

STARK COUNTY COMMUNITY UNIT SCHOOL DISTRICT #100
Stark, Knox, Marshall, Henry & Peoria Counties, Illinois

Regular Meeting – August 19, 2024

The Stark County Community Unit School District #100 Board of Education met Monday, August 19, 2024, at the Stark County Elementary School cafeteria. Members present were Emily Leezer, Ann Orwig, Erin Price, Joseph Rediger, Brian Rewerts, Dane Richards, and Bruce West. No members were absent. Also present were Brett Elliott, Superintendent; Emily Mastin, Elementary Principal; Jackie Colgan, Elementary Assistant Principal; Megan McGann, Jr./Sr. High School Principal; Michael Jenkins, Jr./Sr. High School Assistant Principal; Rebecca Lane, Unit Clerical/Payroll Clerk; Mike Bunch, IT; Kane Mastin, High School Boys Basketball Coach; Taylor Wilkinson, FFA Sponsor; a member of the press; Stark County students; and members of the community.

With a quorum present, President Orwig called the meeting to order at 6:00 p.m.

The Pledge of Allegiance, and the Mission and Vision statements were recited.

Motion was made by Mrs. Leezer, seconded by Mr. West, to approve the consent calendar. Items approved under the consent calendar were:

- Approval of the July 15, 2024 Board Minutes;
- Approval of the July Elementary Activity Funds, July JH/HS Activity Funds, July Self-Insurance Fund, and July Imprest Fund;
- Approval of the July LEA checks as follows: City of Wyoming \$479.67, Unland Insurance & Benefits \$104,582.00, Accident Fund Insurance Company of America \$46,396.00, Gerber Life Insurance Co. \$4,306.00, Guardian \$344.75, Guardian \$2,940.65, Guardian \$527.44, Guardian \$418.31, Stark County CUSD #100 \$132,572.80, State of IL Fire Marshall \$100.00, United States Treasury \$357.00, State Bank of Toulon \$3,750,000.00, State of IL Fire Marshall \$75.00, Stark County CUSD #100 \$128,268.97, VISA \$106.93, VISA \$286.35, VISA \$2,408.83, Heart Technologies, Inc. \$17,541.50, Midwest Transit Equip, Inc. \$27,100.00, Imprest Fund \$4,726.06.

Motion was approved by a 7-0 vote.

Next on the agenda was the approval of August bills. Motion was made by Mr. Richards, seconded by Mrs. Price, to approve the August bills of \$788,349.24. Motion was approved by a 7-0 vote.

President Orwig presented Pride and Excellence Recognition to Senior Jacob McCauley who has been accepted for the FFA National Choir. This is a tremendous honor and proof of his hard work over many years. Congratulations, Jacob! Ms. McGann congratulated Mr. McCauley and added that this was his second year being accepted for the FFA National Choir.

Next, President Orwig presented Pride and Excellence Recognition to four SCHS FFA members who have been competing nationwide and are FFA National Finalists, including Cole Kinsella (Bronze, Top 35 in the Country: Animal Science), Chelsey Stotler (National Finalist: Food Products and Processing), Adam West (National Finalist: Social Systems), and Toby Williams (National Finalist: Food Products and Processing).

The FFA National Finalists will learn their placings on stage at the FFA National Convention in October after a virtual interview in September. Cole and Chelsey were present for recognition, while Adam and Toby were unable to attend due to a Golf match. Ms. Wilkinson added that these students started their projects back in March and she is proud to have students placing top 35 and top 10 in the country. Ms. McGann added that when she was at the FFA State Convention, she was proud and excited to hear that the judges were blown away by several Stark County students.

Mrs. Orwig thanked Ms. Taylor Wilkinson for her leadership with our FFA program with the support of Mr. Preston Parrish. Also, a special thank you to Ms. Beth Chapman, who continues to support the FFA program, including the individuals recognized tonight.

