



Substitute Verification of Compliance Training

I have reviewed and understand the following staff training materials

- Asthma
- Bloodborne Pathogen
- Critical Incident Response
- Diabetes
- Food Allergies & Anaphylaxis in School
- McKinney Vento
- Return-to-Learn; Concussion Monitoring
- Protect Our Students: CSA & Trafficking
- Sexual Harassment / Misconduct
- Substitute Handbook
- Technology Policy
- N.C. General Statute G.S. 96-15.01(d)

I also understand that it is my responsibility to review this training material and submit this form to Human Resources at the beginning of each school year that I would like to substitute.

Signature

Date

Reasonable Assurance

As a substitute, you will be called on an “as needed” basis to substitute. There is no minimum or maximum number of days that you are guaranteed. Non-student days throughout the school year, time between terms, and scheduled holidays do not qualify you for unemployment benefits. The N.C. General Statute G.S. 96-15.01(d) addresses substitutes and ineligibility for unemployment benefits. A link to this General Statute can be found on the Randolph County School System’s website. As long as you remain on the substitute list, there is a reasonable assurance that you will be called to substitute. You have been given the opportunity to select the schools at which you wish to substitute and the days on which you can substitute. You also have the option of turning down an opportunity to substitute because of your personal schedule. Therefore, as a substitute, there can be no guarantee of the number of days you work.

I, _____, have received a copy of this memo and understand that a link to
(Printed Name)

the referenced General Statute G.S. 96-15.01 (d) can be found on the Randolph County School System’s website.

Signature

Date