

**JEFFERSON DAVIS PARISH SCHOOL BOARD
9 MONTH TEACHER PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026**

| Years of Experience | | Non-Certified Teachers | Certified Bachelors Degree | Certified Masters Degree | Certified Masters + 30 | Certified Education Specialist | Certified Ph.D. |
|---------------------|--|------------------------|----------------------------|--------------------------|------------------------|--------------------------------|-----------------|
| 0 | | 40,753 | 44,753 | 46,406 | 46,506 | 47,138 | 47,945 |
| 1 | | 41,106 | 45,106 | 46,759 | 46,859 | 47,490 | 48,296 |
| 2 | | 41,459 | 45,459 | 47,114 | 47,214 | 47,845 | 48,652 |
| 3 | | 41,814 | 45,814 | 47,466 | 47,566 | 48,196 | 49,183 |
| 4 | | 42,166 | 46,166 | 47,820 | 47,920 | 48,552 | 49,742 |
| 5 | | 42,520 | 46,520 | 48,352 | 48,538 | 49,177 | 50,298 |
| 6 | | 42,520 | 47,275 | 49,533 | 49,918 | 50,675 | 51,804 |
| 7 | | 42,520 | 47,629 | 50,092 | 50,570 | 51,326 | 52,361 |
| 8 | | 42,520 | 47,983 | 50,648 | 51,219 | 51,974 | 52,917 |
| 9 | | 42,520 | 48,542 | 51,204 | 51,867 | 52,626 | 53,474 |
| 10 | | 42,520 | 49,098 | 51,761 | 52,517 | 53,274 | 54,033 |
| 11 | | 42,520 | 50,405 | 53,667 | 54,518 | 55,273 | 55,940 |
| 12 | | 42,520 | 50,979 | 54,274 | 55,169 | 55,921 | 56,467 |
| 13 | | 42,520 | 51,570 | 54,901 | 55,816 | 56,583 | 57,140 |
| 14 | | 42,520 | 51,570 | 54,901 | 55,816 | 56,583 | 57,140 |
| 15 | | 42,520 | 51,570 | 54,901 | 55,816 | 56,583 | 57,140 |
| 16 | | 42,520 | 52,329 | 55,695 | 56,632 | 57,417 | 57,984 |
| 17 | | 42,520 | 52,329 | 55,695 | 56,632 | 57,417 | 57,984 |
| 18 | | 42,520 | 52,329 | 55,695 | 56,632 | 57,417 | 57,984 |
| 19 | | 42,520 | 52,956 | 56,359 | 57,317 | 58,121 | 58,698 |
| 20 | | 42,520 | 52,956 | 56,359 | 57,317 | 58,121 | 58,698 |
| 21 | | 42,520 | 53,806 | 57,759 | 58,717 | 59,521 | 60,098 |
| 22 | | 42,520 | 54,452 | 58,441 | 59,424 | 60,244 | 60,834 |
| 23 | | 42,520 | 54,452 | 58,441 | 59,424 | 60,244 | 60,834 |
| 24 | | 42,520 | 54,452 | 58,441 | 59,424 | 60,244 | 60,834 |
| 25 | | 42,520 | 55,168 | 59,196 | 60,201 | 61,041 | 61,642 |
| 26 | | 42,520 | 55,318 | 59,346 | 60,351 | 61,191 | 61,792 |
| 27 | | 42,520 | 55,318 | 59,346 | 60,351 | 61,191 | 61,792 |
| 28 | | 42,520 | 55,318 | 59,346 | 60,351 | 61,191 | 61,792 |
| 29 | | 42,520 | 55,318 | 59,346 | 60,351 | 61,191 | 61,792 |
| 30 | | 42,520 | 55,368 | 59,396 | 60,401 | 61,241 | 61,842 |
| 30+ | | 42,520 | 55,518 | 59,546 | 60,551 | 61,391 | 61,992 |

Retention Stipend

\$500 - To all school level teachers, counselors, librarians and administrators that received a successful final evaluation under the LEGACY/LEADS Evaluation Rubric for the 2025/2026 school year.

One-Time: January 2027

For certified personnel, the salaries reflected in the present salary schedule shall serve as full compensation for all work performed which related to the duties and responsibilities set forth in such employees' job description. Any approved work performed by such employees which does not relate to the job duties and responsibilities specified in such employees' job descriptions shall be paid in accordance with La. R.S. 17:418 and shall be submitted to the Payroll Bookkeeper, along with the completed authorization form, within 7 calendar days from the date such was performed. Any teacher who is not afforded the minimum uninterrupted planning time required by R.S. 17:434(A) shall be compensated at the effective hourly rate of that teacher for each hour of planning time. A teacher's effective hourly rate, for the purposes of this payment, shall be calculated by converting the teacher's annual salary on the teacher's salary schedule adopted by the governing authority into an hourly rate of pay.

JEFFERSON DAVIS PARISH SCHOOL BOARD
9 1/2 MONTH TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026

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| Years of Experience | Two Years College | Three Years College | Bachelors Degree | Masters Degree | Masters + 30 | Education Specialist | Ph.D. |
|---------------------|-------------------|---------------------|------------------|----------------|--------------|----------------------|--------|
| 0 | | | 47,212 | 48,956 | 49,061 | 49,728 | 50,579 |
| 1 | | | 47,584 | 49,328 | 49,434 | 50,099 | 50,950 |
| 2 | | | 47,957 | 49,703 | 49,808 | 50,474 | 51,325 |
| 3 | | | 48,331 | 50,074 | 50,180 | 50,844 | 51,885 |
| 4 | | | 48,703 | 50,447 | 50,553 | 51,220 | 52,475 |
| 5 | | | 49,076 | 51,009 | 51,205 | 51,879 | 53,062 |
| 6 | | | 49,873 | 52,255 | 52,661 | 53,459 | 54,650 |
| 7 | | | 50,246 | 52,844 | 53,349 | 54,146 | 55,238 |
| 8 | | | 50,619 | 53,431 | 54,033 | 54,830 | 55,825 |
| 9 | | | 51,209 | 54,017 | 54,717 | 55,518 | 56,412 |
| 10 | | | 51,796 | 54,605 | 55,403 | 56,201 | 57,002 |
| 11 | | | 53,175 | 56,616 | 57,513 | 58,310 | 59,014 |
| 12 | | | 53,780 | 57,256 | 58,200 | 58,994 | 59,570 |
| 13 | | | 54,404 | 57,918 | 58,883 | 59,692 | 60,280 |
| 14 | | | 54,404 | 57,918 | 58,883 | 59,692 | 60,280 |
| 15 | | | 54,404 | 57,918 | 58,883 | 59,692 | 60,280 |
| 16 | | | 55,204 | 58,755 | 59,744 | 60,572 | 61,170 |
| 17 | | | 55,204 | 58,755 | 59,744 | 60,572 | 61,170 |
| 18 | | | 55,204 | 58,755 | 59,744 | 60,572 | 61,170 |
| 19 | | | 55,866 | 59,456 | 60,466 | 61,314 | 61,923 |
| 20 | | | 55,866 | 59,456 | 60,466 | 61,314 | 61,923 |
| 21 | | | 56,762 | 60,933 | 61,943 | 62,791 | 63,400 |
| 22 | | | 57,444 | 61,652 | 62,689 | 63,554 | 64,177 |
| 23 | | | 57,444 | 61,652 | 62,689 | 63,554 | 64,177 |
| 24 | | | 57,444 | 61,652 | 62,689 | 63,554 | 64,177 |
| 25 | | | 58,199 | 62,449 | 63,509 | 64,395 | 65,029 |
| 26 | | | 58,357 | 62,607 | 63,667 | 64,553 | 65,187 |
| 27 | | | 58,357 | 62,607 | 63,667 | 64,553 | 65,187 |
| 28 | | | 58,357 | 62,607 | 63,667 | 64,553 | 65,187 |
| 29 | | | 58,357 | 62,607 | 63,667 | 64,553 | 65,187 |
| 30 | | | 58,410 | 62,660 | 63,720 | 64,606 | 65,240 |
| 30+ | | | 58,568 | 62,818 | 63,878 | 64,764 | 65,398 |