Visitor Comments:

No visitor comments.

Annual Insurance Committee:

Superintendent Elliott presented an overview of the annual Insurance Committee recommendation after working with the Teachers Association and the Wyman Group. With the goal of getting the self-funded insurance account balance in the positive in the near future, a 20% increase in premiums is recommended for the 2024- 25 school year and is up for board approval on tonight's agenda. Also up for approval tonight is an MOU including a proposed increase of the board's contribution towards single health for the 2024-25 school year. This includes a recommendation to remain with The Wyman Group and Consociate for FY25. There were no questions for Mr. Elliott.

Basketball Clinic Overview:

Head High School Boys Basketball Coach, Mr. Kane Mastin, share with the board his experience at the board approved summer coaches clinic in Italy. Mr. Mastin first expressed his appreciation to the Administration and Board of Education for their support. Attending the clinic in Italy allowed him to surround himself with other coaches who think differently and who are challenging the traditional way to look at basketball. The techniques and drills that he learned focus on empowering the student athletes to be their own problem solvers. Mr. Mastin explained some specific terminology that he had learned in Italy, to which Ms. Price asked how he would explain this to the students. Mr. Mastin clarified that the terminology was more for the coaches and more about how practice and specific practice drills are set up. Seeing no other questions, Mrs. Orwig thanked Mr. Mastin for his presentation and dedication to our students.

Administrative Reports:

Stark County Elementary School Principal, Emily Mastin, shared that we hosted Meet the Teacher Night in conjunction with Parents Club Back to School Picnic to welcome our families back into the building to start the year off strong. We also hosted Pre-K orientation. All events were well attended. Our New Teacher Orientation was a success with our 1st year teachers attending alongside their assigned mentors. We have two new teachers at SCES. One who has previous teaching experience, but has been out of the classroom for a couple years and is new to the state. The other is a 1st year teacher, just graduating from Illinois State University. Our team is full of optimism and eagerness to be mentored/coached and build their capacity as educators.

Mrs. Smith, Mrs. McClure, and Mrs. McClanahan attended virtual Basic BIST training this summer to support their implementation this school year. Instructional coaching with Mrs. Colgan is off to a great start. There has been collaboration with the ROE, Mrs. Conrad, and our new teachers already this year. We have also had veteran staff reach out to participate in coaching! Our three building focuses this year fall under our umbrella of Protect This House with specific focuses on coachability, intentional practices in PLCs grounded in student data, and strengthening our school culture to unite us as a team. Thank you to our ILT and BIST teams who collaborated over the summer to plan to provide professional development on opening day institutes. Their presentations covered our new Science Curriculum pilot (Mystery Science), and BIST best practices at SCES to ensure the success of all students. Thank you to Miss Groter and Mrs. Rennick for their time and energy that went into our Teachers' Lounge makeover, creating a welcoming space for our entire staff to enjoy. Thank you to our custodial and maintenance team who has worked tirelessly all summer to clean up our building and make it shine for our staff and students' return! There were no questions for Mrs. Mastin.

