

**Rainier School District #13
Draft Minutes**

Special Board Meeting
December 13, 2021 at 6:30 p.m.
Rainier School District Boardroom

Present: Dr. Placido, Mrs. Hendricks, Mr. Hisey, Mrs. Usher, Mrs. Richardson, Mr. Harding

I. Preliminary Matters

- A.** Call Meeting to Order at 6:30 PM
- B.** Pledge of Allegiance
- C.** Approve Agenda

Mrs. Richardson motioned to approve agenda with moving audit to A from C and adding D. REA Quarterly, seconded by Mrs. Hendricks

Discussion: Mr. Hisey will abstain from vote

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Usher	x	
Mrs. Richardson	x	
Mr. Harding	x	
Mrs. Hendricks	x	

II. Reports, Information, and Discussion Items

A. Audit: Conor Delaney, Pauly, Rogers and Co., P.C., written reports given to the Board.

- Everything looked good. Everything was well put together
- No major findings

B. Superintendent Report: Dr. Hattrick

- Updates
 - Theatre Club, exceptional job this past weekend
 - OMIC Representatives came and visited. They did a walk-through and will meet in January with CTE Staff
 - The first Superintendent Advisory Council meeting has taken place. We introduced ourselves and set ground rules
 - Stadium Lights this is a work in progress. Our Facilities Director met with PUD and this may require closure of the stadium for safety reasons

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- Pool is open for swim team, we are hopeful to allow swim lessons in the future
- Facilities Director. Mr. Brown has finished his Certified Pool Operator training
- Fall Sports - full athletic seasons, report read
- Academic Report
 - Article, latest data available is prior to Covid. I'd like to compare. We are reviewing the current curriculum and tutoring will be starting soon. This will be updated in January. Rainier students did not participate in the 20-21 testing per Board decision.
- Student Incidents
 - Last Monday, there were threats to other students. We followed policy, a news station received a false report of guns on campus, so a second community letter was released. We will be starting a kindness campaign
- Facility Committee
 - Merging Safety and Facility. Looking for up to 3 board members, 1st round to wrap up Soderstrom. Dec 16 at 5pm Mrs. Hendricks volunteered and Mr. Hisey tentatively volunteered
- Covid Testing Program
 - Test to Stay, we are currently following the quarantine length set by Public Health. The Test to Stay is for unvaccinated students but only when universal masking requirements are met. We are ineligible. Columbia County has a Vaccination rate of 30%
- Fire Inspection
 - In September we had our Fire Inspection
 - All items have been addressed in one way or another. Larger projects are scheduled like the cleaning, labeling and discarding of old science chemicals. A letter went out to all staff in regards to needed changes.

Thank you Board, staff and students. Happy Holidays

Discussion: Vaccine Rate is a total number. Students under quarantine can test at day 7 to come back instead of waiting until day 9. If all students were complying with masks requirements we could do a test to stay. State provided free testing? The testing that we have is for students that become symptomatic at school. Testing is hard to find in the community.

C. Financial Report: Tera VanDyke

- Written report provided. This report is through the end of November. ADM report was also provided.

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Discussion: Can we get a comparison from 18-19 to 19-20 and how we are recovering from that. Monthly ADM as well. Dr. Hattrick will work with staff to do a 3 year comparison

D. REA Quarterly Report: Mrs. Richardson

- HPE: Teachers are happy with new monitors and troubleshooting, lunches are enjoyable with the interactions and family style setting. Custodial is all over helping, more chromebooks are helpful, enjoying smaller class size at lower grades, fence around the drain is helpful, behaviors are being quickly addressed, Mrs. Kepplinger is doing an amazing job.
Concerns: Frosty slope area needs to be de-iced in the morning, we need a walking path from parking to the covered area that is away from the buses. The upper elementary class sizes are larger, safety, lack of subs, wellness being staffed, payroll errors, inconsistent communication, we are working with Dr. Hattrick to resolve prep time issues, the umbrella is trying to say we are back to normal, but we are not.
- Jr/Sr HS: We appreciate the increased communication.
Concerns: Mass exodus of teachers, payroll errors, coaches in MS being bus drivers and compensation for that, workloads leading to increased stress, reviews and having to prepare, student behaviors, language is bad, students skipping, no discipline plan in place, no feedback on referrals, not being able to enforce masks

