



**Regular Meeting and Second Budget
Hearing
09/14/2021 05:00 PM
Via Zoom Meeting
PENDING BOARD APPROVAL**

Meeting Minutes

Printed : 9/15/2021 1:06 PM CT

Vision Statement: "Educating and engaging students by challenging them to reach their maximum potential."

District Mission Statement: The Sumter County Public School System is committed to providing the best educational resources that will enable students to become productive citizens in our society.

MOTTO: "Success is the only option"

Attendees

Voting Members

Mrs Jeanette Payne, Chairman
Ms Darla Spencer, Vice Chairman
Mrs Daisybelle Quinney, Board Member
Ms. Tommie Campbell, Board Member
Ms Sharon Nelson, Board Member
Mrs. Beretha Washington, Board Member

A. CALL TO ORDER

Meeting called to order by Board Chair Payne at 5:04 pm

B. ESTABLISHMENT OF QUORUM

Board President Payne called the roll and the following members were present/absent:

President
Vice President

Ms. Jeanette Brassfield-Payne
Ms. Darla Spence
Mrs. Daisybelle Thomas-Quinney
Ms. Tommie Campbell
Ms. Sharon Nelson
Ms. Beretha Washington
Dr. Anthony L Gardner
Ms. Diane Gamble

Superintendent
Attorney

President Payne declared a quorum.

C. TEMPORARILY SUSPEND

Entertain a motion to temporarily suspend certain provisions of Alabama Administrative Code 290-010-010.04, which are in conflict and superseded by the Governor's Proclamation related to the Open Meetings Act issued on August 13, 2021; namely, the requirement to vote by raised hand and those provisions related to the establishment of a quorum by physical

presence and meeting by electronic means

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms. Tommie Campbell

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

D. APPROVAL OF AGENDA

The Board President recommends adoption of a motion "to approve the agenda for September 14, 2021."

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

E. APPROVAL OF MINUTES - August 10, 2021 and August 26, 2021

The Board President recommends adoption of a motion "to approve the Minutes for August 10, 2021 and August 26, 2021."

Motion made by: Ms. Tommie Campbell

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

F. SECOND BUDGET HEARING - Mrs. Jackie Meeks

The Board President recommends adoption of a motion "to approve the Budget Hearing."

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

G. CONSENT AGENDA

The Superintendent recommends adoption of a motion "to approve the consent agenda as presented in Exhibit A thru E herein."

a. CNP Department Bid

- Propane

b. Contract for Services

- Marjorie Hall of Pentecostal Christian Academy

c. Athletic Donation – Sumter Central High

- Green Track, Inc.

d. Salary Schedule 2021-2022

e. 2021-2022 Budget

Motion made by: Ms. Tommie Campbell

Motion seconded by: Mrs Daisybelle Quinney

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

H. APPROVE PERSONNEL ITEMS

1. Resignation of Coaches

The Superintendent recommends the adoption of a motion to approve the resignation of coaches as stipulated in Exhibit H1 herein.

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
Ronda Bibbs	LJHS/Girls Asst Basketball	09/10/2021
Rashard Jemison	LJHS/Asst Boys B Basketball	09/10/2021

Motion made by: Ms Darla Spencer

Motion seconded by: Mrs. Beretha Washington

Voting:

Mrs Jeanette Payne - Yes
Ms Darla Spencer - Yes
Mrs Daisybelle Quinney - Yes
Ms. Tommie Campbell - Yes
Ms Sharon Nelson - Yes
Mrs. Beretha Washington - Yes

Motion Passed.

2. Employment of Coaches

The Superintendent recommends the adoption of a motion to approve the employment of coaches as stipulated in Exhibit H2 herein.

NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE
Rashard Jemison	LJHS/Boys B Basketball	Devante Giles	09/10/2021
Lakeisha Johnson	LJHS/Asst Girls Basketball	Ronda Bibbs	09/10/2021
Jazmin L Mitchell	LJHS/Asst Boys Basketball	Rashard Jemison	09/10/2021
Jazmin L Mitchell	LJHS/Asst Boys B Basketball	Rashard Jemison	09/10/2021
Stacie A Pritchett	YWE/Girls Basketball		09/10/2021

Motion made by: Mrs Daisybelle Quinney

Motion seconded by: Ms Darla Spencer

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

3. Employment of Personnel

The Superintendent recommends the adoption of a motion to approve the employment of personnel as stipulated in Exhibit H3 herein.

