

New Milford Board of Education
Regular Meeting Minutes
September 20, 2022
Sarah Noble Intermediate School Library Media Center

Present:	Mrs. Wendy Faulenbach Mr. Eric Hansell Mr. Pete Helmus Mr. Brian McCauley Mrs. Tammy McInerney Mr. Tom O'Brien Mrs. Leslie Sarich
Absent:	Mrs. Olga I. Rella Mr. Keith A. Swanhall Jr.

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 2022 SEP 22 A 6:03

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Also Present:	Dr. JeanAnn C. Paddyfote, Interim Superintendent of Schools Ms. Holly Hollander, Assistant Superintendent Ms. Rebecca Adams, Human Resources Director Mr. Matthew Cunningham, Facilities Director Mr. Anthony Giovannone, Director of Fiscal Services and Operations Mrs. Laura Olson, Director of Pupil Personnel and Special Services Mr. Jeffrey Turner, Technology Director Mrs. Gwen Gallagher, Northville Elementary School Principal Mr. Eric Williams, Hill and Plain Elementary School Principal Nicholas Carroccio, Student Representative Mayor Pete Bass, Ex Officio
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1. A.	Call to Order Pledge of Allegiance The regular meeting of the New Milford Board of Education was called to order at 7:00 p.m. by Mrs. Faulenbach. The Pledge of Allegiance immediately followed.	Call to Order A. Pledge of Allegiance
2. A. B.	Recognition NMPS Teacher of the Year for 2022-23: Ms. Jenna Giudice <ul style="list-style-type: none"> ● Dr. Paddyfote congratulated Ms. Giudice on this honor. NMPS Retiree Mrs. Susan Harris <ul style="list-style-type: none"> ● Dr. Paddyfote congratulated Mrs. Harris on her 	Recognition A. NMPS Teacher of the Year for 2022-23: Ms. Jenna Giudice B. NMPS Retiree Mrs. Susan Harris

	retirement and thanked her for her many years of service.	
3.	<p>Public Comment</p> <ul style="list-style-type: none"> Abigail Bollaro, a student at SNIS, encouraged her classmates to be polite when dealing with conflicts. 	Public Comment
4.	<p>PTO Report</p> <ul style="list-style-type: none"> Mrs. Byrd said the Town-wide PTO met last night and approved two grants: one for Living Lincoln at SNIS and one for two tablets for the Yearbook Club at SMS. Picture days at NMHS and SMS are complete and the other schools are coming up. Welcome back events for staff were very successful and much appreciated. PTOs have hosted an ice cream social at NES and a Fun Fest at SNIS. HPS will have their Fall Fest this Friday. Flamingo flocking is coming back to SMS, and the high school is also looking to host in-school paper flamingo flocking. 	PTO Report
5.	<p>Student Representatives' Report</p> <ul style="list-style-type: none"> Nicholas Carroccio, student representative, reported on happenings at the high school. Underclass photos took place on September 8, 9 and 16. Open House is September 21. The Marching Band Home Show is this Saturday, September 24. Senior Planning Night will be held on September 27. 	Student Representatives' Report
6. A.	<p>Approval of Minutes</p> <p>Approval of the following Board of Education Meeting Minutes:</p> <p>1. Special Meeting Minutes August 16, 2022</p>	<p>Approval of Minutes</p> <p>A. Approval of the following Board of Education Meeting Minutes:</p> <p>1. Special Meeting Minutes August 16, 2022</p>

