

**NADABURG UNIFIED SCHOOL DISTRICT
CLASSIFIED SALARY SCHEDULE
EFFECTIVE 1/1/2024**

	LEVEL I	LEVEL II	LEVEL III	LEVEL IV	LEVEL V
MINIMUM	\$14.35	\$14.70	\$15.50	\$16.30	\$17.00
MAXIMUM	\$17.50	\$19.00	\$21.50	\$25.00	\$27.50
POSITION	Custodian Food Service Worker Groundskeeper Receptionist Transportation Aide	Academic Technician Cafeteria Lead Groundskeeper Lead Paraprofessional Preschool Teacher Aide	ASSETS Site Director Bus Driver ⁽²⁾ Business Office Assistant Cafeteria Mgr. Facilities Foreman Health Aide ISS Paraprofessional Preschool Lead Teacher/ Site Assistant Director School Secretary Technology Support Specialist I	Administrative Assist/Sec. ASSETS District Coord. Human Resource Specialist I Payroll/Benefits Technician Preschool Site Director Reach Associate ⁽¹⁾ Technology Support Specialist II	Human Resource Specialist II Mechanic Network Support Specialist
BILINGUAL:	Additional \$0.50/hr. for fluent Spanish-speaking bilingual paraprofessional and clerical staff who interface with the public.				
SES STIPEND:	Additional \$0.50/hr. for paraprofessionals who assist severely exceptional students.				
LONGEVITY:	Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount.				
NEW HIRES:	New hires may be credited for up to 5 years of prior experience at an increase of 5% per year of credited service.				
SALARY INCREASE:	Employees will be eligible for Governing Board approved salary increases if the eligibility criteria outlined in the classified evaluation instrument has been met.				
SUBSTITUTES:	Classified substitutes are paid at the minimum hourly rate in the level of the position for which they substitute. Employees substituting for a certified teacher in the classroom will receive \$20/class period substituted.				

(1) Reach Associate Hiring Criteria is as follows:

Years of Experience	Highly Qualified	Associate's Degree	Bachelor's Degree
2-4 Years	\$15.80	\$16.30	\$16.80
4-9 Years	\$16.80	\$17.30	\$17.80
10 or more years	\$17.80	\$18.30	\$18.80

(2) Bus Driver Hiring Criteria as follows:

Years of Experience	Starting Pay
0-3 years	\$ 17.00
4-9 years	\$ 17.85
10 or more years	\$ 18.70