

SPECIAL SCHOOL BOARD MEETING

GADSDEN COUNTY SCHOOL BOARD
MAX D. WALKER ADMINISTRATION BUILDING
35 MARTIN LUTHER KING, JR. BLVD.
QUINCY, FLORIDA

June 17, 2013

9:00 A.M.

This meeting was open to the public and electronically recorded.

The following Board members were present: Mr. Isaac Simmons, Chairman; Mr. Roger P. Milton; Mr. Judge B. Helms; and Ms. Audrey D. Lewis. Also present were Mr. Reginald C. James, Superintendent and Secretary to the Board; Mrs. Deborah Minnis, Attorney for the Board; and others. Mr. Charlie D. Frost was absent.

1. CALL TO ORDER

The meeting was called to order by the Chairman, Mr. Isaac Simmons, at 9:05 a.m.

ITEMS FOR DISCUSSION

2. PERSONNEL MATTERS (resignations, retirements, recommendations, leaves of absence, terminations of services, volunteers, and job descriptions)

a. Personnel 2012 – 2013

ACTION REQUESTED: The Superintendent recommended approval.

b. Personnel 2013 – 2014

Ms. Lewis requested a copy of the organizational chart, staffing plan, and salaries by department. She stated that she wanted to ensure that all positions are in line with the staffing plan.

Mr. James stated that all positions are in line with the staffing plan.

In response to Mr. Milton's concern whether all positions are allocated for the budget, Dr. Hightower stated that all positions do not exceed the staffing plan.

Mrs. Smith responded to Ms. Lewis' concern whether the district was getting the best usage with the Volunteer Coordinator position. She stated that the district is in line with the staffing plan. She stated that a proposal will be submitted to the Board for another visiting teacher position.

Mr. Helms stated that he was concerned about going over budget in the general fund. He stated that he wanted to know the number of persons being paid out of the general fund. He stated that he was also concerned about the reading and math coaches.

Dr. Hightower stated that the math and reading coaches will be placed in the classrooms when the grant ends.

Mr. Simmons stated that this year and the following years will be challenging. He encouraged the Board to communicate with the Superintendent and staff.

Following discussion, Mr. Judge B. Helms made a motion to accept the Superintendent's recommendation to approve agenda item 2a & b. The motion was seconded by Ms. Audrey D. Lewis and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

3. AGREEMENT/CONTRACT/PROJECT APPLICATIONS

- a. Approval of 2012 – 2013 GCCTA Contract, 2012 -2013 GESPA Contract and Letter of Understanding for Common Core Standards Training

Fund Source: N/A

Amount: N/A

Mr. Rocky Pace shared with the Board an overview of the following changes to the 2012 – 2013 GCCTA, 2012 – 2013 GESPA Contract and Letter of Understanding for Common Core Standards Training: GCCTA - 1) Title Page – Changes dates from 2011 and 2012 to 2012 and 2013; 2) Page 3 – Add Behavior Specialists to the included class as a result of a unit clarification ruling by PERC; 3) Page 6 – Add language that gives temporary duty relief to the members of the GCCTA Negotiations Committee (bargaining team) when bargaining during a work day. (This is a practice that we have been doing for several years. This language just formalizes that practice); 4) Page 28 – Reflects language dealing with layoffs that is consistent with Florida Statute 1012.33(5) and removes old layoff language; 5) Page 34 – Revises the language in Article XI A. to reflect the percentage of the health insurance premium that each party is to pay; 6) Page 38 – Reflects date changes in the Terms of Agreement and the establishment of a one year contract. It also defines the right of either party to open Appendices A, B, and C and two other articles; and 7) Letter of Understanding – Gains relief from paying hourly rates for teachers and education paraprofessionals who participate in the Common Core Standards Training scheduled for July 29 – August 2, 2013. This applies to this training only. GESPA – 1) Title Page – Changes dates from 2011- 2012 to 2012 – 2013; 2) Page 33 – Revises the language in Article XI A, to reflect the percentage of the health insurance premium that each party is to pay; 3) Page 41 – C. Reflects a change in dates and establishes a one year contract; 4) Page 42 – Date changes in Title; 5) Page 44 - Date changes in Title; and 6) Letter of Understanding – Gains relief from paying hourly rates for teachers and education paraprofessionals who participate in the Common Core Standards Training scheduled for July 29 – August 2, 2013. This applies to this training only.

Mr. Milton requested a daily analysis of teacher/staff attendance by school.

Board members asked questions, shared their concerns and made comments during the overview of the changes to the 2012 – 2013 GCCTA Contract, 2012 - 2013 GESPA Contract, and Letter of Understanding for Common Core Standards Training.

Following discussion, Mr. Roger P. Milton made a motion to accept the Superintendent's recommendation to approve agenda item #3a. The motion was seconded by Mr. Judge B. Helms and carried unanimously.

ACTION REQUESTED: The Superintendent recommended approval.

4. EDUCATIONAL ITEMS BY THE SUPERINTENDENT

Mr. James stated that he attended the Florida School Boards Association/Florida Association of District School Superintendents Conference in Tampa. He stated that the Superintendent's were upset about the new grading system. He stated that there will be a record number of "F" schools. He stated that there was no creditability to the new grading system. He stated that he recruited Mrs. Juanita Ellis to return to James A. Shanks Middle School as Principal. He stated that there will be a State Board meeting tomorrow (June 18th) to discuss the new grading system. He stated that there is new legislation that will require districts to pay tuition for dual enrolled students.

5. SCHOOL BOARD REQUESTS AND CONCERNS

None.

6. The meeting adjourned at 10:20 a.m.