	<p>Mr. McCauley moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes August 16 2022, seconded by Mr. Hansell.</p> <p>The motion passed 6-0-1, with Mrs. Sarich abstaining.</p> <p>2. Special Meeting Minutes September 1, 2022</p> <p>Mr. McCauley moved to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 1, 2022, seconded by Mr. Helmus.</p> <p>The motion passed 6-0-1, with Mr. Hansell abstaining.</p>	<p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes August 16, 2022.</p> <p>2. Special Meeting Minutes September 1, 2022</p> <p>Motion made and passed to approve the following Board of Education Meeting Minutes: Special Meeting Minutes September 1, 2022.</p>
<p>7.</p>	<p>Superintendent's Report</p> <ul style="list-style-type: none"> ● Dr. Paddyfote said there are two new fundraisers this month - both at HPS. PTO is selling school merchandise and the Art Department is turning student artwork into items to purchase, with funds earned to enhance the HPS art show. ● Current enrollment is at 3676. The projection used for budgeting was 3708 so it is pretty close to the target. ● Today was the eleventh day of school and it is nice to be out in the schools as students and staff settle in for what we hope will be a normal school year. 	<p>Superintendent's Report</p>
<p>8.</p>	<p>Board Chairman's Report</p> <ul style="list-style-type: none"> ● Mrs. Faulenbach said the Board should have received calendar invites for all the Search Committee meetings coming up. She said Policy and COL subcommittee dates have shifted as well, from October 4 to October 13. ● She said if the Board had no objection, she would like to move up a couple of items on the agenda to accommodate guests present this evening. 	<p>Board Chairman's Report</p>

<p>9.</p> <p>K.</p>	<p>Discussion and Possible Action</p> <p>Wastewater Management Plan for SMS Septic</p> <p>Mr. Helmus moved to make a request of the Town Council and Board of Finance to take up to \$20,000.00 from the BOE Capital Reserve account for the Wastewater Management Plan for SMS Septic, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> Mrs. Faulenbach said this is a last minute issue that surfaced after the Facilities meeting took place and action is needed prior to the end of the month. Mayor Bass said Matt Cunningham and Jack Healy have been working closely on this project. The nature of the findings uncovered is leading to a more extensive plan that will require specific expertise. That is why the \$20,000 is needed. The ultimate goal is to not have to go through this again in the future. Mrs. Faulenbach said this is a time sensitive, unbudgeted item. <p>The motion passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>K. Wastewater Management Plan for SMS Septic</p> <p>Motion made and passed unanimously to make a request of the Town Council and Board of Finance to take up to \$20,000.00 from the BOE Capital Reserve account for the Wastewater Management Plan for SMS Septic.</p>
<p>10.</p> <p>E.</p>	<p>Items for Information and Discussion</p> <ul style="list-style-type: none"> Mrs. Faulenbach said there are no anticipated motions for these items tonight. They are follow up from the Facilities Subcommittee meeting regarding the projects and estimated costs. <p>NMHS Woodshop</p> <ul style="list-style-type: none"> Regarding the woodshop spreadsheet, Mr. O'Brien noted that there was no description provided of the scope of the work. Mr. Cunningham said that would come with the creation of the bid package. Mrs. McInerney asked if it was expected that this cost would come out of capital reserve and not from the Town. Mrs. Faulenbach said the funding source has not been determined by the Board yet, but it is her 	<p>Items for Information and Discussion</p> <p>E. NMHS Woodshop</p>

	<p>understanding that this is viewed as a Board expense.</p> <ul style="list-style-type: none">• Mayor Bass said they are discussing how best to do projects, including the relocation of offices, and should be looking at all options.• Mrs. Faulenbach said the more than \$200,000 expense for this project is unbudgeted and she suggested the Board wait to make a decision on funding until later in the year when they can look at end of year balance favorability.• Mrs. McInerney said she would prefer to act now to get the woodshop back up to full speed. She said it is important to at least get the project underway.• Mrs. Faulenbach asked Mr. Cunningham to estimate a timeframe for completion. He said the bid package and choice of contractor would take six to eight weeks, then the actual work a few months, depending on supply chain issues.• Mrs. Faulenbach asked how the shop is currently being utilized.• Ms. Hollander said students are happily back in the room. Large machinery is not being used but they are having other experiences with smaller tools that meet the curriculum requirements. They have also developed a relationship between classes and the carpenters' union for enrichment. The class is fully enrolled and sustainable in its current form for now.• Mr. Helmus said he supports the initiative to get the shop fully functional again. He is still disturbed that the shop was fully functioning until the fire happened and now is suddenly out of code. He feels it should have been a covered expense.• Mrs. McInerney said she would like to see funding come from the capital reserve to move this forward now.• Ms. Hollander said the curriculum is in place for this year and asked that if changes are made, time be given to the teacher and administration to review any changes.• Mrs. Faulenbach said this topic is on for discussion only tonight but eventually a motion will be needed to account for this and other projects that are also in the planning stage.	
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While the ultimate goal is to get the shop fully up and running, it is a balancing act with funds.