JEFFERSON DAVIS PARISH SCHOOL BOARD
10/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026

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| Years of Experience | Two Years College | Three Years College | Bachelors Degree | Masters Degree | Masters + 30 | Education Specialist | Ph.D. |
|----------------------------|--------------------------|----------------------------|-------------------------|-----------------------|---------------------|-----------------------------|--------------|
| 0 | | | 49,726 | 51,562 | 51,673 | 52,376 | 53,272 |
| 1 | | | 50,118 | 51,954 | 52,066 | 52,767 | 53,662 |
| 2 | | | 50,510 | 52,349 | 52,460 | 53,161 | 54,058 |
| 3 | | | 50,904 | 52,740 | 52,851 | 53,551 | 54,648 |
| 4 | | | 51,296 | 53,133 | 53,244 | 53,947 | 55,269 |
| 5 | | | 51,689 | 53,724 | 53,931 | 54,641 | 55,887 |
| 6 | | | 52,528 | 55,037 | 55,464 | 56,306 | 57,560 |
| 7 | | | 52,921 | 55,658 | 56,189 | 57,029 | 58,179 |
| 8 | | | 53,314 | 56,276 | 56,910 | 57,749 | 58,797 |
| 9 | | | 53,936 | 56,893 | 57,630 | 58,473 | 59,416 |
| 10 | | | 54,553 | 57,512 | 58,352 | 59,193 | 60,037 |
| 11 | | | 56,006 | 59,630 | 60,576 | 61,414 | 62,156 |
| 12 | | | 56,643 | 60,304 | 61,299 | 62,134 | 62,741 |
| 13 | | | 57,300 | 61,001 | 62,018 | 62,870 | 63,489 |
| 14 | | | 57,300 | 61,001 | 62,018 | 62,870 | 63,489 |
| 15 | | | 57,300 | 61,001 | 62,018 | 62,870 | 63,489 |
| 16 | | | 58,143 | 61,883 | 62,924 | 63,797 | 64,427 |
| 17 | | | 58,143 | 61,883 | 62,924 | 63,797 | 64,427 |
| 18 | | | 58,143 | 61,883 | 62,924 | 63,797 | 64,427 |
| 19 | | | 58,840 | 62,621 | 63,686 | 64,579 | 65,220 |
| 20 | | | 58,840 | 62,621 | 63,686 | 64,579 | 65,220 |
| 21 | | | 59,784 | 64,177 | 65,241 | 66,134 | 66,776 |
| 22 | | | 60,502 | 64,934 | 66,027 | 66,938 | 67,593 |
| 23 | | | 60,502 | 64,934 | 66,027 | 66,938 | 67,593 |
| 24 | | | 60,502 | 64,934 | 66,027 | 66,938 | 67,593 |
| 25 | | | 61,298 | 65,773 | 66,890 | 67,823 | 68,491 |
| 26 | | | 61,464 | 65,940 | 67,057 | 67,990 | 68,658 |
| 27 | | | 61,464 | 65,940 | 67,057 | 67,990 | 68,658 |
| 28 | | | 61,464 | 65,940 | 67,057 | 67,990 | 68,658 |
| 29 | | | 61,464 | 65,940 | 67,057 | 67,990 | 68,658 |
| 30 | | | 61,520 | 65,996 | 67,112 | 68,046 | 68,713 |
| 30+ | | | 61,687 | 66,162 | 67,279 | 68,212 | 68,880 |

JEFFERSON DAVIS PARISH SCHOOL BOARD
11/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026

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| Years of Experience | Two Years College | Three Years College | Bachelors Degree | Masters Degree | Masters + 30 | Education Specialist | Ph.D. |
|----------------------------|--------------------------|----------------------------|-------------------------|-----------------------|---------------------|-----------------------------|--------------|
| 0 | | | 54,698 | 56,718 | 56,840 | 57,613 | 58,599 |
| 1 | | | 55,130 | 57,150 | 57,272 | 58,043 | 59,028 |
| 2 | | | 55,561 | 57,584 | 57,706 | 58,477 | 59,464 |
| 3 | | | 55,995 | 58,014 | 58,136 | 58,906 | 60,113 |
| 4 | | | 56,425 | 58,447 | 58,569 | 59,341 | 60,796 |
| 5 | | | 56,858 | 59,097 | 59,324 | 60,105 | 61,475 |
| 6 | | | 57,781 | 60,540 | 61,011 | 61,936 | 63,316 |
| 7 | | | 58,213 | 61,224 | 61,808 | 62,732 | 63,997 |
| 8 | | | 58,646 | 61,903 | 62,601 | 63,524 | 64,676 |
| 9 | | | 59,329 | 62,583 | 63,393 | 64,321 | 65,357 |
| 10 | | | 60,009 | 63,263 | 64,187 | 65,113 | 66,040 |
| 11 | | | 61,606 | 65,593 | 66,633 | 67,556 | 68,371 |
| 12 | | | 62,308 | 66,335 | 67,429 | 68,348 | 69,015 |
| 13 | | | 63,030 | 67,101 | 68,220 | 69,157 | 69,838 |
| 14 | | | 63,030 | 67,101 | 68,220 | 69,157 | 69,838 |
| 15 | | | 63,030 | 67,101 | 68,220 | 69,157 | 69,838 |
| 16 | | | 63,958 | 68,072 | 69,217 | 70,176 | 70,869 |
| 17 | | | 63,958 | 68,072 | 69,217 | 70,176 | 70,869 |
| 18 | | | 63,958 | 68,072 | 69,217 | 70,176 | 70,869 |
| 19 | | | 64,724 | 68,883 | 70,054 | 71,037 | 71,742 |
| 20 | | | 64,724 | 68,883 | 70,054 | 71,037 | 71,742 |
| 21 | | | 65,763 | 70,594 | 71,765 | 72,748 | 73,453 |
| 22 | | | 66,552 | 71,428 | 72,629 | 73,632 | 74,353 |
| 23 | | | 66,552 | 71,428 | 72,629 | 73,632 | 74,353 |
| 24 | | | 66,552 | 71,428 | 72,629 | 73,632 | 74,353 |
| 25 | | | 67,428 | 72,351 | 73,579 | 74,606 | 75,340 |
| 26 | | | 67,611 | 72,534 | 73,762 | 74,789 | 75,524 |
| 27 | | | 67,611 | 72,534 | 73,762 | 74,789 | 75,524 |
| 28 | | | 67,611 | 72,534 | 73,762 | 74,789 | 75,524 |
| 29 | | | 67,611 | 72,534 | 73,762 | 74,789 | 75,524 |
| 30 | | | 67,672 | 72,595 | 73,823 | 74,850 | 75,585 |
| 30+ | | | 67,855 | 72,778 | 74,007 | 75,033 | 75,768 |

