

Odem-Edroy Independent School District NOTICE

Notice is hereby given that on the **12th of August**; the Board of the Odem-Edroy Independent School District will hold a **Regular Board Meeting at 6:30 P.M.**, at the Odem Junior High School Library, located at One Owl Square, Odem, Texas. The subjects to be discussed are listed on the agenda, which is attached to make part of this notice.

If during, the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed session of the Board of Trustees is required, then such closed session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed session concerning any and all purposes permitted by the Act, including, but not limited to the following sections and purposes:

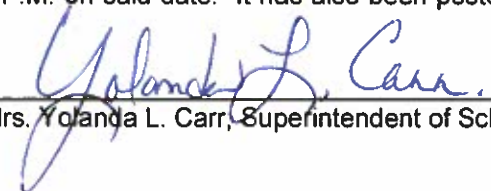
Texas Government Code Section:

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| 551.071 | Private consultation with the board's attorney. |
| 551.072 | Discussing purchase, exchange, lease, or value of real property. |
| 551.073 | Discussing negotiated contracts for prospective gifts or donations. |
| 551.074 | Discuss:
(1) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
(2) To hear a complaint or charge against an officer or employee. |
| 551.076 | Considering the deployment, specific occasions for, or implementation of, security personnel or devices. |
| 551.082 | Considering discipline of a public school child, or complaint or charge against personnel. |
| 551.083 | Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups. |

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed session, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or at a subsequent public meeting of the School Board upon notice hereof; as the School Board shall determine pursuant to applicable laws and policies.

On this 8th day of August, 2024, this Notice was e-mailed to news media who had previously requested such Notice and an original copy was posted on the bulletin board and window of the Odem-Edroy ISD Administration Building, and the Odem Junior High School Library at 3:30 P.M. on said date. It has also been posted on the District's official website: www.oeisd.org.


Mrs. Yolanda L. Carr, Superintendent of Schools

Notice of Regular School Board Meeting
Odem-Edroy Independent School District
Odem Junior High School Library
One Owl Square
Odem, Texas 78370

Notice of Meeting: This meeting has been posted in Accordance with Government Code Chapter 551, State of Texas Open Meetings Act

The Odem-Edroy Independent School District Board of Trustees will meet in *Regular Session* on **Monday, August 12, 2024, at 6:30 P.M.**, at the Odem Junior High School Library, One Owl Square, Odem, TX.

AGENDA

1. Roll Call, establishment of quorum, and call to order
2. Invocation and Pledges of Allegiance
Presenter: Mr. Moreno
3. Audience Participation [Policy BED (LOCAL)]
Presenter: Mr. Moreno
4. Presentations/Reports/Information/Action Items:
 - A. Discussion and Possible Action to Consider Approval of Board Meeting Minutes-Regular School Board Meeting of July 15, 2024 (5 minutes)
Presenter: Mr. Moreno
 - B. Hear, Consider, and Take Possible Action Regarding Level Three Employee Grievance Filed by Liza Garcia
5. The Board will enter into Closed Session in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:
 - A. Pursuant to Section 551.071 of the Texas Government Code-Attorney consultation regarding legal issues related to employee grievance
 - B. Pursuant to Section 551.074 and 551.0821 of the Texas Government Code-Hear and Consider Level Three employee grievance filed by Liza Garcia
6. Return to Open Session and take Necessary Action on Matters Discussed in Closed Session:
 - A. Consider and Take Possible Action Regarding Level Three Employee Grievance Filed by Liza Garcia
7. Continuation of Presentations/Reports/Information/Action Items:
 - A. Presentation – Discussion and Possible Action to Consider Adopting the Student Code of Conduct for the 2024-2025 School Year as presented and Review of the 2024-2025 OEISD Campus Handbooks (10 minutes)
Presenter: Mrs. Schulze
 - B. Report – Review of 2024-2025 OEISD Employee Handbook (5 minutes)
Presenter: Mrs. Carr
 - C. Presentation – Discussion and Possible Action to Consider Approving the Cybersecurity Policy for Odem-Edroy ISD for the 2024-2025 School Year (5 minutes)
Presenter: Mr. Rosales

- D. Report – New Teacher Hires for the 2024-2025 School Year as Recommended (5 minutes)
Presenter: Mrs. Carr
 - E. Presentation – Business Matters Including Standard Monthly Financial Reports for July 2024, Cash Flow Analysis, Update on Projects, Start of School Adjustments due to Construction, Budget Overview (45 minutes)
Presenter: Mrs. Romero
 - F. Presentation – Discussion and Possible Action to Consider Adopting a Capital Project Budget for the 2023-2024 School Year (5 minutes)
Presenter: Mrs. Romero
 - G. Report – Future Agenda Topics (3 minutes)
Presenter: Mr. Moreno
8. The Board will enter into Closed Session in Accordance with the Texas Open Meetings Act to Deliberate and Consider the Following:
- A. Pursuant to Section 551.074 of the Texas Government Code-Personnel
 - 1. To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee; or
 - 2. To hear a complaint or charge against an officer or employee
 - B. Pursuant to Section 551.076, 551.089 and 551.071 of the Texas Government Code-Consultation with legal counsel and deliberate the deployment, or specific occasions for implementation, of security personnel, critical infrastructure, or security devices and regulations for School Guardian Program
9. Return to Open Session and take Necessary Action on Matters Discussed in Closed Session:
- A. Consider Approval of School Guardian Program Regulations and Procedures and Stipend(s) for School Guardian(s)
Presenter: Mrs. Carr
10. Adjourn

The Board maintains the right to go into closed session at any time to consider any matter which is posted on the Agenda and may legally be considered in closed session. The undersigned individual certifies that the foregoing notice was posted this 8th day of August 2024, at 3:30 P.M. on the window and bulletin board at the Odem-Edroy ISD Administration Building, Odem Junior High School Library, and district website.



Mrs. Yolanda L. Carr, Superintendent of Schools