NAME	SCHOOL/POSITION	EFFECTIVE DATE
Rodney Moore	TRAN/Mechanic	09/15/2021
Gary Sturdivant	LJHS/TEAMS-Math	08/01/2021

Motion made by: Mrs. Beretha Washington

Motion seconded by: Ms Sharon Nelson

Voting:

Mrs Jeanette Payne - Yes

Ms Darla Spencer - Yes

Mrs Daisybelle Quinney - Yes

Ms. Tommie Campbell - Yes

Ms Sharon Nelson - Yes

Mrs. Beretha Washington - Yes

Motion Passed.

I. SUPERINTENDENT'S REPORT

- Fiscal Plant of the District - Dr. Gardner provided a brief synopsis of the district's fiscal plant.

HVAC Repairs

Roofing Projects at schools and the James B Jackson Memorial Stadium

Renovation of restrooms

J. ADJOURN

Meeting adjourn at 5:42 pm

Chairperson

Secretary

**SUMTER COUNTY BOARD OF EDUCATION
BID# 2021-PROPANE**

**PROPANE GAS BID OPENING
Sumter Central High School
August 20, 2021
1:00 p.m.**

	Description	Blossman Gas	Ferrellgas	Thompson Gas
1	Approx. 50,000 gallons			
	Unit Price	\$1.42	\$1.56 (not firm)	No Bid
	October 1, 2021 – September 30, 2023			

Winning Bidder: Blossman Gas



Sumter County Board of Education

P. O. Box 10 • Livingston, AL 35470 • 205/652-9605 • FAX: 205/652-9641

CONTRACT FOR SERVICES

This contract made and entered into this 16th day of August, 2021, by and between the Sumter County Board of Education and Marjorie Hall of Pentecostal Christian Academy, hereinafter called contractor, tutorial (services) subject to the provisions set forth hereunder. The parties agree to contract for after school and summer tutoring (services) at the York location of Pentecostal Christian Academy on a contractual basis two days per week. The parties agree as follows:

- *Performance of Service/Price:* The contractor agrees to perform after school tutorial services for one hour a day, two days a week for the remainder of the school year and summer tutoring for one hour a day, two days a week for six weeks at the prices agreed upon herein \$30 per hour, plus mileage (current board approved mileage rate). The SCBOE will not be liable for any costs incurred by the contractor other than those specified above.
- The after school tutoring contract service period shall begin October 1, 2021 and ends the week of May 4th, 2022. Summer Tutoring will begin June 6, 2022 and ends July 20, 2022.
- *Payment Cycle:* In consideration for the services rendered and upon submission of mandatory documentation, the SCBOE agrees to pay the contractor monthly, at the time of the normal accounts payable cycle, or on expiration of this contract, whichever occurs first. The amount to be paid the contractor under the terms of this contract will be that amount stipulated above.
- *Subcontracts:* the contractor will not subcontract parts or the whole of this contract without obtaining the contracting officer's consent. If a subcontractor is permitted to execute part or all of this contract, the contractor will continue to be held responsible for all provisions of the contract in total.
- *Licenses, Taxes, Permits, and Fees:* The contractor is fully cognizant that this contract is a contract for services and that an employee-employer relationship does not exist between the contractor and SCBOE. The contractor is not an employee of the SCBOE and is not covered by Workmen's Compensation, group life, accident or health insurance, nor other benefits associated with an employee relationship. Therefore, it is the contractor's responsibility to obtain, at its own expense, all licenses and permits, and to pay such taxes and fees as may be required of the contractor by federal, state, and local governments in the execution of the terms of this contract. The contractor shall comply with all laws, rules, and regulations applicable to the service carried on under this contract.
- *Payment Rate:* Payment for services performed by the contractor will be made at the rate prescribed in bullet 1, upon submission of the contractor of proper documentation to the SCBOE designated herein and at the time provided for herein.

If there are changes to this contract, it must be agreed upon in writing and signed by the appropriate personnel. The contract becomes effective October 1, 2021.

Anthony L. Gardner, Ed.D.
Printed Name of Contracting Officer

Marjorie Hall
Printed Name of Contractor

Signature of Contracting Officer

Date

Signature of Contractor

Date



Alabama

TITLE I, PART A, PRIVATE SCHOOL EQUITABLE SERVICES EQUITABLE SERVICES IMPLEMENTATION FORM



NOTICE: As of March 2020, only electronic forms will be accepted.

