



Rochdale Early Advantage Charter School

Minutes

REACS Board Meeting

Date and Time

Monday November 25, 2024, at 6:30 PM

Location

Via Zoom Online Platform and In-Person

Directors Present

L. Hamer, C. Williams-Hagins (remote), L. Stephens, K. Sandiford, R. Wilson (remote), D.A. Seabourne (remote), D. Barron, A. Anglin (remote)

Directors Absent

Ex Officio Members Present

C. Rice (remote)

Guests Present

Sylvia Fairclough-Leslie, LaShona Chapman (remote), Ms. Kimylene Hover (remote), T. Muniz (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Hamer called a meeting of the board of directors of Rochdale Early Advantage Charter School to order November 25, 2024 at 6:32 PM

K. Sandiford made a motion to Approve Agenda.

D. Barron seconded the motion.

The board **VOTED** to approve the motion.

C. Approve Minutes

R. Wilson made a motion to Approve Minutes from October 28, 2024

C. Williams-Hagins seconded the motion.

The board **VOTED** to approve the motion.

II. Business & Operations Report

A. Mrs. Tawana Muniz

STUDENT DATA DASHBOARD:

- UNIVERSAL PRE-K STUDENTS – 36
- K-8 STUDENTS (Pre-Enrolled) – 442
- SPED STUDENTS – 66
- ELL – 8
- ECONOMIC DISADVANTAGED STUDENTS – 66%
- Temp. Housing – 5

ENROLLMENT: 2024 – 2025

- Seats needed for the following grades: K=4, 1st=1, 3rd=1, 8th=2
- REACS has 241 applications on the waitlist for 2024-2025
- REACS will begin to accept applications on SchoolMint starting December 1, 2024

COMPLIANCE/FINANCE:

- Submitted accountability reports on 11/1
- Preparing for End-of-Year (EOY) reports: W2, 1099's
- Looking into purchasing/leasing a copier as DOE will no longer cover copier expenses
- Coordinating move into new building

ATTACHMENTS

- Budget vs. Actual and Cash disbursement reports were given to the board

III. School Leader Report

Mrs. Sylvia Fairclough-Leslie/ Ms. Kimylene Hover/Ms. LaShona Chapman

- Performance Focus - Strategic Next Steps to Address Deficits...
- Focus on using IXL to target identified focus standards during the Skills period and for daily homework.
- Instructional Gaps: Double Blocks of ELA & Math grades 2-8
- Professional Development and Teacher Collaboration in Grade Teams
- 1st & 5th grade ICT teachers will attend a Co-Teaching PD at the New York Charter Center.
- Provide Training for Teachers: Charter Center
- Collaborative Planning Time: Specified weekly in the teacher's schedule
- Additional preps were given.
- Adjust Pacing and Rigor: Using pacing guides to tailor the curriculum
- Defining the learning targets as well as creating the criteria for success. To clearly define student guidelines and expectations
- Personalized Learning Plans for Scholars with IEPS
- Focus on Focus Skills: Reteach using formative assessment data
- CT3 No-Nonsense Nurture- All staff were trained on the 4-step model which focuses on setting clear expectations for students, accountability systems, and fostering positive and meaningful partnerships with scholars.

Celebrate Progress and Success

- Students are in the process of completing the ANET Assessment
- **Student Reflection:**
- **Grades 4-8** reviewed their 2024 NYS Exam results and individually set goals for 2025 exams with Administrators.
- Scholars presented their Leadership Binder, identifying their best work in preparation for the Parent Teacher Conference.
- Grade 6 & 7 Parent and Scholar Workshop – Focus on Expectations
- Grade 8 Parent and High School Application session held via Zoom

Enrichments

- During the school day, enrichments will begin in November
- Chess, Books Alive, Karate, PREK Music, Senior Showcase
- After-School Enrichments started on October 23rd...

- Academic ELA & Math scholars who are performing below grade level. Grades 2-8 Pushable
- Soccer Team started – Current record is 2 and 1.
- Girls Scout Grades K-5

- Lion's Den Young Men Initiative Grades 4-8
- Sankofa Sisters
- Media Team
- Young Ladies Initiative Grades
- REACS Choir
- The Leader in Me Initiative
- Personnel Report

Newly hired

- Kevin Singh (Middle Science Teacher)

Open position

- Custodial- Open
- School Aide- Open

Teacher Certification

- Three teachers currently in their Student Teaching component of Masters Programs
- Meetings with each uncertified to assess progress and intention to become certified

IV. Personnel Report

A. Kamala Sandiford

- Met 11/19/24
- School admin mentioned topics discussed in personnel report
- Starting in September there will be an HBCU Highschool in Queens

V. CEO Report

A. Bishop Calvin Rice

- Two classes will move into the new building next week
- Sewage and water hookup is complete
- The gym must be cleared for assembly inspection

VI. PTO Meeting

A. D.A. Seabourne

- Meeting held: 11/20/24
- 51 individuals in attendance
- Parent coordinator updates
- High School application assistance session (deadline 12/4)
- Upcoming events were discussed
- 11/26/24 529 College savings program application event
- 70% participation for pizza pop-up event
- Community outreach events were discussed – 4 families received gift cards for Thanksgiving
- Bank balance was discussed
- S. Anglin addressed the meeting
- Rev. Brown and Mr. Murphy addressed the meeting
- Community engagement highlights
- Volunteers were appreciated
- Raffle was held
- 12/18/24 – next PTO meeting

VII. Academic Accountability Report

A. Mrs. Chene Williams

- Met 11/19/24 virtually
- Discussions concerning initiatives presented last meeting
- Questions were sent to admin and will be addressed at next meeting
- Anet results will be presented next meeting
- Discussed behavior issues and solutions
- Discussed staff feedback
- Spoke on school goals
- Spoke on misc. school reports from admin

VIII. Finance Committee Report – NO REPORT

A. Mrs. Marcia Anglin

Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:18 PM; an executive session was held.

Respectfully Submitted,
R. Wilson

In executive session the following items were discussed:

- Admin issues were addressed