

**REGULAR BOARD MEETING FEB. 14, 2022 (Monday, February 14, 2022)**

Generated by Natasha Kotowicz on Wednesday, February 16, 2022

**Opening**

Information: Call to Order.

In attendance: Nikki Peterson - Chair; Sally Roller; Jeff Steer - Treasurer; Mark Jones - Clerk; Marshall Westberg; Jordan Johnson; and Darby Boe.

Procedural: Pledge of Allegiance was spoken

Discussion: Open Forum- No one spoke

Information: WAO River Watch Presentation - Mr. Johnson

WAO River Watch group gave a presentation of the 2021-2022. Current members: Kenny Johnson, Braden Narlock, Jasper Thielsen, Spearit Washington, Brodie Wurtzel. Instructor Kevin Johnson. The presentation covered the history, terms, importance of Watersheds and Kayaking, events, testing sites/local watersheds, and resulting data.

**Approval of Minutes**

Action, Minutes: Approval of Minutes January 10, 2022, Regular School Board Meeting

Recommended Action: Motion by: Jones, Second by: Boe to approve the minutes of the January 10, 2022, Regular Meeting to include the following: CU

1. Fix wording under superintendents report for Larry Hanson/ emergency temporary standard on vaccination.

**Approval of Agenda**

Action, Procedural: Approval of Agenda

Recommended Action: Motion by: Roller, Second by: Steer to approve the agenda as presented or amended to include the following:

**Approval of Finances**

Action, Reports: Approval of Finances

Recommended Action: Motion by: Boe, Second by: Steer to approve payment of the Bremer Credit Card in the amount of \$3,824.77; bills in the amount of \$136,253.22, checks #73517-73640; Void check amount \$890.00; wires in the amount of \$265,064.22; payroll in the amount of \$252,880.84; and student activity report. CU

**Enrollment**

Information, Reports: 2021/22 Student Enrollment K-6 278; 7-12 222 Total 500

**Reports**

Reports: High School Principal Report

Monday, 2.14.2022

Staffing

1. High School Teachers for the 22/23 school year & beyond
  - a. Art, Special Education (2), Agriculture
2. 1 Paraprofessional for the remainder of the 21/22 school year
  - a. Patty Erdahl resigned from her role as a Paraprofessional effective January 18
  - b. Recommending for hire Caley Bannerman for a full time Paraprofessional position working primarily with the 6th grade
  - c. Recommending for hire Mason Wang for a .6 Paraprofessional position (M/W/F) working primarily with the 7th grade
3. Donna Hartel resigned from her role as a Special Education teacher effective January 28
  - a. Recommending Naomi Budziszewski to finish out this position the remainder of the year
4. Need subs-Especially para subs Events/Meetings 1. MASSP Conference attended January 26-28
  - a. 2 amazing Keynotes
    - i. Baruti Kafele
    - ii. Manny Scott
  - b. Ideas looking to discuss and pursue with leadership that were discussed at the conference
    - i. How to handle staffing shortages in all areas
      1. Ways to license community experts for CTE areas-Agriculture Teacher
      2. Getting CTE teachers the ability to help students acquire 9-12 art credit
    - ii. Helping to meet the needs of students after the pandemic
      1. Academic, Social, Emotional, Behavioral
    - iii. A Wellness Room for students

2. WAO HS has official entered and stayed at a level 2 for a week on the COVID Matrix
  - a. Dropped Level 3 strategies Monday, February 14

Great Things at WAO High School the past month

1. Spelling Bee was great
  - a. Congrats to Austin Deschene for winning our local Spelling Bee
  - b. Congrats to Regina Gonzalez for placing 2nd and Layne Bayne for placing 3rd
2. Finished Quarter 2/Semester 1
  - a. Staff of the Quarter 2-Jaime Woinarowicz
  - b. Grades 6-8 Student of the Quarter 2-Annie Peterson
  - c. Grades 9-11 Student of the Quarter 2-Zach Kennedy
  - d. Grade 12 Student of the Quarter 2-Gracie Anderson
  - e. 25 students on the 4.0 Honor Roll
  - f. 46 students on the A Honor Roll
  - g. 67 Students on the B Honor Roll
  - h. Started the year with 37 seniors
    - i. 35 currently
    - ii. 1 dropped out in the Fall
    - iii. 1 migrant student who will return
    - iv. 1 is transferring this week-moving
    - v. This makes our potential graduating class 35
      1. 32 on track to graduate
      2. 3 have been given contracts and meet with to make sure they finish up