- Complete this form for each participating private school located in the LEA. (Opening in Adobe Acrobat recommended)
- This form must be completed by the public school official in consultation with private school officials.
- The private school administrator is required to certify this form and should add comments, if any, in item 16.

TITLE I, PART A - GENERAL INFORMATION

1. Private School Information

Private School Name	Pentecostal Christian Academy
Street Address	1811 Old Marion Road
City/Town and Zip Code	Meridian, MS 39301
Contact Person	Marjorie Hall
Contact Telephone Number	(601) 693-7375
Contact Email	mhallpca@gmail.com
LEA	Sumter County
School Year (YYYY-YYYY)	2021-2022

2. Equitable Services: Title I, Part A, Allocation - Improving Academic Achievement

A. Determining Proportional Share for Equitable Services

A1. LEA Low-Income Enrollment from eGap	783
A2. Private School Low-Income Enrollment for ALL participating schools	11
A3. Total Low-Income Enrollment (A1 + A2)	794
A4. Public School Proportion = 98.61%	A5. Private School Proportion = 1.39%

B. Private School Equitable Service Allocation

B1. Total LEA Title I Allocation from eGap	\$1,281,816.00
B2. Proportional Share for Private School Equitable Services (A5)	1.39%
B3. Total Equitable Services Allocation for ALL Private Schools (B1 x B2)	\$17,758.16

C. Administrative Costs Set-Aside for the Private School Allocation

C1. Administrative percentage reserved by LEA	10%
C2. Administrative costs (up to 10%) reserved at LEA (B3 x C1)	\$1,775.82

D. Parent and Family Engagement Set-Aside for the Private School Allocation

D1. Is the LEA's Title I Allocation (B1) greater than \$500,000? NOTE: If yes, 1% of the private school allocation shall be used for Parent and Family Engagement activities.	Yes
D2. Parent and Family Engagement Set-Aside (B3 x 1%)	\$177.58

E. Per Pupil Amount (PPA) for Private School Equitable Services

E1. Total Equitable Services Allocation after ALL set asides (B3 - C2 - D2)	\$15,804.76
E2. Per Pupil Amount - PPA (E1 divided by A2)	\$1,436.80

F. Private School Allocation

F1. Low-Income Enrollment at Pentecostal Christian Academy	11
F2. Title I Allocation for Pentecostal Christian Academy (F1 x E2)	\$15,804.76

TITLE I, PART A - NEEDS ASSESSMENT & BUDGET DEVELOPMENT

3. How will the needs of students most at-risk be identified and served first?

NOTE: When ranking students, utilize two or more objective educationally-related criteria.

Pentecostal Christian Academy will submit 2021-2022 SAT 10 scores for the students who are educationally disadvantaged and failing or most at risk for failing to meet high academic standards in math and reading. 11 students live in the Sumter County LEA attendance area. These 11 students will be ranked by stanine scores and those performing in stanines 1-3 (below average) are considered as most at risk for academic failure. 8 students have been identified and will be serviced.

4. What equitable secular services will be offered?

NOTE: All federal programs and activities, including materials and supplies, shall be secular, neutral, and non-ideological. (ESSA Section 1117(a)(2))

Based on PCAs needs assessment, Sumter County will offer after school and summer tutoring, Scholastic magazine subscriptions, and remote learning equipment for eligible students. Additionally, Master Teacher eLearning Bundle for Teachers subscriptions will be offered to teachers of identified eligible students, only. The names of the teachers of the eligible students will be included in the student listing.

5. How will the services be provided?

All subscriptions will be offered virtually by said service providers. Remote learning equipment can be signed for and picked up from the Sumter County Board of Education. Each household will receive 1 portable wifi hotspot.

All services provided are intended for and limited to only identified eligible students.

6. Where will the services be provided?

After School and Summer Tutoring will be provided at Pentecostal Church of God Fellowship Hall in York, AL. Student subscriptions and licenses will be provided by Scholastic. Teacher training will be attained virtually through access to the Master Teacher training portal.

7. Who will provide the services?

After School and Summer Tutoring will be provided by PCA administrator.
Scholastic Magazine Subscription will be provided by Scholastic.
Remote Learning Equipment will be provided and serviced by Sumter County Board of Education
Teacher Training will be provided by the Master Teacher

2021-2022 Private School Equitable Services

The contractor agrees to perform after school tutorial services for one hour a day, two days a week for the remainder of the school year and summer tutoring for one hour a day, two days a week for six weeks at the prices agreed upon herein \$30 per hour, plus mileage (current board approved mileage rate). The SCBOE will not be liable for any costs incurred by the contractor other than those specified above.