JEFFERSON DAVIS PARISH SCHOOL BOARD
12/9 TEACHERS PAY SCHEDULE
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026

1.33333333

| Years of Experience | Two Years College | Three Years College | Bachelors Degree | Masters Degree | Masters + 30 | Education Specialist | Ph.D. |
|----------------------------|--------------------------|----------------------------|-------------------------|-----------------------|---------------------|-----------------------------|--------------|
| 0 | | | 59,671 | 61,875 | 62,008 | 62,851 | 63,927 |
| 1 | | | 60,141 | 62,345 | 62,479 | 63,320 | 64,395 |
| 2 | | | 60,612 | 62,819 | 62,952 | 63,793 | 64,869 |
| 3 | | | 61,085 | 63,288 | 63,421 | 64,261 | 65,577 |
| 4 | | | 61,555 | 63,760 | 63,893 | 64,736 | 66,323 |
| 5 | | | 62,027 | 64,469 | 64,717 | 65,569 | 67,064 |
| 6 | | | 63,033 | 66,044 | 66,557 | 67,567 | 69,072 |
| 7 | | | 63,505 | 66,789 | 67,427 | 68,435 | 69,815 |
| 8 | | | 63,977 | 67,531 | 68,292 | 69,299 | 70,556 |
| 9 | | | 64,723 | 68,272 | 69,156 | 70,168 | 71,299 |
| 10 | | | 65,464 | 69,015 | 70,023 | 71,032 | 72,044 |
| 11 | | | 67,207 | 71,556 | 72,691 | 73,697 | 74,587 |
| 12 | | | 67,972 | 72,365 | 73,559 | 74,561 | 75,289 |
| 13 | | | 68,760 | 73,201 | 74,421 | 75,444 | 76,187 |
| 14 | | | 68,760 | 73,201 | 74,421 | 75,444 | 76,187 |
| 15 | | | 68,760 | 73,201 | 74,421 | 75,444 | 76,187 |
| 16 | | | 69,772 | 74,260 | 75,509 | 76,556 | 77,312 |
| 17 | | | 69,772 | 74,260 | 75,509 | 76,556 | 77,312 |
| 18 | | | 69,772 | 74,260 | 75,509 | 76,556 | 77,312 |
| 19 | | | 70,608 | 75,145 | 76,423 | 77,495 | 78,264 |
| 20 | | | 70,608 | 75,145 | 76,423 | 77,495 | 78,264 |
| 21 | | | 71,741 | 77,012 | 78,289 | 79,361 | 80,131 |
| 22 | | | 72,603 | 77,921 | 79,232 | 80,325 | 81,112 |
| 23 | | | 72,603 | 77,921 | 79,232 | 80,325 | 81,112 |
| 24 | | | 72,603 | 77,921 | 79,232 | 80,325 | 81,112 |
| 25 | | | 73,557 | 78,928 | 80,268 | 81,388 | 82,189 |
| 26 | | | 73,757 | 79,128 | 80,468 | 81,588 | 82,389 |
| 27 | | | 73,757 | 79,128 | 80,468 | 81,588 | 82,389 |
| 28 | | | 73,757 | 79,128 | 80,468 | 81,588 | 82,389 |
| 29 | | | 73,757 | 79,128 | 80,468 | 81,588 | 82,389 |
| 30 | | | 73,824 | 79,195 | 80,535 | 81,655 | 82,456 |
| 30+ | | | 74,024 | 79,395 | 80,735 | 81,855 | 82,656 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SCHEDULE OF INDEXES FOR INSTRUCTIONAL ADMINISTRATORS
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026**

Note: All Indexes Are Based On The Nine-Month Teacher Pay Schedule

Principals

Pupil Registration Based on February Child Count:(revised 5/6/21)

| | Grade | | | | |
|---------|---------|---------|------|----------|------|
| | Pre K-6 | Pre K-8 | 6-8 | Pre K-12 | 7-12 |
| 0-399 | 1.40 | 1.42 | 1.44 | 1.48 | 1.49 |
| 400-599 | 1.41 | 1.43 | 1.45 | 1.49 | 1.52 |
| 600-699 | 1.42 | 1.44 | 1.46 | 1.5 | 1.55 |
| 700-799 | 1.45 | 1.48 | 1.5 | 1.53 | 1.55 |
| 800-899 | 1.49 | 1.51 | 1.53 | 1.54 | 1.55 |
| 900-999 | 1.51 | 1.53 | 1.54 | 1.55 | 1.55 |
| 1000 + | 1.53 | 1.53 | 1.54 | 1.55 | 1.55 |

Revised 5/6/2021 to add 700-1000 areas

Assistant Principals

Pupil Registration Based on February Child Count:(revised 5/6/21)

| | Grade | | | | |
|---------|---------|---------|------|----------|------|
| | Pre K-6 | Pre K-8 | 6-8 | Pre K-12 | 7-12 |
| 0-399 | 1.18 | 1.2 | 1.2 | 1.21 | 1.22 |
| 400-599 | 1.19 | 1.21 | 1.21 | 1.22 | 1.23 |
| 600-699 | 1.21 | 1.23 | 1.23 | 1.24 | 1.25 |
| 700-799 | 1.23 | 1.24 | 1.24 | 1.25 | 1.25 |
| 800 + | 1.27 | 1.27 | 1.26 | 1.29 | 1.29 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
ADMINISTRATIVE SUPPLEMENTS
EFFECTIVE FOR FISCAL YEAR BEGINNING JULY 1, 2026**

High School Supplements

| | | | | | | | | | | |
|-----------------|----------|------------|----------|----------|------------|-------|-------|--------|-------|---------------|
| | Football | Basketball | Baseball | Softball | Volleyball | Track | Golf | Tennis | Swim | Cross Country |
| Principal | \$500 | \$500 | \$800 | \$800 | \$500 | \$400 | \$100 | \$100 | \$100 | \$100 |
| Asst. Principal | \$250 | \$250 | \$400 | \$400 | \$250 | \$200 | \$50 | \$50 | \$50 | \$50 |

Junior High School Supplements

| | | | |
|-----------------|----------|------------|-------|
| | Football | Basketball | Track |
| Principal | \$200 | \$200 | \$200 |
| Asst. Principal | \$100 | \$100 | \$100 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
TEACHER AIDE PAY SCALES
EFFECTIVE JULY 1, 2026**

| Year of Experience | TEACHER AIDES | | | |
|--------------------|---------------------|------------------|-----------------------------------|------------------|
| | HIGH SCHOOL DIPLOMA | ASSOCIATE DEGREE | ASSOCIATE DEGREE, EARLY CHILD ED. | BACHELORS DEGREE |
| 0 | DIPLOMA | DEGREE | EARLY CHILD ED. | DEGREE |
| 1 | 16,949 | 17,949 | 18,449 | 19,949 |
| 2 | 17,152 | 18,152 | 18,652 | 20,152 |
| 3 | 17,354 | 18,354 | 18,854 | 20,354 |
| 4 | 17,556 | 18,556 | 19,056 | 20,556 |
| 5 | 17,759 | 18,759 | 19,259 | 20,759 |
| 6 | 17,861 | 18,861 | 19,361 | 20,861 |
| 7 | 18,214 | 19,214 | 19,714 | 21,214 |
| 8 | 18,416 | 19,416 | 19,916 | 21,416 |
| 9 | 18,718 | 19,718 | 20,218 | 21,718 |
| 10 | 18,921 | 19,921 | 20,421 | 21,921 |
| 11 | 19,123 | 20,123 | 20,623 | 22,123 |
| 12 | 19,498 | 20,498 | 20,998 | 22,498 |
| 13 | 19,598 | 20,598 | 21,098 | 22,598 |
| 14 | 19,698 | 20,698 | 21,198 | 22,698 |
| 15 | 19,798 | 20,798 | 21,298 | 22,798 |
| 16 | 19,898 | 20,898 | 21,398 | 22,898 |
| 17 | 20,148 | 21,148 | 21,648 | 23,148 |
| 18 | 20,248 | 21,248 | 21,748 | 23,248 |
| 19 | 20,348 | 21,348 | 21,848 | 23,348 |
| 20 | 20,448 | 21,448 | 21,948 | 23,448 |
| 21 | 20,548 | 21,548 | 22,048 | 23,548 |
| 22 | 21,073 | 22,073 | 22,573 | 24,073 |
| 23 | 21,173 | 22,173 | 22,673 | 24,173 |
| 24 | 21,273 | 22,273 | 22,773 | 24,273 |
| 25 | 21,373 | 22,373 | 22,873 | 24,373 |
| 26 | 21,473 | 22,473 | 22,973 | 24,473 |
| 27 | 21,573 | 22,573 | 23,073 | 24,573 |
| 28 | 21,673 | 22,673 | 23,173 | 24,673 |
| 29 | 21,773 | 22,773 | 23,273 | 24,773 |
| 30 | 21,873 | 22,873 | 23,373 | 24,873 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SCHOOL SUPPORT PERSONNEL PAY SCALES (EXCLUDING CUSTODIANS)
EFFECTIVE JULY 1, 2026**