Upcoming

1. John Baylor On To College ACT Prep has started for 10th & 11th Graders
2. 6th Grade Butter Braid sales start on Tuesday, February 15 and end on Tuesday, March 1
3. Parent Teacher Conferences Wednesday, February 16 3:30-7:30 PM
4. No School Friday, February 18 and Monday, February 21
5. Ben at in-person Principals' meeting in TRF Tuesday, March 8
6. Meeting with staff to plan Summer School for students who will need and be asked to attend
  - a. Grades 6-8 Skill Building
  - b. Grades 9-11 Credit Recovery
7. Ben gone on vacation February 23 through March 2

Reports:Elementary Principal Report

February 14th, 2021

School Board Meeting - ELEMENTARY PRINCIPAL'S REPORT

What's Happening at WAO Elementary

- 5th Grade is Ice Fishing Field Trip
  - Feb. 23rd & 24th
  - Lake of the Woods - Shane Wahl & Wahl Brothers' Fishing
  - Thank you Jeremy Woinarowicz from MN DNR for visiting with students on Feb. 8th
  - Students are currently working on research papers around the topic of MN Fish
- The elementary student climate committee is hosting 1-hour event for students on Feb. 16th, 17th, 18th to get out and move. Students have the choice to go sledding or skating.
- Read Across America Week February 28th-March 4th
  - Dress-up days for the week
  - Classroom door decorating competition
  - Families are invited on March 4th from 2:15-2:45 to come and read at school with their children.
- ECFE Programming ○ I Love to Read - Book Walk & Activities | February 28th | 5:30-6:30 PM | WAO Elem ○ Registration for class offerings went in the mail and also home with students - various classes for two different age groups available.
  - Call or stop into the Elementary office to register.
- Jaycee's/Lions Elementary Bball Tournament
  - March 5th & 6th
  - Looking for volunteers to help with the tournament - See Darby Boe for more details.
  - Let's get out and support our kids!
- Kia True joined us as a paraprofessional in the preschool
- Dean Brandon joined us as an elementary custodian

Open Positions for 21/22 School Year

- Long-Term Substitute Teachers - 4th Grade
- Substitute Teachers & Paraprofessionals

Upcoming Dates of Importance

- \*February 16th - Parent/Teacher Conferences
- February 28th - ECFE I Love to Read Event
- \*February 18th & 21st - No School
- March 4th - 2:15-2:45 PM - Families invited to read at school!
- March 5th & 6th - Jaycee's/Lion Elem. Basketball Tournament

Reports:Superintendent Report

Superintendent Board Report February 14, 2022

Kirk Thorstenson

Focus Area-

- Attract, develop, and retain the best staff possible.
- a. hiring of Elementary Custodian - Dean Brandon

- b. hiring of High School Custodian - Jessica Mock
- c. hiring of Trans./Maintenance Director - Britton Smith
- d. hiring of (one) Head Custodian - Mark Nelson
- e. advertising for Technology Coordinator position

*Calendar/Storm Days info.*

MN State minimums

- Pre K = 350 hrs.
- K = 850 hrs.
- 1-6 = 935 hrs.
- 7-12 = 1020 hrs.
- 1-12 = 165 days of instruction

Current Snow Days 21/22

- Wednesday, January 5
- Tuesday, January 18
- Tuesday, February 1
- Friday, February 11 1-12
- 8:30am to 2:30pm = 6 hrs. x 174 student days total 1044 hrs.

21/22 WAO Calendar

174 student days

180 teacher days

180 teacher days

-178 teacher days

2 Snow Days built into the 21/22 calendar

Teacher Contract-178 teacher days

Focus area-

Finance & Facilities Facilities Committee meeting - Wednesday, Feb. 16 @ 12:15 pm (classroom space in 22/23)

Board Committee Assignments below & handout

WAO School Board Committee Assignments 2022

Community Education: Darby Boe, Jeff Steer

Quality Education Team (QET): Nikki Peterson, Jeff Steer, Jordan Johnson

MSBA Liaison: Nikki Peterson, Marshall Westberg

Designated Board Rep.: Nikki Peterson, Jeff Steer

Technology: Darby Boe, Mark Jones

Safety: Jordan Johnson; Jeff Steer, Marshall Westberg

Facilities: Jordan Johnson, Mark Jones, Darby Boe

Negotiations: Nikki Peterson, Jeff Steer, Marshall Westberg

WAO Ed. Foundation: Sally Roller, Jordan Johnson

Marshall Co. Collaborative: Sally Roller, Mark Jones

Handbook: Sally Roller, Jordan Johnson, Darby Boe

Policy: Sally Roller, Marshall Westberg, Mark Jones

High School League (MSHSL): Darby Boe, Marshall Westberg

Financial: Nikki Peterson, Darby Boe

Curriculum: Marshall Westberg, Nikki Peterson

Reports: Board Committees

Jordan Johnson verbal Education Foundation met on January 19th, 2022. Golf tournament is set and entry fee is \$50.00. Teachers Needs- Spring 2022 went out.