The after school tutoring contract service period shall begin October 1, 2021 and ends the week of May 4th, 2022. Summer Tutoring will begin June 6, 2022 and ends July 20, 2022.

Payment Cycle: In consideration for the services rendered and upon submission of mandatory documentation, the SCBOE agrees to pay the contractor monthly, at the time of the normal accounts payable cycle, or on expiration of this contract, whichever occurs first. The amount to be paid the contractor under the terms of this contract will be that amount stipulated above.

Athletic Donation – Sumter Central High

GREENETRACK, INC.
P.O. BOX 471
EUTAW, AL 35462

MERCHANTS & FARMERS BANK
OF GREENE COUNTY
P.O. DRAWER 568
EUTAW, AL 35462
61-219/622

45754

DATE 9/3/2021 CHECK NO. 45754 AMOUNT \$ 4,375.00

PAY FOUR THOUSAND THREE HUNDRED SEVENTY FIVE DOLLARS AND 00 CENTS *****
VOID AFTER 180 DAYS

TO THE ORDER OF Sumter Central High School
Athletic Department
13878 US HWY 11
York, AL 36925

[Signature]
AUTHORIZED SIGNATURE

⑈045754⑈ ⑈0922021921⑈ 01⑈01⑈358⑈

PAYEE: Sumter Central High School				VEND ID#: 9827	45754
				CHECK DATE: 9/3/2021	
INVOICE NO.	INVOICE DATE	INVOICE AMOUNT	DISCOUNT TAKEN	NET AMOUNT PAID	
AUG 2021	8/25/2021	\$4,375.00	\$0.00	\$4,375.00	
TOTAL				4,375.00	

PAYEE: Sumter Central High School				VEND ID#: 9827	45754
				CHECK DATE: 9/3/2021	
INVOICE NO.	INVOICE DATE	INVOICE AMOUNT	DISCOUNT TAKEN	NET AMOUNT PAID	
AUG 2021	8/25/2021	\$4,375.00	\$0.00	\$4,375.00	
TOTAL				4,375.00	

Sumter County Board of Education
P O Box 10
Livingston, Alabama
Deposit Documentation

502-1-10-1
UM4

SCHOOL NAME Sumter Central

DATE	ACTIVITY	COLLECTED FOR	AMOUNT	RECEIPT
9/9/21	Donation GreenTrack	6040-Volley Ball	\$1,000.00	739980
9/9/21	Donation GreenTrack	Basketball	\$3,375.00	739981

NOTES
938
Sept 9, 2021

RECEIPT

DATE 09-09-21 NO. 739979

RECEIVED FROM GreeneTrack, Inc.

ADDRESS P.O. Box 471
Eutaw, Alabama 35462

FOR Donation to Sumter Central Athletic Dept.

\$ 4,375.00

ACCOUNT		HOW PAID	
AMT. OF ACCOUNT		CASH	
AMT. PAID		CHECK	<u>4375.00</u>
BALANCE DUE		MONEY ORDER	

CHECK # 45754

BY B. Williams

©2005 PERFECTA © 8L810

PD09-09-2021 1:52P #79
AL0371 #10 DA 8253
OUT DEP 94,976.00

SEP 9 2021
UM4

RECEIPTS

Any balance printed on this receipt does not reflect the current business day's activity on this account. All transactions are accepted in accordance with the terms of your agreement.

Salary Schedule 2021-2022

SUMTER COUNTY BOARD OF EDUCATION FY 2021-2022 SALARY SCHEDULES



September 9th and 14th, 2021

5:00 P.M.

Dr. Anthony L. Gardner, Superintendent

Mrs. Jackie Meeks, CSFO

Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$42,159	\$48,479	\$52,275	\$56,068	\$42,159
3 but less than 6	\$46,373	\$53,326	\$57,498	\$61,675	\$46,373
6 but less than 9	\$48,401	\$55,662	\$60,033	\$64,372	\$48,401
9 but less than 12	\$49,374	\$56,773	\$61,234	\$65,661	\$49,374
12 but less than 15	\$50,358	\$57,910	\$62,461	\$66,970	\$50,358
15 but less than 18	\$51,366	\$59,066	\$63,706	\$68,316	\$51,366
18 but less than 21	\$52,395	\$60,253	\$64,981	\$69,677	\$52,395
21 but less than 24	\$53,439	\$61,454	\$66,283	\$71,073	\$53,439
24 but less than 27	\$54,506	\$62,684	\$67,609	\$72,499	\$54,506
27 or more	\$55,596	\$63,935	\$68,959	\$73,950	\$55,596

Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$45,539	\$52,367	\$56,469	\$60,567	\$45,539
3 but less than 6	\$50,092	\$57,602	\$62,110	\$66,621	\$50,092
6 but less than 9	\$52,285	\$60,126	\$64,848	\$69,535	\$52,285
9 but less than 12	\$53,333	\$61,328	\$66,146	\$70,928	\$53,333
12 but less than 15	\$54,397	\$62,554	\$67,470	\$72,342	\$54,397
15 but less than 18	\$55,486	\$63,804	\$68,816	\$73,794	\$55,486
18 but less than 21	\$56,597	\$65,085	\$70,194	\$75,267	\$56,597
21 but less than 24	\$57,726	\$66,385	\$71,601	\$76,774	\$57,726
24 but less than 27	\$58,880	\$67,710	\$73,031	\$78,314	\$58,880
27 or more	\$60,058	\$69,064	\$74,489	\$79,882	\$60,058

Summier County School System
Salary Schedule I - 2021/2022
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate	Non Degree
less than 3	\$50,047	\$57,552	\$62,060	\$66,563	\$50,047
3 but less than 6	\$55,051	\$63,306	\$68,260	\$73,218	\$55,051
6 but less than 9	\$57,461	\$66,081	\$71,269	\$76,420	\$57,461
9 but less than 12	\$58,614	\$67,398	\$72,695	\$77,950	\$58,614
12 but less than 15	\$59,784	\$68,747	\$74,151	\$79,503	\$59,784
15 but less than 18	\$60,979	\$70,120	\$75,630	\$81,100	\$60,979
18 but less than 21	\$62,201	\$71,530	\$77,144	\$82,719	\$62,201
21 but less than 24	\$63,442	\$72,957	\$78,690	\$84,376	\$63,442
24 but less than 27	\$64,709	\$74,415	\$80,261	\$86,070	\$64,709
27 or more	\$66,002	\$75,903	\$81,867	\$87,792	\$66,002

Sumter County School System
Salary Schedule I - 2021/2022
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctorate	Non Degree
less than 3	\$54,105	\$62,218	\$67,093	\$71,960	\$54,105
3 but less than 6	\$59,515	\$68,439	\$73,795	\$79,155	\$59,515
6 but less than 9	\$62,119	\$71,438	\$77,048	\$81,939	\$62,119
9 but less than 12	\$63,366	\$72,863	\$78,591	\$84,271	\$63,366
12 but less than 15	\$64,631	\$74,320	\$80,167	\$85,949	\$64,631
15 but less than 18	\$65,924	\$75,806	\$81,763	\$87,678	\$65,924
18 but less than 21	\$67,245	\$77,328	\$83,399	\$89,425	\$67,245
21 but less than 24	\$68,584	\$78,872	\$85,069	\$91,216	\$68,584
24 but less than 27	\$69,955	\$80,449	\$86,770	\$93,048	\$69,955
27 or more	\$71,355	\$82,057	\$88,505	\$94,909	\$71,355

Sumter County School System
Salary Schedule I - 2021/2022
School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,915	\$41,689	\$49,489
3 but less than 6	\$24,084	\$45,855	\$52,734
6 but less than 9	\$25,121	\$47,865	\$55,044
9 but less than 12	\$25,447	\$48,505	\$55,783
12 but less than 15	\$25,905	\$49,387	\$56,792
15 but less than 18	\$26,474	\$50,513	\$58,091
18 but less than 21	\$26,792	\$51,166	\$58,839
21 but less than 24	\$27,114	\$51,819	\$59,592
24 but less than 27	\$27,690	\$52,436	\$60,210
27 or more	\$28,267	\$53,054	\$60,829

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 9 Months (187 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$41,690	\$47,941	\$51,695	\$55,446	\$41,690
3 but less than 6	\$45,855	\$52,733	\$56,860	\$60,990	\$45,855
6 but less than 9	\$47,864	\$55,043	\$59,367	\$63,659	\$47,864
9 but less than 12	\$48,824	\$56,143	\$60,556	\$64,931	\$48,824
12 but less than 15	\$49,799	\$57,267	\$61,767	\$66,228	\$49,799
15 but less than 18	\$50,796	\$58,410	\$62,999	\$67,556	\$50,796
18 but less than 21	\$51,825	\$59,583	\$64,259	\$68,905	\$51,825
21 but less than 24	\$52,845	\$60,773	\$65,546	\$70,285	\$52,845
24 but less than 27	\$53,901	\$61,986	\$66,859	\$71,693	\$53,901
27 or more	\$54,980	\$63,227	\$68,196	\$73,127	\$54,980

