Lewis Middle School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 students (school average) as calculated using English classes in grades 6-8.	19.4
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	20

High School

Position	SOQ Requirement	Salem High School
Classroom Teacher (English)	One full-time (FTE) teaching position for every 24 (school average) students as calculated using English classes in grades 9-12.	14.7
Classroom Teacher (All)	Full-time positions determined by funding standards as outlined by Virginia Department of Education. School wide ratio of 21:1	16.5