Stark County Junior High/High School Principal, Megan McGann, shared that we hosted our 6th Grade Orientation, Freshmen Orientation, Stark Smart Days, and Teacher Institute Days last week with a great turnout by our 6th Grade, Freshmen, and new students and returning families. Our New Teacher Orientation was a success with our 1st year teachers attending alongside their assigned mentors. We have ten Year 1-2 teachers at SCJSHS that have high energy, positive outlooks, and demonstrate a willingness to be mentored/coached and grow as educators. Our Back to School Open House is planned for Tuesday, August 20th from 5:30 – 7:00 PM. Students and parents are welcome to attend and walk their child's schedule, to obtain course syllabi, and meet their student's teachers. Our three building focuses this year fall under our umbrella of Protect This House with specific focuses on Coachability, Active Teaching with a Purpose and Passion, and bettering our Communication across all parties. Another congratulations to the Chelsey Stotler, Toby Williams, Adam West, and Cole Kinsella for their FFA recognition – earning National Finalists and finishers in the National Agriscience Fair. And to Jacob McCauley for earning National FFA Choir Honors. It is awesome to see our school represented on a big stage. Congratulations to Lauren Best, Maeve Colgan, Garrett Bruecks, CJ Richards, and Adam West for earning College Board National Recognition in either the Rural category or First Generation category. To qualify, students must take the Fall 2023 PSAT/NMSQT (Sophomores or Juniors) or Spring PSAT 10 (Sophomores) and score in the top 10% of test takers from their award program in their state, earn a 3+ on 2 or more distinct AP exams in their Freshman and/or Sophomore year, earn a cumulative GPA of B+ or higher (at least 3.3 or 87-89%) by the time of submission, and identify as first-generation, Black or African American, Hispanic or Latino, Indigenous or Native and/or attend school in a rural area or small town. These students will be recognized at a future BOE meeting. There were no questions for Ms. McGann.

Stark County Superintendent, Mr. Elliott, shared that we had a great opening to the 2024-25 school year. We again want to thank our maintenance/custodial staff, unit office staff, transportation director, and building administration for all of their efforts preparing for the opening of the school year. This summer the school district engaged in a major overhaul of our Skyward student information system. This upgrade had to occur within

the next three years. As with any major upgrade with technology, there is a learning curve. We appreciate the continued patience of our stakeholders as we navigate into the new school year. We are proud to have our new all-weather track open to the community when not in use for school events or practices. We ask the community to protect our investment by wearing the proper shoes, no pets, no bicycles or vehicles, etc. We will be posting signs at the track soon. Our new gym construction project is moving on time and on budget. Exterior painting is in progress along with the pouring for base flooring. Mr. Elliott meets with CORE every other week to get an update on the progress of the gym. We ask that there be no parking on the streets at the Toulon campus. Please use the high school, junior high and rear high school lots. We take great pride in our communication here at SC100 and encourage our parents and families to listen and/or read the principals' and superintendent's weekly messages to set every student up for daily success. We want to wish our students, faculty, staff, administration and student-athletes a successful new school year as we "Protect This House" in 2024-25. There were no questions for Mr. Elliott.

Unfinished Business:

Superintendent Elliott provided a brief overview of the PRESS Policies Issue #115 that was reviewed by the board during the July retreat. The majority of updates are part of an annual five-year review on language. One new policy requires districts to have a written procedure on handling criminal background documentation. Mr. West made a motion to approve the Press Policy Updates from Issue #115 as presented. Mr. Rewerts seconded and the motion passed with a 7-0 vote.

New Business:

Superintendent Elliott provided an overview of the tentative FY25 Budget and reminded the board that next month's meeting will be a week later due to the requirement to have the budget on display for 30 days before approval. Mrs. Price made a motion to approve the FY25 Tentative Budget as presented and place the budget on display for the next 30 days and hold a public hearing and approval on September 23, 2024. Seconded by Mr. Richards. Passed 7-0.

Adam West and Toby Williams arrived at the board meeting after their golf match, so Mrs. Orwig paused to present them with their Pride and Excellence Recognition.

Superintendent Elliott presented a five-part MOU between the District and the Teacher Association. The addendum to the current 2022-25 Collective Bargaining Agreement will add a \$5,000 stipend for the part-time instructional coaching role at the junior/senior high school; a PLC support stipend of \$1,500 per semester to assist with PLC's during Ms. McGann's maternity leave; a \$1,500 stipend per mentor involved in the newly implemented Teacher Mentoring Program; an increase of 18% to the Board Contribution towards Single Health Coverage for the 2024-25 school year; and the addition of eSports Advisor and JH Speech Coach stipends with year 1 beginning at \$1,190. Mr. West made a motion to approve the Memorandum of Understanding between the Stark County Teacher Association and the Board of Education as presented. Mrs. Leezer seconded and the motion passed with a 7-0 vote.