- Mr. Giovannone said that if funding is considered as an end of year project, that would typically be discussed in March 2023 and then would require a quick turnaround to order and invoice by June 30, 2023. There is more flexibility if the funds are taken from capital reserve.
- Mr. O'Brien asked if pushing this out to the future will prolong receipt of the needed equipment.
- Mr. Cunningham said probably but that realistically we are already looking at this as a summer project.
- Mr. Hansell said that whatever is decided we should make sure that twenty years from now we don't mysteriously appear out of code again.
- Mr. O'Brien said he started out as an apprentice carpenter so is in support of this project, but he also doesn't want to rush into anything. He hopes that a less expensive solution can still be found. He said students are currently learning how to use small tools and that should be the first step for all regardless of the room. There is no need to rush or disrupt that learning. He recommends doing the project over the summer.
- Mr. McCauley agreed, saying the program is solid right now and shouldn't be uprooted mid-year.

F. Relocation of Administrative Offices to SNIS

- Mrs. Faulenbach said when we are talking about school buildings and usage, the Town has a piece in the discussion so she was pleased to have Mayor Bass present. She said this conversation has been going on for years. It was past time to move out of East Street and that will require working with the Town. The current estimate for relocation has been scaled down significantly from the previous one. Discussion at the Facilities meeting included the request for pricing on an elevator to provide ADA access while keeping the separation in place from SNIS school use.

F. Relocation of Administrative Offices to SNIS

- Mr. Helmus said this is the most reasonable plan he has seen so far after very long discussion and in his opinion we need to proceed with it.
- Mrs. Faulenbach said her concern would be with wiping out the Board's capital reserve account with this project. There are still many other capital projects planned that will need funding too.
- Architect Dean Petrucelli said the current proposal is a simplified, scaled down version that salvages and reuses as many current systems and materials as possible. He has researched the cost of the elevator and its inclusion raises the cost to roughly \$1,352,000 for the Town share.
- Mrs. Faulenbach said the capital reserve is not sustainable for all these projects.
- Mayor Bass said we cannot look at all these projects as separate. Both the Town and BOE have multi year capital plans which include two new roofs, one at HPS and one at NES, within three to five years. The Town has over 70 bridges to maintain as well as the roads infrastructure. We need to mesh the capital plans together for productivity going forward and work together strategically on how to tackle the projects economically and cost effectively for all.
- Mrs. Faulenbach said she would welcome strategic meetings to discuss this and review budgetary impacts. She asked Mr. Giovannone what the savings would be if East Street is released.
- Mr. Giovannone said approximately \$200,000 in cost offsets.
- Mr. Petrucelli provided additional information regarding the woodshop project. He said the cost estimate includes fixing heating issues, non-compliant dust collection, and non-compliant spray booth. Mechanical units have a 30/40 week delivery date currently so even if the project moves ahead soon, getting it done this summer might be a stretch.
- Mayor Bass thanked the Board, district administrators and the first responders who