| Year of Experience | SCHOOL SECRETARIES | 9-MONTH CLERICAL AIDES* | 9.5-MONTH CLERICAL AIDE | 10 MONTH CLERICAL AIDE |
|--------------------|--------------------|-------------------------|-------------------------|------------------------|
| 0 | | | | |
| 1 | 19,082 | 16,949 | 17,891 | 18,832 |
| 2 | 19,316 | 17,152 | 18,105 | 19,058 |
| 3 | 19,551 | 17,354 | 18,318 | 19,282 |
| 4 | 19,785 | 17,556 | 18,531 | 19,507 |
| 5 | 20,019 | 17,759 | 18,746 | 19,732 |
| 6 | 20,253 | 17,861 | 18,853 | 19,846 |
| 7 | 20,538 | 18,214 | 19,226 | 20,238 |
| 8 | 20,772 | 18,416 | 19,439 | 20,462 |
| 9 | 21,106 | 18,718 | 19,758 | 20,798 |
| 10 | 21,341 | 18,921 | 19,972 | 21,023 |
| 11 | 21,574 | 19,123 | 20,185 | 21,248 |
| 12 | 21,949 | 19,498 | 20,581 | 21,664 |
| 13 | 22,049 | 19,598 | 20,687 | 21,776 |
| 14 | 22,149 | 19,698 | 20,792 | 21,887 |
| 15 | 22,249 | 19,798 | 20,898 | 21,998 |
| 16 | 22,349 | 19,898 | 21,003 | 22,109 |
| 17 | 22,599 | 20,148 | 21,267 | 22,387 |
| 18 | 22,699 | 20,248 | 21,373 | 22,498 |
| 19 | 22,799 | 20,348 | 21,478 | 22,609 |
| 20 | 22,899 | 20,448 | 21,584 | 22,720 |
| 21 | 22,999 | 20,548 | 21,690 | 22,831 |
| 22 | 23,524 | 21,073 | 22,244 | 23,414 |
| 23 | 23,624 | 21,173 | 22,349 | 23,526 |
| 24 | 23,724 | 21,273 | 22,455 | 23,637 |
| 25 | 23,824 | 21,373 | 22,560 | 23,748 |
| 26 | 23,924 | 21,473 | 22,666 | 23,859 |
| 27 | 24,024 | 21,573 | 22,772 | 23,970 |
| 28 | 24,124 | 21,673 | 22,877 | 24,081 |
| 29 | 24,224 | 21,773 | 22,983 | 24,192 |
| 30 | 24,324 | 21,873 | 23,088 | 24,303 |

| CONTRACT BUS DRIVERS | BOARD OWNED BUS DRIVER | HALF-TIME BOARD OWNED BUS DRIVER | BUS ATTENDANTS |
|----------------------|------------------------|----------------------------------|----------------|
| 17,230 | 17,710 | 8,855 | 16,078 |
| 17,330 | 17,810 | 8,905 | 16,178 |
| 17,430 | 17,910 | 8,955 | 16,278 |
| 17,530 | 18,010 | 9,005 | 16,378 |
| 17,630 | 18,110 | 9,055 | 16,478 |
| 17,730 | 18,210 | 9,105 | 16,578 |
| 17,880 | 18,360 | 9,180 | 16,678 |
| 17,980 | 18,460 | 9,230 | 16,728 |
| 18,180 | 18,660 | 9,330 | 16,878 |
| 18,280 | 18,760 | 9,380 | 16,928 |
| 18,380 | 18,860 | 9,430 | 16,978 |
| 18,755 | 19,235 | 9,618 | 17,303 |
| 18,855 | 19,335 | 9,668 | 17,353 |
| 18,955 | 19,435 | 9,718 | 17,403 |
| 19,055 | 19,535 | 9,768 | 17,453 |
| 19,155 | 19,635 | 9,818 | 17,503 |
| 19,405 | 19,885 | 9,943 | 17,553 |
| 19,505 | 19,985 | 9,993 | 17,603 |
| 19,605 | 20,085 | 10,043 | 17,653 |
| 19,705 | 20,185 | 10,093 | 17,703 |
| 19,805 | 20,285 | 10,143 | 17,753 |
| 20,330 | 20,810 | 10,405 | 18,228 |
| 20,430 | 20,910 | 10,455 | 18,278 |
| 20,530 | 21,010 | 10,505 | 18,328 |
| 20,630 | 21,110 | 10,555 | 18,378 |
| 20,730 | 21,210 | 10,605 | 18,428 |
| 20,830 | 21,310 | 10,655 | 18,478 |
| 20,930 | 21,410 | 10,705 | 18,528 |
| 21,030 | 21,510 | 10,755 | 18,578 |
| 21,130 | 21,610 | 10,805 | 18,628 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
NURSING PERSONNEL PAY SCALES
EFFECTIVE JULY 1, 2026**

| Years of Experience | School Nurses | LPNs |
|----------------------------|----------------------|-------------|
| 0 | 44,753 | 26,450 |
| 1 | 45,106 | 26,750 |
| 2 | 45,459 | 27,050 |
| 3 | 45,814 | 27,350 |
| 4 | 46,166 | 27,650 |
| 5 | 46,520 | 27,950 |
| 6 | 47,275 | 28,250 |
| 7 | 47,629 | 28,550 |
| 8 | 47,983 | 28,850 |
| 9 | 48,542 | 29,150 |
| 10 | 49,098 | 29,450 |
| 11 | 50,405 | 29,750 |
| 12 | 50,979 | 30,050 |
| 13 | 51,570 | 30,350 |
| 14 | 51,570 | 30,650 |
| 15 | 51,570 | 30,950 |
| 16 | 52,329 | 31,250 |
| 17 | 52,329 | 31,550 |
| 18 | 52,329 | 31,850 |
| 19 | 52,956 | 32,150 |
| 20 | 52,956 | 32,450 |
| 21 | 53,806 | 32,750 |
| 22 | 54,452 | 33,050 |
| 23 | 54,452 | 33,350 |
| 24 | 54,452 | 33,650 |
| 25 | 55,168 | 33,950 |
| 26 | 55,318 | 34,250 |
| 27 | 55,318 | 34,550 |
| 28 | 55,318 | 34,850 |
| 29 | 55,318 | 35,150 |
| 30 | 55,368 | 35,450 |
| 30+ | 55,518 | 35,750 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
12-MONTH SECRETARIAL/CLERICAL PAY SCALE
EFFECTIVE JULY 1, 2026**

Note: All positions on this scale are 12 month positions.

