

SEASIDE SCHOOL DISTRICT 10 BOARD OF DIRECTORS

2600 Spruce Drive, Suite 100, Seaside, Oregon 97138

REGULAR MEETING

Wednesday, February 16, 2022, 6:00 pm

2600 Spruce Drive, Suite 200, Secondary School Library (enter on the east side of the building)

In light of current public health concerns related to Covid-19, this will be a virtual meeting, per ORS 192.670, held in the HS/MS library with only essential personnel, without the public in attendance. Additional information regarding meeting access is available on www.seaside.k12.or.us/meetings.

Anyone wishing to speak before the Board may do so by contacting Leslie Garvin prior to the meeting, at lgarvin@seasidek12.org, or 503-738-5591, or during the meeting by sending a chat in the Zoom meeting.

Persons having requests for special needs and accommodations should contact the School District office at 2600 Spruce Drive, Suite 100, Seaside, OR 97138, 503-738-5591. Speech/hearing impaired individuals may reach the Oregon Relay Service by dialing 711. Requests should be made 48 hours in advance of event.

AGENDA:

Regular Session:

- 1. Call to Order
- 2. Agenda Review
- 3. Correspondence
- 4. Delegations/Guests
 - A. Northwest Regional ESD Annual Report and Approval of Local Service Plan Exhibit A
- 5. Consent Agenda (Accept/Adopt)
Consent Agenda items are distributed to Board members in advance for study, and enacted with a single motion.
 - A. Approve Minutes of the January 18, 2022 Regular Meeting..... Exhibit B
 - B. Approve Minutes of the January 18, 2022 Work Session Exhibit C
 - C. Approve Check Listing..... Exhibit D
 - D. Approve Job Descriptions
 - 1. Counseling Support Specialist (New) Exhibit E
 - E. Approve Routine Personnel Items
 - 1. Retirement/Jim Poetsch – HS Math Teacher..... Exhibit F
 - 2. Hire/Donald Zwahlen – HS Math Teacher, Temporary Exhibit G
 - 3. Coaching Hires Exhibit H
 - Brett Duer – HS Assistant Track Coach

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- Krystal Pike – HS Assistant Track Coach
- Jo Ellingson – HS Assistant Track Coach (0.5 FTE)
- Jarom Bowles – HS Track Volunteer Coach
- Matt Johnson – HS Track Volunteer Coach
- Josh Lair – HS Assistant Softball Coach
- Angela Jannusch – HS Girls Golf Head Coach
- John Kawasoe – HS Boys Golf Volunteer Coach
- Nicole Aydt – MS Track Head Coach
- Jane Forman – MS Track Head Coach

F. Second Reading/Policy Adoption/Section I: Instruction..... Exhibit I

1. IHGA: Alternative Instructional Programs
2. IIA: Instructional Resources/Instructional Materials Adoption
3. IIAA: textbook Selection and Adoption
4. IIABB: Use of Feature films, Videos or other Media
5. IIAC: Library Materials Selection
6. IIAD: Special Interest Materials
7. IIBG: Computer Technology
8. IIBGA: Electronic Communications System
9. IIBGA-AR: Electronic Communications System
10. IICA: Field Trips and Special Events
11. IICAA-AR: Extended Field Trips
12. IICAA: Extended Field Trips
13. IICB: Community Resource Persons
14. IJ: Guidance Program
15. IJ: School Counseling Program
16. IK: Academic Achievement
17. IKAD: Grade Reduction/Credit Denial
18. IKB: Homework
19. IKC: Class Rankings
20. IKE: Promotion and Retention of Students
21. IKE-AR: Retention of Students
22. IKF: Graduation Requirements
23. IKFA: Early Graduation
24. IKFB: Graduation Exercises
25. IL: Assessment Program
26. IM: Evaluation of Instructional Programs
27. INB: Studying Controversial Issues
28. INC: Guest Speakers
29. INCA: Political Figures in District Facilities
30. INDB: Flag Displays and Salutes
31. ING: Animals in District Facilities
32. ING-AR: Animals in District Facilities
33. NI: Animal Dissection

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- G. Policy to Rescind/Section I: Instruction Exhibit J
 - 1.IICAA: Extended Field Trips
 - 2.IJ: Guidance Program
 - 3.IKB: Homework
 - 4.IKFA: Early Graduation

6. Public Comment

Individual speakers are limited to three minutes and cannot give their time to another speaker. There will be up to 30 minutes of public comment allotted. If additional time for comment is needed, it will be at the end of the meeting.