	<p>pulled together to get the high school back in line and open for students.</p>	
9.	<p>Discussion and Possible Action</p> <p>A. Policies for Approval</p> <p>Mrs. McInerney moved to approve the following policies:</p> <ol style="list-style-type: none"> 1. 3453 School Activity Funds 2. 4111.1/4211.1 Equal Employment Opportunity 3. 4118.25/4218.25 Reporting Child Abuse and Neglect 4. 5113 Truancy 5. 5141.21 Administration of Medication <p>Seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p> <p>B. Policy for Deletion</p> <p>Mr. McCauley moved to delete the following policy:</p> <ol style="list-style-type: none"> 1. 3453.1 Unexpended Class Funds <p>Seconded by Mrs. McInerney.</p> <p>The motion passed unanimously.</p> <p>C. Approval of Curriculum</p> <ol style="list-style-type: none"> 1. Honors Biology <p>Mr. McCauley moved to approve the following curriculum: Honors Biology, seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p> <p>D. Five-Year Curriculum Plan (2022-2027)</p> <p>Mr. O'Brien moved to approve the Five-Year</p>	<p>Discussion and Possible Action</p> <p>A. Policies for Approval</p> <p>Motion made and passed unanimously to approve the following policies:</p> <ol style="list-style-type: none"> 1. 3453 School Activity Funds 2. 4111.1/4211.1 Equal Employment Opportunity 3. 4118.25/4218.25 Reporting Child Abuse and Neglect 4. 5113 Truancy 5. 5141.21 Administration of Medication <p>B. Policy for Deletion</p> <p>Motion made and passed unanimously to delete the following policy:</p> <ol style="list-style-type: none"> 1. 3453.1 Unexpended Class Funds <p>C. Approval of Curriculum</p> <ol style="list-style-type: none"> 1. Honors Biology <p>Motion made and passed unanimously to approve the following curriculum: Honors Biology.</p> <p>D. Five-Year Curriculum Plan (2022-2027)</p> <p>Motion made and passed</p>