| Years of Experience | SECRETARIAL ASSISTANT | CLERK I | CLERK II | PRINTER | SECRETARY I | SECRETARY II | BOOKKEEPER I | BOOKKEEPER II | SECRETARY III | EXECUTIVE SECRETARY |
|---------------------|-----------------------|---------|----------|---------|-------------|--------------|--------------|---------------|---------------|---------------------|
| 0 | 9,934 | 19,867 | 20,790 | 23,028 | 23,028 | 24,179 | 24,760 | 25,998 | 26,708 | 32,881 |
| 1 | 10,072 | 20,143 | 21,065 | 23,305 | 23,305 | 24,470 | 25,031 | 26,287 | 26,997 | 32,965 |
| 2 | 10,209 | 20,418 | 21,341 | 23,580 | 23,580 | 24,759 | 25,316 | 26,576 | 27,286 | 33,052 |
| 3 | 10,347 | 20,693 | 21,616 | 23,855 | 23,855 | 25,047 | 25,586 | 26,865 | 27,575 | 33,139 |
| 4 | 10,485 | 20,969 | 21,891 | 24,131 | 24,131 | 25,337 | 25,862 | 27,155 | 27,865 | 33,225 |
| 5 | 10,622 | 21,244 | 22,167 | 24,406 | 24,406 | 25,626 | 26,137 | 27,443 | 28,153 | 33,310 |
| 6 | 10,785 | 21,569 | 22,492 | 24,731 | 24,731 | 25,967 | 26,462 | 27,785 | 28,495 | 33,800 |
| 7 | 10,923 | 21,845 | 22,768 | 25,007 | 25,007 | 26,257 | 26,738 | 28,074 | 28,784 | 33,895 |
| 8 | 11,110 | 22,220 | 23,143 | 25,382 | 25,382 | 26,651 | 27,113 | 28,468 | 29,178 | 33,977 |
| 9 | 11,248 | 22,496 | 23,418 | 25,658 | 25,658 | 26,940 | 27,389 | 28,758 | 29,468 | 34,063 |
| 10 | 11,386 | 22,771 | 23,694 | 25,933 | 25,933 | 27,229 | 27,664 | 29,047 | 29,757 | 34,550 |
| 11 | 11,423 | 22,846 | 24,069 | 26,308 | 26,308 | 27,623 | 28,039 | 29,440 | 30,150 | 34,655 |
| 12 | 11,473 | 22,946 | 24,169 | 26,408 | 26,408 | 27,728 | 28,139 | 29,545 | 30,255 | 34,760 |
| 13 | 11,523 | 23,046 | 24,269 | 26,508 | 26,508 | 27,833 | 28,239 | 29,650 | 30,360 | 34,865 |
| 14 | 11,573 | 23,146 | 24,369 | 26,608 | 26,608 | 27,938 | 28,339 | 29,755 | 30,465 | 34,970 |
| 15 | 11,623 | 23,246 | 24,469 | 26,708 | 26,708 | 28,043 | 28,439 | 29,860 | 30,570 | 35,975 |
| 16 | 11,748 | 23,496 | 24,719 | 26,958 | 26,958 | 28,305 | 28,689 | 30,123 | 30,833 | 36,088 |
| 17 | 11,798 | 23,596 | 24,819 | 27,058 | 27,058 | 28,410 | 28,789 | 30,228 | 30,938 | 36,193 |
| 18 | 11,848 | 23,696 | 24,919 | 27,158 | 27,158 | 28,515 | 28,889 | 30,333 | 31,043 | 36,298 |
| 19 | 11,898 | 23,796 | 25,019 | 27,258 | 27,258 | 28,620 | 28,989 | 30,438 | 31,148 | 36,403 |
| 20 | 11,948 | 23,896 | 25,119 | 27,358 | 27,358 | 28,725 | 29,089 | 30,543 | 31,253 | 37,408 |
| 21 | 12,361 | 24,721 | 25,644 | 27,883 | 27,883 | 29,277 | 29,614 | 31,095 | 31,805 | 37,523 |
| 22 | 12,411 | 24,821 | 25,744 | 27,983 | 27,983 | 29,382 | 29,714 | 31,200 | 31,910 | 37,628 |
| 23 | 12,461 | 24,921 | 25,844 | 28,083 | 28,083 | 29,487 | 29,814 | 31,305 | 32,015 | 37,733 |
| 24 | 12,511 | 25,021 | 25,944 | 28,183 | 28,183 | 29,592 | 29,914 | 31,410 | 32,120 | 37,838 |
| 25 | 12,561 | 25,121 | 26,044 | 28,283 | 28,283 | 29,697 | 30,014 | 31,515 | 32,225 | 38,843 |
| 26 | 12,611 | 25,221 | 26,144 | 28,383 | 28,383 | 29,802 | 30,114 | 31,620 | 32,330 | 38,948 |
| 27 | 12,661 | 25,321 | 26,244 | 28,483 | 28,483 | 29,907 | 30,214 | 31,725 | 32,435 | 39,053 |
| 28 | 12,711 | 25,421 | 26,344 | 28,583 | 28,583 | 30,012 | 30,314 | 31,830 | 32,540 | 39,158 |
| 29 | 12,761 | 25,521 | 26,444 | 28,683 | 28,683 | 30,117 | 30,414 | 31,935 | 32,645 | 39,263 |
| 30 | 12,811 | 25,621 | 26,544 | 28,783 | 28,783 | 30,222 | 30,514 | 32,040 | 32,750 | 40,268 |