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 10 Months (202 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$45,034	\$51,786	\$55,842	\$59,892	\$45,034
3 but less than 6	\$49,534	\$56,964	\$61,421	\$65,882	\$49,534
6 but less than 9	\$51,704	\$59,458	\$64,128	\$68,765	\$51,704
9 but less than 12	\$52,741	\$60,646	\$65,414	\$70,140	\$52,741
12 but less than 15	\$53,794	\$61,859	\$66,722	\$71,541	\$53,794
15 but less than 18	\$54,871	\$63,095	\$68,053	\$72,974	\$54,871
18 but less than 21	\$55,969	\$64,362	\$69,413	\$74,432	\$55,969
21 but less than 24	\$57,085	\$65,647	\$70,804	\$75,922	\$57,085
24 but less than 27	\$58,225	\$66,959	\$72,222	\$77,443	\$58,225
27 or more	\$59,390	\$68,298	\$73,666	\$78,994	\$59,390

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 11 Months (222 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$49,492	\$56,914	\$61,369	\$65,824	\$49,492
3 but less than 6	\$54,438	\$62,605	\$67,503	\$72,405	\$54,438
6 but less than 9	\$56,823	\$65,344	\$70,479	\$75,575	\$56,823
9 but less than 12	\$57,961	\$66,651	\$71,891	\$77,084	\$57,961
12 but less than 15	\$59,119	\$67,984	\$73,328	\$78,623	\$59,119
15 but less than 18	\$60,303	\$69,342	\$74,791	\$80,199	\$60,303
18 but less than 21	\$61,510	\$70,734	\$76,286	\$81,801	\$61,510
21 but less than 24	\$62,737	\$72,148	\$77,814	\$83,440	\$62,737
24 but less than 27	\$63,989	\$73,589	\$79,373	\$85,111	\$63,989
27 or more	\$65,270	\$75,060	\$80,960	\$86,815	\$65,270

Sumter County School System
Salary Schedule II - 2021/2022
Public School Experience - 12 Months (240 Day Contract)

Years of Experience	Bachelors B1	Masters B2	6 Year B3	Doctorate B4	Non Degree B5
less than 3	\$53,506	\$61,528	\$66,346	\$71,160	\$53,506
3 but less than 6	\$58,852	\$67,680	\$72,976	\$78,276	\$58,852
6 but less than 9	\$61,430	\$70,643	\$76,192	\$81,702	\$61,430
9 but less than 12	\$62,662	\$72,055	\$77,720	\$83,334	\$62,662
12 but less than 15	\$63,913	\$73,497	\$79,274	\$84,998	\$63,913
15 but less than 18	\$65,193	\$74,964	\$80,854	\$86,702	\$65,193
18 but less than 21	\$66,498	\$76,469	\$82,471	\$88,434	\$66,498
21 but less than 24	\$67,823	\$77,997	\$84,124	\$90,204	\$67,823
24 but less than 27	\$69,178	\$79,556	\$85,809	\$92,012	\$69,178
27 or more	\$66,757	\$76,539	\$82,406	\$88,274	\$66,757

Sumter County School System
Salary Schedule II - 2021/2022
School Nurse - 9 Months (187 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$21,328	\$40,575	\$46,664
3 but less than 6	\$23,441	\$44,630	\$51,319
6 but less than 9	\$24,449	\$46,584	\$53,571
9 but less than 12	\$24,767	\$47,208	\$54,933
12 but less than 15	\$25,213	\$48,066	\$55,274
15 but less than 18	\$25,766	\$49,162	\$56,539
18 but less than 21	\$26,076	\$49,797	\$57,266
21 but less than 24	\$26,388	\$50,433	\$58,000
24 but less than 27	\$26,949	\$51,033	\$58,600
27 or more	\$27,511	\$51,634	\$59,201

Sumter County School System
TEAMS Salary Schedule - 2021/2022
Public School Experience - (189 Day Contract)