	<p>Curriculum Plan (2022-2027), seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> • Mr. Hansell said he noticed that Advanced AutoCad was being reviewed earlier than Basic AutoCad and wondered if it shouldn't be the other way around. • Ms. Hollander said it is just where it falls in the cycle for revision. • Mrs. Faulenbach noted that the entire document is fluid. <p>The motion passed unanimously.</p> <p>E. Teacher and Administrator Evaluation Waiver</p> <p>Mr. O'Brien moved to approve the Teacher and Administrator Evaluation Waiver, seconded by Mrs. McInerney.</p> <p>The motion passed unanimously.</p> <p>F. Request for Budget Transfers</p> <p>Mrs. McInerney moved to approve the Request for Budget Transfers, seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p> <p>G. Tuition Rates 2022-2023</p> <p>Mrs. McInerney moved to approve Tuition Rates for 2022-2023 as follows:</p> <p>New Milford High School: \$13,877.00 Schaghticoke Middle School: \$12,020.00 Sarah Noble Intermediate School and Elementary Schools: \$11,862.00</p> <p>Seconded by Mr. Hansell.</p> <p>The motion passed unanimously.</p> <p>H. Myke Foo Media Contract</p> <p>Mr. Hansell moved to approve the contract with Myke Foo Media for 2022-23, seconded by Mr.</p>	<p>unanimously to approve the Five-Year Curriculum Plan (2022-2027).</p> <p>E. Teacher and Administrator Evaluation Waiver</p> <p>Motion made and passed unanimously to approve the Teacher and Administrator Evaluation Waiver.</p> <p>F. Request for Budget Transfers</p> <p>Motion made and passed unanimously to approve the Request for Budget Transfers.</p> <p>G. Tuition Rates 2022-2023</p> <p>Motion made and passed unanimously to approve Tuition Rates for 2022-2023 as follows:</p> <p>New Milford High School: \$13,877.00 Schaghticoke Middle School: \$12,020.00 Sarah Noble Intermediate School and Elementary Schools: \$11,862.00</p> <p>H. Myke Foo Media Contract</p> <p>Motion made and passed unanimously to approve the contract</p>
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	<p>McCauley.</p> <p>The motion passed unanimously.</p> <p>I. Theater Stipends</p> <p>Mrs. McNerney moved to approve theater stipends in the amount of \$34,077.00, seconded by Mr. McCauley.</p> <ul style="list-style-type: none">• Dr. Paddyfote distributed a handout of stipend positions and amounts. She said this represents a third attempt to present the final recommendation to the Board and includes five original theater stipends and seven new requests. She presented the background to the request as she understands it. Dr. Paddyfote said she believes the request originated in the 2020-21 school year but did not get moved forward. In 2021-22, the request resurfaced with \$18,500 in additional funding added to the budget request for a total of \$32,885. Dr. Paddyfote said that when she was reviewing the background attached to the memo in the Board packet she asked how the dollar figures aligned with the appendix for extracurriculars in the teacher contract. She said on further investigation, it appears that the procedure for this recommendation was followed in part, but due to a lack of institutional knowledge regarding the 2007 Stipend Committee rubrics that were endorsed by the Association and the Board, not linked to that. Typically activities start with a volunteer coming forward. Then the activity is evaluated for success, and if warranted, the administrator brings forward a request for funding in subsequent budgets in accordance with the rubrics. That alignment has been completed over the last few days, in conjunction with the theater instructor and union representative, to determine this final recommendation and ensure agreement. The final recommendation is an increase of \$1,192 over the budgeted amount.• Mrs. McNerney asked where the additional money will come from.	<p>with Myke Foo Media for 2022-23.</p> <p>I. Theater Stipends</p> <p>Motion made and passed to approve theater stipends in the amount of \$34,077.00.</p>
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- Mr. Giovannone said that has not been determined but he is confident it can be funded.
- Mrs. Sarich asked how much money the new stipends represent. She also questioned why it doesn't just stay volunteer.
- Dr. Paddyfote said the evolution of starting as volunteers is not uncommon. She said the theater program is evolving, especially in regards to the fall drama production. It is felt that the Drama Club is not having the same experience as students in the spring musical.
- Mr. McCauley said the Board already approved the general concept in the budget.
- Mrs. Faulenbach said that is correct. Now, the historical process is that the actual stipends come to the Operations Subcommittee then on to the Board for approval.
- Mr. Helmus said in January the Board approved the proposal with the understanding that parties would go back and flesh out the actual details to clean up and correct as needed. That has happened. At budget, we heard how these types of activities lead to increased student engagement and improved gpa and test scores. He supports this proposal as is.
- Mr. Hansell asked if the new funding was primarily to support the fall program.
- Dr. Paddyfote said yes and that there is also some current drama money in the appendix that is being incorporated here.
- Mrs. Faulenbach said the necessary work has been done to drill down and work with the union as well. She is not happy with the differential cost but will support.
- Mr. McCauley said the fall production is very different from the spring musical and it is nice to have a variety. It gives students with different interests a place.
- Mrs. McNerney agreed, saying the productions appeal to different students. She noted that theater is a program, not a department, and they raise a lot of money through performances too. Those involved spend many, many hours. She supports the proposal.

