GLEN ULLIN SCHOOL DISTRICT NO. 48

SPECIAL SCHOOL BOARD MEETING MINUTES Thursday, May 29, 2025 TEAMS MEETING Meeting ID: 249 096 475 070 8 Passcode: du6Bg7Hv UNOFFICIAL MINUTES

1. Call To Order:

President Marie Bittner called the meeting to order at 5:31 pm VIA Teams. A roll call was taken of the board members present: Jill Feser, Andrew Jacobson, Travis Thomas ,Toni Sifuentes, Landon Hoff, and Chasity Wood.. Also present were Principal: Todd Hetler,Business Manager: Kayla Schumacher; and Facility/Transportation Manager: Preston Foss. Guests present were Lora Voegele, Martin Bratrud, and Alice Fitterer.

2. AGENDA:

- 1. Discussion and Possible Action: Medical plan options with NDPHIT Currently Business Manager Kayla Schumacher had reached out to NDPHIT for some quotes on the insurance plans they offer. With having the fringe benefit we are no longer compliable for health insurance through NDPERS. If switching to NDPHIT the district will save \$13,400.52. Two plans have been presented one with a lower deductible, and one with a higher deductible. Landon Hoff made the motion to offer both plans to the staff. Tony Siffuentes seconded the motion. A roll call vote was taken: Travis Thomas-yea, Landon Hoff-yea, Jill Feser-yea, Andrew Jacobson-yea, Chasity Wood -yea and Toni Sifuentes-yea. Motion carried.
- Discussion and Possible Action: Negotiation Items Final Offer Sick Leave- the teachers will accrue 12 days of sick leave per year. Retention bonus- the following retention bonuses have increased by \$500 per 5 years. 5 years -\$1,000.00, 10 years- \$1,500.00, 15 years - \$2,000.00, 20 years -\$2,500.00, 25 years -\$3,000.00, 30 years - \$3,500.00. Supervision & committee pay - will be at admins discretion.

The counter offer from the teachers was to drop the fringe benefit to \$10,00.00 with adding the extra \$2.000.00 onto the base making it a \$4,000.00 increase. Landon Hoff made a motion to drop the counter offer to fringe benefit to the cost of a single plan with \$3,000.00 at the base. Tony Sifuentes seconded the motion. A roll call vote was taken: Travis Thomas-yea, Landon Hoff-yea, Jill Feser-yea, Andrew Jacobsonnay, Chasity Wood-yea and Toni Sifuentes-yea. Motion carried with 1- nay and 5 yea.

3. Adjournment: Tony Sifuentes made the motion to adjourn the meeting at 6:14 pm. Travis Thomas seconded the motion. The motion carried.