III. Public Comment

A. Tonight's meeting is designed to keep presentations and deliberations efficient and effective. The board will not comment, but will listen only. They may choose to call your name for public testimony at the end of the meeting if your topic is a non-agenda item. The board may choose not to address your request if your topic is outside the scope of the board's governance. We ask that you remember Oregon law prohibits us from discussing specific employees or their job performance. If you wish to speak, please complete the Public Comment Form and submit to the board secretary prior to the start of the meeting.

Glen McKinney: Found his print off on multiple sources. People are passing away from Covid -19. Please research information about the vaccine. Athletes have fallen dead on the field. You can google them, some from America, some from different countries. If you use different browsers you can find the information. India is using preventative drugs. We hear about what's happening in the school and it's very troubling. I can only tell the parents to pull their students from public school.

Darla Buck: Husband and I would like to attend, but because we are at higher risk and we don't feel safe because there are some people who are allowed to be present without being masked in the small board room despite it being required. Please either enforce the policy or have the

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board meetings closed to the public and available to view on the youtube channel.

Mrs. Richardson motioned to approve consent agenda, seconded by Mrs. Usher

Discussion: How does a temp vary from a regular hire? A temp is a shorter term contract. It was very difficult to hear Kari last month.

Name	Aye	Nay
Dr. Placido	X	
Mr. Hisey	Abstain	
Mrs. Usher	X	
Mrs. Richardson	X	
Mr. Harding	X	
Mrs. Hendricks	X	

IV. Consent Agenda

- A. Approve November 8, 2021 Regular meeting minutes
- B. 2nd Read, Every Student Belongs - Policy ACB and ACB-AR
- C. Approve the hire of:
 - a. David Weaver (Baseball Coach)
 - b. Angelique Hisey (HPE Temporary Guest Teacher)
 - c. Larry Girard (Temporary Math Teacher, RJSHS)
 - d. Denise Rowland (Temporary English Teacher, RJSHS)

V. Items Identified for Board discussion:

- A. **Board Member Attendance** - Refer to policy BBD and ORS 332.030

Dr. Hatrick: We compared this to surrounding districts and they all follow the same language. There could be a better definition of attendance. Happy to investigate through legal channels.

Discussion: It's both an attendance and residency issue. If you are not a resident of the district you can not be on the board. If someone moves and doesn't resign the next step would be recall. Dr. Hatrick will research these issues. When she attends virtually she's only here half the time as we can only hear half of what she says. The other concern is that she is Vice Chair and leaves us behind. She should resign and allow someone else to step in that can attend regularly.

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Residency: Where do you sleep at night? If you sleep in Dallas, Texas and not Rainier you are not a resident. Legally clear up if it is effective to have the board declare the seat open? Can we do that? There should be a conversation with her about residency and if she is continuing to serve or resign. Last month stated that she is a Rainier resident and still has her home here.

Dr. Placido will follow up with Kari and Dr. Hattrick to check with legal.

I think it's okay to direct staff to speak to someone that is knowledgeable about things.

B. Response to Public Comment - Refer to policy BDDH

Discussion: Hoping that we could make this a little more friendly. What do I respond to if there is nothing that needs a response. A bulk of the comments have been ideological, there is nothing for me to comment on. Responding immediately could be in violation if we respond to something that wasn't on our agenda. We have had a variety of training and it has gone both ways. Respond and do not respond.

We need to smooth the language from Pink form and Policy

Policy tends to encourage public participation with ways for the board to control it.

Changing the middle section would be helpful.

Dr. Hattrick: Customer Service oriented. More often than not we follow up. We make attempts to, I've had one decline, but met with a few others multiple times.

C. Foreign Exchange Student Diplomas - Refer to policy JECBA

Dr. Hattrick: We've never actually provided a diploma to a foreign exchange student

Jiri: I'm from Czech Rep. 17 yrs old, currently in 12th grade. American Diploma has greater value, many foreign countries do not accept foreign credits therefore we have to attend additional years. It would be an honor to receive a Rainier Diploma.