	<p>The motion passed 6-1-0, with Mrs. Sarich opposed.</p> <p>J. Bid Award</p> <p>1. District Security Services</p> <p>Mr. Hansell moved to award the bid for District Security Services to Securitas for a period of one year, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p>K. Wastewater Management Plan for SMS Septic</p> <p>This item was discussed earlier this evening.</p> <p>L. Policy Services</p> <p>Mrs. McInerney moved to approve \$3,500.00 for Shipman and Goodwin policy services, seconded by Mr. McCauley.</p> <ul style="list-style-type: none"> ● Dr. Paddyfote said Policy always seems to be on the backburner for many districts, but in reality it is the guidebook for the Superintendent. Policies should be clear and concise and then regulations should be used to back them up. Shipman and Goodwin provide a full service and dedicated staff for policy services. Access to their website will be given to the Superintendent and Policy Chair. Dr. Paddyfote said that several of the Board's current policies are outdated or not being followed because they are so numerous and people aren't aware. This service will help clean that up. There is a \$1,000 annual renewal fee after the initial cost. ● Mrs. McInerney said Policy is a major work of the Board and it is vital we are compliant. ● Mr. O'Brien asked if this will result in savings in the legal line. ● Mrs. Faulenbach said possibly but that it is also cost avoidance. ● Mrs. McInerney asked if we pay any money to CABA for policy services. ● Dr. Paddyfote said yes \$350, but CABA is also transitioning its service due to a retirement. 	<p>J. Bid Award</p> <p>1. District Security Services</p> <p>Motion made and passed unanimously to award the bid for District Security Services to Securitas for a period of one year.</p> <p>K. Wastewater Management Plan for SMS Septic</p> <p>L. Policy Services</p> <p>Motion made and passed unanimously to approve \$3,500.00 for Shipman and Goodwin policy services.</p>
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<p>M.</p>	<p>The motion passed unanimously.</p> <p>New Milford High School Graduation Date 2023</p> <ul style="list-style-type: none">• Mrs. Faulenbach said no motion is recommended at this time. She said the Board normally approves the graduation date at the September meeting in order to secure the O'Neill Center, however, the O'Neill Center is no longer hosting graduations. The NMHS graduation ceremony will be held in New Milford in 2023, so there is an opportunity for discussion.• Dr. Paddyfote asked Mr. Manka to survey area schools as to their plans. She distributed the survey to Board members. She said statute says you can't set a graduation to take place before the 185th day of school. For New Milford this year, that would be Friday, June 23.• Mrs. Faulenbach noted in looking at the survey that many districts wait until April to set the date. That gives a clearer picture of what the actual last day of school will be but at the same time gives families less time to plan.• Mrs. McInerney said she is concerned about waiting until the spring. Families like the ability to plan for graduation and vacations as well. It also gives people a chance to put in time off requests. She likes Saturday as the day and thinks it is easier for families. She would also like to hear from the Grad Party as to what they think.• Mrs. Faulenbach said there is also the decision of whether or not to have a rain date or consider inside set up with limited tickets.• Dr. Paddyfote said moving inside and using the theater or large gym or both would have many ramifications.• Mrs. McInerney asked Dr. Paddyfote if she had a recommendation.• Dr. Paddyfote said she likes the last day of school idea due to the fear of having too many snow days and having seniors still in school if a specific date turns out to be too early.• Mrs. Sarich said she has no problem with inviting seniors back after graduation.	<p>M. New Milford High School Graduation Date 2023</p>
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	<ul style="list-style-type: none"> ● Mr. Helmus agreed he likes the last day of school too with a rain date of the following Saturday and Sunday. ● Mrs. Faulenbach said she favors an evening ceremony if the last day of school is chosen. ● Mr. Hansell said the last day of school might be tough for the Grad Party. He likes the first Saturday after the last day of school as a choice with a rain date of Sunday. ● It was decided that the Grad Party would be consulted and follow up take place after that. 	
<p>10.</p> <p>A.</p> <p>B.</p> <p>C.</p> <p>D.</p> <p>E.</p>	<p>Items for Information and Discussion</p> <p>Employment Report: August - September (Revised)</p> <p>Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated August 31, 2022 2. Purchase Resolution: D-762 <ul style="list-style-type: none"> ● Mr. Helmus asked where the staff hired with ESSER funds show up for tracking purposes. ● Mr. Giovannone said they are not on the monthly reports because those report on the operating budget. They had presented breakdowns of ESSER funding use previously. ● Ms. Adams said they will provide a staffing list to the Board. <p>Tuition Students</p> <p>Regulations for Revision:</p> <ol style="list-style-type: none"> 1. 3453.1 Unexpended Class Funds 2. 4111.1/4211.1 Procedures for Employee Complaints of Discrimination 3. 5141.21 Administration of Medications <p>NMHS Woodshop</p> <p>This item was discussed earlier this evening.</p>	<p>Items for Information and Discussion</p> <p>A. Employment Report: August - September (Revised)</p> <p>B. Monthly Reports</p> <ol style="list-style-type: none"> 1. Budget Position dated August 31, 2022 2. Purchase Resolution: D-762 <p>C. Tuition Students</p> <p>D. Regulations for Revision:</p> <ol style="list-style-type: none"> 1. 3453.1 Unexpended Class Funds 2. 4111.1/4211.1 Procedures for Employee Complaints of Discrimination 3. 5141.21 Administration of Medications <p>E. NMHS Woodshop</p>

