



BOARD MEETING OF THE AVOZELLES PARISH SCHOOL BOARD

TUESDAY, APRIL 22, 2025

1. Invocation
2. Pledge of Allegiance
3. Recommendation to approve the adoption of the minutes of the regular Board meeting held Tuesday, March 18, 2025, as printed and mailed to Board members and published in The Weekly News, official journal of the Board.
4. Action - Resolution of Respect to the late Mary Gail Aymond Bordelon, retired teacher. **(attached) (Aimee Dupuy)**
5. Recognition of Student of the Month for March 2025. **(attached) (Superintendent Tutor)**
6. Recognition of Teacher of the Month for March 2025. **(attached) (Superintendent Tutor)**
7. Recognition of 2025 Student of the Year. **(attached). (Amy Volentine)**
8. Recognition of Superintendent Tutor for Region 6 Superintendent of the Year. **(Rickey Adams)**

INFORMATION ITEMS: (No Action Required)

9. Dibels Middle of the year and ACT 422 update **(Wendy Marchand)**
10. Sales tax report for the month of March, 2025. **(attached) (Jessica Rachal)**
11. Monthly Maintenance report on expenditures. **(attached) (Rickey Adams)**
12. Monthly General Fund 2024-2025 Year-to-Date Report with Comparisons. **(attached) (Mary Bonnette)**
13. Personnel Changes **(attached) (Assistant Superintendent Thelma Prater)**
14. Summer Student Internship Program. **(attachments) (Dexter Compton)**

CONSENT ITEMS: (Recommendation to approve consent agenda items)

15. Request to approve the revised Policies, as follows: **(Jenny Dismer)**
 - a. File: IHF- Graduation Requirements **(attached)**
 - b. File: IDCI- College/University Dual Enrollment **(attached)**
 - c. File: JS- Student Fees, Fines and Charges **(attached)**



- d. File: JCDAE - Electronic Telecommunication Devices **(attached)**
16. Request to renew the purchase of Nagios, our current network monitoring software for the 2025-2026 school year for \$5311.80 to be paid with technology funds. **(attached) (Becky Spencer)**
 17. Request to approve the contract for the 2025-2029 WAN and Internet Access contract with Conterra, now including the additional site of Mansura Middle School. **(attached) (Becky Spencer)**
 18. Request to renew Learning.com our STEM curriculum for the 2025-2026 school year for all 6 Elementary Schools to be paid with Title II funds in the amount of \$25,560.00. **(attached) (Becky Spencer)**
 19. Request to approve to advertise an RFP for the 2025-2028 Cybersecurity grant. **(attached) (Becky Spencer)**
 20. Request to approve the 2025-2026 Avoyelles Parish School District's Parent and Family Engagement Policy. **(attached) (Becky Spencer)**
 21. Request to approve purchase Curriculum Materials and PD, for the 2025-2026 School Year, funded as listed. **(attached) (Dexter Compton)**
 22. Request for permission to rebid Bread and Non-Hazardous Waste for the School Food Service. **(attached) (Jenny Welch)**
 23. Recommendation to approve replacing windows in the Cottonport Elementary Cafeteria and upgrade window units to wall packs: Total job not to exceed \$63,500. to be paid out of School Food Service Fund 135. **(attached) (Jenny Welch)**
 24. Request to approve the contract with Cook Center for Human Connection for Content Creation one sheeters to match LDOE requirements. **(attached) (Jenny Dismar)**
 25. Request to approve Bunkie Magnet High School termite treatment in the amount of \$24,950. This will be a ten-year contract with a yearly renewal price of \$1,900, funded by Maintenance Fund. **(attached) (Ray Carlock)**
 26. Request to approve overnight travel. **(attached) (Assistant Superintendent Thelma Prater)**

ACTION ITEMS:

27. Recommendation to approve the Corrine Scholarship winner. **(Rickey Adams)**
28. Recommendation to approve the LEA Title VI Compliance Certification and give the Superintendent and Board President the authority to sign assurances. **(attached) (Superintendent Tutor)**



