

Dr. Rebecca Farley is completing her twenty-seventh year with Cumberland County Schools. She began her teaching career at North Cumberland Elementary in 1999 teaching seventh grade math. For the 2005-2006 school year, she served as assistant principal. At the beginning of the 2006-2007, Farley began her ten-year term as principal at Crab Orchard Elementary. In July of 2016 Dr. Farley was named grades 3-5 supervisor of instruction, with grades prek-2 added in July of 2017. She served as supervisor until being named chief academic officer in October of 2022. In April of 2025, she was named interim Director of School, while securing a permanent contract beginning July 1, 2025.

Dr. Farley is a graduate of Clarkrange High School in Fentress County. Upon graduating from high school, she attended Roane State Community College where she obtained an associate degree in opticianry. She began education classes to fulfill her dream of becoming a teacher at Tennessee Technological University (TTU) in Cookeville. She also received her masters degree in Instructional Leadership from TTU. Farley graduated from Argosy University in Nashville in 2011 with her doctorate in Educational Leadership K-12 Focus.

Dr. Farley truly believes that it takes every employee working together to make our system the best it can be. As a result, Dr. Farley has updated the system's logo.



The logo is in a circle because a circle means unity, perfection, and infinite. The different colors of the hands represent the individual school colors. All Means All-All Students, All Staff-All Together. All students, ensure ALL our students are

engaged and have access and equal opportunities. All staff-it takes ALL employees of a school and school system to be successful. All together-ALL of us working together will help us be the best we can be!

Dr. Farley has developed three goals that she wants to focus on for the 2025-2026 school year.

1. Increase proficiency in all tested subjects in all grades on state tests.
2. Focus on third grade ELA proficiency.
3. Increase overall job satisfaction in all positions.

Currently, most of the proficiency levels are in the thirty percent range. Although it is a lofty goal, she would like to see some tests in the 50 percent range. With the third grade retention law, Dr. Farley is focusing on increasing the third grade ELA proficiency rate with specific activities and working with teachers. Dr. Farley believes that the more satisfied that people are with their job, regardless of what that job is, the end result will be increased student achievement.

Dr. Farley tries to ensure that the community is aware of the school happenings. She writes an article monthly for the Crossville Chronicle and strives to ensure the school system's website and Facebook are up-to-date. She can be seen at extracurricular and community events, often with her system name badge.