Jeff Steer-

Negotiations met on January 19th, 2022.

QET met on February 2nd, 2022.

**Policy Reading**

Information: NA First Reading of WAO District Policies

NA.

Information: Second Reading of WAO District Policies

Second reading of Policy 413.22.01- Harassment and Violence Policy

Second reading of Policy 522.22.01- Student Sex Non-Discrimination

Information: Adoption of WAO District Policies

NA

**Personnel**

Action: Hire - Naomi Budziszewski - Special Education Teacher

Recommended Action: Motion by: Boe, Second by: Roller to approve Naomi Budziszewski as a SPED Teacher at BA Step 1 for the remainder of the 2021/2022 school year. CU

Action:Hire - Mason Wang - Paraprofessional

Recommended Action: Motion by:Steer, Second by:Westberg to hire Mason Wang as Step 4 Training Paraprofessional at 0.6 FTE for the remaining 2021/2022 school year. CU

Action:Hire - Caley Bannerman - Paraprofessional

Recommended Action: Motion by:Jones, Second by:Boe to approve Caley Bannerman as a paraprofessional step 4 training for the remaining 2021/2022 school year. CU

Action:Resignation - Donna Hartel -SPED

Recommended Action: Motion by:Westberg, Second by: Steer to approve resignation of Donna Hartel SPED teacher. CU

Action:Resignation - Patricia Erdahl - Paraprofessional

Recommended Action: Motion by:Boe, Second by:Jones to accept the resignation of Patricia Erdahl as paraprofessional effective January 24th, 2022. CU

Action:Hire - Dean Brandon - Elementary Custodian

Recommended Action: Motion by:Steer, Second by:Roller to hire Dean Brandon as Elementary Custodian, at Step 3 of the Support Staff Handbook. CU

Action:Hire - Jessica Mock - High School Custodian

Recommended Action: Motion by:Westberg, Second by:Steer to hire Jessica Mock as High School Custodian, at Step 1 of the Support Staff Handbook. CU

Action:Hire - Britton Smith - Transportation/Maintenance Director

Recommended Action: Motion by:Roller ,Second by:Boe to hire Britton Smith as Transportation/Maintenance Director at an hourly rate of \$23.50/hr. CU

Action:Hire - Mark Nelson - Head Custodian

Recommended Action: Motion by:Steer ,Second by:Roller to approve Mark Nelson as Head Custodian at Step 7 of the Support Staff Handbook. CU

## **District Business**

Discussion: 9.1 Discussion - E Learning Days

Discussion was held on regarding the use of E Learning Days on storm days. There was no decisions made. Keeping the discussion open.

Discussion: 9.2 Discussion - Technology Coordinator position

Request to post Technology Coordinator position for applicants.

## **Important Dates**

Information: 10.1 February Communication & Events

### February:

Feb. 14 - BBB @ Goodridge  
GBB @ Northern Freeze

Feb. 15 - Knowledge Bowl @ 9:45 am  
GBB vs. Roseau

Feb. 16 - Parent Teacher Conferences

Feb. 18 - No School (comp. day)  
BBB vs. KCC

Feb. 19 - BBB @ BGMR

Feb. 21 - No School (Presidents's day)  
GBB V/JV vs. RLCC @ 7:30 pm

Feb. 22 - GBB & BBB @ Fisher-Climax  
Knowledge Bowl @ 9:30 am

Feb. 23 - Community Ed. Dance Rehearsal @ 3:30 pm

Feb. 25 - GBB vs. Northern Freeze

Feb. 26 - Community Ed. Dance Recital @ 2:00 pm

Feb. 28 - BBB vs. Ada-Borup

### **Adjourn**

Action: Adjourn. Next Meeting will be March 14th, 2022 at 7:00 pm in the H.S. Multipurpose room.

Recommended Action: Motion to adjourn at 8:59pm: Motion by: roller Second by: steer Next Meeting will be March 14th, 2022 at 7:00pm in the H.S. Multipurpose room. CU