Discussion: Policy says we "May". We should allow this option when they ask.

Commend Jiri for coming and speaking on behalf of all. No disagreement here. I was really impressed with the presentation, good job. What do we need to do, do we need a transcript.

Dr. Hattrick: They come to us with a transcript and we can evaluate it. There are a lot of factors. We would evaluate like any other junior going into senior year.

Mrs. Hendricks: I have had an exchange student that met the criteria and received a diploma. If they are doing the work and putting in the time, they deserve it.

VI. Items for Board Action

A. ESSER III, Dr. Hattrick: This has been presented previously, but we did not do a formal vote. This grant is \$1.8 million and would like a formal approval. Written ESSER 3 given to the Board.

Mrs. Richardson motioned to approve the ESSER III as presented, seconded by Mrs. Hendricks

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Discussion: How hard is it to modify it? Line item in financials? So we can just see the expenditures as time goes by. **Dr. Hattrick:** I can send an email to ODE. We can pull a report out as we go. It is in the budget documents. Line added to financial report just for ESSER, quarterly is fine

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs.Usher	x	
Mrs. Richardson	x	
Mr. Harding	x	
Mrs. Hendricks	x	

B. REA MOU: Dr. Hattrick, we have to follow contracts and these need to be separate due to an additional monetary stipend.

Mrs. Richardson motioned to approve REA MOU, seconded by Mrs. Hendricks

Discussion: Mr. Hisey is abstaining for ethical reasons

What is the cost and who would be excluded. Does this cover coaches?

Dr. Hattrick: Esser Plan extends to all district employees, this includes everybody. This is not spelled out in the contracts and it's \$105, 837.

This covers union employees, not non union.

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	Abstain	
Mrs.Usher	x	
Mrs. Richardson	x	
Mr. Harding	x	
Mrs. Hendricks	x	

C. OSEA MOU

Mrs. Hendricks motioned to approve OSEA MOU, seconded by Mrs. Richardson

Discussion: None

Name	Aye	Nay
Dr. Placido	x	

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Mr. Hisey	x	
Mrs. Usher	x	
Mrs. Richardson	x	
Mr. Harding	x	
Mrs. Hendricks	x	

D. Proposed Budget Calendar, Dr. Hattrick: Calendar provided. This has been edited to meet the current year and deadlines.

Mrs. Richardson motioned to approve proposed budget calendar with change of 2 vacancies, seconded by Mrs. Usher

Discussion: None

Name	Aye	Nay
Dr. Placido	x	
Mr. Hisey	x	
Mrs. Usher	x	
Mrs. Richardson	x	
Mr. Harding	x	
Mrs. Hendricks	x	

E. Announce Budget Committee Vacancies - Refer to policy DBEA

Application will be put on the website

VII. Future Agenda Items

VIII. Board Comments

Mrs. Usher: 4 days of school left. Happy holidays everyone

Mr. Hisey: Thank you Jiri, shout out to Angelique Hisey, stay safe and happy holidays

Mr. Harding: Merry Christmas and enjoy the holidays and when we come back we can talk about having some work sessions.

Mrs. Hendricks: Happy Holidays, thanks teachers, take some time to get some rested, Jiri, thanks for coming to the board in regards to the foreign exchange student diploma

Mrs. Richardson: Thank you Debby for dinner. Jiri, thank you for presenting, Happy Holidays everyone

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Dr. Placido: Thank you Jiri for coming, I feel really bad when people don't feel safe because we don't enforce the mask mandates at our board meetings. We have a sheriff that has said he won't enforce and we had to listen about not being able to participate in the test to stay because our students are not wearing their masks. My deepest apologies to this family that doesn't feel safe. I would ask those that do not want to attend, please watch.

Merry Christmas to you all, it's been a joy to serve and I promise I'll come back in January

IX. Next Meetings

January 10, 2021 - Regular Meeting

February 14, 2021 - Regular Meeting

X. Meeting Adjourned

Mrs. Richardson motioned to adjourn, seconded by Mr. Hisey at 8:03pm