	<p>F. Relocation of Administrative Offices to SNIS</p> <p>This item was discussed earlier this evening.</p>	<p>F. Relocation of Administrative Offices to SNIS</p>
<p>11.</p> <p>A.</p>	<p>Discussion and Possible Action</p> <p>Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association covering the period from July 1, 2023 to June 30, 2026. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Mr. Hansell moved that the Board enter into executive session to discuss the proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association covering the period from July 1, 2023 to June 30, 2026 and to invite into the session Interim Superintendent Dr. JeanAnn Paddyfote, Mr. Anthony Giovannone and Ms. Rebecca Adams, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 8:55 p.m.</p> <p>The Board returned to public session at 9:05 p.m.</p> <p>Mr. Hansell moved that the Board ratify the proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association and authorize the Chairperson of the Board to sign the agreement subject to any necessary further legal review, seconded by Mr. O'Brien.</p> <p>The motion passed unanimously.</p>	<p>Discussion and Possible Action</p> <p>A. Discussion and possible action concerning proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association covering the period from July 1, 2023 to June 30, 2026. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Motion made and passed unanimously that the Board enter into executive session to discuss the proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association covering the period from July 1, 2023 to June 30, 2026 and to invite into the session Interim Superintendent Dr. JeanAnn Paddyfote, Mr. Anthony Giovannone and Ms. Rebecca Adams.</p> <p>Motion made and passed unanimously that the Board ratify the proposed collective bargaining agreement between the New Milford Board of Education and the New Milford School Administrators Association and authorize the Chairperson of the Board to sign the agreement subject to any necessary</p>

<p>B.</p>	<p>Discussion and possible action regarding proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association regarding administrator overpayment. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Mrs. McNerney moved that the Board enter into executive session to discuss the proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association regarding administrator overpayment and to invite into the session Interim Superintendent Dr. JeanAnn Paddyfote and Mr. Anthony Giovannone, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p> <p>The Board entered executive session at 9:07 p.m.</p> <p>The Board returned to public session at 9:32 p.m.</p> <p>Mr. Helmus moved that the Board execute the proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association pursuant to the general terms discussed by the Board in executive session and to authorize the Chairperson of the Board to sign the memorandum of understanding pending further legal review, seconded by Mr. McCauley.</p> <p>The motion passed unanimously.</p>	<p>further legal review.</p> <p>B. Discussion and possible action regarding proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association regarding administrator overpayment. Executive session anticipated. The Board may take action when it returns to public session.</p> <p>Motion made and passed unanimously that the Board enter into executive session to discuss the proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association regarding administrator overpayment and to invite into the session Interim Superintendent Dr. JeanAnn Paddyfote and Mr. Anthony Giovannone.</p> <p>Motion made and passed unanimously that the Board execute the proposed memorandum of understanding between the New Milford Board of Education and the New Milford School Administrators Association pursuant to the general terms discussed by the Board in executive session and to authorize the Chairperson of the Board to sign the memorandum of understanding pending further legal review.</p>
<p>12.</p>	<p>Adjourn</p> <p>Mr. O'Brien moved to adjourn the meeting at</p>	<p>Adjourn</p> <p>Motion made and passed</p>

	<p>9:33 p.m., seconded by Mrs. Sarich.</p> <p>The motion passed unanimously.</p>	<p>unanimously to adjourn the meeting at 9:33 p.m.</p>
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Respectfully submitted:



Tammy McInerney, Assistant Secretary
New Milford Board of Education