2024-2025 Goals

W.S. Harlan Elementary School

Objective
Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

Critical Initiative	Key Measures
Implement Sounds Sensible/ SPIRE, as our scientifically based, ALA approved program to support struggling students. Additional Interventionists will be utilized to provide small group instruction. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	materials, curriculum, and walk-through data
Utilize the math interventionalist at W.S. Harlan to provide small group instruction to students struggling in math. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	materials, curriculum, and data
Collaboration with the reading specialist to determine improvement or lack of improvement in academic performance based on universal screeners and ACAP data. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	summative testing data, progress monitoring data
Provide an extended day program where students will receive academic support. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	Power School Gradebook
Develop a math PLC consisting of first through sixth grade math teachers. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	IReady diagnostic results, ACAP scores
Develop pacing guides in the area of mathematics. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	PLP, Pacing guide

Annual Improvement Plan

W.S. Harlan Elementary School

motional Learning

Objective
Provide whole group and small group instruction to improve social/ emotional awareness.

Critical Initiative	**Key Measures**
Use the mental health coordinator to provide group or individual lessons on social/ emotional awareness. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	materials, observations
Critical Initiative	**Key Measures**
Use the Thrive Way Peer Helper program to promote positive relationships and listen for warning signs among their peers at our school. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	materials, teacher input

W.S. Harlan Elementary School

Objective
Provide professional development opportunities in the areas of reading, math, social/emotional health.

Critical Initiative	Key Measures
Provide professional development to promote the use of scientifically based programs in the areas of reading, math, and social/ emotional health.	classroom observation, teacher evaluation
Start Date: 08/05/2024 **End Date**: 05/22/2025	

W.S. Harlan Elementary School

e and Culture

Objective
Provide parents, students, and faculty with opportunities for collaboration to enhance a cohesive school culture and a sense of belonging.

Critical Initiative	Key Measures
Provide opportunities for students to participate in the morning video announcements and the weekly radio announcements. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	Announcements
Provide the faculty and staff with opportunities for community outreach. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	Climate and Culture survey
Provide faculty with opportunities to engage in fun activities with students and other faculty members. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	Climate and Culture survey
Provide opportunities for students to participate in extra curricular activities. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	WSH Facebook page and morning announcements
Plan incentives for students that show growth or success in ACAP testing. **Start Date**: 08/12/2024 **End Date**: 05/22/2025	IReady diagnostic results, ACAP scores