29. Adopt 2025 Millage Rate. **(attached) (Mary Bonnette)**
30. Recommendation to increase background check fee. **(attached) (Mary Bonnette)**
31. Recommendation to approve Mary Bonnette as ITEP representative for the Avoyelles Parish School Board.
32. Information - Budget for Needs Assessment. **(attached) (Mary Bonnette)**
33. Recommendation to approve 2025 Needs Assessment plan as approved by Committee. **(attached) (Superintendent Karen L. Tutor)**
34. Recommendation to approve the Coach/Sponsor Duty, Assignment & Compensation Agreement. **(attached) (Assistant Superintendent Thelma J. Prater)**
35. Recommendation to approve the Federal Programs/Data Supervisor job description. **(attached) (Assistant Superintendent Thelma Prater)**
36. Recommendation to approve the CTE Supervisor job description. **(attached) (Assistant Superintendent Thelma Prater)**
37. Recommendation to approve job descriptions for the Summer Student Internship Program, payment will be \$12 per hour, as required by State, funding source CDF and 6% CTE . **(Dexter Compton)**
 - a. Summer School Intern **(attached)**
 - b. Food Service Intern **(attached)**
 - c. Social Media Intern **(attached)**
 - d. Finance Secretary Intern **(attached)**
 - e. Janitorial Intern **(attached)**
 - f. Secretary/Office Worker Intern **(attached)**
 - g. Maintenance Distribution Intern **(attached)**
 - h. Tech Dept. Intern **(attached)**
38. Recommendation to approve 2023-2024 Differentiated Plan. **(attached) (Jessica Rachal)**
39. Recommendation to approve the 2024-2025 Differentiated Plan. **(attached) (Jessica Rachal)**
40. Recommendation to address some funding equity issues (effective July 1, 2025). **(attached) (Jessica Rachal)**
 - a. Recommendation to approve the new Level 2 salary scale. There is currently a difference in the daily rate of pay between 10-month and 12-month employees. By adding an Associate Degree to clerk level 2 positions and increasing that salary by \$300, and increasing the pay of Level 2, 12-month employees by \$535.92, the daily rate of pay would be equivalent. **(attached) (Jessica Rachal)**



- b. Recommendation to change support stipend pay from \$15 to \$20 per hour. Teachers' were increased last year from \$25 to \$35 as required by state law. The state is requiring us to pay student workers \$12 to complete internships and work-based learning opportunities. This increase for support personnel would better align our stipends. **(attached) (Jessica Rachal)**
- c. Recommendation to approve rates for the APS Instructional Programs (including summer school) to continue paying what was paid with ESSER funds. **(attached) (Jessica Rachal)**
- 41. Recommendation to change the Grant Coordinator to the Grant Manager. The updated job description is attached. Effective July 1, 2025**(attached) (Jessica Rachal)**
- 42. Recommendation to update the Factor Salary Analysis chart. Every person with a minimum of a Bachelor's Degree hired in a degreed position is paid on the teacher pay scale. The Factor Salary Analysis chart is used to differentiate the difference in salaries based on time worked. Not all these positions are administrative. Effective July 1, 2025. **(attached) (Jessica Rachal)**
- 43. Recommendation to change the Payroll Clerk position to Payroll Processor position requiring a Bachelor's Degree. The updated job description is attached. Effective July 1, 2025. **(attached) (Jessica Rachal)**
- 44. Recommendation to approve Marksville High School gym locker rooms painting, flooring, plumbing, and fire retardant spray project. We have quotes for all of the processes, and the cost will not exceed \$40,000.00. This will be funded with Needs Assessment set-aside funds. **(attached) (Ray Carlock)**
- 45. Recommendation to approve security auto gate and fence at LaSAS for the price of \$50,000 by Rusk Carpentry. This will be funded by a GOHSEP School Safety Grant. **(attached) (Ray Carlock)**
- 46. Recommendation to declare surplus/salvage the following used lawn mowers and tractor and then sell by accepting closed bids from the public until Thursday, May 22, 2025 at 2:00 PM at the warehouse at 539 West Bontemps St in Marksville. **(attached) (Ray Carlock)**
- 47. Recommendation to approve installation of fire alarm monitoring systems at non-monitored schools be Interface in the amount of \$11,399.00. This will ensure prompt notification of school officials and the local fire dept in the event of a fire. The monthly monitoring service is \$56 per month per system. **(attached) (Ray Carlock)**



EXECUTIVE SESSION:

48. Superintendent Tutor Evaluation

49. Bus 307 Wreck- Insurance to Fix and Difference. **(Mary Bonnette)**