JEFFERSON DAVIS PARISH SCHOOL BOARD
 MAINTENANCE PERSONNEL PAY SCALE
 EFFECTIVE JULY 1, 2026

| Years of Experience | SEMI-SKILLED | | SKILLED | | SKILLED WITH LICENSE | | MASTER CRAFTSMAN | | CENTRAL OFFICE | |
|---------------------|--------------|---------|-----------|---------|----------------------|---------|------------------|---------|----------------|-----------|
| | Annually | Hourly | Annually | Hourly | Annually | Hourly | Annually | Hourly | Custodian | Helper |
| 0 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,468.00 | 11,684.00 |
| 1 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,538.00 | 11,734.00 |
| 2 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,588.00 | 11,784.00 |
| 3 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,638.00 | 11,834.00 |
| 4 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,688.00 | 11,884.00 |
| 5 | 28,886.00 | \$15.04 | 30,038.00 | \$15.64 | 31,238.00 | \$16.27 | 33,638.00 | \$17.52 | 12,738.00 | 11,934.00 |
| 6 | 30,088.00 | \$15.67 | 31,221.00 | \$16.26 | 32,421.00 | \$16.89 | 34,821.00 | \$18.14 | 12,838.00 | 11,984.00 |
| 7 | 30,088.00 | \$15.67 | 31,221.00 | \$16.26 | 32,421.00 | \$16.89 | 34,821.00 | \$18.14 | 12,888.00 | 12,034.00 |
| 8 | 30,188.00 | \$15.72 | 31,321.00 | \$16.31 | 32,521.00 | \$16.94 | 34,921.00 | \$18.19 | 12,988.00 | 12,134.00 |
| 9 | 30,188.00 | \$15.72 | 31,321.00 | \$16.31 | 32,521.00 | \$16.94 | 34,921.00 | \$18.19 | 13,038.00 | 12,184.00 |
| 10 | 31,321.00 | \$16.31 | 32,162.00 | \$16.75 | 33,362.00 | \$17.38 | 35,762.00 | \$18.63 | 13,088.00 | 12,234.00 |
| 11 | 31,692.00 | \$16.51 | 32,806.00 | \$17.09 | 34,006.00 | \$17.71 | 36,406.00 | \$18.96 | 13,301.00 | 12,397.00 |
| 12 | 31,788.00 | \$16.56 | 32,902.00 | \$17.14 | 34,102.00 | \$17.76 | 36,502.00 | \$19.01 | 13,351.00 | 12,447.00 |
| 13 | 31,884.00 | \$16.61 | 32,998.00 | \$17.19 | 34,198.00 | \$17.81 | 36,598.00 | \$19.06 | 13,401.00 | 12,497.00 |
| 14 | 31,980.00 | \$16.66 | 33,094.00 | \$17.24 | 34,294.00 | \$17.86 | 36,694.00 | \$19.11 | 13,451.00 | 12,547.00 |
| 15 | 32,076.00 | \$16.71 | 33,190.00 | \$17.29 | 34,390.00 | \$17.91 | 36,790.00 | \$19.16 | 13,501.00 | 12,597.00 |
| 16 | 32,317.40 | \$16.83 | 33,431.00 | \$17.41 | 34,631.00 | \$18.04 | 37,031.00 | \$19.29 | 13,551.00 | 12,647.00 |
| 17 | 32,413.40 | \$16.88 | 33,527.00 | \$17.46 | 34,727.00 | \$18.09 | 37,127.00 | \$19.34 | 13,601.00 | 12,697.00 |
| 18 | 32,509.40 | \$16.93 | 33,623.00 | \$17.51 | 34,823.00 | \$18.14 | 37,223.00 | \$19.39 | 13,651.00 | 12,747.00 |
| 19 | 32,605.40 | \$16.98 | 33,719.00 | \$17.56 | 34,919.00 | \$18.19 | 37,319.00 | \$19.44 | 13,701.00 | 12,797.00 |
| 20 | 32,701.40 | \$17.03 | 33,815.00 | \$17.61 | 35,015.00 | \$18.24 | 37,415.00 | \$19.49 | 13,751.00 | 12,847.00 |
| 21 | 33,226.40 | \$17.31 | 34,340.00 | \$17.89 | 35,540.00 | \$18.51 | 37,940.00 | \$19.76 | 14,013.00 | 13,109.00 |
| 22 | 33,326.40 | \$17.36 | 34,440.00 | \$17.94 | 35,640.00 | \$18.56 | 38,040.00 | \$19.81 | 14,063.00 | 13,159.00 |
| 23 | 33,426.40 | \$17.41 | 34,540.00 | \$17.99 | 35,740.00 | \$18.61 | 38,140.00 | \$19.86 | 14,113.00 | 13,209.00 |
| 24 | 33,526.40 | \$17.46 | 34,640.00 | \$18.04 | 35,840.00 | \$18.67 | 38,240.00 | \$19.92 | 14,163.00 | 13,259.00 |
| 25 | 33,626.40 | \$17.51 | 34,740.00 | \$18.09 | 35,940.00 | \$18.72 | 38,340.00 | \$19.97 | 14,213.00 | 13,309.00 |
| 26 | 33,726.40 | \$17.57 | 34,840.00 | \$18.15 | 36,040.00 | \$18.77 | 38,440.00 | \$20.02 | 14,263.00 | 13,359.00 |
| 27 | 33,826.40 | \$17.62 | 34,940.00 | \$18.20 | 36,140.00 | \$18.82 | 38,540.00 | \$20.07 | 14,313.00 | 13,409.00 |
| 28 | 33,926.40 | \$17.67 | 35,040.00 | \$18.25 | 36,240.00 | \$18.88 | 38,640.00 | \$20.13 | 14,363.00 | 13,459.00 |
| 29 | 34,026.40 | \$17.72 | 35,140.00 | \$18.30 | 36,340.00 | \$18.93 | 38,740.00 | \$20.18 | 14,413.00 | 13,509.00 |
| 30 | 34,126.40 | \$17.77 | 35,240.00 | \$18.35 | 36,440.00 | \$18.98 | 38,840.00 | \$20.23 | 14,463.00 | 13,559.00 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
 ASSISTANT ACCOUNTANT
 MAINTENANCE FOREMAN, & COMPUTER TECHNICIAN PAY SCALES
 EFFECTIVE JULY 1, 2026**

Note: All job classifications on this page are 12 month employees.

| Years of Experience | ASST. ACCT. (SAF AUDITOR) | FED FUNDS ASSISTANT ACCOUNTANT | MAINTENANCE FOREMAN | COMPUTER TECHNICIAN I | COMPUTER TECHNICIAN II | COMPUTER TECHNICIAN III |
|---------------------|---------------------------|--------------------------------|---------------------|-----------------------|------------------------|-------------------------|
| 0 | 55,046 | 44,753 | 49,726 | 35,636 | 40,195 | 44,753 |
| 1 | 55,480 | 45,106 | 50,118 | 35,836 | 40,471 | 45,106 |
| 2 | 55,915 | 45,459 | 50,510 | 36,036 | 40,748 | 45,459 |
| 3 | 56,351 | 45,814 | 50,904 | 36,236 | 41,025 | 45,814 |
| 4 | 56,784 | 46,166 | 51,296 | 36,436 | 41,301 | 46,166 |
| 5 | 57,220 | 46,520 | 51,689 | 36,636 | 41,578 | 46,520 |
| 6 | 58,148 | 47,275 | 52,528 | 36,886 | 42,081 | 47,275 |
| 7 | 58,584 | 47,629 | 52,921 | 37,086 | 42,358 | 47,629 |
| 8 | 59,019 | 47,983 | 53,314 | 37,386 | 42,685 | 47,983 |
| 9 | 59,707 | 48,542 | 53,936 | 37,586 | 43,064 | 48,542 |
| 10 | 60,391 | 49,098 | 54,553 | 37,786 | 43,442 | 49,098 |
| 11 | 61,998 | 50,405 | 56,006 | 38,261 | 44,333 | 50,405 |
| 12 | 62,704 | 50,979 | 56,643 | 38,461 | 44,720 | 50,979 |
| 13 | 63,431 | 51,570 | 57,300 | 38,661 | 45,116 | 51,570 |
| 14 | 63,431 | 51,570 | 57,300 | 38,861 | 45,216 | 51,570 |
| 15 | 63,431 | 51,570 | 57,300 | 39,061 | 45,316 | 51,570 |
| 16 | 64,365 | 52,329 | 58,143 | 39,161 | 45,745 | 52,329 |
| 17 | 64,365 | 52,329 | 58,143 | 39,261 | 45,795 | 52,329 |
| 18 | 64,365 | 52,329 | 58,143 | 39,361 | 45,845 | 52,329 |
| 19 | 65,136 | 52,956 | 58,840 | 39,461 | 46,209 | 52,956 |
| 20 | 65,136 | 52,956 | 58,840 | 39,561 | 46,259 | 52,956 |
| 21 | 66,181 | 53,806 | 59,784 | 40,086 | 46,946 | 53,806 |
| 22 | 66,976 | 54,452 | 60,502 | 40,186 | 47,319 | 54,452 |
| 23 | 66,976 | 54,452 | 60,502 | 40,286 | 47,369 | 54,452 |
| 24 | 66,976 | 54,452 | 60,502 | 40,386 | 47,419 | 54,452 |
| 25 | 67,857 | 55,168 | 61,298 | 40,486 | 47,827 | 55,168 |
| 26 | 68,041 | 55,318 | 61,464 | 40,586 | 47,952 | 55,318 |
| 27 | 68,041 | 55,318 | 61,464 | 40,686 | 48,002 | 55,318 |
| 28 | 68,041 | 55,318 | 61,464 | 40,786 | 48,052 | 55,318 |
| 29 | 68,041 | 55,318 | 61,464 | 40,886 | 48,102 | 55,318 |
| 30 | 68,103 | 55,368 | 61,520 | 40,986 | 48,177 | 55,368 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SALES TAX DEPARTMENT
EFFECTIVE JULY 1, 2026**

