

LOHN INDEPENDENT SCHOOL DISTRICT

MINUTES OF REGULAR MEETING 05/14/2025

1. Call to Order

Board President, Robert Swenson, called the meeting to order at 6:01 P.M.

2. Establish Quorum

Administration present: Kay Shackelford

Administration absent: Tonya Rabenaldt

*Board Members present: Robert Swenson, Julie Walker Popp, Stephanie Nelson
and Doug Hemphill*

Brad Ellis arrived at 6:10 P.M.

Bobby Pearce arrived at 7:50 P.M.

Melissa Nuncio arrived at 8:15 P.M.

3. Invocation/Pledge of Allegiance

4. Audience with Public

Public in attendance: Claire Saiz with Gallagher Construction and David Currey

5. Set date for next meeting

June 12, 2025

6. Information Items

a. Report from Superintendent

i. Budget/Finance

Kay Shackelford reported on Financial Accounts and bills to be paid

ii. School Safety

Information to be discussed in Executive Session

iii. Projects

1. Update from weather event of 05/31/2024

*Kay Shackelford reported roof work to be completed on district homes
including Browning, Day and middle homes.*

Additionally, a leak in the cafeteria has been discovered and will be addressed.

iv. Other

Kay Shackelford reported on the following:

- *LISD School 2025-2026 calendar*
- *Texas House Bill to ban cell phones in classrooms*
- *Texas House Bill (HB3) teacher salary schedule*
- *Teacher incentive allotment*
- *A-F accountability rating*
- *LISD summer hours / Monday-Thursday*
- *Holiday pay for non-exempt employees*

- *Three teachers attending TEKS Convention*
- *Two spots reserved at Reading Academy*
- *Waver filed and approved for low attendance day 09/09/2024*
- *District test coordinator*
- *Ouita Moseley Memorial Scholarship*
- *Board operating guidelines*

*** Agenda change:

9. f. Discussion/Action on proposal to fix storm damage.
Update to be given from Todd Lewis or Claire Saiz, with Gallagher Construction.

Claire Saiz, with Gallagher Construction, Project Manager, presented board with handout of proposed construction and total cost of remodel and repairs to the following:

- *Field House remodel*
- *Main building roof repair*
- *CTE building and weight room*
- *Gym windows infill*
- *New pass through window*
- *New 8 ft door opening at gym*

A Brush Above Services (ABA) has been selected as the construction contractor through a bidding process driven by TASB.

Stephanie Nelson made motion to give notice to proceed with discussed remodel and repair construction to fix storm damage to Gallagher Construction.

Doug Hemphill 2nd. Motion carried 5-1 votes.

Yea - Bobby Pearce, Robert Swenson, Julie Walker Popp, Stephanie Nelson and Doug Hemphill

Nay - Brad Ellis

At 8:01 P.M. Claire Saiz exited the meeting.

6. b. Report from Assistant Superintendent
 - v. Enrollment
 - vi. Attendance
 - vii. Other

In the absence of Tony Rabenaldt, reports will be given at next meeting.

7. Action Items

- a. Approve Minutes of Prior Meeting

Stephanie Nelson made motion to approve minutes for April 10, 2025 regular meeting as presented.

Doug Hemphill 2nd. Motion carried unanimously.

- b. Approve Payment of Bills

*Stephanie Nelson made motion to pay presented bills.
Brad Ellis 2nd. Motion carried unanimously.*

- c. Discussion/Action of Reports

No action necessary

8. Executive Session

At 8:35 P.M., the board convened into Executive Session in accordance with the Texas Open Meetings Act, TGC 551.074 and 551.076.

- a. Personnel

- i. Comments to the board from the principal regarding personnel.

- b. Safety

*Executive Session ended at 9:22 P.M.
Board reconvened into open session.*

9. Discussion/Action pursuant to executive session

- a. Discussion/Action on staff resignations

No resignations reported

- b. Discussion/Action of teacher contracts for 2025-2026.

With Kay Shackelford's recommendation on the following:

- *Stephanie Nelson made motion to hire Joseph Czubinski as a full-time (187 days) certified teacher with a probationary contract for the 2025-2026 school year. Doug Hemphill 2nd. Motion carried unanimously.*
- *Stephanie Nelson made motion to hire Tesha Czubinski as a full-time (187 days) certified teacher with a probationary contract for the 2025-2026 school year. Bobby Pearce 2nd. Motion carried unanimously.*
- *Doug Hemphill made motion to hire Chris Farmer as a full-time (187 days) certified teacher with a probationary contract for the 2025-2026 school year. Stephanie Nelson 2nd. Motion carried unanimously.*

- c. Discussion/Action on approval of Certification of Provision of Instructional Materials Survey for 2025-2026

*Julie Walker Popp made motion to approve the Certification of Provision of Instructional Materials Survey for 2025-2026.
Bobby Pearce 2nd. Motion carried unanimously.*

- d. Discussion/Action on school calendar for the 2025-2026 school year

*Stephanie Nelson made motion to approve presented school calendar for the 2025-2026 school year.
Bobby Pearce 2nd. Motion carried unanimously.*

- e. Discussion/Action on approving TASB for Property/Auto/Liability/Workers' Comp and Unemployment Insurance for 2025-2026

Stephanie Nelson made motion to approve TASB for Property/Auto/Liability/Workers' Comp and Unemployment Insurance for 2025-2026.

Bobby Pearce 2nd. Motion carried unanimously.

10. Old Business

No items presented for discussion

11. Adjournment

At 9:33 P.M., Brad Ellis made motion to adjourn.

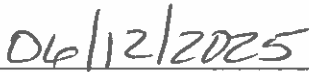
Stephanie Nelson 2nd. Motion carried unanimously.



President of Board



Secretary of Board



Date of Approval