7. Action Items

- A. Watershed Proposal - Matt Johnson Exhibit K
- B. Changes to State Mask rules
- C. Policy – Weapons in Schools
 - 1.KGBB: Firearms ProhibitedExhibit L
 - 2.BD/BDA: Board Meetings..... Exhibit M
- D. Budget Committee Resignation/Kelli Brenden Exhibit N

8. Reports and Discussion

- A. 2020-2021 Audit Report
- B. Superintendent’s Report
- C. Administrative Reports
- D. Charter School Report
- E. SEA/OSEA Reports
- F. Student Representative Report

9. Policies – First Reading

Policies that are scheduled for first reading are included in the Board meeting packet. Staff Members will not formally present the first reading of policies, unless the Board requests information that is not already included in the Board meeting packet. If no public comments or questions are received regarding these policies during the review period, they may be placed on the consent agenda for approval during the next regular meeting.

Special Note: The policies below were inadvertently left out of the Board packet when the rest of Section I policies were presented for First Reading and Second Reading/Adoption.

- A. Section G: Personnel.....Exhibit O
 - 1. GA: Personnel Policy Goals
 - 2. GAA: Personnel: Definitions
 - 3. GAB: Job Descriptions

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4. GBA: Equal Employment Opportunity
5. GBA-AR: Veteran' Preference
6. GBB: Staff Involvement in Decision Making
7. GBC: Staff Ethics
8. GBC-AR: Staff Ethics
9. GBCA: Staff Religious Dress
10. GBCA-AR: Staff Religious Dress
11. GBCBA: Alcohol/Marijuana/Controlled Substance Use
12. GBCC: Employee Assistance Program
13. GBD: Board Staff Communications
14. GBDA: Mother Friendly Workplace
15. GBDA: Expression of Milk or Breast-feed in the Workplace
16. GBE: Staff Health and Safety
17. GBEA: Workplace Harassment
18. GBEA-AR: Workplace Harassment Reporting and Procedure
19. GBEB: Communicable Diseases – Staff
20. GBEB-AR: Communicable Diseases – Staff
21. GBEBAA: Staff – HIV, AIDS, and Hepatitis B (HBV)
22. GBEBAA: Hepatitis B (HBV)/Bloodborne Pathogens
23. GBEB/JHCCC/EBBAA: Infection Control – HIV, HBV, HCV
24. GBEC: Drug-Free Workplace
25. GBEC: Drug-Free Workplace
26. GBED: Medical Examinations
27. GBEDA: Drug and Alcohol Testing and Record Query – Transportation Personnel
28. GBEDA-AR: Drug and Alcohol Testing and Record Query – Transportation Personnel
29. GBF: Staff Participation in Community Activities
30. GBG: Staff Participation in Political Activities
31. GBH/JECAC: Staff/Student/Parent Relations
32. GBHA: Parental Relationship
33. GBI: Gifts and Solicitations
34. GBI-AR: Internet-Based, Crowd Funding Solicitation
35. GBI/JL: Gifts and Solicitations
36. GBK/KGC: Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
37. GBL: Personnel Records
38. GBL: Personnel Records
39. GBM: Staff Complaints
40. GBMA: Whistleblower
41. GBN/JBA: Sexual Harassment
42. GBN/JBA: Sexual Harassment
43. GBN/JBA-AR: Sexual Harassment Complaint Procedure
44. GBN/JBA-AR(1): Oregon Sexual harassment Complaint Procedure
45. GBNA: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying – Staff

