

**Tentative AGREEMENT**  
between the  
**CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION**  
**AND ITS CENTRAL COAST CHAPTER 455**  
and the  
**SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT**

April 28, 2021

The following Agreement reflects the full and complete agreement of the Santa Maria Joint Union High School District (hereinafter "District") and the California School Employees Association and its Central Coast Chapter 455 (hereinafter "CSEA") regarding the 2021-22 bargaining unit work calendar.

The parties agree on the following:

1. The "2021-22 School Year Calendar" (Attachment #1 of this Agreement) shall be used to recognize the 2021-22 holidays for the Association bargaining unit as provided in Article 6.1.1 of the Collective Bargaining Agreement between the District and the Association.
2. The number of work days for each less than 12-month bargaining unit classification as well as their start date and end date for the 2021-22 fiscal year is listed on Attachment #2 of this Agreement.
3. For bargaining unit members assigned to a Monday through Friday schedule, the following holidays will be observed on alternate dates due to the date on which the holidays fall:

Independence Day will be observed on Monday, July 5, 2021.

Christmas Day will be observed on Monday, December 27, 2021.

New Year's Day will be observed on Monday, January 3, 2022.


For those bargaining unit members working a non-traditional work-week, the holidays are specified in Article 6.


5. The number of paid days for 12-month bargaining unit members for the 2021-22 fiscal year is 261 days. They shall be paid each month their same base monthly salary amount regardless of the number of work days in each month. The monthly base salary is reflected on Appendix C of the Collective Bargaining Agreement.
6. Bargaining unit members who are employed by the District during times outside of the dates they are normally in paid status shall receive compensation and benefits on a pro rata basis that are applicable to the classification of the additional assignment or service during their regular work year in accord with Education Code 45102.

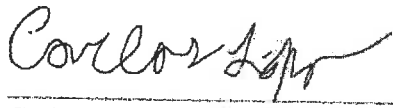
7. Any disputes of any of the provisions contained herein shall be resolved utilizing the Grievance Procedures outlined in the Collective Bargaining Agreement. Additionally, violations of statute may be addressed using those resolution processes.

This Tentative Agreement shall become final upon ratification by the membership of the Association (as outlined in the Association's Internal Policy 610) and adoption/ratification by the Santa Maria Joint Union High School District Board of Education.

Executed on this 28<sup>th</sup> day of April, 2021.

  
\_\_\_\_\_  
Tami Contreras, Chapter President  
CSEA and its Central Coast Chapter 455

  
\_\_\_\_\_  
Joni McDonald  
Director of Human Resources

  
\_\_\_\_\_  
Carlos Lopez  
CSEA Labor Representative

SANTA MARIA JOINT UNION HIGH SCHOOL DISTRICT 2021/2022 SCHOOL YEAR CALENDAR						
S	M	T	W	T	F	S
				1	2	3
4	5H	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31
<b>JULY 2021</b> July 5 - Independence Day Holiday						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				
<b>AUGUST</b> August 9 - Certificated Staff Development August 10 - All Staff Workday August 11 - School Begins August 16, 23, 30 - Staff/Collaboration - Early Out August 26 - Back to School Night August 27 - Minimum Day						
			1	2	3	4
5	6H	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
<b>SEPTEMBER</b> September 6 - Labor Day Holiday September 13, 20, 27 - Staff/Collaboration - Early Out September 17 - Minimum Day - Progress Reports						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
<b>OCTOBER</b> October 4, 11, 18, 25 - Staff/Collaboration - Early Out October 29 - Minimum Day - Progress Reports						
	1	2	3	4	5	6
7	8	9	10	11H	12	13
14	15	16	17	18	19	20
21	22	23	24	25H	26H	27
28	29	30				
<b>NOVEMBER</b> November 1, 8, 15, 29 - Staff/Collaboration - Early Out November 11 - Veteran's Day as <i>prescribed by law</i> November 22-26 - Thanksgiving Break						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24H	25
26	27	28	29	30	31	
<b>DECEMBER</b> December 6, 13 - Staff/Collaboration - Early Out December 15, 16, 17 - Finals - Fall Semester Ends Winter Break - Dec 20 - Jan 10						
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					
<b>JANUARY 2022</b> January 11 - Certificated Staff Development January 12 - All Staff Workday January 13 - Students Return January 17 - Martin Luther King, Jr. Day Observed January 24, 31 - Staff/Collaboration - Early Out						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18H	19
20	21H	22	23	24	25	26
27	28					
<b>FEBRUARY</b> February 7, 14, 28 - Staff/Collaboration - Early Out February 18 - Lincoln's Day February 21 - President's Day February 25 - Minimum Day - Progress Reports						
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		
<b>MARCH</b> March 7, 14, 21, 28 - Staff/Collaboration - Early Out						
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
<b>APRIL</b> April 4, 11, 25 - Staff/Collaboration - Early Out April 8 - Minimum Day - Progress Reports April 14 - Spring Fair - Minimum Day April 15 - Good Friday Holiday April 18 - April 22 - Spring Break						
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30H	31				
<b>MAY</b> May 2, 9, 16, 23 - Staff/Collaboration - Early Out May 27, 30 - Memorial Day Holiday						
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		
<b>JUNE</b> June 6, 7, 8 - Finals Schedule June 8 - Last Day of School June 9 - Graduation/Staff Development						
					1	2
3	4H	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						
<b>JULY 2022</b> July 4 - Independence Day Holiday						