Superintendent Elliott presented an update from the ongoing Annual Insurance Committee discussions. A summary from the Wyman Group of TPA providers, exploration of cost to add a second hospital provider, and discussion of potential increases in premiums for the new year have been explored over the summer. The recommendation of the committee is to remain with the Wyman Group and Consociate and a single hospital provider at a rate increase of 20% and to remain with the self-funded plan. Mrs. Leezer made a motion to approve the health insurance renewal rate with a 20% increase, continuing with the Wyman Group and Consociate for FY25. Seconded by Mr. West. Passed 7-0.

Next was an annual approval to let gas/diesel bids for the new fiscal year. Mrs. Orwig made a motion to approve the superintendent to let fuel bids for FY25. Seconded by Mr. West. Approved 7-0.

The creation of an Athletic Director Activity Account will allow the AD to collect and track donations and fundraising. Mrs. Orwig asked and Mr. Elliott confirmed that this account would be included in the monthly JH/HS Activity Funds Report. Mrs. Leezer made a motion to approve the creation of an "Athletic Director" activity account for the 2024-25 school year. Seconded by Mrs. Price. Passed 7-0.

Superintendent Elliott shared proposed dates for graduation and eighth grade promotion. The administrative team took into consideration concerns of Black Hawk Grades, Mother's Day and the completion of the new high school gym for their recommendations. They recommend the following: the Senior Class of 2025's last day of school would be Friday, May 9, 2025. Class of 2025 Graduation would be held on Sunday, May 18, 2025 at 1:00 pm at the new High School Gym (all high school staff are to attend). The 8th Grade's last day of school and Promotion Ceremony would be on Thursday, May 15th with the ceremony held at 6:00 pm in the new High School Gym (all junior high staff are to attend). Mr. Richards made a motion to approve the graduation and promotion dates as presented. Mr. West seconded and the motion passed with a 7-0 vote.

With the pending maternity leave for Ms. McGann, Superintendent Elliott recommends an interim principal to be placed at SCJSHS during the maternity leave. This would be a retired administrator paid at a prorated daily amount. Mrs. Leezer made a motion to approve an interim principal role for the pending maternity leave of Ms. McGann as presented. Mr. Rediger seconded. Approved 7-0.

In place of a winter board retreat, the board has elected to do individual visits to each campus. The building principals and board members will work together to set up dates for their monthly visits. The board will share reports from their visits at the board meeting following their visit. No action taken.

Items for Next Meeting:

Public Budget Hearing and Approval of FY25 Budget; Possible FY24 Audit Report; Award of Fuel Bids; Possible Approval of Electric Bus Grant Bids; Possible First Reading of PRESS Policies #116.

Executive Session:

Motion was made by Mr. Rediger, seconded by Mrs. Price, to adjourn to Executive Session for the purpose of discussing employee compensation, non-renewals, employee performance, employment and resignations at 7:04 p.m. Motion was approved 7-0.

Mr. Rediger had to leave the meeting during executive session, 7:39 p.m.

Motion was made by Mrs. Leezer, seconded by Mrs. Orwig, to reconvene from Executive Session at 7:56 p.m. and to hold the Executive Session minutes, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Leezer, seconded by Mr. West, to approve the Executive Session Minutes of July 15, 2024, Not for Release. Motion was approved by a 6-0 vote.

Motion was made by Mrs. Leezer to approve Melissa Jackson as Vocational Director for the 2024-25 school year. Mrs. Orwig seconded and motion passed 6-0.

Motion was made by Mrs. Leezer, seconded by Mr. West, to approve Marianna DeBolt as the Junior High Speech Coach for the 2024-25 school year. Passed 6-0.

Mrs. Leezer made a motion to approve Marianna DeBolt as the eSports Advisor for the 2024-25 school year. Mr. Richards seconded and the motion passed 6-0.