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46. GBNA-AR: Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures – Staff
47. GBNAA/JHFF: Suspected Sexual Conduct with Students and Reporting Requirements
48. GBNAA/JHFF-AR: Suspected Sexual Conduct Report Procedures and Forms
49. GBNAB/JHFE: Suspected Abuse of a Child Reporting Requirements
50. GBNAB/JHFE-AR(1): Reporting of Suspected Abuse of a Child
51. GBNAB/JHFE-AR(2): Abuse of a Child Investigations Conducted on District Premises
52. GC: Licensed Staff Positions
53. GCAA: Standards for Competent and Ethical Performance of Oregon Educators
54. GCAB/GDAB: Personal Electronic Devices and Social Media - Staff
55. GCBDA/GDBDA: Family Medical Leave
56. GCBDA/GDBDA-AR: Federal Family and Medical Leave/State Family Medical Leave
57. GCBDA/GDBDA-AR(1): Federal Family and Medical Leave/State Family Medical Leave
58. GCBDA/GDBDA-AR(2): Application for Family Medical Leave
59. GCBDA/GDBDA-AR(3): Certification of Health Care Provider Form
60. GCBDB/GDBDB: Early Return to Work
61. GCBDC/GDBDC: Domestic Violence, Harassment, Sexual Assault, or Stalking Leave
62. GCBDC/GDBDC-AR: Request for Domestic Violence, Harassment, Sexual Assault, or Stalking Leave
63. GCBDD/GDBDD: Sick Time
64. GCBDE/GDBDE: Military Leave of Absence
65. GCC: Recruitment of Licensed Staff
66. GCDGCC-AR: Licensed Staff Hiring
67. GCI/GDI: Assignments and Transfers
68. GCL: Staff Development – Licensed
69. GCL-AR: Staff Development – Licensed
70. GCN: Evaluation of Licensed Staff
71. GCN: Evaluation of Staff – Licensed
72. GCPB/GDPB: Resignation of Staff
73. GCPC: Retirement of Licensed Staff
74. GCPC/GDPC: Retirement of Staff
75. GCPE: Hearings Before the Board
76. GCQA/GDQA: Nonschool Employment
77. GCQAB: Tutoring for Pay
78. GCQB: Research
79. GCQBA: Copyrights and Patents
80. GCQC: Exchange Teaching
81. GCQE: Student Teachers
82. GD: Classified Staff
83. GDA: Instructional Assistants
84. GDC: Recruitment of Classified Staff

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85. GDIA: Notice of Employment – Classified Staff
86. GDN – Evaluation of Classified Staff
87. GDN-AR: Evaluation of Classified Staff: Procedures
88. GDPB: Resignation of Classified Employees
89. GDPC: Retirement of Classified Employees
90. GDQA: Nonschool Employment

10. Information

A. Classified Employment Activity

1. Resignations

Mike Sanders – Groundskeeper/Custodian
Joanna Bishop – Educational Assistant/Special Needs/PRE
Sabrina Resa – Educational Assistant/Kindergarten/PRE
Nicole Dimmick – Assistant Cook

2. Hires

Stephanie Wheatley – Human Resources Specialist/District Office
Haily Reckman – Assistant Cook/Food Service
Jessica Contreras Bastida – Educational Assistant/ELD/SMS
Hanna James – Educational Assistant/Title IA/PRE
Kelli Brenden – Assistant Secretary/SHS

3. Transfers

James Downes – from Educational Assistant/Gen Ed to Educational Assistant/Special Needs (Temporary for 2021-2022)

Recess Regular Session

11. Executive Session – ORS 192.660(2)(i): Probationary Staff Evaluations

Reconvene Regular Session

12. Adjourn Regular Session

13. Next Meeting of the Board of Directors

- Tuesday, March 15, 2022 – Regular Session