86

94

Board Approved - 3/10/20

- School Closed
- 1 HR Collaboration
- Minimum Day
- Progress Reports
- 2 All Staff Workdays - 8/10, 1/12
- 3 Staff Development Days - 8/9, 1/11, & 6/9
- Back to School Night 8/26
- Finals

180

## 2021-22 Work Year Schedule

MOS	DAYS	Calendar	ASSIGNMENT	2021 Beg	2022 End	
9.50	181	CL181	Accompanist	11-Aug	8-Jun	
9.50	181	CL181	Behavior Inst Asst-Sp Ed	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst-Bilingual	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst-Multilingual	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst-Sp Ed TLC - Level I	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst-Sp Ed I	11-Aug	8-Jun	
9.50	181	CL181	Inst Asst-Sp Ed II	11-Aug	8-Jun	
9.50	181	CL181	LVN Health Asst	11-Aug	8-Jun	
9.50	181	CL181	Office Assistant	11-Aug	8-Jun	
9.50	181	CL181	School/Comm Liaison	11-Aug	8-Jun	
9.50	181	CL181	Staff Secretary	11-Aug	8-Jun	CTEIG
9.50	182	CL182	Accounting Asst I	10-Aug	8-Jun	
9.50	182	CL182	Career Center Tech	10-Aug	8-Jun	
9.50	182	CL182	Crisis Intervention Consultant	10-Aug	8-Jun	
9.50	182	CL182	Custodian	10-Aug	8-Jun	
9.50	182	CL182	Intervention Lab Specialist	10-Aug	8-Jun	
9.50	183	CL183SEC	Campus Security Asst	10-Aug	9-Jun	
9.50	183	CL183SEC	Campus Security Asst II	10-Aug	9-Jun	
9.50	183	CL183SEC	Campus Security Coord	10-Aug	9-Jun	
9.50	183	CL183SEC	Campus Security Officer	10-Aug	9-Jun	
9.50	183	CL183	Accounting Asst II	9-Aug	10-Jun	Returns on January 14th
9.50	183	CLFSW	Food Serv Lead	9-Aug	8-Jun	
9.50	183	CLFSW	Food Serv Wkr I	9-Aug	8-Jun	
9.50	183	CLFSW	Food Serv Wkr II	9-Aug	8-Jun	
9.50	185	CL185	Bus Driver	9-Aug	8-Jun	2 additional days are FDD Days pd on Jan 11 and June 9
10.00	190	CL190	Health Tech	29-Jul	8-Jun	
10.00	191	CL191	Outreach Consultant	4-Aug	15-Jun	
10.00	191	CL191	Staff Secretary	4-Aug	15-Jun	Spec Ed
10.00	192	CL192	Attendance Tech	3-Aug	15-Jun	
10.00	192	CL192	Attendance Asst	3-Aug	15-Jun	
10.00	192	CL192	Career Center Spec	3-Aug	15-Jun	
10.00	192	CL192	Translators	3-Aug	15-Jun	PVHS & SMHS
10.00	192	CL192	Multilingual Translator-Interpreter	3-Aug	15-Jun	
10.00	196	CL196B	Administrative Asst I-DHS	29-Jul	15-Jun	Returns on January 11th
10.00	196	CL196	Guidance Tech	28-Jul	15-Jun	
10.00	196	CL196	Operations Specialist	28-Jul	15-Jun	
10.00	196	CL196	School Support Secty	28-Jul	15-Jun	
10.50	201	CL201	Library Asst	28-Jul	22-Jun	
10.50	201	CL201	Library Tech	28-Jul	22-Jun	
10.50	202	CL202	Translator	3-Aug	29-Jun	RHS
10.50	206	CL206	Administrative Asst II-Site	22-Jul	22-Jun	Returns on January 11th
10.50	206	CL206	Administrative Asst III-DHS	22-Jul	22-Jun	Returns on January 11th
10.50	206	CL206B	Student Records Specialist - DHS	21-Jul	22-Jun	
11.00	211	CL211A	Student Data Spec	26-Jul	29-Jun	December 20-21 (Work Days) Returns on Jan 11th
11.00	211	CL211A	English Learner Student Data Specialist	26-Jul	29-Jun	December 20-21 (Work Days) Returns on Jan 11th
11.00	211	CL211B	Registrar II	7-Jul	15-Jun	
11.00	211	CL211B	Migrant School Advisor	7-Jul	15-Jun	
11.00	211	CL211C	Migrant Education Recruiter-Statistician	1-Jul	30-Jun	Nov 29 - Dec 17 (Non-Work Days) Returns on Jan 11th
11.00	215	CL215A	Administrative Asst IV-Site	14-Jul	27-Jun	Returns Jan 11th
11.00	215	CL215B	Student Body Bkpr	15-Jul	29-Jun	