Years of Experience	Bachelors	Masters	6 Year	Doctotrate
0	\$46,690	\$52,941	\$56,695	\$60,446
1	\$49,982	\$57,479	\$61,977	\$66,479
2	\$52,652	\$60,547	\$65,304	\$70,025
3	\$54,192	\$62,320	\$67,215	\$72,075
4	\$55,774	\$64,139	\$69,177	\$74,179
5	\$57,397	\$66,006	\$71,190	\$76,338
6	\$59,063	\$67,921	\$73,258	\$78,554
7	\$60,773	\$69,889	\$75,378	\$80,828
8	\$61,988	\$71,285	\$76,886	\$82,445
9	\$63,228	\$72,712	\$78,423	\$84,094
10	\$64,176	\$73,803	\$79,599	\$85,355
11	\$65,139	\$74,910	\$80,793	\$86,635
12-14	\$66,116	\$76,034	\$82,005	\$87,935
15-17	\$67,112	\$77,179	\$83,240	\$89,260
18-20	\$68,128	\$78,347	\$84,501	\$90,611
21-23	\$69,164	\$79,540	\$85,786	\$91,989
24-26	\$70,221	\$80,754	\$87,097	\$93,395

Sumter County School System Salary Schedule - 2021/2022

Healthcare Coordinator - 10 Months (202 Day Contract)

Years of Experience	LPN	Registered Nurse	RN/MS
less than 3	\$24,128	\$45,898	\$52,786
3 but less than 6	\$26,517	\$50,486	\$58,055
6 but less than 9	\$27,658	\$52,697	\$60,601
9 but less than 12	\$28,017	\$53,402	\$61,414
12 but less than 15	\$28,521	\$54,374	\$62,527
15 but less than 18	\$29,148	\$55,613	\$63,958
18 but less than 21	\$29,499	\$56,332	\$64,780
21 but less than 24	\$29,851	\$57,050	\$65,610
24 but less than 27	\$30,486	\$57,730	\$66,009
27 or more	\$31,122	\$58,411	\$66,971

Sumter County School System
Classified Personnel
Salary Schedule - 2021/2022

Years of Experience	Mos	0-3	4-6	7-9	10 +
Business Manager/CNP Director	12	\$44,579	\$52,757	\$56,989	\$61,219
Superintendent Secretary/HR Specialist	12	\$36,146	\$39,572	\$42,887	\$46,256
Superintendent Secretary	12	\$32,830	\$36,202	\$39,573	\$42,940
Federal Programs Secretary	12	\$32,830	\$36,202	\$39,572	\$42,940
Secretary/Receptionist	11	\$24,588	\$26,462	\$28,578	\$32,330
Secretary/Receptionist	12	\$26,709	\$28,847	\$31,155	\$34,900
Receptionist	12	\$26,709	\$28,847	\$31,155	\$34,900
Staff Accountant	12	\$32,830	\$36,202	\$39,572	\$42,940
School Secretary	10	\$20,265	\$22,244	\$24,361	\$26,487
School Receptionist	9	\$19,649	\$21,301	\$23,027	\$24,586
Teacher's Aide	9	\$19,649	\$21,301	\$23,027	\$24,586
*Pre-K Aide	9	*20,392	\$21,301	\$23,027	\$24,586
Teacher's Aide	10	\$21,225	\$23,009	\$24,875	\$26,558
Bus Aide	9	\$8,992	\$9,346	\$10,056	\$10,411
Transportation Supervisor	12	\$48,940	\$50,472	\$54,189	\$60,083
Mechanic	12	\$33,436	\$36,548	\$39,664	\$42,767
Mechanic Helper	12	\$30,040	\$32,158	\$34,468	\$35,966
School Bus Driver	9	\$13,765	\$13,806	\$14,197	\$15,464
Special Education Bus Driver	9	\$14,644	\$14,741	\$15,813	\$16,354
Maintenance Supervisor	12	\$48,940	\$50,472	\$54,189	\$60,083
Maintenance Man	12	\$33,263	\$34,363	\$36,843	\$38,637
Parental Involvement Specialist/Community Education/Public Relations	11	\$39,491	\$40,782	\$43,741	\$45,867
Parental Involvement Specialist/Community Education/Public Relations	9	\$33,265	\$34,352	\$36,845	\$38,637
Custodian	12	\$20,854	\$22,634	\$24,498	\$25,620
Custodian - 6 hrs	9	\$15,700	\$16,173	\$16,647	\$17,118
Child Nutrition Program Manager	9	\$21,294	\$23,577	\$24,804	\$26,235
Child Nutrition Program - 7 Hr Worker	9	\$17,952	\$18,541	\$19,132	\$19,783
Child Nutrition Program - 6 Hr Worker	9	\$15,700	\$16,173	\$16,647	\$17,118
Nurse Aide	9	\$19,648	\$21,316	\$23,044	\$24,603
Technology Coordinator	12	\$43,084	\$45,402	\$47,717	\$50,038
Computer Technician	12	\$39,491	\$40,782	\$43,741	\$45,867
Truancy/Safety Officer	9	\$33,263	\$34,363	\$36,843	\$38,637
Truancy/Safety Officer	10	\$39,491	\$40,782	\$43,741	\$45,867
Jobs for Alabama Graduates	9	\$22,616	\$22,616	\$22,616	\$22,616
**Mental Health Coordinator	9	\$32,830	\$36,202	\$39,572	\$42,940