Mrs. Leezer made a motion to approve John L. Carroll as Sophomore Class Sponsor for the 2024-25 school year. Mr. Rewerts seconded and the motion passed by a 6-0 vote.

Motion was made by Mrs. Leezer to approve Annabelle Young as kitchen staff for the 2024-25 school year. Mrs. Orwig seconded. Motion passed 6-0.

Mrs. Leezer made a motion to approve Michael Schott, Michael Wiley, and Tim Geisenhagen as Junior High School Volunteer Assistant Baseball Coaches for the 2024-25 school year. Seconded by Mrs. Orwig and passed 6-0.

Motion was made by Mrs. Leezer to approve Cole Hartley, Seth King, Dusty Browning, Jade Noard, Clint Terwilliger, and Jim Langdon as Lunchtime Supervisors for the Jr./Sr. High School for the 2024-25 school year. Mrs. Orwig seconded. Passed 6-0.

Mrs. Leezer made a motion to approve Cole Hartley as Yearbook Sponsor for the 2024-25 school year. Seconded by Mr. West. Passed 6-0.

Motion was made by Mrs. Leezer to approve Shannon Westphal as National Honors Society sponsor for the 2024-25 school year. Mrs. Orwig seconded and the motion passed 6-0.

Mrs. Leezer made a motion to approve Ronna Guelde as High School Science Teacher for the 2024-25 school year. Seconded by Mr. Richards. Passed 6-0.

Motion was made by Mrs. Leezer to approve Christine Cole as Elementary Second Shift Custodian for the 2024-25 school year. Mr. West seconded. Passed 6-0.

Mrs. Leezer made a motion to approve Matthew Bowen as High School English Teacher for the 2024-25 school year. Seconded by Mr. Rewerts and passed 6-0.

Motion was made by Mrs. Leezer to approve Andrew Collins as Eighth Grade Boys Basketball Coach for the 2024-25 school year. Mrs. Price seconded and the motion passed with a 6-0 vote.

Motion was made by Mrs. Leezer to approve Seth King as the Seventh Grade Boys Basketball Coach for the 2024-25 school year. Mr. West seconded. Motion passed with a 6-0 vote.

Mrs. Leezer made a motion to approve Deidre Morgan as Pre-K Aide for the 2024-25 school year. Mrs. Orwig seconded and the motion passed 6-0.

Mrs. Leezer made a motion to approve Jade Noard for a course extra-assignment for the 2024-25 school year. Seconded by Mrs. Price and passed 6-0.

Motion was made by Mrs. Leezer to approve Dusty Browning, Amy Wise, Angela Tuthill, Jackie Carroll and Janine Streitmatter as AM/PM Supervisors at the Jr./Sr. High School for the 2024-25 school year. Mr. Richards seconded and the motion passed with a 6-0 vote.

Mrs. Leezer announced the resignation of Melissa Jackson as PM Supervisor, effective immediately.

Mrs. Leezer announced the resignation of Rita Singer, Kitchen Worker, effective immediately.

Mrs. Leezer announced the resignation of Sarah Barnes, Kitchen Worker, effective immediately.

Mrs. Leezer announced the resignation of Bart Frey, High School Science Teacher and all coaching and sponsor positions, effective immediately.

Mrs. Leezer announced the resignation of Chad Gardner, Softball Assistant Coach, effective immediately.

Mrs. Leezer announced the retirement of Mrs. Diana Gilles, Elementary Teacher, at the conclusion of the 2024-25 school year.

Mrs. Leezer announced the resignation of Marc Magnussen, Pre-K Bus Aide, effective immediately.

Motion was made by Mrs. Leezer, seconded by Mr. West, to adjourn at 8:02 p.m. Motion was approved 6-0.

Ann Orwig
President

Emily Leezer
Secretary

Approved 9/23/2024