W. S. Neal Elementary School

| Vision Excellence in Education: Every Child; Every Day! | Mission The mission of Escambia Cty Schools is to provide a safe, rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life-long learners who will collaborate, lead by example, set goals to strive for excellence, and graduate as college or career ready. | Beliefs Every student should have a safe and caring learning environment. Every student can and will learn. Every student's education is a shared responsibility. Every student deserves a rigorous curriculum and equitable opportunities that meets his or her learning needs. |
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| Culture and Climate | Students and Learning | Professional Learning | Resources for Learning |
|---|---|--|--|
| Obiectives | Obiectives | Obiectives | Objectives |
| Clearly communicate, collaborate and be transparent to promote positive relationships with all stakeholders. Clearly communicate, collaborate and be transparent to promote a safe learning environment. | Provide a rigorous, and engaging learning environment that promotes healthy, respectful, resourceful, and responsible life-long learners. | Prepare and support teachers, leaders, and staff. | Provide resources to support the whole child in meeting their needs to achieve academic success. |
| Critical Initiatives | Critical Initiatives | Critical Initiatives | Critical Initiatives |
| Provide ongoing communication using a variety of tools. | Implement instructional strategies within the curriculum focusing on high quality instruction that aligns to state standards during Tier 1 instruction. | Create and implement professional learning opportunities that align to district goals and initiatives to support teacher and student learning to promote continuous improvement. | Align resources to increase attendance and decrease discipline incidents in schools. |
| Build positive relationships and partnerships with all stakeholders. | Implement instructional strategies within the | Provide professional development to support | Align resources to increase student achievement in all three tiers of instruction. |

| Critical Initiatives | Critical Initiatives | Critical Initiatives | Critical Initiatives |
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| Provide ongoing safety initiatives and training using a variety of tools. | curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 2 instruction. Implement instructional strategies within the curriculum focusing on high quality, differentiated instruction that aligns to state standards during Tier 3 instruction. Implement strategies in the Pre-K classrooms that support the guidelines of early childhood development and the conscious discipline model. | instructional programs, learning goals, and student achievement. • Recruit and retain teachers, leaders and staff. | Align resources to provide equitable access to technology and career and technical education. Align resources to support social emotional and behavioral needs of all learners. |
| Kev Measures | Key Measures | Key Measures | Key Measures |
| Parent/community engagement at school. | Student achievement scores | Student achievement scores | Attendance data |
| Safe school environment | Student developmental growth on Gold | • Teacher retention data | • Discipline data |
| | objectives | | Student achievement scores |
| | | | Technology inventory data |