9 Months = 187 Days

10 Months = 202 Days

11 Months = 222 Days

12 Months = 240 Days

All Classified Personnel will receive 12 monthly payments regardless of months worked

*OSR Mandated Minimum Salary

**Grant Based

Adoption of 2021-2022 Budget

STATE OF ALABAMA
DEPARTMENT OF EDUCATION

Fiscal Year 2022
Original : X
Amendment No.:

_____ SUMTER COUNTY _____ BOARD OF EDUCATION

ANNUAL BUDGET

FOR FISCAL YEAR OCTOBER 1, 2021 - SEPTEMBER 30, 2022

This budget was approved by action of the _____ Sumter County _____ Board of Education
on September 14, 2021
Month _____ Day _____ Year _____ Chairman's signature _____ Chairman, Board of Education

Subscribed and sworn to before me this the
_____ day of _____, _____

_____ Notary Public

I certify that the information in this budget is correct to my best knowledge and belief, that expenditures will be in accordance with state and federal laws and regulations and approved program applications and plans, and the length of the school term shall not be less than 180 full instructional days or the hourly equivalent thereof.

_____ 9-14-2021 _____ Date _____ Superintendent

Reason for Amendment: (Be specific)

_____ Jackie Meeks

_____ (209) 652-9605
Contact Person Phone Number

APPROVED

State Superintendent of Education

Revised: May 11, 2021

Resignation of Coaches

INFORMATION AGENDA

Item: Resignations of Coaches

Background Information:

Item No: _____ pp

Exhibit: _____

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Classified Resignations

Ronda Bibbs	LJHS/Girls Asst Basketball	09/10/2021
Rashard Jemison	LJHS/Asst Boys B Basketball	09/10/2021

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Date: September 10, 2021 _____ Submitted by: _____

The Superintendent concurs in the submission of this report for Board review.

Date: _____ Superintendent: _____

Tuesday, September 14, 2021

Employment of Coaches

INFORMATION AGENDA

Item: Employment of Coaches

Background Information:

Item No: _____ pp

Exhibit: _____

NAME	SCHOOL/POSITION	REPLACING	EFFECTIVE DATE
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Classified

Rashard Jemison	LJHS/Boys B Basketball	Devante Giles	09/10/2021
Lakeisha Johnson	LJHS/Asst Girls Basketball	Ronda Bibbs	09/10/2021
Jazmin L Mitchell	LJHS/Asst Boys Basketball	Rashard Jemison	09/10/2021
Jazmin L Mitchell	LJHS/Asst Boys B Basketball	Rashard Jemison	09/10/2021
Stacie A Pritchett	YWE/Girls Basketball		09/10/2021

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Date: September 10, 2021 Submitted by: _____

The Superintendent concurs in the submission of this report for Board review.

Date: _____ Superintendent: _____

Tuesday, September 14, 2021

Employment of Personnel

ACTION AGENDA (____ New / ____ Unfinished Business)

Item: Employment of Personnel

Exhibit: _____

Item No: _____ pp

Background Information:

<u>NAME</u>	<u>SCHOOL/POSITION</u>	<u>EFFECTIVE DATE</u>
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Certificated

Rodney Moore	TRAN/Mechanic	09/15/2021
Gary Sturdivant	LJHS/TEAMS-Math	08/01/2021

¹ Applying for Alabama certification via an alternative approach

² Certificated employee in a classified position

Recommendation: That the Board approve the assignments as submitted hereinabove.

Date: September 10, 2021 Submitted by: _____

The Superintendent concurs in this recommendation and submits same for Board consideration for approval.

Date: _____ Superintendent: _____

Tuesday, September 14, 2021