| Years of Experience | SALES TAX COLLECTOR | SALES TAX AUDITOR | SALES TAX SPECIALIST | SALES TAX SECRETARY |
|----------------------------|----------------------------|--------------------------|-----------------------------|----------------------------|
| 0 | 62,654 | 44,753 | 28,760 | 23,028 |
| 1 | 63,148 | 45,106 | 29,036 | 23,305 |
| 2 | 63,643 | 45,459 | 29,311 | 23,580 |
| 3 | 64,140 | 45,814 | 29,586 | 23,855 |
| 4 | 64,632 | 46,166 | 29,862 | 24,131 |
| 5 | 65,128 | 46,520 | 30,137 | 24,406 |
| 6 | 66,185 | 47,275 | 30,462 | 24,731 |
| 7 | 66,681 | 47,629 | 30,738 | 25,007 |
| 8 | 67,176 | 47,983 | 31,113 | 25,382 |
| 9 | 67,959 | 48,542 | 31,389 | 25,658 |
| 10 | 68,737 | 49,098 | 31,664 | 25,933 |
| 11 | 70,567 | 50,405 | 32,039 | 26,308 |
| 12 | 71,371 | 50,979 | 32,139 | 26,408 |
| 13 | 72,198 | 51,570 | 32,239 | 26,508 |
| 14 | 72,198 | 51,570 | 32,339 | 26,608 |
| 15 | 72,198 | 51,570 | 32,439 | 26,708 |
| 16 | 73,261 | 52,329 | 32,689 | 26,958 |
| 17 | 73,261 | 52,329 | 32,789 | 27,058 |
| 18 | 73,261 | 52,329 | 32,889 | 27,158 |
| 19 | 74,138 | 52,956 | 32,989 | 27,258 |
| 20 | 74,138 | 52,956 | 33,089 | 27,358 |
| 21 | 75,328 | 53,806 | 33,614 | 27,883 |
| 22 | 76,233 | 54,452 | 33,714 | 27,983 |
| 23 | 76,233 | 54,452 | 33,814 | 28,083 |
| 24 | 76,233 | 54,452 | 33,914 | 28,183 |
| 25 | 77,235 | 55,168 | 34,014 | 28,283 |
| 26 | 77,445 | 55,318 | 34,114 | 28,383 |
| 27 | 77,445 | 55,318 | 34,214 | 28,483 |
| 28 | 77,445 | 55,318 | 34,314 | 28,583 |
| 29 | 77,445 | 55,318 | 34,414 | 28,683 |
| 30 | 77,515 | 55,368 | 34,514 | 28,783 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SALARY SCHEDULE FOR SCHOOL LUNCH MANAGERS AND ASSISTANT MANAGERS
EFFECTIVE JULY 1, 2026**

| Years of Experience | School Lunch Managers | | | | School Lunch Assistant Managers | | |
|---------------------|-----------------------|----------------------|------------------|--------------|---------------------------------|------------------|--------------|
| | Base Salary | Extended* Employment | State Supplement | Total Salary | Base Salary | State Supplement | Total Salary |
| 0 | 18,296.41 | 481.48 | 600.00 | 19,377.89 | 17,829.14 | 600.00 | 18,429.14 |
| 1 | 18,449.42 | 485.51 | 600.00 | 19,534.93 | 17,860.92 | 600.00 | 18,460.92 |
| 2 | 18,602.43 | 489.54 | 600.00 | 19,691.97 | 17,896.33 | 600.00 | 18,496.33 |
| 3 | 18,755.44 | 493.56 | 600.00 | 19,849.00 | 17,931.54 | 600.00 | 18,531.54 |
| 4 | 18,908.45 | 497.59 | 600.00 | 20,006.04 | 17,966.85 | 600.00 | 18,566.85 |
| 5 | 19,061.46 | 501.62 | 600.00 | 20,163.08 | 18,002.16 | 600.00 | 18,602.16 |
| 6 | 19,264.47 | 506.96 | 600.00 | 20,371.43 | 18,087.47 | 600.00 | 18,687.47 |
| 7 | 19,417.48 | 510.99 | 600.00 | 20,528.47 | 18,122.78 | 600.00 | 18,722.78 |
| 8 | 19,570.49 | 515.01 | 600.00 | 20,685.50 | 18,158.09 | 600.00 | 18,758.09 |
| 9 | 19,723.50 | 519.04 | 600.00 | 20,842.54 | 18,193.40 | 600.00 | 18,793.40 |
| 10 | 19,876.50 | 523.07 | 600.00 | 20,999.57 | 18,228.71 | 600.00 | 18,828.71 |
| 11 | 20,151.50 | 530.30 | 600.00 | 21,281.80 | 18,503.71 | 600.00 | 19,103.71 |
| 12 | 20,251.50 | 532.93 | 600.00 | 21,384.43 | 18,603.71 | 600.00 | 19,203.71 |
| 13 | 20,351.50 | 535.57 | 600.00 | 21,487.07 | 18,703.71 | 600.00 | 19,303.71 |
| 14 | 20,451.50 | 538.20 | 600.00 | 21,589.70 | 18,803.71 | 600.00 | 19,403.71 |
| 15 | 20,551.50 | 540.83 | 600.00 | 21,692.33 | 18,903.71 | 600.00 | 19,503.71 |
| 16 | 20,651.50 | 543.46 | 600.00 | 21,794.96 | 19,003.71 | 600.00 | 19,603.71 |
| 17 | 20,751.50 | 546.09 | 600.00 | 21,897.59 | 19,103.71 | 600.00 | 19,703.71 |
| 18 | 20,851.50 | 548.72 | 600.00 | 22,000.22 | 19,203.71 | 600.00 | 19,803.71 |
| 19 | 20,951.50 | 551.36 | 600.00 | 22,102.86 | 19,303.71 | 600.00 | 19,903.71 |
| 20 | 21,051.50 | 553.99 | 600.00 | 22,205.49 | 19,403.71 | 600.00 | 20,003.71 |
| 21 | 21,276.50 | 559.91 | 600.00 | 22,436.41 | 19,828.71 | 600.00 | 20,428.71 |
| 22 | 21,376.50 | 562.54 | 600.00 | 22,539.04 | 19,928.71 | 600.00 | 20,528.71 |
| 23 | 21,476.50 | 565.17 | 600.00 | 22,641.67 | 20,028.71 | 600.00 | 20,628.71 |
| 24 | 21,576.50 | 567.80 | 600.00 | 22,744.30 | 20,128.71 | 600.00 | 20,728.71 |
| 25 | 21,676.50 | 570.43 | 600.00 | 22,846.93 | 20,228.71 | 600.00 | 20,828.71 |
| 26 | 21,776.50 | 573.07 | 600.00 | 22,949.57 | 20,328.71 | 600.00 | 20,928.71 |
| 27 | 21,876.50 | 575.70 | 600.00 | 23,052.20 | 20,428.71 | 600.00 | 21,028.71 |
| 28 | 21,976.50 | 578.33 | 600.00 | 23,154.83 | 20,528.71 | 600.00 | 21,128.71 |
| 29 | 22,076.50 | 580.96 | 600.00 | 23,257.46 | 20,628.71 | 600.00 | 21,228.71 |
| 30 | 22,176.50 | 583.59 | 600.00 | 23,360.09 | 20,728.71 | 600.00 | 21,328.71 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
CAFETERIA TECHNICIAN SALARY SCHEDULE
EFFECTIVE JULY 1, 2026**

Note: All positions in this schedule are 9 month employees.

| Years of Experience | 5 HOUR TECHNICIAN | 6 HOUR TECHNICIAN | 7 HOUR TECHNICIAN |
|----------------------------|--------------------------|--------------------------|--------------------------|
| 0 | 12,252 | 14,549 | 16,842 |
| 1 | 12,324 | 14,635 | 16,943 |
| 2 | 12,396 | 14,722 | 17,044 |
| 3 | 12,468 | 14,808 | 17,144 |
| 4 | 12,540 | 14,895 | 17,245 |
| 5 | 12,612 | 14,981 | 17,346 |
| 6 | 12,734 | 15,117 | 17,497 |
| 7 | 12,806 | 15,204 | 17,598 |
| 8 | 12,950 | 15,375 | 17,798 |
| 9 | 13,022 | 15,462 | 17,899 |
| 10 | 13,094 | 15,548 | 18,000 |
| 11 | 13,305 | 15,845 | 18,338 |
| 12 | 13,350 | 15,899 | 18,401 |
| 13 | 13,395 | 15,953 | 18,464 |
| 14 | 13,485 | 16,007 | 18,527 |
| 15 | 13,530 | 16,061 | 18,590 |
| 16 | 13,575 | 16,115 | 18,653 |
| 17 | 13,620 | 16,169 | 18,716 |
| 18 | 13,665 | 16,223 | 18,779 |
| 19 | 13,710 | 16,277 | 18,842 |
| 20 | 13,755 | 16,331 | 18,905 |
| 21 | 14,104 | 16,749 | 19,393 |
| 22 | 14,149 | 16,803 | 19,456 |
| 23 | 14,194 | 16,857 | 19,519 |
| 24 | 14,239 | 16,911 | 19,582 |
| 25 | 14,284 | 16,965 | 19,645 |
| 26 | 14,329 | 17,019 | 19,708 |
| 27 | 14,374 | 17,073 | 19,771 |
| 28 | 14,419 | 17,127 | 19,834 |
| 29 | 14,464 | 17,181 | 19,897 |
| 30 | 14,509 | 17,235 | 19,960 |

**JEFFERSON DAVIS PARISH SCHOOL BOARD
SALARY SCHEDULE FOR FOOD SERVICE
MAINTENANCE DRIVERS & DELIVERY HELPERS
EFFECTIVE JULY 1, 2026**

| Years of Experience | Food Service Drivers | | | | Food Service Delivery Helpers | | | | Food Service Warehouse Manager |
|---------------------|----------------------|------------------|-------------------------------------|--------------------------------------|-------------------------------|------------------|-------------------------------------|--------------------------------------|--------------------------------|
| | Wage Rate Per Hour | Annual Wage Rate | Amount Paid By Lunch Fund (7 hours) | Amount Paid By General Fund (1 hour) | Wage Rate Per Hour | Annual Wage Rate | Amount Paid By Lunch Fund (7 hours) | Amount Paid By General Fund (1 hour) | |
| 0 | \$12.30 | 23,611 | 20,660 | 2,951 | \$11.27 | 21,630 | 18,926 | 2,704 | 27,773 |
| 1 | \$12.85 | 24,667 | 21,584 | 3,083 | \$11.82 | 22,686 | 19,850 | 2,836 | 27,773 |
| 2 | \$13.40 | 25,723 | 22,508 | 3,215 | \$12.37 | 23,742 | 20,774 | 2,968 | 27,773 |
| 3 | \$13.48 | 25,879 | 22,644 | 3,235 | \$12.45 | 23,896 | 20,909 | 2,987 | 27,773 |
| 4 | \$13.56 | 26,035 | 22,781 | 3,254 | \$12.53 | 24,049 | 21,043 | 3,006 | 27,773 |
| 5 | \$13.64 | 26,191 | 22,917 | 3,274 | \$12.62 | 24,222 | 21,194 | 3,028 | 28,936 |
| 6 | \$13.75 | 26,397 | 23,097 | 3,300 | \$12.72 | 24,414 | 21,362 | 3,052 | 28,936 |
| 7 | \$13.83 | 26,553 | 23,234 | 3,319 | \$12.80 | 24,568 | 21,497 | 3,071 | 29,036 |
| 8 | \$13.91 | 26,709 | 23,370 | 3,339 | \$12.89 | 24,740 | 21,648 | 3,092 | 29,036 |
| 9 | \$13.99 | 26,865 | 23,507 | 3,358 | \$12.97 | 24,894 | 21,792 | 3,112 | 30,188 |
| 10 | \$14.12 | 27,102 | 23,714 | 3,388 | \$13.09 | 25,124 | 21,984 | 3,140 | 30,559 |
| 11 | \$14.31 | 27,473 | 24,039 | 3,434 | \$13.28 | 25,499 | 22,312 | 3,187 | 30,655 |
| 12 | \$14.36 | 27,569 | 24,123 | 3,446 | \$13.33 | 25,595 | 22,396 | 3,199 | 30,751 |
| 13 | \$14.41 | 27,665 | 24,207 | 3,458 | \$13.38 | 25,691 | 22,480 | 3,211 | 30,847 |
| 14 | \$14.46 | 27,761 | 24,291 | 3,470 | \$13.43 | 25,787 | 22,564 | 3,223 | 30,943 |
| 15 | \$14.51 | 27,857 | 24,375 | 3,482 | \$13.48 | 25,883 | 22,648 | 3,235 | 31,185 |
| 16 | \$14.56 | 27,953 | 24,459 | 3,494 | \$13.53 | 25,979 | 22,732 | 3,247 | 31,281 |
| 17 | \$14.61 | 28,049 | 24,543 | 3,506 | \$13.58 | 26,075 | 22,816 | 3,259 | 31,473 |
| 18 | \$14.66 | 28,145 | 24,627 | 3,518 | \$13.63 | 26,171 | 22,900 | 3,271 | 31,473 |
| 19 | \$14.71 | 28,241 | 24,711 | 3,530 | \$13.68 | 26,267 | 22,984 | 3,283 | 31,569 |
| 20 | \$14.76 | 28,337 | 24,795 | 3,542 | \$13.73 | 26,363 | 23,068 | 3,295 | 32,094 |
| 21 | \$15.03 | 28,858 | 25,251 | 3,607 | \$14.00 | 26,872 | 23,513 | 3,359 | 32,194 |
| 22 | \$15.08 | 28,954 | 25,335 | 3,619 | \$14.05 | 26,968 | 23,597 | 3,371 | 32,294 |
| 23 | \$15.13 | 29,050 | 25,419 | 3,631 | \$14.10 | 27,064 | 23,681 | 3,383 | 32,394 |
| 24 | \$15.18 | 29,146 | 25,503 | 3,643 | \$14.15 | 27,160 | 23,765 | 3,395 | 32,494 |
| 25 | \$15.23 | 29,242 | 25,587 | 3,655 | \$14.20 | 27,256 | 23,849 | 3,407 | 32,594 |
| 26 | \$15.28 | 29,338 | 25,671 | 3,667 | \$14.25 | 27,352 | 23,933 | 3,419 | 32,694 |
| 27 | \$15.33 | 29,434 | 25,755 | 3,679 | \$14.30 | 27,448 | 24,017 | 3,431 | 32,794 |
| 28 | \$15.38 | 29,530 | 25,839 | 3,691 | \$14.35 | 27,544 | 24,101 | 3,443 | 32,894 |
| 29 | \$15.43 | 29,626 | 25,923 | 3,703 | \$14.40 | 27,640 | 24,185 | 3,455 | 32,994 |
| 30 | \$15.48 | 29,722 | 26,007 | 3,715 | \$14.45 | 27,736 | 24,269 | 3,467 | 32,994 |